| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step <br> 3 | Step <br> 4 | Step 5 | Step <br> 6 | Step 7 | Step <br> 8 | Step 9 | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| 1 | 35 | \$9.2234 | \$9.6439 | \$9.8651 | \$10.0909 | \$10.3230 | \$10.5604 | \$10.8036 | \$11.0538 | \$11.3102 | \$11.5720 |
|  | 36 | \$8.9672 | \$9.3760 | \$9.5910 | \$9.8106 | \$10.0363 | \$10.2671 | \$10.5035 | \$10.7468 | \$10.9960 | \$11.2505 |
|  | 37.5 | \$8.6085 | \$9.0010 | \$9.2074 | \$9.4182 | \$9.6348 | \$9.8564 | \$10.0833 | \$10.3169 | \$10.5562 | \$10.8005 |
|  | 40 | \$8.0705 | \$8.4384 | \$8.6319 | \$8.8296 | \$9.0327 | \$9.2403 | \$9.4531 | \$9.6721 | \$9.8964 | \$10.1255 |
| 2 | 35 | \$9.4340 | \$9.8651 | \$10.0909 | \$10.3230 | \$10.5604 | \$10.8036 | \$11.0538 | \$11.3102 | \$11.5720 | \$11.8407 |
|  | 36 | \$9.1719 | \$9.5910 | \$9.8106 | \$10.0363 | \$10.2671 | \$10.5035 | \$10.7468 | \$10.9960 | \$11.2505 | \$11.5118 |
|  | 37.5 | \$8.8050 | \$9.2074 | \$9.4182 | \$9.6348 | \$9.8564 | \$10.0833 | \$10.3169 | \$10.5562 | \$10.8005 | \$11.0513 |
|  | 40 | \$8.2547 | \$8.6319 | \$8.8296 | \$9.0327 | \$9.2403 | \$9.4531 | \$9.6721 | \$9.8964 | \$10.1255 | \$10.3606 |
| 3 | 35 | \$9.6497 | \$10.0909 | \$10.3230 | \$10.5604 | \$10.8036 | \$11.0538 | \$11.3102 | \$11.5720 | \$11.8407 | \$12.1168 |
|  | 36 | \$9.3817 | \$9.8106 | \$10.0363 | \$10.2671 | \$10.5035 | \$10.7468 | \$10.9960 | \$11.2505 | \$11.5118 | \$11.7803 |
|  | 37.5 | \$9.0064 | \$9.4182 | \$9.6348 | \$9.8564 | \$10.0833 | \$10.3169 | \$10.5562 | \$10.8005 | \$11.0513 | \$11.3090 |
|  | 40 | \$8.4435 | \$8.8296 | \$9.0327 | \$9.2403 | \$9.4531 | \$9.6721 | \$9.8964 | \$10.1255 | \$10.3606 | \$10.6022 |
| 4 | 35 | \$9.8706 | \$10.3230 | \$10.5604 | \$10.8036 | \$11.0538 | \$11.3102 | \$11.5720 | \$11.8407 | \$12.1168 | \$12.3986 |
|  | 36 | \$9.5964 | \$10.0363 | \$10.2671 | \$10.5035 | \$10.7468 | \$10.9960 | \$11.2505 | \$11.5118 | \$11.7803 | \$12.0542 |
|  | 37.5 | \$9.2126 | \$9.6348 | \$9.8564 | \$10.0833 | \$10.3169 | \$10.5562 | \$10.8005 | \$11.0513 | \$11.3090 | \$11.5721 |
|  | 40 | \$8.6368 | \$9.0327 | \$9.2403 | \$9.4531 | \$9.6721 | \$9.8964 | \$10.1255 | \$10.3606 | \$10.6022 | \$10.8488 |
| 5 | 35 | \$10.0960 | \$10.5604 | \$10.8036 | \$11.0538 | \$11.3102 | \$11.5720 | \$11.8407 | \$12.1168 | \$12.3986 | \$12.6886 |
|  | 36 | \$9.8155 | \$10.2671 | \$10.5035 | \$10.7468 | \$10.9960 | \$11.2505 | \$11.5118 | \$11.7803 | \$12.0542 | \$12.3362 |
|  | 37.5 | \$9.4229 | \$9.8564 | \$10.0833 | \$10.3169 | \$10.5562 | \$10.8005 | \$11.0513 | \$11.3090 | \$11.5721 | \$11.8427 |
|  | 40 | \$8.8340 | \$9.2403 | \$9.4531 | \$9.6721 | \$9.8964 | \$10.1255 | \$10.3606 | \$10.6022 | \$10.8488 | \$11.1025 |
| 6 | 35 | \$10.3278 | \$10.8036 | \$11.0538 | \$11.3102 | \$11.5720 | \$11.8407 | \$12.1168 | \$12.3986 | \$12.6886 | \$12.9853 |
|  | 36 | \$10.0409 | \$10.5035 | \$10.7468 | \$10.9960 | \$11.2505 | \$11.5118 | \$11.7803 | \$12.0542 | \$12.3362 | \$12.6246 |
|  | 37.5 | \$9.6393 | \$10.0833 | \$10.3169 | \$10.5562 | \$10.8005 | \$11.0513 | \$11.3090 | \$11.5721 | \$11.8427 | \$12.1196 |
|  | 40 | \$9.0368 | \$9.4531 | \$9.6721 | \$9.8964 | \$10.1255 | \$10.3606 | \$10.6022 | \$10.8488 | \$11.1025 | \$11.3622 |
| 7 | 35 | \$10.5666 | \$11.0538 | \$11.3102 | \$11.5720 | \$11.8407 | \$12.1168 | \$12.3986 | \$12.6886 | \$12.9853 | \$13.2891 |
|  | 36 | \$10.2731 | \$10.7468 | \$10.9960 | \$11.2505 | \$11.5118 | \$11.7803 | \$12.0542 | \$12.3362 | \$12.6246 | \$12.9200 |
|  | 37.5 | \$9.8622 | \$10.3169 | \$10.5562 | \$10.8005 | \$11.0513 | \$11.3090 | \$11.5721 | \$11.8427 | \$12.1196 | \$12.4032 |
|  | 40 | \$9.2458 | \$9.6721 | \$9.8964 | \$10.1255 | \$10.3606 | \$10.6022 | \$10.8488 | \$11.1025 | \$11.3622 | \$11.6280 |
| 8 | 35 | \$10.8107 | \$11.3102 | \$11.5720 | \$11.8407 | \$12.1168 | \$12.3986 | \$12.6886 | \$12.9853 | \$13.2891 | \$13.6011 |
|  | 36 | \$10.5104 | \$10.9960 | \$11.2505 | \$11.5118 | \$11.7803 | \$12.0542 | \$12.3362 | \$12.6246 | \$12.9200 | \$13.2233 |
|  | 37.5 | \$10.0900 | \$10.5562 | \$10.8005 | \$11.0513 | \$11.3090 | \$11.5721 | \$11.8427 | \$12.1196 | \$12.4032 | \$12.6944 |
|  | 40 | \$9.4593 | \$9.8964 | \$10.1255 | \$10.3606 | \$10.6022 | \$10.8488 | \$11.1025 | \$11.3622 | \$11.6280 | \$11.9010 |
| 9 | 35 | \$11.0593 | \$11.5720 | \$11.8407 | \$12.1168 | \$12.3986 | \$12.6886 | \$12.9853 | \$13.2891 | \$13.6011 | \$13.9215 |
|  | 36 | \$10.7521 | \$11.2505 | \$11.5118 | \$11.7803 | \$12.0542 | \$12.3362 | \$12.6246 | \$12.9200 | \$13.2233 | \$13.5347 |
|  | 37.5 | \$10.3220 | \$10.8005 | \$11.0513 | \$11.3090 | \$11.5721 | \$11.8427 | \$12.1196 | \$12.4032 | \$12.6944 | \$12.9934 |
|  | 40 | \$9.6768 | \$10.1255 | \$10.3606 | \$10.6022 | \$10.8488 | \$11.1025 | \$11.3622 | \$11.6280 | \$11.9010 | \$12.1813 |
| 10 | 35 | \$11.3163 | \$11.8407 | \$12.1168 | \$12.3986 | \$12.6886 | \$12.9853 | \$13.2891 | \$13.6011 | \$13.9215 | \$14.2494 |
|  | 36 | \$11.0019 | \$11.5118 | \$11.7803 | \$12.0542 | \$12.3362 | \$12.6246 | \$12.9200 | \$13.2233 | \$13.5347 | \$13.8536 |
|  | 37.5 | \$10.5618 | \$11.0513 | \$11.3090 | \$11.5721 | \$11.8427 | \$12.1196 | \$12.4032 | \$12.6944 | \$12.9934 | \$13.2994 |
|  | 40 | \$9.9017 | \$10.3606 | \$10.6022 | \$10.8488 | \$11.1025 | \$11.3622 | \$11.6280 | \$11.9010 | \$12.1813 | \$12.4682 |


| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | Step $1$ | Step <br> 2 | Step 3 | Step <br> 4 | Step 5 | Step 6 | Step 7 | Step <br> 8 | Step 9 | Step $10$ |
| 11 | 35 | \$11.5789 | \$12.1168 | \$12.3986 | \$12.6886 | \$12.9853 | \$13.2891 | \$13.6011 | \$13.9215 | \$14.2494 | \$14.5850 |
|  | 36 | \$11.2573 | \$11.7803 | \$12.0542 | \$12.3362 | \$12.6246 | \$12.9200 | \$13.2233 | \$13.5347 | \$13.8536 | \$14.1799 |
|  | 37.5 | \$10.8070 | \$11.3090 | \$11.5721 | \$11.8427 | \$12.1196 | \$12.4032 | \$12.6944 | \$12.9934 | \$13.2994 | \$13.6127 |
|  | 40 | \$10.1316 | \$10.6022 | \$10.8488 | \$11.1025 | \$11.3622 | \$11.6280 | \$11.9010 | \$12.1813 | \$12.4682 | \$12.7619 |
| 12 | 35 | \$11.8474 | \$12.3986 | \$12.6886 | \$12.9853 | \$13.2891 | \$13.6011 | \$13.9215 | \$14.2494 | \$14.5850 | \$14.9295 |
|  | 36 | \$11.5183 | \$12.0542 | \$12.3362 | \$12.6246 | \$12.9200 | \$13.2233 | \$13.5347 | \$13.8536 | \$14.1799 | \$14.5147 |
|  | 37.5 | \$11.0576 | \$11.5721 | \$11.8427 | \$12.1196 | \$12.4032 | \$12.6944 | \$12.9934 | \$13.2994 | \$13.6127 | \$13.9342 |
|  | 40 | \$10.3665 | \$10.8488 | \$11.1025 | \$11.3622 | \$11.6280 | \$11.9010 | \$12.1813 | \$12.4682 | \$12.7619 | \$13.0633 |
| 13 | 35 | \$12.1236 | \$12.6886 | \$12.9853 | \$13.2891 | \$13.6011 | \$13.9215 | \$14.2494 | \$14.5850 | \$14.9295 | \$15.2821 |
|  | 36 | \$11.7868 | \$12.3362 | \$12.6246 | \$12.9200 | \$13.2233 | \$13.5347 | \$13.8536 | \$14.1799 | \$14.5147 | \$14.8576 |
|  | 37.5 | \$11.3153 | \$11.8427 | \$12.1196 | \$12.4032 | \$12.6944 | \$12.9934 | \$13.2994 | \$13.6127 | \$13.9342 | \$14.2633 |
|  | 40 | \$10.6081 | \$11.1025 | \$11.3622 | \$11.6280 | \$11.9010 | \$12.1813 | \$12.4682 | \$12.7619 | \$13.0633 | \$13.3718 |
| 14 | 35 | \$12.4055 | \$12.9853 | \$13.2891 | \$13.6011 | \$13.9215 | \$14.2494 | \$14.5850 | \$14.9295 | \$15.2821 | \$15.6431 |
|  | 36 | \$12.0609 | \$12.6246 | \$12.9200 | \$13.2233 | \$13.5347 | \$13.8536 | \$14.1799 | \$14.5147 | \$14.8576 | \$15.2086 |
|  | 37.5 | \$11.5785 | \$12.1196 | \$12.4032 | \$12.6944 | \$12.9934 | \$13.2994 | \$13.6127 | \$13.9342 | \$14.2633 | \$14.6002 |
|  | 40 | \$10.8548 | \$11.3622 | \$11.6280 | \$11.9010 | \$12.1813 | \$12.4682 | \$12.7619 | \$13.0633 | \$13.3718 | \$13.6877 |
| 15 | 35 | \$12.6956 | \$13.2891 | \$13.6011 | \$13.9215 | \$14.2494 | \$14.5850 | \$14.9295 | \$15.2821 | \$15.6431 | \$16.0146 |
|  | 36 | \$12.3429 | \$12.9200 | \$13.2233 | \$13.5347 | \$13.8536 | \$14.1799 | \$14.5147 | \$14.8576 | \$15.2086 | \$15.5697 |
|  | 37.5 | \$11.8492 | \$12.4032 | \$12.6944 | \$12.9934 | \$13.2994 | \$13.6127 | \$13.9342 | \$14.2633 | \$14.6002 | \$14.9470 |
|  | 40 | \$11.1087 | \$11.6280 | \$11.9010 | \$12.1813 | \$12.4682 | \$12.7619 | \$13.0633 | \$13.3718 | \$13.6877 | \$14.0128 |
| 16 | 35 | \$12.9931 | \$13.6011 | \$13.9215 | \$14.2494 | \$14.5850 | \$14.9295 | \$15.2821 | \$15.6431 | \$16.0146 | \$16.3945 |
|  | 36 | \$12.6322 | \$13.2233 | \$13.5347 | \$13.8536 | \$14.1799 | \$14.5147 | \$14.8576 | \$15.2086 | \$15.5697 | \$15.9391 |
|  | 37.5 | \$12.1269 | \$12.6944 | \$12.9934 | \$13.2994 | \$13.6127 | \$13.9342 | \$14.2633 | \$14.6002 | \$14.9470 | \$15.3015 |
|  | 40 | \$11.3690 | \$11.9010 | \$12.1813 | \$12.4682 | \$12.7619 | \$13.0633 | \$13.3718 | \$13.6877 | \$14.0128 | \$14.3452 |
| 17 | 35 | \$13.2965 | \$13.9215 | \$14.2494 | \$14.5850 | \$14.9295 | \$15.2821 | \$15.6431 | \$16.0146 | \$16.3945 | \$16.7834 |
|  | 36 | \$12.9272 | \$13.5347 | \$13.8536 | \$14.1799 | \$14.5147 | \$14.8576 | \$15.2086 | \$15.5697 | \$15.9391 | \$16.3172 |
|  | 37.5 | \$12.4101 | \$12.9934 | \$13.2994 | \$13.6127 | \$13.9342 | \$14.2633 | \$14.6002 | \$14.9470 | \$15.3015 | \$15.6645 |
|  | 40 | \$11.6345 | \$12.1813 | \$12.4682 | \$12.7619 | \$13.0633 | \$13.3718 | \$13.6877 | \$14.0128 | \$14.3452 | \$14.6855 |
| 18 | 35 | \$13.6091 | \$14.2494 | \$14.5850 | \$14.9295 | \$15.2821 | \$15.6431 | \$16.0146 | \$16.3945 | \$16.7834 | \$17.1832 |
|  | 36 | \$13.2310 | \$13.8536 | \$14.1799 | \$14.5147 | \$14.8576 | \$15.2086 | \$15.5697 | \$15.9391 | \$16.3172 | \$16.7059 |
|  | 37.5 | \$12.7018 | \$13.2994 | \$13.6127 | \$13.9342 | \$14.2633 | \$14.6002 | \$14.9470 | \$15.3015 | \$15.6645 | \$16.0377 |
|  | 40 | \$11.9079 | \$12.4682 | \$12.7619 | \$13.0633 | \$13.3718 | \$13.6877 | \$14.0128 | \$14.3452 | \$14.6855 | \$15.0353 |
| 19 | 35 | \$13.9288 | \$14.5850 | \$14.9295 | \$15.2821 | \$15.6431 | \$16.0146 | \$16.3945 | \$16.7834 | \$17.1832 | \$17.5921 |
|  | 36 | \$13.5419 | \$14.1799 | \$14.5147 | \$14.8576 | \$15.2086 | \$15.5697 | \$15.9391 | \$16.3172 | \$16.7059 | \$17.1035 |
|  | 37.5 | \$13.0002 | \$13.6127 | \$13.9342 | \$14.2633 | \$14.6002 | \$14.9470 | \$15.3015 | \$15.6645 | \$16.0377 | \$16.4193 |
|  | 40 | \$12.1877 | \$12.7619 | \$13.0633 | \$13.3718 | \$13.6877 | \$14.0128 | \$14.3452 | \$14.6855 | \$15.0353 | \$15.3931 |
| 20 | 35 | \$14.2565 | \$14.9295 | \$15.2821 | \$15.6431 | \$16.0146 | \$16.3945 | \$16.7834 | \$17.1832 | \$17.5921 | \$18.0117 |
|  | 36 | \$13.8605 | \$14.5147 | \$14.8576 | \$15.2086 | \$15.5697 | \$15.9391 | \$16.3172 | \$16.7059 | \$17.1035 | \$17.5114 |
|  | 37.5 | \$13.3061 | \$13.9342 | \$14.2633 | \$14.6002 | \$14.9470 | \$15.3015 | \$15.6645 | \$16.0377 | \$16.4193 | \$16.8110 |
|  | 40 | \$12.4745 | \$13.0633 | \$13.3718 | \$13.6877 | \$14.0128 | \$14.3452 | \$14.6855 | \$15.0353 | \$15.3931 | \$15.7603 |

[^0]| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step <br> 4 | Step 5 | Step <br> 6 | Step 7 | Step <br> 8 | Step 9 | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| 21 | 35 | \$14.5929 | \$15.2821 | \$15.6431 | \$16.0146 | \$16.3945 | \$16.7834 | \$17.1832 | \$17.5921 | \$18.0117 | \$18.4419 |
|  | 36 | \$14.1876 | \$14.8576 | \$15.2086 | \$15.5697 | \$15.9391 | \$16.3172 | \$16.7059 | \$17.1035 | \$17.5114 | \$17.9296 |
|  | 37.5 | \$13.6201 | \$14.2633 | \$14.6002 | \$14.9470 | \$15.3015 | \$15.6645 | \$16.0377 | \$16.4193 | \$16.8110 | \$17.2124 |
|  | 40 | \$12.7688 | \$13.3718 | \$13.6877 | \$14.0128 | \$14.3452 | \$14.6855 | \$15.0353 | \$15.3931 | \$15.7603 | \$16.1367 |
| 22 | 35 | \$14.9370 | \$15.6431 | \$16.0146 | \$16.3945 | \$16.7834 | \$17.1832 | \$17.5921 | \$18.0117 | \$18.4419 | \$18.8819 |
|  | 36 | \$14.5221 | \$15.2086 | \$15.5697 | \$15.9391 | \$16.3172 | \$16.7059 | \$17.1035 | \$17.5114 | \$17.9296 | \$18.3574 |
|  | 37.5 | \$13.9412 | \$14.6002 | \$14.9470 | \$15.3015 | \$15.6645 | \$16.0377 | \$16.4193 | \$16.8110 | \$17.2124 | \$17.6231 |
|  | 40 | \$13.0698 | \$13.6877 | \$14.0128 | \$14.3452 | \$14.6855 | \$15.0353 | \$15.3931 | \$15.7603 | \$16.1367 | \$16.5217 |
| 23 | 35 | \$15.2901 | \$16.0146 | \$16.3945 | \$16.7834 | \$17.1832 | \$17.5921 | \$18.0117 | \$18.4419 | \$18.8819 | \$19.3336 |
|  | 36 | \$14.8654 | \$15.5697 | \$15.9391 | \$16.3172 | \$16.7059 | \$17.1035 | \$17.5114 | \$17.9296 | \$18.3574 | \$18.7965 |
|  | 37.5 | \$14.2708 | \$14.9470 | \$15.3015 | \$15.6645 | \$16.0377 | \$16.4193 | \$16.8110 | \$17.2124 | \$17.6231 | \$18.0447 |
|  | 40 | \$13.3788 | \$14.0128 | \$14.3452 | \$14.6855 | \$15.0353 | \$15.3931 | \$15.7603 | \$16.1367 | \$16.5217 | \$16.9169 |
| 24 | 35 | \$15.6522 | \$16.3945 | \$16.7834 | \$17.1832 | \$17.5921 | \$18.0117 | \$18.4419 | \$18.8819 | \$19.3336 | \$19.7966 |
|  | 36 | \$15.2174 | \$15.9391 | \$16.3172 | \$16.7059 | \$17.1035 | \$17.5114 | \$17.9296 | \$18.3574 | \$18.7965 | \$19.2467 |
|  | 37.5 | \$14.6087 | \$15.3015 | \$15.6645 | \$16.0377 | \$16.4193 | \$16.8110 | \$17.2124 | \$17.6231 | \$18.0447 | \$18.4768 |
|  | 40 | \$13.6957 | \$14.3452 | \$14.6855 | \$15.0353 | \$15.3931 | \$15.7603 | \$16.1367 | \$16.5217 | \$16.9169 | \$17.3220 |
| 25 | 35 | \$16.0232 | \$16.7834 | \$17.1832 | \$17.5921 | \$18.0117 | \$18.4419 | \$18.8819 | \$19.3336 | \$19.7966 | \$20.2716 |
|  | 36 | \$15.5781 | \$16.3172 | \$16.7059 | \$17.1035 | \$17.5114 | \$17.9296 | \$18.3574 | \$18.7965 | \$19.2467 | \$19.7085 |
|  | 37.5 | \$14.9550 | \$15.6645 | \$16.0377 | \$16.4193 | \$16.8110 | \$17.2124 | \$17.6231 | \$18.0447 | \$18.4768 | \$18.9201 |
|  | 40 | \$14.0203 | \$14.6855 | \$15.0353 | \$15.3931 | \$15.7603 | \$16.1367 | \$16.5217 | \$16.9169 | \$17.3220 | \$17.7376 |
| 26 | 35 | \$16.4037 | \$17.1832 | \$17.5921 | \$18.0117 | \$18.4419 | \$18.8819 | \$19.3336 | \$19.7966 | \$20.2716 | \$20.7575 |
|  | 36 | \$15.9481 | \$16.7059 | \$17.1035 | \$17.5114 | \$17.9296 | \$18.3574 | \$18.7965 | \$19.2467 | \$19.7085 | \$20.1809 |
|  | 37.5 | \$15.3102 | \$16.0377 | \$16.4193 | \$16.8110 | \$17.2124 | \$17.6231 | \$18.0447 | \$18.4768 | \$18.9201 | \$19.3737 |
|  | 40 | \$14.3533 | \$15.0353 | \$15.3931 | \$15.7603 | \$16.1367 | \$16.5217 | \$16.9169 | \$17.3220 | \$17.7376 | \$18.1628 |
| 27 | 35 | \$16.7930 | \$17.5921 | \$18.0117 | \$18.4419 | \$18.8819 | \$19.3336 | \$19.7966 | \$20.2716 | \$20.7575 | \$21.2561 |
|  | 36 | \$16.3265 | \$17.1035 | \$17.5114 | \$17.9296 | \$18.3574 | \$18.7965 | \$19.2467 | \$19.7085 | \$20.1809 | \$20.6656 |
|  | 37.5 | \$15.6735 | \$16.4193 | \$16.8110 | \$17.2124 | \$17.6231 | \$18.0447 | \$18.4768 | \$18.9201 | \$19.3737 | \$19.8390 |
|  | 40 | \$14.6939 | \$15.3931 | \$15.7603 | \$16.1367 | \$16.5217 | \$16.9169 | \$17.3220 | \$17.7376 | \$18.1628 | \$18.5991 |
| 28 | 35 | \$17.1932 | \$18.0117 | \$18.4419 | \$18.8819 | \$19.3336 | \$19.7966 | \$20.2716 | \$20.7575 | \$21.2561 | \$21.7669 |
|  | 36 | \$16.7156 | \$17.5114 | \$17.9296 | \$18.3574 | \$18.7965 | \$19.2467 | \$19.7085 | \$20.1809 | \$20.6656 | \$21.1623 |
|  | 37.5 | \$16.0470 | \$16.8110 | \$17.2124 | \$17.6231 | \$18.0447 | \$18.4768 | \$18.9201 | \$19.3737 | \$19.8390 | \$20.3158 |
|  | 40 | \$15.0441 | \$15.7603 | \$16.1367 | \$16.5217 | \$16.9169 | \$17.3220 | \$17.7376 | \$18.1628 | \$18.5991 | \$19.0461 |
| 29 | 35 | \$17.6018 | \$18.4419 | \$18.8819 | \$19.3336 | \$19.7966 | \$20.2716 | \$20.7575 | \$21.2561 | \$21.7669 | \$22.2906 |
|  | 36 | \$17.1128 | \$17.9296 | \$18.3574 | \$18.7965 | \$19.2467 | \$19.7085 | \$20.1809 | \$20.6656 | \$21.1623 | \$21.6714 |
|  | 37.5 | \$16.4283 | \$17.2124 | \$17.6231 | \$18.0447 | \$18.4768 | \$18.9201 | \$19.3737 | \$19.8390 | \$20.3158 | \$20.8046 |
|  | 40 | \$15.4015 | \$16.1367 | \$16.5217 | \$16.9169 | \$17.3220 | \$17.7376 | \$18.1628 | \$18.5991 | \$19.0461 | \$19.5043 |
| 30 | 35 | \$18.0216 | \$18.8819 | \$19.3336 | \$19.7966 | \$20.2716 | \$20.7575 | \$21.2561 | \$21.7669 | \$22.2906 | \$22.8276 |
|  | 36 | \$17.5210 | \$18.3574 | \$18.7965 | \$19.2467 | \$19.7085 | \$20.1809 | \$20.6656 | \$21.1623 | \$21.6714 | \$22.1935 |
|  | 37.5 | \$16.8202 | \$17.6231 | \$18.0447 | \$18.4768 | \$18.9201 | \$19.3737 | \$19.8390 | \$20.3158 | \$20.8046 | \$21.3057 |
|  | 40 | \$15.7689 | \$16.5217 | \$16.9169 | \$17.3220 | \$17.7376 | \$18.1628 | \$18.5991 | \$19.0461 | \$19.5043 | \$19.9741 |


| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step <br> 3 | Step <br> 4 | Step 5 | Step <br> 6 | Step 7 | Step <br> 8 | Step 9 | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| 31 | 35 | \$18.4523 | \$19.3336 | \$19.7966 | \$20.2716 | \$20.7575 | \$21.2561 | \$21.7669 | \$22.2906 | \$22.8276 | \$23.3780 |
|  | 36 | \$17.9397 | \$18.7965 | \$19.2467 | \$19.7085 | \$20.1809 | \$20.6656 | \$21.1623 | \$21.6714 | \$22.1935 | \$22.7286 |
|  | 37.5 | \$17.2222 | \$18.0447 | \$18.4768 | \$18.9201 | \$19.3737 | \$19.8390 | \$20.3158 | \$20.8046 | \$21.3057 | \$21.8194 |
|  | 40 | \$16.1458 | \$16.9169 | \$17.3220 | \$17.7376 | \$18.1628 | \$18.5991 | \$19.0461 | \$19.5043 | \$19.9741 | \$20.4557 |
| 32 | 35 | \$18.8927 | \$19.7966 | \$20.2716 | \$20.7575 | \$21.2561 | \$21.7669 | \$22.2906 | \$22.8276 | \$23.3780 | \$23.9421 |
|  | 36 | \$18.3679 | \$19.2467 | \$19.7085 | \$20.1809 | \$20.6656 | \$21.1623 | \$21.6714 | \$22.1935 | \$22.7286 | \$23.2771 |
|  | 37.5 | \$17.6332 | \$18.4768 | \$18.9201 | \$19.3737 | \$19.8390 | \$20.3158 | \$20.8046 | \$21.3057 | \$21.8194 | \$22.3460 |
|  | 40 | \$16.5312 | \$17.3220 | \$17.7376 | \$18.1628 | \$18.5991 | \$19.0461 | \$19.5043 | \$19.9741 | \$20.4557 | \$20.9493 |
| 33 | 35 | \$19.3443 | \$20.2716 | \$20.7575 | \$21.2561 | \$21.7669 | \$22.2906 | \$22.8276 | \$23.3780 | \$23.9421 | \$24.5204 |
|  | 36 | \$18.8069 | \$19.7085 | \$20.1809 | \$20.6656 | \$21.1623 | \$21.6714 | \$22.1935 | \$22.7286 | \$23.2771 | \$23.8392 |
|  | 37.5 | \$18.0546 | \$18.9201 | \$19.3737 | \$19.8390 | \$20.3158 | \$20.8046 | \$21.3057 | \$21.8194 | \$22.3460 | \$22.8857 |
|  | 40 | \$16.9262 | \$17.7376 | \$18.1628 | \$18.5991 | \$19.0461 | \$19.5043 | \$19.9741 | \$20.4557 | \$20.9493 | \$21.4553 |
| 34 | 35 | \$19.8071 | \$20.7575 | \$21.2561 | \$21.7669 | \$22.2906 | \$22.8276 | \$23.3780 | \$23.9421 | \$24.5204 | \$25.1131 |
|  | 36 | \$19.2569 | \$20.1809 | \$20.6656 | \$21.1623 | \$21.6714 | \$22.1935 | \$22.7286 | \$23.2771 | \$23.8392 | \$24.4155 |
|  | 37.5 | \$18.4866 | \$19.3737 | \$19.8390 | \$20.3158 | \$20.8046 | \$21.3057 | \$21.8194 | \$22.3460 | \$22.8857 | \$23.4389 |
|  | 40 | \$17.3312 | \$18.1628 | \$18.5991 | \$19.0461 | \$19.5043 | \$19.9741 | \$20.4557 | \$20.9493 | \$21.4553 | \$21.9740 |
| 35 | 35 | \$20.2836 | \$21.2561 | \$21.7669 | \$22.2906 | \$22.8276 | \$23.3780 | \$23.9421 | \$24.5204 | \$25.1131 | \$25.7207 |
|  | 36 | \$19.7201 | \$20.6656 | \$21.1623 | \$21.6714 | \$22.1935 | \$22.7286 | \$23.2771 | \$23.8392 | \$24.4155 | \$25.0063 |
|  | 37.5 | \$18.9313 | \$19.8390 | \$20.3158 | \$20.8046 | \$21.3057 | \$21.8194 | \$22.3460 | \$22.8857 | \$23.4389 | \$24.0060 |
|  | 40 | \$17.7481 | \$18.5991 | \$19.0461 | \$19.5043 | \$19.9741 | \$20.4557 | \$20.9493 | \$21.4553 | \$21.9740 | \$22.5057 |
| 36 | 35 | \$20.7696 | \$21.7669 | \$22.2906 | \$22.8276 | \$23.3780 | \$23.9421 | \$24.5204 | \$25.1131 | \$25.7207 | \$26.3428 |
|  | 36 | \$20.1927 | \$21.1623 | \$21.6714 | \$22.1935 | \$22.7286 | \$23.2771 | \$23.8392 | \$24.4155 | \$25.0063 | \$25.6110 |
|  | 37.5 | \$19.3850 | \$20.3158 | \$20.8046 | \$21.3057 | \$21.8194 | \$22.3460 | \$22.8857 | \$23.4389 | \$24.0060 | \$24.5866 |
|  | 40 | \$18.1734 | \$19.0461 | \$19.5043 | \$19.9741 | \$20.4557 | \$20.9493 | \$21.4553 | \$21.9740 | \$22.5057 | \$23.0499 |
| 37 | 35 | \$21.2680 | \$22.2906 | \$22.8276 | \$23.3780 | \$23.9421 | \$24.5204 | \$25.1131 | \$25.7207 | \$26.3428 | \$26.9815 |
|  | 36 | \$20.6772 | \$21.6714 | \$22.1935 | \$22.7286 | \$23.2771 | \$23.8392 | \$24.4155 | \$25.0063 | \$25.6110 | \$26.2321 |
|  | 37.5 | \$19.8501 | \$20.8046 | \$21.3057 | \$21.8194 | \$22.3460 | \$22.8857 | \$23.4389 | \$24.0060 | \$24.5866 | \$25.1828 |
|  | 40 | \$18.6095 | \$19.5043 | \$19.9741 | \$20.4557 | \$20.9493 | \$21.4553 | \$21.9740 | \$22.5057 | \$23.0499 | \$23.6088 |
| 38 | 35 | \$21.7797 | \$22.8276 | \$23.3780 | \$23.9421 | \$24.5204 | \$25.1131 | \$25.7207 | \$26.3428 | \$26.9815 | \$27.6351 |
|  | 36 | \$21.1747 | \$22.1935 | \$22.7286 | \$23.2771 | \$23.8392 | \$24.4155 | \$25.0063 | \$25.6110 | \$26.2321 | \$26.8674 |
|  | 37.5 | \$20.3278 | \$21.3057 | \$21.8194 | \$22.3460 | \$22.8857 | \$23.4389 | \$24.0060 | \$24.5866 | \$25.1828 | \$25.7927 |
|  | 40 | \$19.0573 | \$19.9741 | \$20.4557 | \$20.9493 | \$21.4553 | \$21.9740 | \$22.5057 | \$23.0499 | \$23.6088 | \$24.1807 |
| 39 | 35 | \$22.3043 | \$23.3780 | \$23.9421 | \$24.5204 | \$25.1131 | \$25.7207 | \$26.3428 | \$26.9815 | \$27.6351 | \$28.3060 |
|  | 36 | \$21.6847 | \$22.7286 | \$23.2771 | \$23.8392 | \$24.4155 | \$25.0063 | \$25.6110 | \$26.2321 | \$26.8674 | \$27.5197 |
|  | 37.5 | \$20.8174 | \$21.8194 | \$22.3460 | \$22.8857 | \$23.4389 | \$24.0060 | \$24.5866 | \$25.1828 | \$25.7927 | \$26.4190 |
|  | 40 | \$19.5163 | \$20.4557 | \$20.9493 | \$21.4553 | \$21.9740 | \$22.5057 | \$23.0499 | \$23.6088 | \$24.1807 | \$24.7678 |
| 40 | 35 | \$22.8414 | \$23.9421 | \$24.5204 | \$25.1131 | \$25.7207 | \$26.3428 | \$26.9815 | \$27.6351 | \$28.3060 | \$28.9931 |
|  | 36 | \$22.2069 | \$23.2771 | \$23.8392 | \$24.4155 | \$25.0063 | \$25.6110 | \$26.2321 | \$26.8674 | \$27.5197 | \$28.1877 |
|  | 37.5 | \$21.3186 | \$22.3460 | \$22.8857 | \$23.4389 | \$24.0060 | \$24.5866 | \$25.1828 | \$25.7927 | \$26.4190 | \$27.0602 |
|  | 40 | \$19.9862 | \$20.9493 | \$21.4553 | \$21.9740 | \$22.5057 | \$23.0499 | \$23.6088 | \$24.1807 | \$24.7678 | \$25.3689 |


| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step <br> 4 | Step 5 | Step <br> 6 | Step 7 | Step <br> 8 | Step 9 | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| 41 | 35 | \$23.3913 | \$24.5204 | \$25.1131 | \$25.7207 | \$26.3428 | \$26.9815 | \$27.6351 | \$28.3060 | \$28.9931 | \$29.6978 |
|  | 36 | \$22.7415 | \$23.8392 | \$24.4155 | \$25.0063 | \$25.6110 | \$26.2321 | \$26.8674 | \$27.5197 | \$28.1877 | \$28.8728 |
|  | 37.5 | \$21.8319 | \$22.8857 | \$23.4389 | \$24.0060 | \$24.5866 | \$25.1828 | \$25.7927 | \$26.4190 | \$27.0602 | \$27.7179 |
|  | 40 | \$20.4674 | \$21.4553 | \$21.9740 | \$22.5057 | \$23.0499 | \$23.6088 | \$24.1807 | \$24.7678 | \$25.3689 | \$25.9855 |
| 42 | 35 | \$23.9562 | \$25.1131 | \$25.7207 | \$26.3428 | \$26.9815 | \$27.6351 | \$28.3060 | \$28.9931 | \$29.6978 | \$30.4197 |
|  | 36 | \$23.2908 | \$24.4155 | \$25.0063 | \$25.6110 | \$26.2321 | \$26.8674 | \$27.5197 | \$28.1877 | \$28.8728 | \$29.5747 |
|  | 37.5 | \$22.3591 | \$23.4389 | \$24.0060 | \$24.5866 | \$25.1828 | \$25.7927 | \$26.4190 | \$27.0602 | \$27.7179 | \$28.3918 |
|  | 40 | \$20.9617 | \$21.9740 | \$22.5057 | \$23.0499 | \$23.6088 | \$24.1807 | \$24.7678 | \$25.3689 | \$25.9855 | \$26.6173 |
| 43 | 35 | \$24.5343 | \$25.7207 | \$26.3428 | \$26.9815 | \$27.6351 | \$28.3060 | \$28.9931 | \$29.6978 | \$30.4197 | \$31.1599 |
|  | 36 | \$23.8528 | \$25.0063 | \$25.6110 | \$26.2321 | \$26.8674 | \$27.5197 | \$28.1877 | \$28.8728 | \$29.5747 | \$30.2944 |
|  | 37.5 | \$22.8987 | \$24.0060 | \$24.5866 | \$25.1828 | \$25.7927 | \$26.4190 | \$27.0602 | \$27.7179 | \$28.3918 | \$29.0826 |
|  | 40 | \$21.4675 | \$22.5057 | \$23.0499 | \$23.6088 | \$24.1807 | \$24.7678 | \$25.3689 | \$25.9855 | \$26.6173 | \$27.2649 |
| 44 | 35 | \$25.1276 | \$26.3428 | \$26.9815 | \$27.6351 | \$28.3060 | \$28.9931 | \$29.6978 | \$30.4197 | \$31.1599 | \$31.9183 |
|  | 36 | \$24.4296 | \$25.6110 | \$26.2321 | \$26.8674 | \$27.5197 | \$28.1877 | \$28.8728 | \$29.5747 | \$30.2944 | \$31.0317 |
|  | 37.5 | \$23.4524 | \$24.5866 | \$25.1828 | \$25.7927 | \$26.4190 | \$27.0602 | \$27.7179 | \$28.3918 | \$29.0826 | \$29.7904 |
|  | 40 | \$21.9867 | \$23.0499 | \$23.6088 | \$24.1807 | \$24.7678 | \$25.3689 | \$25.9855 | \$26.6173 | \$27.2649 | \$27.9285 |
| 45 | 35 | \$25.7354 | \$26.9815 | \$27.6351 | \$28.3060 | \$28.9931 | \$29.6978 | \$30.4197 | \$31.1599 | \$31.9183 | \$32.6954 |
|  | 36 | \$25.0205 | \$26.2321 | \$26.8674 | \$27.5197 | \$28.1877 | \$28.8728 | \$29.5747 | \$30.2944 | \$31.0317 | \$31.7872 |
|  | 37.5 | \$24.0197 | \$25.1828 | \$25.7927 | \$26.4190 | \$27.0602 | \$27.7179 | \$28.3918 | \$29.0826 | \$29.7904 | \$30.5157 |
|  | 40 | \$22.5185 | \$23.6088 | \$24.1807 | \$24.7678 | \$25.3689 | \$25.9855 | \$26.6173 | \$27.2649 | \$27.9285 | \$28.6085 |
| 46 | 35 | \$26.3582 | \$27.6351 | \$28.3060 | \$28.9931 | \$29.6978 | \$30.4197 | \$31.1599 | \$31.9183 | \$32.6954 | \$33.4924 |
|  | 36 | \$25.6260 | \$26.8674 | \$27.5197 | \$28.1877 | \$28.8728 | \$29.5747 | \$30.2944 | \$31.0317 | \$31.7872 | \$32.5621 |
|  | 37.5 | \$24.6010 | \$25.7927 | \$26.4190 | \$27.0602 | \$27.7179 | \$28.3918 | \$29.0826 | \$29.7904 | \$30.5157 | \$31.2596 |
|  | 40 | \$23.0634 | \$24.1807 | \$24.7678 | \$25.3689 | \$25.9855 | \$26.6173 | \$27.2649 | \$27.9285 | \$28.6085 | \$29.3058 |
| 47 | 35 | \$26.9963 | \$28.3060 | \$28.9931 | \$29.6978 | \$30.4197 | \$31.1599 | \$31.9183 | \$32.6954 | \$33.4924 | \$34.3096 |
|  | 36 | \$26.2464 | \$27.5197 | \$28.1877 | \$28.8728 | \$29.5747 | \$30.2944 | \$31.0317 | \$31.7872 | \$32.5621 | \$33.3565 |
|  | 37.5 | \$25.1966 | \$26.4190 | \$27.0602 | \$27.7179 | \$28.3918 | \$29.0826 | \$29.7904 | \$30.5157 | \$31.2596 | \$32.0223 |
|  | 40 | \$23.6218 | \$24.7678 | \$25.3689 | \$25.9855 | \$26.6173 | \$27.2649 | \$27.9285 | \$28.6085 | \$29.3058 | \$30.0209 |
| 48 | 35 | \$27.6513 | \$28.9931 | \$29.6978 | \$30.4197 | \$31.1599 | \$31.9183 | \$32.6954 | \$33.4924 | \$34.3096 | \$35.1476 |
|  | 36 | \$26.8832 | \$28.1877 | \$28.8728 | \$29.5747 | \$30.2944 | \$31.0317 | \$31.7872 | \$32.5621 | \$33.3565 | \$34.1713 |
|  | 37.5 | \$25.8079 | \$27.0602 | \$27.7179 | \$28.3918 | \$29.0826 | \$29.7904 | \$30.5157 | \$31.2596 | \$32.0223 | \$32.8044 |
|  | 40 | \$24.1949 | \$25.3689 | \$25.9855 | \$26.6173 | \$27.2649 | \$27.9285 | \$28.6085 | \$29.3058 | \$30.0209 | \$30.7542 |
| 49 | 35 | \$28.3215 | \$29.6978 | \$30.4197 | \$31.1599 | \$31.9183 | \$32.6954 | \$33.4924 | \$34.3096 | \$35.1476 | \$36.0057 |
|  | 36 | \$27.5347 | \$28.8728 | \$29.5747 | \$30.2944 | \$31.0317 | \$31.7872 | \$32.5621 | \$33.3565 | \$34.1713 | \$35.0055 |
|  | 37.5 | \$26.4334 | \$27.7179 | \$28.3918 | \$29.0826 | \$29.7904 | \$30.5157 | \$31.2596 | \$32.0223 | \$32.8044 | \$33.6053 |
|  | 40 | \$24.7813 | \$25.9855 | \$26.6173 | \$27.2649 | \$27.9285 | \$28.6085 | \$29.3058 | \$30.0209 | \$30.7542 | \$31.5050 |
| 50 | 35 | \$29.0102 | \$30.4197 | \$31.1599 | \$31.9183 | \$32.6954 | \$33.4924 | \$34.3096 | \$35.1476 | \$36.0057 | \$36.8851 |
|  | 36 | \$28.2044 | \$29.5747 | \$30.2944 | \$31.0317 | \$31.7872 | \$32.5621 | \$33.3565 | \$34.1713 | \$35.0055 | \$35.8605 |
|  | 37.5 | \$27.0762 | \$28.3918 | \$29.0826 | \$29.7904 | \$30.5157 | \$31.2596 | \$32.0223 | \$32.8044 | \$33.6053 | \$34.4261 |
|  | 40 | \$25.3839 | \$26.6173 | \$27.2649 | \$27.9285 | \$28.6085 | \$29.3058 | \$30.0209 | \$30.7542 | \$31.5050 | \$32.2745 |


| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step <br> 3 | Step <br> 4 | Step 5 | Step <br> 6 | Step 7 | Step <br> 8 | Step 9 | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| 51 | 35 | \$29.7145 | \$31.1599 | \$31.9183 | \$32.6954 | \$33.4924 | \$34.3096 | \$35.1476 | \$36.0057 | \$36.8851 | \$37.7863 |
|  | 36 | \$28.8891 | \$30.2944 | \$31.0317 | \$31.7872 | \$32.5621 | \$33.3565 | \$34.1713 | \$35.0055 | \$35.8605 | \$36.7367 |
|  | 37.5 | \$27.7335 | \$29.0826 | \$29.7904 | \$30.5157 | \$31.2596 | \$32.0223 | \$32.8044 | \$33.6053 | \$34.4261 | \$35.2672 |
|  | 40 | \$26.0002 | \$27.2649 | \$27.9285 | \$28.6085 | \$29.3058 | \$30.0209 | \$30.7542 | \$31.5050 | \$32.2745 | \$33.0630 |
| 52 | 35 | \$30.4375 | \$31.9183 | \$32.6954 | \$33.4924 | \$34.3096 | \$35.1476 | \$36.0057 | \$36.8851 | \$37.7863 | \$38.7113 |
|  | 36 | \$29.5921 | \$31.0317 | \$31.7872 | \$32.5621 | \$33.3565 | \$34.1713 | \$35.0055 | \$35.8605 | \$36.7367 | \$37.6360 |
|  | 37.5 | \$28.4084 | \$29.7904 | \$30.5157 | \$31.2596 | \$32.0223 | \$32.8044 | \$33.6053 | \$34.4261 | \$35.2672 | \$36.1306 |
|  | 40 | \$26.6328 | \$27.9285 | \$28.6085 | \$29.3058 | \$30.0209 | \$30.7542 | \$31.5050 | \$32.2745 | \$33.0630 | \$33.8724 |
| 53 | 35 | \$31.1777 | \$32.6954 | \$33.4924 | \$34.3096 | \$35.1476 | \$36.0057 | \$36.8851 | \$37.7863 | \$38.7113 | \$39.6589 |
|  | 36 | \$30.3117 | \$31.7872 | \$32.5621 | \$33.3565 | \$34.1713 | \$35.0055 | \$35.8605 | \$36.7367 | \$37.6360 | \$38.5573 |
|  | 37.5 | \$29.0992 | \$30.5157 | \$31.2596 | \$32.0223 | \$32.8044 | \$33.6053 | \$34.4261 | \$35.2672 | \$36.1306 | \$37.0150 |
|  | 40 | \$27.2805 | \$28.6085 | \$29.3058 | \$30.0209 | \$30.7542 | \$31.5050 | \$32.2745 | \$33.0630 | \$33.8724 | \$34.7016 |
| 54 | 35 | \$31.9370 | \$33.4924 | \$34.3096 | \$35.1476 | \$36.0057 | \$36.8851 | \$37.7863 | \$38.7113 | \$39.6589 | \$40.6292 |
|  | 36 | \$31.0499 | \$32.5621 | \$33.3565 | \$34.1713 | \$35.0055 | \$35.8605 | \$36.7367 | \$37.6360 | \$38.5573 | \$39.5006 |
|  | 37.5 | \$29.8079 | \$31.2596 | \$32.0223 | \$32.8044 | \$33.6053 | \$34.4261 | \$35.2672 | \$36.1306 | \$37.0150 | \$37.9206 |
|  | 40 | \$27.9449 | \$29.3058 | \$30.0209 | \$30.7542 | \$31.5050 | \$32.2745 | \$33.0630 | \$33.8724 | \$34.7016 | \$35.5506 |
| 55 | 35 | \$32.7153 | \$34.3096 | \$35.1476 | \$36.0057 | \$36.8851 | \$37.7863 | \$38.7113 | \$39.6589 | \$40.6292 | \$41.6248 |
|  | 36 | \$31.8065 | \$33.3565 | \$34.1713 | \$35.0055 | \$35.8605 | \$36.7367 | \$37.6360 | \$38.5573 | \$39.5006 | \$40.4686 |
|  | 37.5 | \$30.5343 | \$32.0223 | \$32.8044 | \$33.6053 | \$34.4261 | \$35.2672 | \$36.1306 | \$37.0150 | \$37.9206 | \$38.8498 |
|  | 40 | \$28.6259 | \$30.0209 | \$30.7542 | \$31.5050 | \$32.2745 | \$33.0630 | \$33.8724 | \$34.7016 | \$35.5506 | \$36.4217 |
| 56 | 35 | \$33.5122 | \$35.1476 | \$36.0057 | \$36.8851 | \$37.7863 | \$38.7113 | \$39.6589 | \$40.6292 | \$41.6248 | \$42.6452 |
|  | 36 | \$32.5813 | \$34.1713 | \$35.0055 | \$35.8605 | \$36.7367 | \$37.6360 | \$38.5573 | \$39.5006 | \$40.4686 | \$41.4606 |
|  | 37.5 | \$31.2780 | \$32.8044 | \$33.6053 | \$34.4261 | \$35.2672 | \$36.1306 | \$37.0150 | \$37.9206 | \$38.8498 | \$39.8022 |
|  | 40 | \$29.3232 | \$30.7542 | \$31.5050 | \$32.2745 | \$33.0630 | \$33.8724 | \$34.7016 | \$35.5506 | \$36.4217 | \$37.3146 |
| 57 | 35 | \$34.3296 | \$36.0057 | \$36.8851 | \$37.7863 | \$38.7113 | \$39.6589 | \$40.6292 | \$41.6248 | \$42.6452 | \$43.6911 |
|  | 36 | \$33.3760 | \$35.0055 | \$35.8605 | \$36.7367 | \$37.6360 | \$38.5573 | \$39.5006 | \$40.4686 | \$41.4606 | \$42.4774 |
|  | 37.5 | \$32.0410 | \$33.6053 | \$34.4261 | \$35.2672 | \$36.1306 | \$37.0150 | \$37.9206 | \$38.8498 | \$39.8022 | \$40.7783 |
|  | 40 | \$30.0384 | \$31.5050 | \$32.2745 | \$33.0630 | \$33.8724 | \$34.7016 | \$35.5506 | \$36.4217 | \$37.3146 | \$38.2297 |
| 58 | 35 | \$35.1673 | \$36.8851 | \$37.7863 | \$38.7113 | \$39.6589 | \$40.6292 | \$41.6248 | \$42.6452 | \$43.6911 | \$44.7633 |
|  | 36 | \$34.1904 | \$35.8605 | \$36.7367 | \$37.6360 | \$38.5573 | \$39.5006 | \$40.4686 | \$41.4606 | \$42.4774 | \$43.5199 |
|  | 37.5 | \$32.8228 | \$34.4261 | \$35.2672 | \$36.1306 | \$37.0150 | \$37.9206 | \$38.8498 | \$39.8022 | \$40.7783 | \$41.7791 |
|  | 40 | \$30.7713 | \$32.2745 | \$33.0630 | \$33.8724 | \$34.7016 | \$35.5506 | \$36.4217 | \$37.3146 | \$38.2297 | \$39.1679 |
| 59 | 35 | \$36.0266 | \$37.7863 | \$38.7113 | \$39.6589 | \$40.6292 | \$41.6248 | \$42.6452 | \$43.6911 | \$44.7633 | \$45.8611 |
|  | 36 | \$35.0259 | \$36.7367 | \$37.6360 | \$38.5573 | \$39.5006 | \$40.4686 | \$41.4606 | \$42.4774 | \$43.5199 | \$44.5872 |
|  | 37.5 | \$33.6249 | \$35.2672 | \$36.1306 | \$37.0150 | \$37.9206 | \$38.8498 | \$39.8022 | \$40.7783 | \$41.7791 | \$42.8037 |
|  | 40 | \$31.5233 | \$33.0630 | \$33.8724 | \$34.7016 | \$35.5506 | \$36.4217 | \$37.3146 | \$38.2297 | \$39.1679 | \$40.1285 |
| 60 | 35 | \$36.9069 | \$38.7113 | \$39.6589 | \$40.6292 | \$41.6248 | \$42.6452 | \$43.6911 | \$44.7633 | \$45.8611 | \$46.9785 |
|  | 36 | \$35.8817 | \$37.6360 | \$38.5573 | \$39.5006 | \$40.4686 | \$41.4606 | \$42.4774 | \$43.5199 | \$44.5872 | \$45.6736 |
|  | 37.5 | \$34.4464 | \$36.1306 | \$37.0150 | \$37.9206 | \$38.8498 | \$39.8022 | \$40.7783 | \$41.7791 | \$42.8037 | \$43.8466 |
|  | 40 | \$32.2935 | \$33.8724 | \$34.7016 | \$35.5506 | \$36.4217 | \$37.3146 | \$38.2297 | \$39.1679 | \$40.1285 | \$41.1062 |


| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step <br> 3 | Step <br> 4 | Step 5 | Step <br> 6 | Step 7 | Step <br> 8 | Step 9 | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| 61 | 35 | \$37.8083 | \$39.6589 | \$40.6292 | \$41.6248 | \$42.6452 | \$43.6911 | \$44.7633 | \$45.8611 | \$46.9785 | \$48.0473 |
|  | 36 | \$36.7581 | \$38.5573 | \$39.5006 | \$40.4686 | \$41.4606 | \$42.4774 | \$43.5199 | \$44.5872 | \$45.6736 | \$46.7127 |
|  | 37.5 | \$35.2878 | \$37.0150 | \$37.9206 | \$38.8498 | \$39.8022 | \$40.7783 | \$41.7791 | \$42.8037 | \$43.8466 | \$44.8442 |
|  | 40 | \$33.0823 | \$34.7016 | \$35.5506 | \$36.4217 | \$37.3146 | \$38.2297 | \$39.1679 | \$40.1285 | \$41.1062 | \$42.0414 |
| 62 | 35 | \$38.7332 | \$40.6292 | \$41.6248 | \$42.6452 | \$43.6911 | \$44.7633 | \$45.8611 | \$46.9785 | \$48.0473 | \$49.1424 |
|  | 36 | \$37.6573 | \$39.5006 | \$40.4686 | \$41.4606 | \$42.4774 | \$43.5199 | \$44.5872 | \$45.6736 | \$46.7127 | \$47.7773 |
|  | 37.5 | \$36.1510 | \$37.9206 | \$38.8498 | \$39.8022 | \$40.7783 | \$41.7791 | \$42.8037 | \$43.8466 | \$44.8442 | \$45.8662 |
|  | 40 | \$33.8916 | \$35.5506 | \$36.4217 | \$37.3146 | \$38.2297 | \$39.1679 | \$40.1285 | \$41.1062 | \$42.0414 | \$42.9996 |
| 63 | 35 | \$39.6818 | \$41.6248 | \$42.6452 | \$43.6911 | \$44.7633 | \$45.8611 | \$46.9785 | \$48.0473 | \$49.1424 | \$50.2638 |
|  | 36 | \$38.5795 | \$40.4686 | \$41.4606 | \$42.4774 | \$43.5199 | \$44.5872 | \$45.6736 | \$46.7127 | \$47.7773 | \$48.8676 |
|  | 37.5 | \$37.0363 | \$38.8498 | \$39.8022 | \$40.7783 | \$41.7791 | \$42.8037 | \$43.8466 | \$44.8442 | \$45.8662 | \$46.9129 |
|  | 40 | \$34.7215 | \$36.4217 | \$37.3146 | \$38.2297 | \$39.1679 | \$40.1285 | \$41.1062 | \$42.0414 | \$42.9996 | \$43.9808 |
| 64 | 35 | \$40.6538 | \$42.6452 | \$43.6911 | \$44.7633 | \$45.8611 | \$46.9785 | \$48.0473 | \$49.1424 | \$50.2638 | \$51.4146 |
|  | 36 | \$39.5245 | \$41.4606 | \$42.4774 | \$43.5199 | \$44.5872 | \$45.6736 | \$46.7127 | \$47.7773 | \$48.8676 | \$49.9864 |
|  | 37.5 | \$37.9435 | \$39.8022 | \$40.7783 | \$41.7791 | \$42.8037 | \$43.8466 | \$44.8442 | \$45.8662 | \$46.9129 | \$47.9870 |
|  | 40 | \$35.5720 | \$37.3146 | \$38.2297 | \$39.1679 | \$40.1285 | \$41.1062 | \$42.0414 | \$42.9996 | \$43.9808 | \$44.9878 |
| 65 | 35 | \$41.6500 | \$43.6911 | \$44.7633 | \$45.8611 | \$46.9785 | \$48.0473 | \$49.1424 | \$50.2638 | \$51.4146 | \$52.5926 |
|  | 36 | \$40.4931 | \$42.4774 | \$43.5199 | \$44.5872 | \$45.6736 | \$46.7127 | \$47.7773 | \$48.8676 | \$49.9864 | \$51.1317 |
|  | 37.5 | \$38.8734 | \$40.7783 | \$41.7791 | \$42.8037 | \$43.8466 | \$44.8442 | \$45.8662 | \$46.9129 | \$47.9870 | \$49.0864 |
|  | 40 | \$36.4438 | \$38.2297 | \$39.1679 | \$40.1285 | \$41.1062 | \$42.0414 | \$42.9996 | \$43.9808 | \$44.9878 | \$46.0185 |
| 66 | 35 | \$42.6705 | \$44.7633 | \$45.8611 | \$46.9785 | \$48.0473 | \$49.1424 | \$50.2638 | \$51.4146 | \$52.5926 | \$53.8014 |
|  | 36 | \$41.4853 | \$43.5199 | \$44.5872 | \$45.6736 | \$46.7127 | \$47.7773 | \$48.8676 | \$49.9864 | \$51.1317 | \$52.3069 |
|  | 37.5 | \$39.8258 | \$41.7791 | \$42.8037 | \$43.8466 | \$44.8442 | \$45.8662 | \$46.9129 | \$47.9870 | \$49.0864 | \$50.2146 |
|  | 40 | \$37.3367 | \$39.1679 | \$40.1285 | \$41.1062 | \$42.0414 | \$42.9996 | \$43.9808 | \$44.9878 | \$46.0185 | \$47.0762 |
| 67 | 35 | \$43.7165 | \$45.8611 | \$46.9785 | \$48.0473 | \$49.1424 | \$50.2638 | \$51.4146 | \$52.5926 | \$53.8014 | \$55.0402 |
|  | 36 | \$42.5022 | \$44.5872 | \$45.6736 | \$46.7127 | \$47.7773 | \$48.8676 | \$49.9864 | \$51.1317 | \$52.3069 | \$53.5113 |
|  | 37.5 | \$40.8021 | \$42.8037 | \$43.8466 | \$44.8442 | \$45.8662 | \$46.9129 | \$47.9870 | \$49.0864 | \$50.2146 | \$51.3708 |
|  | 40 | \$38.2520 | \$40.1285 | \$41.1062 | \$42.0414 | \$42.9996 | \$43.9808 | \$44.9878 | \$46.0185 | \$47.0762 | \$48.1602 |
| 68 | 35 | \$44.7882 | \$46.9785 | \$48.0473 | \$49.1424 | \$50.2638 | \$51.4146 | \$52.5926 | \$53.8014 | \$55.0402 | \$56.3095 |
|  | 36 | \$43.5441 | \$45.6736 | \$46.7127 | \$47.7773 | \$48.8676 | \$49.9864 | \$51.1317 | \$52.3069 | \$53.5113 | \$54.7454 |
|  | 37.5 | \$41.8023 | \$43.8466 | \$44.8442 | \$45.8662 | \$46.9129 | \$47.9870 | \$49.0864 | \$50.2146 | \$51.3708 | \$52.5556 |
|  | 40 | \$39.1897 | \$41.1062 | \$42.0414 | \$42.9996 | \$43.9808 | \$44.9878 | \$46.0185 | \$47.0762 | \$48.1602 | \$49.2708 |
| 69 | 35 | \$45.8892 | \$48.0473 | \$49.1424 | \$50.2638 | \$51.4146 | \$52.5926 | \$53.8014 | \$55.0402 | \$56.3095 | \$57.6113 |
|  | 36 | \$44.6145 | \$46.7127 | \$47.7773 | \$48.8676 | \$49.9864 | \$51.1317 | \$52.3069 | \$53.5113 | \$54.7454 | \$56.0110 |
|  | 37.5 | \$42.8299 | \$44.8442 | \$45.8662 | \$46.9129 | \$47.9870 | \$49.0864 | \$50.2146 | \$51.3708 | \$52.5556 | \$53.7706 |
|  | 40 | \$40.1530 | \$42.0414 | \$42.9996 | \$43.9808 | \$44.9878 | \$46.0185 | \$47.0762 | \$48.1602 | \$49.2708 | \$50.4099 |
| 70 | 35 | \$47.0045 | \$49.1424 | \$50.2638 | \$51.4146 | \$52.5926 | \$53.8014 | \$55.0402 | \$56.3095 | \$57.6113 | \$58.9451 |
|  | 36 | \$45.6988 | \$47.7773 | \$48.8676 | \$49.9864 | \$51.1317 | \$52.3069 | \$53.5113 | \$54.7454 | \$56.0110 | \$57.3077 |
|  | 37.5 | \$43.8709 | \$45.8662 | \$46.9129 | \$47.9870 | \$49.0864 | \$50.2146 | \$51.3708 | \$52.5556 | \$53.7706 | \$55.0154 |
|  | 40 | \$41.1290 | \$42.9996 | \$43.9808 | \$44.9878 | \$46.0185 | \$47.0762 | \$48.1602 | \$49.2708 | \$50.4099 | \$51.5769 |


| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | $\begin{aligned} & \text { Hours } \\ & \text { Per } \\ & \text { Week } \end{aligned}$ | Step 1 | Step <br> 2 | Step <br> 3 | Step <br> 4 | Step 5 | Step <br> 6 | Step 7 | Step <br> 8 | Step 9 | Step $10$ |
| 71 | 35 | \$48.0729 | \$50.2638 | \$51.4146 | \$52.5926 | \$53.8014 | \$55.0402 | \$56.3095 | \$57.6113 | \$58.9451 | \$60.3115 |
|  | 36 | \$46.7376 | \$48.8676 | \$49.9864 | \$51.1317 | \$52.3069 | \$53.5113 | \$54.7454 | \$56.0110 | \$57.3077 | \$58.6362 |
|  | 37.5 | \$44.8681 | \$46.9129 | \$47.9870 | \$49.0864 | \$50.2146 | \$51.3708 | \$52.5556 | \$53.7706 | \$55.0154 | \$56.2907 |
|  | 40 | \$42.0638 | \$43.9808 | \$44.9878 | \$46.0185 | \$47.0762 | \$48.1602 | \$49.2708 | \$50.4099 | \$51.5769 | \$52.7725 |
| 72 | 35 | \$49.1686 | \$51.4146 | \$52.5926 | \$53.8014 | \$55.0402 | \$56.3095 | \$57.6113 | \$58.9451 | \$60.3115 | \$61.7134 |
|  | 36 | \$47.8028 | \$49.9864 | \$51.1317 | \$52.3069 | \$53.5113 | \$54.7454 | \$56.0110 | \$57.3077 | \$58.6362 | \$59.9991 |
|  | 37.5 | \$45.8907 | \$47.9870 | \$49.0864 | \$50.2146 | \$51.3708 | \$52.5556 | \$53.7706 | \$55.0154 | \$56.2907 | \$57.5991 |
|  | 40 | \$43.0225 | \$44.9878 | \$46.0185 | \$47.0762 | \$48.1602 | \$49.2708 | \$50.4099 | \$51.5769 | \$52.7725 | \$53.9992 |
| 73 | 35 | \$50.2909 | \$52.5926 | \$53.8014 | \$55.0402 | \$56.3095 | \$57.6113 | \$58.9451 | \$60.3115 | \$61.7134 | \$63.1497 |
|  | 36 | \$48.8940 | \$51.1317 | \$52.3069 | \$53.5113 | \$54.7454 | \$56.0110 | \$57.3077 | \$58.6362 | \$59.9991 | \$61.3955 |
|  | 37.5 | \$46.9382 | \$49.0864 | \$50.2146 | \$51.3708 | \$52.5556 | \$53.7706 | \$55.0154 | \$56.2907 | \$57.5991 | \$58.9397 |
|  | 40 | \$44.0046 | \$46.0185 | \$47.0762 | \$48.1602 | \$49.2708 | \$50.4099 | \$51.5769 | \$52.7725 | \$53.9992 | \$55.2560 |
| 74 | 35 | \$51.4419 | \$53.8014 | \$55.0402 | \$56.3095 | \$57.6113 | \$58.9451 | \$60.3115 | \$61.7134 | \$63.1497 | \$64.6220 |
|  | 36 | \$50.0129 | \$52.3069 | \$53.5113 | \$54.7454 | \$56.0110 | \$57.3077 | \$58.6362 | \$59.9991 | \$61.3955 | \$62.8269 |
|  | 37.5 | \$48.0124 | \$50.2146 | \$51.3708 | \$52.5556 | \$53.7706 | \$55.0154 | \$56.2907 | \$57.5991 | \$58.9397 | \$60.3138 |
|  | 40 | \$45.0117 | \$47.0762 | \$48.1602 | \$49.2708 | \$50.4099 | \$51.5769 | \$52.7725 | \$53.9992 | \$55.2560 | \$56.5442 |
| 75 | 35 | \$52.6224 | \$55.0402 | \$56.3095 | \$57.6113 | \$58.9451 | \$60.3115 | \$61.7134 | \$63.1497 | \$64.6220 | \$66.1307 |
|  | 36 | \$51.1606 | \$53.5113 | \$54.7454 | \$56.0110 | \$57.3077 | \$58.6362 | \$59.9991 | \$61.3955 | \$62.8269 | \$64.2937 |
|  | 37.5 | \$49.1142 | \$51.3708 | \$52.5556 | \$53.7706 | \$55.0154 | \$56.2907 | \$57.5991 | \$58.9397 | \$60.3138 | \$61.7220 |
|  | 40 | \$46.0446 | \$48.1602 | \$49.2708 | \$50.4099 | \$51.5769 | \$52.7725 | \$53.9992 | \$55.2560 | \$56.5442 | \$57.8643 |
| 76 | 35 | \$53.8312 | \$56.3095 | \$57.6113 | \$58.9451 | \$60.3115 | \$61.7134 | \$63.1497 | \$64.6220 | \$66.1307 | \$67.6775 |
|  | 36 | \$52.3359 | \$54.7454 | \$56.0110 | \$57.3077 | \$58.6362 | \$59.9991 | \$61.3955 | \$62.8269 | \$64.2937 | \$65.7976 |
|  | 37.5 | \$50.2425 | \$52.5556 | \$53.7706 | \$55.0154 | \$56.2907 | \$57.5991 | \$58.9397 | \$60.3138 | \$61.7220 | \$63.1657 |
|  | 40 | \$47.1023 | \$49.2708 | \$50.4099 | \$51.5769 | \$52.7725 | \$53.9992 | \$55.2560 | \$56.5442 | \$57.8643 | \$59.2178 |
| 77 | 35 | \$55.0701 | \$57.6113 | \$58.9451 | \$60.3115 | \$61.7134 | \$63.1497 | \$64.6220 | \$66.1307 | \$67.6775 | \$69.2631 |
|  | 36 | \$53.5404 | \$56.0110 | \$57.3077 | \$58.6362 | \$59.9991 | \$61.3955 | \$62.8269 | \$64.2937 | \$65.7976 | \$67.3391 |
|  | 37.5 | \$51.3988 | \$53.7706 | \$55.0154 | \$56.2907 | \$57.5991 | \$58.9397 | \$60.3138 | \$61.7220 | \$63.1657 | \$64.6455 |
|  | 40 | \$48.1863 | \$50.4099 | \$51.5769 | \$52.7725 | \$53.9992 | \$55.2560 | \$56.5442 | \$57.8643 | \$59.2178 | \$60.6052 |
| 78 | 35 | \$56.3405 | \$58.9451 | \$60.3115 | \$61.7134 | \$63.1497 | \$64.6220 | \$66.1307 | \$67.6775 | \$69.2631 | \$70.8885 |
|  | 36 | \$54.7755 | \$57.3077 | \$58.6362 | \$59.9991 | \$61.3955 | \$62.8269 | \$64.2937 | \$65.7976 | \$67.3391 | \$68.9194 |
|  | 37.5 | \$52.5845 | \$55.0154 | \$56.2907 | \$57.5991 | \$58.9397 | \$60.3138 | \$61.7220 | \$63.1657 | \$64.6455 | \$66.1626 |
|  | 40 | \$49.2980 | \$51.5769 | \$52.7725 | \$53.9992 | \$55.2560 | \$56.5442 | \$57.8643 | \$59.2178 | \$60.6052 | \$62.0274 |
| 79 | 35 | \$57.6427 | \$60.3115 | \$61.7134 | \$63.1497 | \$64.6220 | \$66.1307 | \$67.6775 | \$69.2631 | \$70.8885 | \$72.5538 |
|  | 36 | \$56.0415 | \$58.6362 | \$59.9991 | \$61.3955 | \$62.8269 | \$64.2937 | \$65.7976 | \$67.3391 | \$68.9194 | \$70.5385 |
|  | 37.5 | \$53.7999 | \$56.2907 | \$57.5991 | \$58.9397 | \$60.3138 | \$61.7220 | \$63.1657 | \$64.6455 | \$66.1626 | \$67.7169 |
|  | 40 | \$50.4374 | \$52.7725 | \$53.9992 | \$55.2560 | \$56.5442 | \$57.8643 | \$59.2178 | \$60.6052 | \$62.0274 | \$63.4846 |
| 80 | 35 | \$58.9767 | \$61.7134 | \$63.1497 | \$64.6220 | \$66.1307 | \$67.6775 | \$69.2631 | \$70.8885 | \$72.5538 | \$74.2615 |
|  | 36 | \$57.3385 | \$59.9991 | \$61.3955 | \$62.8269 | \$64.2937 | \$65.7976 | \$67.3391 | \$68.9194 | \$70.5385 | \$72.1987 |
|  | 37.5 | \$55.0449 | \$57.5991 | \$58.9397 | \$60.3138 | \$61.7220 | \$63.1657 | \$64.6455 | \$66.1626 | \$67.7169 | \$69.3108 |
|  | 40 | \$51.6046 | \$53.9992 | \$55.2560 | \$56.5442 | \$57.8643 | \$59.2178 | \$60.6052 | \$62.0274 | \$63.4846 | \$64.9788 |


| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step <br> 6 | Step 7 | Step <br> 8 | Step 9 | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| 81 | 35 | \$60.3454 | \$63.1497 | \$64.6220 | \$66.1307 | \$67.6775 | \$69.2631 | \$70.8885 | \$72.5538 | \$74.2615 | \$76.0117 |
|  | 36 | \$58.6691 | \$61.3955 | \$62.8269 | \$64.2937 | \$65.7976 | \$67.3391 | \$68.9194 | \$70.5385 | \$72.1987 | \$73.9003 |
|  | 37.5 | \$56.3223 | \$58.9397 | \$60.3138 | \$61.7220 | \$63.1657 | \$64.6455 | \$66.1626 | \$67.7169 | \$69.3108 | \$70.9442 |
|  | 40 | \$52.8022 | \$55.2560 | \$56.5442 | \$57.8643 | \$59.2178 | \$60.6052 | \$62.0274 | \$63.4846 | \$64.9788 | \$66.5102 |
| 82 | 35 | \$61.7475 | \$64.6220 | \$66.1307 | \$67.6775 | \$69.2631 | \$70.8885 | \$72.5538 | \$74.2615 | \$76.0117 | \$77.8047 |
|  | 36 | \$60.0323 | \$62.8269 | \$64.2937 | \$65.7976 | \$67.3391 | \$68.9194 | \$70.5385 | \$72.1987 | \$73.9003 | \$75.6435 |
|  | 37.5 | \$57.6310 | \$60.3138 | \$61.7220 | \$63.1657 | \$64.6455 | \$66.1626 | \$67.7169 | \$69.3108 | \$70.9442 | \$72.6177 |
|  | 40 | \$54.0291 | \$56.5442 | \$57.8643 | \$59.2178 | \$60.6052 | \$62.0274 | \$63.4846 | \$64.9788 | \$66.5102 | \$68.0791 |
| 83 | 35 | \$63.1854 | \$66.1307 | \$67.6775 | \$69.2631 | \$70.8885 | \$72.5538 | \$74.2615 | \$76.0117 | \$77.8047 | \$79.6439 |
|  | 36 | \$61.4303 | \$64.2937 | \$65.7976 | \$67.3391 | \$68.9194 | \$70.5385 | \$72.1987 | \$73.9003 | \$75.6435 | \$77.4315 |
|  | 37.5 | \$58.9730 | \$61.7220 | \$63.1657 | \$64.6455 | \$66.1626 | \$67.7169 | \$69.3108 | \$70.9442 | \$72.6177 | \$74.3343 |
|  | 40 | \$55.2872 | \$57.8643 | \$59.2178 | \$60.6052 | \$62.0274 | \$63.4846 | \$64.9788 | \$66.5102 | \$68.0791 | \$69.6884 |
| 84 | 35 | \$64.6576 | \$67.6775 | \$69.2631 | \$70.8885 | \$72.5538 | \$74.2615 | \$76.0117 | \$77.8047 | \$79.6439 | \$81.5284 |
|  | 36 | \$62.8615 | \$65.7976 | \$67.3391 | \$68.9194 | \$70.5385 | \$72.1987 | \$73.9003 | \$75.6435 | \$77.4315 | \$79.2637 |
|  | 37.5 | \$60.3471 | \$63.1657 | \$64.6455 | \$66.1626 | \$67.7169 | \$69.3108 | \$70.9442 | \$72.6177 | \$74.3343 | \$76.0932 |
|  | 40 | \$56.5754 | \$59.2178 | \$60.6052 | \$62.0274 | \$63.4846 | \$64.9788 | \$66.5102 | \$68.0791 | \$69.6884 | \$71.3373 |
| 85 | 35 | \$66.1671 | \$69.2631 | \$70.8885 | \$72.5538 | \$74.2615 | \$76.0117 | \$77.8047 | \$79.6439 | \$81.5284 | \$83.4611 |
|  | 36 | \$64.3291 | \$67.3391 | \$68.9194 | \$70.5385 | \$72.1987 | \$73.9003 | \$75.6435 | \$77.4315 | \$79.2637 | \$81.1427 |
|  | 37.5 | \$61.7559 | \$64.6455 | \$66.1626 | \$67.7169 | \$69.3108 | \$70.9442 | \$72.6177 | \$74.3343 | \$76.0932 | \$77.8970 |
|  | 40 | \$57.8962 | \$60.6052 | \$62.0274 | \$63.4846 | \$64.9788 | \$66.5102 | \$68.0791 | \$69.6884 | \$71.3373 | \$73.0284 |
| 86 | 35 | \$67.7153 | \$70.8885 | \$72.5538 | \$74.2615 | \$76.0117 | \$77.8047 | \$79.6439 | \$81.5284 | \$83.4611 | \$85.4407 |
|  | 36 | \$65.8344 | \$68.9194 | \$70.5385 | \$72.1987 | \$73.9003 | \$75.6435 | \$77.4315 | \$79.2637 | \$81.1427 | \$83.0673 |
|  | 37.5 | \$63.2010 | \$66.1626 | \$67.7169 | \$69.3108 | \$70.9442 | \$72.6177 | \$74.3343 | \$76.0932 | \$77.8970 | \$79.7446 |
|  | 40 | \$59.2509 | \$62.0274 | \$63.4846 | \$64.9788 | \$66.5102 | \$68.0791 | \$69.6884 | \$71.3373 | \$73.0284 | \$74.7606 |
| 87 | 35 | \$69.3016 | \$72.5538 | \$74.2615 | \$76.0117 | \$77.8047 | \$79.6439 | \$81.5284 | \$83.4611 | \$85.4407 | \$87.4697 |
|  | 36 | \$67.3765 | \$70.5385 | \$72.1987 | \$73.9003 | \$75.6435 | \$77.4315 | \$79.2637 | \$81.1427 | \$83.0673 | \$85.0400 |
|  | 37.5 | \$64.6815 | \$67.7169 | \$69.3108 | \$70.9442 | \$72.6177 | \$74.3343 | \$76.0932 | \$77.8970 | \$79.7446 | \$81.6384 |
|  | 40 | \$60.6389 | \$63.4846 | \$64.9788 | \$66.5102 | \$68.0791 | \$69.6884 | \$71.3373 | \$73.0284 | \$74.7606 | \$76.5360 |
| 88 | 35 | \$70.9278 | \$74.2615 | \$76.0117 | \$77.8047 | \$79.6439 | \$81.5284 | \$83.4611 | \$85.4407 | \$87.4697 | \$89.5501 |
|  | 36 | \$68.9576 | \$72.1987 | \$73.9003 | \$75.6435 | \$77.4315 | \$79.2637 | \$81.1427 | \$83.0673 | \$85.0400 | \$87.0626 |
|  | 37.5 | \$66.1993 | \$69.3108 | \$70.9442 | \$72.6177 | \$74.3343 | \$76.0932 | \$77.8970 | \$79.7446 | \$81.6384 | \$83.5801 |
|  | 40 | \$62.0618 | \$64.9788 | \$66.5102 | \$68.0791 | \$69.6884 | \$71.3373 | \$73.0284 | \$74.7606 | \$76.5360 | \$78.3563 |
| 89 | 35 | \$72.5950 | \$76.0117 | \$77.8047 | \$79.6439 | \$81.5284 | \$83.4611 | \$85.4407 | \$87.4697 | \$89.5501 | \$91.6824 |
|  | 36 | \$70.5785 | \$73.9003 | \$75.6435 | \$77.4315 | \$79.2637 | \$81.1427 | \$83.0673 | \$85.0400 | \$87.0626 | \$89.1356 |
|  | 37.5 | \$67.7553 | \$70.9442 | \$72.6177 | \$74.3343 | \$76.0932 | \$77.8970 | \$79.7446 | \$81.6384 | \$83.5801 | \$85.5702 |
|  | 40 | \$63.5206 | \$66.5102 | \$68.0791 | \$69.6884 | \$71.3373 | \$73.0284 | \$74.7606 | \$76.5360 | \$78.3563 | \$80.2221 |
| 90 | 35 | \$74.3027 | \$77.8047 | \$79.6439 | \$81.5284 | \$83.4611 | \$85.4407 | \$87.4697 | \$89.5501 | \$91.6824 | \$93.8685 |
|  | 36 | \$72.2387 | \$75.6435 | \$77.4315 | \$79.2637 | \$81.1427 | \$83.0673 | \$85.0400 | \$87.0626 | \$89.1356 | \$91.2610 |
|  | 37.5 | \$69.3492 | \$72.6177 | \$74.3343 | \$76.0932 | \$77.8970 | \$79.7446 | \$81.6384 | \$83.5801 | \$85.5702 | \$87.6106 |
|  | 40 | \$65.0148 | \$68.0791 | \$69.6884 | \$71.3373 | \$73.0284 | \$74.7606 | \$76.5360 | \$78.3563 | \$80.2221 | \$82.1349 |


| 2012 King County Standardized Hourly Salary Schedule (1.63\% COLA) |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Range Number | Hours Per Week | Step 1 | Step $2$ | Step <br> 3 | Step <br> 4 | Step 5 | Step <br> 6 | Step 7 | Step <br> 8 | Step 9 | $\begin{gathered} \text { Step } \\ 10 \end{gathered}$ |
| 91 | 35 | \$76.0540 | \$79.6439 | \$81.5284 | \$83.4611 | \$85.4407 | \$87.4697 | \$89.5501 | \$91.6824 | \$93.8685 | \$96.1083 |
|  | 36 | \$73.9414 | \$77.4315 | \$79.2637 | \$81.1427 | \$83.0673 | \$85.0400 | \$87.0626 | \$89.1356 | \$91.2610 | \$93.4386 |
|  | 37.5 | \$70.9838 | \$74.3343 | \$76.0932 | \$77.8970 | \$79.7446 | \$81.6384 | \$83.5801 | \$85.5702 | \$87.6106 | \$89.7010 |
|  | 40 | \$66.5473 | \$69.6884 | \$71.3373 | \$73.0284 | \$74.7606 | \$76.5360 | \$78.3563 | \$80.2221 | \$82.1349 | \$84.0947 |
| 92 | 35 | \$77.8486 | \$81.5284 | \$83.4611 | \$85.4407 | \$87.4697 | \$89.5501 | \$91.6824 | \$93.8685 | \$96.1083 | \$98.4045 |
|  | 36 | \$75.6862 | \$79.2637 | \$81.1427 | \$83.0673 | \$85.0400 | \$87.0626 | \$89.1356 | \$91.2610 | \$93.4386 | \$95.6710 |
|  | 37.5 | \$72.6587 | \$76.0932 | \$77.8970 | \$79.7446 | \$81.6384 | \$83.5801 | \$85.5702 | \$87.6106 | \$89.7010 | \$91.8442 |
|  | 40 | \$68.1175 | \$71.3373 | \$73.0284 | \$74.7606 | \$76.5360 | \$78.3563 | \$80.2221 | \$82.1349 | \$84.0947 | \$86.1039 |
| 93 | 35 | \$79.6887 | \$83.4611 | \$85.4407 | \$87.4697 | \$89.5501 | \$91.6824 | \$93.8685 | \$96.1083 | \$98.4045 | \$100.7583 |
|  | 36 | \$77.4751 | \$81.1427 | \$83.0673 | \$85.0400 | \$87.0626 | \$89.1356 | \$91.2610 | \$93.4386 | \$95.6710 | \$97.9595 |
|  | 37.5 | \$74.3761 | \$77.8970 | \$79.7446 | \$81.6384 | \$83.5801 | \$85.5702 | \$87.6106 | \$89.7010 | \$91.8442 | \$94.0411 |
|  | 40 | \$69.7276 | \$73.0284 | \$74.7606 | \$76.5360 | \$78.3563 | \$80.2221 | \$82.1349 | \$84.0947 | \$86.1039 | \$88.1635 |
| 94 | 35 | \$81.5749 | \$85.4407 | \$87.4697 | \$89.5501 | \$91.6824 | \$93.8685 | \$96.1083 | \$98.4045 | \$100.7583 | \$103.1706 |
|  | 36 | \$79.3090 | \$83.0673 | \$85.0400 | \$87.0626 | \$89.1356 | \$91.2610 | \$93.4386 | \$95.6710 | \$97.9595 | \$100.3047 |
|  | 37.5 | \$76.1366 | \$79.7446 | \$81.6384 | \$83.5801 | \$85.5702 | \$87.6106 | \$89.7010 | \$91.8442 | \$94.0411 | \$96.2926 |
|  | 40 | \$71.3781 | \$74.7606 | \$76.5360 | \$78.3563 | \$80.2221 | \$82.1349 | \$84.0947 | \$86.1039 | \$88.1635 | \$90.2743 |
| 95 | 35 | \$83.5076 | \$87.4697 | \$89.5501 | \$91.6824 | \$93.8685 | \$96.1083 | \$98.4045 | \$100.7583 | \$103.1706 | \$105.6434 |
|  | 36 | \$81.1879 | \$85.0400 | \$87.0626 | \$89.1356 | \$91.2610 | \$93.4386 | \$95.6710 | \$97.9595 | \$100.3047 | \$102.7088 |
|  | 37.5 | \$77.9404 | \$81.6384 | \$83.5801 | \$85.5702 | \$87.6106 | \$89.7010 | \$91.8442 | \$94.0411 | \$96.2926 | \$98.6005 |
|  | 40 | \$73.0692 | \$76.5360 | \$78.3563 | \$80.2221 | \$82.1349 | \$84.0947 | \$86.1039 | \$88.1635 | \$90.2743 | \$92.4380 |
| 96 | 35 | \$85.4880 | \$89.5501 | \$91.6824 | \$93.8685 | \$96.1083 | \$98.4045 | \$100.7583 | \$103.1706 | \$105.6434 | \$108.1775 |
|  | 36 | \$83.1133 | \$87.0626 | \$89.1356 | \$91.2610 | \$93.4386 | \$95.6710 | \$97.9595 | \$100.3047 | \$102.7088 | \$105.1726 |
|  | 37.5 | \$79.7888 | \$83.5801 | \$85.5702 | \$87.6106 | \$89.7010 | \$91.8442 | \$94.0411 | \$96.2926 | \$98.6005 | \$100.9657 |
|  | 40 | \$74.8020 | \$78.3563 | \$80.2221 | \$82.1349 | \$84.0947 | \$86.1039 | \$88.1635 | \$90.2743 | \$92.4380 | \$94.6553 |
| 97 | 35 | \$87.5196 | \$91.6824 | \$93.8685 | \$96.1083 | \$98.4045 | \$100.7583 | \$103.1706 | \$105.6434 | \$108.1775 | \$110.7762 |
|  | 36 | \$85.0885 | \$89.1356 | \$91.2610 | \$93.4386 | \$95.6710 | \$97.9595 | \$100.3047 | \$102.7088 | \$105.1726 | \$107.6991 |
|  | 37.5 | \$81.6849 | \$85.5702 | \$87.6106 | \$89.7010 | \$91.8442 | \$94.0411 | \$96.2926 | \$98.6005 | \$100.9657 | \$103.3911 |
|  | 40 | \$76.5796 | \$80.2221 | \$82.1349 | \$84.0947 | \$86.1039 | \$88.1635 | \$90.2743 | \$92.4380 | \$94.6553 | \$96.9292 |
| 98 | 35 | \$89.6007 | \$93.8685 | \$96.1083 | \$98.4045 | \$100.7583 | \$103.1706 | \$105.6434 | \$108.1775 | \$110.7762 | \$113.4392 |
|  | 36 | \$87.1118 | \$91.2610 | \$93.4386 | \$95.6710 | \$97.9595 | \$100.3047 | \$102.7088 | \$105.1726 | \$107.6991 | \$110.2881 |
|  | 37.5 | \$83.6273 | \$87.6106 | \$89.7010 | \$91.8442 | \$94.0411 | \$96.2926 | \$98.6005 | \$100.9657 | \$103.3911 | \$105.8766 |
|  | 40 | \$78.4006 | \$82.1349 | \$84.0947 | \$86.1039 | \$88.1635 | \$90.2743 | \$92.4380 | \$94.6553 | \$96.9292 | \$99.2593 |
| 99 | 35 | \$91.7343 | \$96.1083 | \$98.4045 | \$100.7583 | \$103.1706 | \$105.6434 | \$108.1775 | \$110.7762 | \$113.4392 | \$116.1686 |
|  | 36 | \$89.1862 | \$93.4386 | \$95.6710 | \$97.9595 | \$100.3047 | \$102.7088 | \$105.1726 | \$107.6991 | \$110.2881 | \$112.9417 |
|  | 37.5 | \$85.6187 | \$89.7010 | \$91.8442 | \$94.0411 | \$96.2926 | \$98.6005 | \$100.9657 | \$103.3911 | \$105.8766 | \$108.4240 |
|  | 40 | \$80.2675 | \$84.0947 | \$86.1039 | \$88.1635 | \$90.2743 | \$92.4380 | \$94.6553 | \$96.9292 | \$99.2593 | \$101.6475 |


[^0]:    2012 Standardardized Hourly

