2018 King County Standardized Annual/FLSA Exempt Salary Schedule (with 3.25\% General Wage Increase (GWI) for 2018)

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | \$19,372.32 | \$20,256.00 | \$20,720.64 | \$21,194.88 | \$21,682.32 | \$22,181.04 | \$22,691.52 | \$23,217.12 | \$23,755.92 | \$24,305.76 |
| 2 | \$19,815.36 | \$20,720.64 | \$21,194.88 | \$21,682.32 | \$22,181.04 | \$22,691.52 | \$23,217.12 | \$23,755.92 | \$24,305.76 | \$24,870.00 |
| 3 | \$20,268.00 | \$21,194.88 | \$21,682.32 | \$22,181.04 | \$22,691.52 | \$23,217.12 | \$23,755.92 | \$24,305.76 | \$24,870.00 | \$25,449.84 |
| 4 | \$20,732.16 | \$21,682.32 | \$22,181.04 | \$22,691.52 | \$23,217.12 | \$23,755.92 | \$24,305.76 | \$24,870.00 | \$25,449.84 | \$26,042.16 |
| 5 | \$21,205.44 | \$22,181.04 | \$22,691.52 | \$23,217.12 | \$23,755.92 | \$24,305.76 | \$24,870.00 | \$25,449.84 | \$26,042.16 | \$26,651.04 |
| 6 | \$21,692.16 | \$22,691.52 | \$23,217.12 | \$23,755.92 | \$24,305.76 | \$24,870.00 | \$25,449.84 | \$26,042.16 | \$26,651.04 | \$27,274.08 |
| 7 | \$22,194.00 | \$23,217.12 | \$23,755.92 | \$24,305.76 | \$24,870.00 | \$25,449.84 | \$26,042.16 | \$26,651.04 | \$27,274.08 | \$27,912.48 |
| 8 | \$22,706.40 | \$23,755.92 | \$24,305.76 | \$24,870.00 | \$25,449.84 | \$26,042.16 | \$26,651.04 | \$27,274.08 | \$27,912.48 | \$28,567.68 |
| 9 | \$23,228.64 | \$24,305.76 | \$24,870.00 | \$25,449.84 | \$26,042.16 | \$26,651.04 | \$27,274.08 | \$27,912.48 | \$28,567.68 | \$29,240.40 |
| 10 | \$23,768.40 | \$24,870.00 | \$25,449.84 | \$26,042.16 | \$26,651.04 | \$27,274.08 | \$27,912.48 | \$28,567.68 | \$29,240.40 | \$29,928.96 |
| 11 | \$24,320.40 | \$25,449.84 | \$26,042.16 | \$26,651.04 | \$27,274.08 | \$27,912.48 | \$28,567.68 | \$29,240.40 | \$29,928.96 | \$30,634.08 |
| 12 | \$24,884.16 | \$26,042.16 | \$26,651.04 | \$27,274.08 | \$27,912.48 | \$28,567.68 | \$29,240.40 | \$29,928.96 | \$30,634.08 | \$31,357.44 |
| 13 | \$25,464.00 | \$26,651.04 | \$27,274.08 | \$27,912.48 | \$28,567.68 | \$29,240.40 | \$29,928.96 | \$30,634.08 | \$31,357.44 | \$32,098.08 |
| 14 | \$26,056.32 | \$27,274.08 | \$27,912.48 | \$28,567.68 | \$29,240.40 | \$29,928.96 | \$30,634.08 | \$31,357.44 | \$32,098.08 | \$32,856.48 |
| 15 | \$26,665.44 | \$27,912.48 | \$28,567.68 | \$29,240.40 | \$29,928.96 | \$30,634.08 | \$31,357.44 | \$32,098.08 | \$32,856.48 | \$33,636.96 |
| 16 | \$27,290.16 | \$28,567.68 | \$29,240.40 | \$29,928.96 | \$30,634.08 | \$31,357.44 | \$32,098.08 | \$32,856.48 | \$33,636.96 | \$34,434.72 |
| 17 | \$27,927.84 | \$29,240.40 | \$29,928.96 | \$30,634.08 | \$31,357.44 | \$32,098.08 | \$32,856.48 | \$33,636.96 | \$34,434.72 | \$35,251.20 |
| 18 | \$28,584.00 | \$29,928.96 | \$30,634.08 | \$31,357.44 | \$32,098.08 | \$32,856.48 | \$33,636.96 | \$34,434.72 | \$35,251.20 | \$36,090.96 |
| 19 | \$29,255.76 | \$30,634.08 | \$31,357.44 | \$32,098.08 | \$32,856.48 | \$33,636.96 | \$34,434.72 | \$35,251.20 | \$36,090.96 | \$36,950.16 |
| 20 | \$29,944.08 | \$31,357.44 | \$32,098.08 | \$32,856.48 | \$33,636.96 | \$34,434.72 | \$35,251.20 | \$36,090.96 | \$36,950.16 | \$37,831.68 |
| 21 | \$30,650.64 | \$32,098.08 | \$32,856.48 | \$33,636.96 | \$34,434.72 | \$35,251.20 | \$36,090.96 | \$36,950.16 | \$37,831.68 | \$38,735.04 |
| 22 | \$31,373.28 | \$32,856.48 | \$33,636.96 | \$34,434.72 | \$35,251.20 | \$36,090.96 | \$36,950.16 | \$37,831.68 | \$38,735.04 | \$39,659.28 |
| 23 | \$32,115.12 | \$33,636.96 | \$34,434.72 | \$35,251.20 | \$36,090.96 | \$36,950.16 | \$37,831.68 | \$38,735.04 | \$39,659.28 | \$40,607.76 |
| 24 | \$32,875.44 | \$34,434.72 | \$35,251.20 | \$36,090.96 | \$36,950.16 | \$37,831.68 | \$38,735.04 | \$39,659.28 | \$40,607.76 | \$41,580.24 |
| 25 | \$33,654.96 | \$35,251.20 | \$36,090.96 | \$36,950.16 | \$37,831.68 | \$38,735.04 | \$39,659.28 | \$40,607.76 | \$41,580.24 | \$42,577.92 |
| 26 | \$34,454.40 | \$36,090.96 | \$36,950.16 | \$37,831.68 | \$38,735.04 | \$39,659.28 | \$40,607.76 | \$41,580.24 | \$42,577.92 | \$43,598.64 |
| 27 | \$35,271.36 | \$36,950.16 | \$37,831.68 | \$38,735.04 | \$39,659.28 | \$40,607.76 | \$41,580.24 | \$42,577.92 | \$43,598.64 | \$44,645.76 |
| 28 | \$36,112.32 | \$37,831.68 | \$38,735.04 | \$39,659.28 | \$40,607.76 | \$41,580.24 | \$42,577.92 | \$43,598.64 | \$44,645.76 | \$45,719.04 |
| 29 | \$36,970.56 | \$38,735.04 | \$39,659.28 | \$40,607.76 | \$41,580.24 | \$42,577.92 | \$43,598.64 | \$44,645.76 | \$45,719.04 | \$46,818.48 |
| 30 | \$37,852.08 | \$39,659.28 | \$40,607.76 | \$41,580.24 | \$42,577.92 | \$43,598.64 | \$44,645.76 | \$45,719.04 | \$46,818.48 | \$47,946.48 |
| 31 | \$38,756.88 | \$40,607.76 | \$41,580.24 | \$42,577.92 | \$43,598.64 | \$44,645.76 | \$45,719.04 | \$46,818.48 | \$47,946.48 | \$49,102.32 |
| 32 | \$39,681.84 | \$41,580.24 | \$42,577.92 | \$43,598.64 | \$44,645.76 | \$45,719.04 | \$46,818.48 | \$47,946.48 | \$49,102.32 | \$50,287.44 |
| 33 | \$40,630.32 | \$42,577.92 | \$43,598.64 | \$44,645.76 | \$45,719.04 | \$46,818.48 | \$47,946.48 | \$49,102.32 | \$50,287.44 | \$51,502.08 |
| 34 | \$41,602.32 | \$43,598.64 | \$44,645.76 | \$45,719.04 | \$46,818.48 | \$47,946.48 | \$49,102.32 | \$50,287.44 | \$51,502.08 | \$52,747.20 |
| 35 | \$42,603.12 | \$44,645.76 | \$45,719.04 | \$46,818.48 | \$47,946.48 | \$49,102.32 | \$50,287.44 | \$51,502.08 | \$52,747.20 | \$54,023.28 |

2018 King County Standardized Annual/FLSA Exempt Salary Schedule (with 3.25\% General Wage Increase (GWI) for 2018)

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 36 | \$43,624.56 | \$45,719.04 | \$46,818.48 | \$47,946.48 | \$49,102.32 | \$50,287.44 | \$51,502.08 | \$52,747.20 | \$54,023.28 | \$55,329.84 |
| 37 | \$44,671.20 | \$46,818.48 | \$47,946.48 | \$49,102.32 | \$50,287.44 | \$51,502.08 | \$52,747.20 | \$54,023.28 | \$55,329.84 | \$56,671.44 |
| 38 | \$45,745.68 | \$47,946.48 | \$49,102.32 | \$50,287.44 | \$51,502.08 | \$52,747.20 | \$54,023.28 | \$55,329.84 | \$56,671.44 | \$58,044.24 |
| 39 | \$46,847.52 | \$49,102.32 | \$50,287.44 | \$51,502.08 | \$52,747.20 | \$54,023.28 | \$55,329.84 | \$56,671.44 | \$58,044.24 | \$59,453.52 |
| 40 | \$47,975.52 | \$50,287.44 | \$51,502.08 | \$52,747.20 | \$54,023.28 | \$55,329.84 | \$56,671.44 | \$58,044.24 | \$59,453.52 | \$60,896.64 |
| 41 | \$49,130.64 | \$51,502.08 | \$52,747.20 | \$54,023.28 | \$55,329.84 | \$56,671.44 | \$58,044.24 | \$59,453.52 | \$60,896.64 | \$62,376.48 |
| 42 | \$50,317.20 | \$52,747.20 | \$54,023.28 | \$55,329.84 | \$56,671.44 | \$58,044.24 | \$59,453.52 | \$60,896.64 | \$62,376.48 | \$63,893.04 |
| 43 | \$51,531.36 | \$54,023.28 | \$55,329.84 | \$56,671.44 | \$58,044.24 | \$59,453.52 | \$60,896.64 | \$62,376.48 | \$63,893.04 | \$65,447.76 |
| 44 | \$52,777.68 | \$55,329.84 | \$56,671.44 | \$58,044.24 | \$59,453.52 | \$60,896.64 | \$62,376.48 | \$63,893.04 | \$65,447.76 | \$67,040.40 |
| 45 | \$54,053.76 | \$56,671.44 | \$58,044.24 | \$59,453.52 | \$60,896.64 | \$62,376.48 | \$63,893.04 | \$65,447.76 | \$67,040.40 | \$68,672.64 |
| 46 | \$55,362.00 | \$58,044.24 | \$59,453.52 | \$60,896.64 | \$62,376.48 | \$63,893.04 | \$65,447.76 | \$67,040.40 | \$68,672.64 | \$70,346.64 |
| 47 | \$56,702.40 | \$59,453.52 | \$60,896.64 | \$62,376.48 | \$63,893.04 | \$65,447.76 | \$67,040.40 | \$68,672.64 | \$70,346.64 | \$72,062.88 |
| 48 | \$58,078.08 | \$60,896.64 | \$62,376.48 | \$63,893.04 | \$65,447.76 | \$67,040.40 | \$68,672.64 | \$70,346.64 | \$72,062.88 | \$73,823.28 |
| 49 | \$59,485.44 | \$62,376.48 | \$63,893.04 | \$65,447.76 | \$67,040.40 | \$68,672.64 | \$70,346.64 | \$72,062.88 | \$73,823.28 | \$75,625.92 |
| 50 | \$60,932.64 | \$63,893.04 | \$65,447.76 | \$67,040.40 | \$68,672.64 | \$70,346.64 | \$72,062.88 | \$73,823.28 | \$75,625.92 | \$77,472.72 |
| 51 | \$62,411.76 | \$65,447.76 | \$67,040.40 | \$68,672.64 | \$70,346.64 | \$72,062.88 | \$73,823.28 | \$75,625.92 | \$77,472.72 | \$79,365.60 |
| 52 | \$63,930.24 | \$67,040.40 | \$68,672.64 | \$70,346.64 | \$72,062.88 | \$73,823.28 | \$75,625.92 | \$77,472.72 | \$79,365.60 | \$81,308.40 |
| 53 | \$65,484.96 | \$68,672.64 | \$70,346.64 | \$72,062.88 | \$73,823.28 | \$75,625.92 | \$77,472.72 | \$79,365.60 | \$81,308.40 | \$83,298.72 |
| 54 | \$67,080.24 | \$70,346.64 | \$72,062.88 | \$73,823.28 | \$75,625.92 | \$77,472.72 | \$79,365.60 | \$81,308.40 | \$83,298.72 | \$85,336.56 |
| 55 | \$68,714.64 | \$72,062.88 | \$73,823.28 | \$75,625.92 | \$77,472.72 | \$79,365.60 | \$81,308.40 | \$83,298.72 | \$85,336.56 | \$87,428.16 |
| 56 | \$70,388.40 | \$73,823.28 | \$75,625.92 | \$77,472.72 | \$79,365.60 | \$81,308.40 | \$83,298.72 | \$85,336.56 | \$87,428.16 | \$89,571.36 |
| 57 | \$72,105.12 | \$75,625.92 | \$77,472.72 | \$79,365.60 | \$81,308.40 | \$83,298.72 | \$85,336.56 | \$87,428.16 | \$89,571.36 | \$91,767.84 |
| 58 | \$73,864.56 | \$77,472.72 | \$79,365.60 | \$81,308.40 | \$83,298.72 | \$85,336.56 | \$87,428.16 | \$89,571.36 | \$91,767.84 | \$94,019.76 |
| 59 | \$75,669.60 | \$79,365.60 | \$81,308.40 | \$83,298.72 | \$85,336.56 | \$87,428.16 | \$89,571.36 | \$91,767.84 | \$94,019.76 | \$96,325.44 |
| 60 | \$77,518.32 | \$81,308.40 | \$83,298.72 | \$85,336.56 | \$87,428.16 | \$89,571.36 | \$91,767.84 | \$94,019.76 | \$96,325.44 | \$98,672.40 |
| 61 | \$79,411.68 | \$83,298.72 | \$85,336.56 | \$87,428.16 | \$89,571.36 | \$91,767.84 | \$94,019.76 | \$96,325.44 | \$98,672.40 | \$100,917.84 |
| 62 | \$81,354.24 | \$85,336.56 | \$87,428.16 | \$89,571.36 | \$91,767.84 | \$94,019.76 | \$96,325.44 | \$98,672.40 | \$100,917.84 | \$103,217.52 |
| 63 | \$83,346.48 | \$87,428.16 | \$89,571.36 | \$91,767.84 | \$94,019.76 | \$96,325.44 | \$98,672.40 | \$100,917.84 | \$103,217.52 | \$105,572.88 |
| 64 | \$85,388.64 | \$89,571.36 | \$91,767.84 | \$94,019.76 | \$96,325.44 | \$98,672.40 | \$100,917.84 | \$103,217.52 | \$105,572.88 | \$107,990.16 |
| 65 | \$87,480.72 | \$91,767.84 | \$94,019.76 | \$96,325.44 | \$98,672.40 | \$100,917.84 | \$103,217.52 | \$105,572.88 | \$107,990.16 | \$110,464.08 |
| 66 | \$89,624.64 | \$94,019.76 | \$96,325.44 | \$98,672.40 | \$100,917.84 | \$103,217.52 | \$105,572.88 | \$107,990.16 | \$110,464.08 | \$113,003.52 |
| 67 | \$91,821.12 | \$96,325.44 | \$98,672.40 | \$100,917.84 | \$103,217.52 | \$105,572.88 | \$107,990.16 | \$110,464.08 | \$113,003.52 | \$115,605.12 |
| 68 | \$94,072.32 | \$98,672.40 | \$100,917.84 | \$103,217.52 | \$105,572.88 | \$107,990.16 | \$110,464.08 | \$113,003.52 | \$115,605.12 | \$118,271.28 |
| 69 | \$96,384.72 | \$100,917.84 | \$103,217.52 | \$105,572.88 | \$107,990.16 | \$110,464.08 | \$113,003.52 | \$115,605.12 | \$118,271.28 | \$121,005.36 |
| 70 | \$98,727.12 | \$103,217.52 | \$105,572.88 | \$107,990.16 | \$110,464.08 | \$113,003.52 | \$115,605.12 | \$118,271.28 | \$121,005.36 | \$123,806.88 |

2018 King County Standardized Annual/FLSA Exempt Salary Schedule (with 3.25\% General Wage Increase (GWI) for 2018)

| Pay Range Number | Step | Step | Step | Step | Step | Step | Step | Step | Step | Step |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 71 | \$100,971.36 | \$105,572.88 | \$107,990.16 | \$110,464.08 | \$113,003.52 | \$115,605.12 | \$118,271.28 | \$121,005.36 | \$123,806.88 | \$126,676.56 |
| 72 | \$103,272.72 | \$107,990.16 | \$110,464.08 | \$113,003.52 | \$115,605.12 | \$118,271.28 | \$121,005.36 | \$123,806.88 | \$126,676.56 | \$129,621.36 |
| 73 | \$105,630.00 | \$110,464.08 | \$113,003.52 | \$115,605.12 | \$118,271.28 | \$121,005.36 | \$123,806.88 | \$126,676.56 | \$129,621.36 | \$132,638.40 |
| 74 | \$108,047.52 | \$113,003.52 | \$115,605.12 | \$118,271.28 | \$121,005.36 | \$123,806.88 | \$126,676.56 | \$129,621.36 | \$132,638.40 | \$135,731.04 |
| 75 | \$110,526.96 | \$115,605.12 | \$118,271.28 | \$121,005.36 | \$123,806.88 | \$126,676.56 | \$129,621.36 | \$132,638.40 | \$135,731.04 | \$138,899.28 |
| 76 | \$113,065.68 | \$118,271.28 | \$121,005.36 | \$123,806.88 | \$126,676.56 | \$129,621.36 | \$132,638.40 | \$135,731.04 | \$138,899.28 | \$142,148.40 |
| 77 | \$115,667.76 | \$121,005.36 | \$123,806.88 | \$126,676.56 | \$129,621.36 | \$132,638.40 | \$135,731.04 | \$138,899.28 | \$142,148.40 | \$145,478.64 |
| 78 | \$118,336.32 | \$123,806.88 | \$126,676.56 | \$129,621.36 | \$132,638.40 | \$135,731.04 | \$138,899.28 | \$142,148.40 | \$145,478.64 | \$148,892.88 |
| 79 | \$121,071.60 | \$126,676.56 | \$129,621.36 | \$132,638.40 | \$135,731.04 | \$138,899.28 | \$142,148.40 | \$145,478.64 | \$148,892.88 | \$152,390.40 |
| 80 | \$123,873.60 | \$129,621.36 | \$132,638.40 | \$135,731.04 | \$138,899.28 | \$142,148.40 | \$145,478.64 | \$148,892.88 | \$152,390.40 | \$155,977.20 |
| 81 | \$126,748.08 | \$132,638.40 | \$135,731.04 | \$138,899.28 | \$142,148.40 | \$145,478.64 | \$148,892.88 | \$152,390.40 | \$155,977.20 | \$159,653.04 |
| 82 | \$129,693.12 | \$135,731.04 | \$138,899.28 | \$142,148.40 | \$145,478.64 | \$148,892.88 | \$152,390.40 | \$155,977.20 | \$159,653.04 | \$163,419.36 |
| 83 | \$132,713.28 | \$138,899.28 | \$142,148.40 | \$145,478.64 | \$148,892.88 | \$152,390.40 | \$155,977.20 | \$159,653.04 | \$163,419.36 | \$167,282.64 |
| 84 | \$135,805.20 | \$142,148.40 | \$145,478.64 | \$148,892.88 | \$152,390.40 | \$155,977.20 | \$159,653.04 | \$163,419.36 | \$167,282.64 | \$171,240.48 |
| 85 | \$138,975.84 | \$145,478.64 | \$148,892.88 | \$152,390.40 | \$155,977.20 | \$159,653.04 | \$163,419.36 | \$167,282.64 | \$171,240.48 | \$175,299.60 |
| 86 | \$142,227.84 | \$148,892.88 | \$152,390.40 | \$155,977.20 | \$159,653.04 | \$163,419.36 | \$167,282.64 | \$171,240.48 | \$175,299.60 | \$179,457.84 |
| 87 | \$145,559.52 | \$152,390.40 | \$155,977.20 | \$159,653.04 | \$163,419.36 | \$167,282.64 | \$171,240.48 | \$175,299.60 | \$179,457.84 | \$183,719.52 |
| 88 | \$148,975.20 | \$155,977.20 | \$159,653.04 | \$163,419.36 | \$167,282.64 | \$171,240.48 | \$175,299.60 | \$179,457.84 | \$183,719.52 | \$188,088.96 |
| 89 | \$152,477.04 | \$159,653.04 | \$163,419.36 | \$167,282.64 | \$171,240.48 | \$175,299.60 | \$179,457.84 | \$183,719.52 | \$188,088.96 | \$192,567.60 |
| 90 | \$156,063.84 | \$163,419.36 | \$167,282.6 | \$171,240.48 | \$175,299.60 | \$179,457.84 | \$183,719.52 | \$188,088.96 | \$192,567.60 | \$197,159.52 |
| 91 | \$159,742.08 | \$167,282.64 | \$171,240.48 | \$175,299.60 | \$179,457.84 | \$183,719.52 | \$188,088.96 | \$192,567.60 | \$197,159.52 | \$201,863.76 |
| 92 | \$163,511.52 | \$171,240.48 | \$175,299.60 | \$179,457.84 | \$183,719.52 | \$188,088.96 | \$192,567.60 | \$197,159.52 | \$201,863.76 | \$206,686.80 |
| 93 | \$167,376.48 | \$175,299.60 | \$179,457.84 | \$183,719.52 | \$188,088.96 | \$192,567.60 | \$197,159.52 | \$201,863.76 | \$206,686.80 | \$211,630.32 |
| 94 | \$171,338.40 | \$179,457.84 | \$183,719.52 | \$188,088.96 | \$192,567.60 | \$197,159.52 | \$201,863.76 | \$206,686.80 | \$211,630.32 | \$216,696.96 |
| 95 | \$175,397.52 | \$183,719.52 | \$188,088.96 | \$192,567.60 | \$197,159.52 | \$201,863.76 | \$206,686.80 | \$211,630.32 | \$216,696.96 | \$221,891.28 |
| 96 | \$179,557.44 | \$188,088.96 | \$192,567.60 | \$197,159.52 | \$201,863.76 | \$206,686.80 | \$211,630.32 | \$216,696.96 | \$221,891.28 | \$227,213.76 |
| 97 | \$183,824.16 | \$192,567.60 | \$197,159.52 | \$201,863.76 | \$206,686.80 | \$211,630.32 | \$216,696.96 | \$221,891.28 | \$227,213.76 | \$232,672.08 |
| 98 | \$188,195.52 | \$197,159.52 | \$201,863.76 | \$206,686.80 | \$211,630.32 | \$216,696.96 | \$221,891.28 | \$227,213.76 | \$232,672.08 | \$238,265.28 |
| 99 | \$192,676.56 | \$201,863.76 | \$206,686.80 | \$211,630.32 | \$216,696.96 | \$221,891.28 | \$227,213.76 | \$232,672.08 | \$238,265.28 | \$243,997.68 |

