King County Empowerment Advisory Board

MEETING SUMMARY

Thursday, September 25th, 2015 • 4:30 p.m. – 6:30 p.m.

King County Courthouse, 516 Third Avenue, Seattle, WA 98104

In attendance:

Allan Yeung- Adaptency, Squire Park community member
Eugene Hardin III- Quality Woodworking and Construction
Fernando Martinez- Northwest Mountain Minority Supplier Development Council
Heather Worthley- Port Jobs
Lisa Bogardus- Building and Construction Trades Labor Council
Michael Fox - Retired Superior Court Judge, former UAW Representative
Amir Islam- Squire Park Community Council
Sean Bagsby- IBEW Local 46
Leanne Guier- Washington State Association of Plumbers and Pipefitters, Mayor of Pacific

Not in attendance:

Carl Gasca- Teamsters Local 174
Leanne Guier- Washington State Association of Plumbers and Pipefitters, Mayor of Pacific Sarah Chavez- Workforce Development Council
Fernando Martinez- Northwest Mountain Minority Supplier Development Council

- 1. Welcome: Meeting called to order at 4:35
- 2. Introductions: Board members, consultants, and staff, introduced themselves to the group.
- 3. EAB Purpose and Schedule: Board reviews purpose and schedule for upcoming meetings
 - a. Purpose: To advise King County as they create a targeted hire plan. Addressing targeted hire plan, apprenticeship goals, small contractors and suppliers.
 - b. Schedule:

September 24th- Contractor Inclusion Strategy
October 8th- Apprenticeship Access Strategy
October 22nd- Oversight and Compliance Approaches
November 5th- Plan Review Meeting
November 19th- Tentative
December 3rd- Tentative
December 31st- Plan Submission

4. Report out from one-on-ones:

- a. Detail the concerns and requests to date
- b. The team will develop a data matrix to address questions as they arise.

5. Contractor Inclusion Strategy:

- a. Daniel Villao details the key components of a contractor inclusion strategy
- b. Asks Board to provide feedback on how different aspects of the strategy would affect their stakeholder groups.

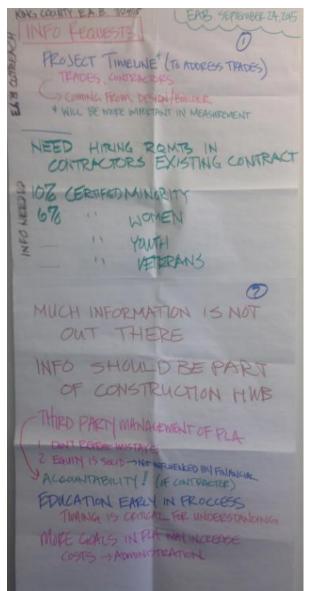
6. Board Activity/Feedback:

- a. Board addresses their concerns with the Contractor inclusion strategy and other potential opportunities
- b. Some of the mentioned concerns:
 - 1. Contractors need to know well in advance of the components of the PLAs and CWAs.
 - 2. The outreach and information is getting to the sub-contractors too late.
 - 3. Extra costs from these agreements may make these projects infeasible for some small contractors.
 - 4. What is the structure? Who are the party's responsible for this outreach?
 - -General contractor provides information before the subcontractor signs any contract
 - -County continues their role in outreach and as a resource for contractors to learn about the requirements
 - -Mix of responsibility between the different involved agencies
 - 5. Are we missing groups through this type of outreach?
 - 6. Our best intentions may not lead to the desired results, need to track and adjust as needed.

7. Wrap-up/Next Steps:

a. The next Board meeting is on October 8th

8. Photos from the meeting:



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INCL. SURLEYMAN LEGELS

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ANALYSIS AFTER 107/2

