

COMPLETED INCIDENTS IIU

JULY 1, 2019 – JULY 31, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
07/11/2019	Inquiry (five involved employees)	Discrimination, Incivility, and Bigotry – Harassment based on race, ethnicity, gender... -	Employee was allegedly harassed by multiple coworkers, through their failure to accommodate her disabilities in the workplace.	Non-Sustained (all employees)	N/A
07/01/2019	Inquiry	Bias Based Policing -	Intra-government employee was allegedly harassed by a deputy when she was questioned about her parking habits at a transit parking lot.	Exonerated	N/A
07/15/2019	Inquiry (seven involved employees)	Harassment based on race, ethnicity, gender... -	Employee was allegedly singled out by coworker and supervisors and forced to participate in “sniff tests” due to her protected class.	Exonerated	N/A
07/10/2019	Inquiry	Accepting any gratuity...for services rendered incident to duty as a deputy – Conduct criminal in nature -	Employee’s family member allegedly accepted gratuity from citizen participant associated with a case being investigated by the employee.	Unfounded (both allegations)	N/A

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07/17/2019	Inquiry	<p>Making false or fraudulent reports or statements... -</p> <p>Conduct Unbecoming -</p> <p>Willful violation of either Civil Career Service rules... -</p>	Deputy was allegedly at an acquaintance's house outside of assigned district during work hours; allegedly gave incorrect address to the Communications Center; allegedly made unwelcome advances to the acquaintance; allegedly took off part of his protective equipment to show others its features, creating a safety risk for himself.	No Findings – 180 days	N/A
07/24/2019	Inquiry (three involved employees)	<p>Harassment based on race, ethnicity, gender... -</p> <p>Making false or fraudulent reports or statements... -</p>	Former employee was allegedly discriminated against based on gender and physical stature. Trainers allegedly made false statements regarding the deficiencies.	Unfounded (all employees)	N/A
07/24/2019	Inquiry	Obedience to laws and Orders -	After a bus door closed on the complainant, the responding officer allegedly did not perform his duties when he failed to arrest the bus driver.	Unfounded	N/A

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07/23/2019	Inquiry (four involved employees)	Appropriate Use of Authority – (Employee #1, #2, #4) Courtesy – (Employee #1 and #3)	Complainant alleges responding deputies should have arrested a citizen who confronted the complainant while holding a firearm. Allegedly, one of the deputies made disparaging comments about the complainant’s profession. The call receiver was allegedly rude to the complainant when gathering information from the complainant about the incident.	Appropriate Use of Authority – Exonerated (Employee #1, #2, #4) Courtesy – Non-Sustained (Employee #1) Exonerated (Employee #3)	N/A
07/23/2019	Inquiry	Conduct criminal in nature -	Off-duty officer allegedly slapped a family member in the face.	Unfounded	N/A
07/23/2019	Inquiry (two involved employees)	Appropriate Use of Authority -	Complainant alleges responding officers left his deceased father’s home in the care of neighbors who were not the estate executor. The neighbors then removed personal belongings from the home without permission.	Unfounded (both employees)	N/A

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07/24/2019	Inquiry (four involved employees)	Courtesy – (Employee #1, #2, #4) Appropriate Use of Authority – (Employee #3)	Complainant alleges he is continually harassed by officers after being arrested multiple times for various criminal offenses.	Courtesy – Exonerated (Employee #1, #2, #4) Appropriate Use of Authority – Exonerated (Employee #3)	N/A
07/23/2019	Inquiry	Bias Based Policing-	Complainant has allegedly been followed for several months by a deputy who is targeting him because of his race.	Unfounded	N/A
07/24/2019	Inquiry	Performs at a level significantly below standard... -	Complainant alleges the sergeant failed to conduct a thorough investigation by not adequately following up on a previous complaint.	Exonerated	N/A
07/24/2019	Inquiry	Making false or fraudulent reports or statements...-	Complainant alleges the responding deputy lied by saying he overheard a comment made by the complainant.	Exonerated	N/A

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07/29/2019	Inquiry (five involved employees)	Excessive Use of Force -	Complainant who resisted arrest allegedly had his wrist broken by deputies during the handcuffing procedure.	Exonerated (all employees)	N/A
07/29/2019	Inquiry	Performs at a level significantly below standard...- Discrimination, Incivility, and Bigotry-	Complainant alleges the investigating deputy did not obtain a statement from his son solely based on his son's race.	Performs at a level significantly below standard...- Exonerated Discrimination, Incivility, and Bigotry- Exonerated	N/A