

COMPLETED INCIDENTS IIU

SEPTEMBER 1, 2016 – SEPTEMBER 30, 2016

IIU NUMBER	DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
	09/21/2016	Inquiry (two involved employees)	Ridicule- Conduct Unbecoming- Harassment based on race, ethnicity...- Personal business or recreation while on-duty...	Complainant employee alleges coworkers are making disparaging remarks to other coworkers and utilizing on-duty time and resources to conduct personal investigations against the complainant.	Ridicule- Non-Sustained (both employees) Conduct Unbecoming- Non-Sustained (both employees) Harassment based on race, ethnicity...- Non-Sustained Personal business or recreation while on-duty...- Non-Sustained (employee #1) Unfounded (employee #2)	N/A
	09/20/2016	Inquiry (four involved employees)	Excessive Use of Force- (all involved employees) Performs at a level significantly below standard...- (one involved employee)	Complainant alleges he was beaten by deputies for no reason while resisting arrest.	Excessive Use of Force- Exonerated (all employees) Performs at a level significantly below standard...- Non-Sustained (one employee)	N/A
	09/08/2016	Inquiry	Bias Based Policing- Courtesy-	Complainant was expelled from bus after verbal confrontation with the driver. Complainant alleges she was treated rudely by the responding officer and expelled from the bus solely because of her gender identity.	Bias Based Policing- Unfounded Courtesy- Non-Sustained	N/A

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	09/12/2016	Inquiry (two involved employees)	Acts in violation of directives...	Complainant alleges her case was not properly investigated, due to a personal friendship between the investigator and the accused party. The supervisor assigned to investigate the allegations did not properly notify the employee before discussing the allegations.	Acts in violation of directives... Exonerated (employee #1) Acts in violation of directives... Sustained (employee #2)	Corrective Counseling/Training (employee #2)
	09/14/2016	Inquiry	Conduct Unbecoming	Employee used crude, inappropriate language when filling out an official county form.	Sustained	Written Reprimand
	09/16/2016	Inquiry	Conduct Unbecoming- Acts in violation of directives...	While traveling on official business, employee failed to follow policy and procedures for lodging, rental cars and meals.	Sustained	Written Reprimand
	09/27/2016	Inquiry	Conduct Unbecoming	Deputy allegedly hit a citizen's car with a flashlight while responding to a downed wires call.	Unfounded	N/A

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	09/14/2016	Inquiry	Appropriate Use of Authority – Excessive Use of Force-	Complainant alleges he was punched in the chest and kicked by the deputy during his arrest.	Exonerated	N/A
	09/01/2016	Inquiry (six involved employees)	Excessive Use of Force	Complainant alleges he was punched and kicked during his arrest and upon his release from jail some of his personal items were missing.	Non-Sustained (two employees) Unfounded (four employees)	N/A
	09/13/2016	Inquiry	Abide by Federal and State Laws...- Appropriate Use of Authority-	Employee used ACCESS to obtain information for personal use.	Abide by Federal and State Laws...- Exonerated Appropriate Use of Authority- Sustained	Written Reprimand
	09/20/2016	Inquiry (11 involved employees)	Excessive Use of Force	Complainant allegedly was injured after being “brutalized” by several deputies while resisting arrest for DUI.	Unfounded (all employees)	N/A
	09/19/2016	Inquiry	Making false reports or statements...	Deputy allegedly gave false testimony during an IIU interview.	Non-Sustained	N/A

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	09/02/2016	Inquiry (two involved employees)	Harassment based on race, ethnicity, gender, religion, disability or sexual orientation.	Employee alleges harassment by supervisors due to gender, age and disability.	Unfounded (both employees)	N/A
	09/01/2016	Inquiry	Bias Based Policing	Complainant alleges he was stopped for a pedestrian violation solely because the deputy was following orders to harass a specific people group.	Exonerated	N/A
	09/26/2016	Inquiry	Abide by Federal and State Laws...	Complainant alleges a KCSO member was travelling at unsafe (75-85mph) speeds without lights or siren activated.	Undetermined	N/A