



King County

Office of Equity and Social Justice

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401 Fifth Avenue, Suite 800
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LABOR TRAFFICKING STUDY AND REPORT

ATTACHMENT A – SCOPE OF WORK

Background

King County is the thirteenth-largest and second-fastest growing county in the country. The county's rapid population growth is in great part due to its surging technological and business sector, as well as commercial marinas, airports, international ports, and its proximity to the Canadian border. Moreover, the state of Washington is equidistant between Asia and Europe, leading to the high levels of imported and exported goods trafficked through our region each day. Regrettably, these conditions have also positioned Washington as a “hot spot” in international human trafficking, the world’s fastest growing underground economy.

Though extensive study has been conducted to assess the root causes of sex trafficking in Washington state and interventions that are necessary to prevent it, very little is known about labor trafficking and economic exploitation (apart from the sex trade) in Washington, current impacts of King County code and practices on domestic and international workers, nor how King County can best deliver services to victims of labor trafficking.

On, November 17, 2016, the King County Council directed the County Executive to develop a report with options and recommendations on how the County can effectively address the systemic nature of labor trafficking and economic exploitation in the region.

An internal project team consisting of County Executive and County Council staff seeks research and writing support to produce the report.

Objectives and Milestones

The required report should provide the County with information on the scope of labor trafficking in the region, including the number of people who experience economic exploitation, where and how it occurs, the nations of origin of individuals experiencing exploitation, and recommendations on practices that can be implemented by the County to ensure that its own goods and services are derived from ethical and humane supply chains.

Consulting with community-based organizations, businesses, and county departments, the report shall examine the effectiveness of agencies’ current delivery of services to victims and survivors, how or whether these services currently align as a system, and how current systems leave

workers vulnerable to being trafficked and/or economically exploited, especially those who have arrived from other countries. The report shall recommend strategies to prevent incidents of labor trafficking and economic exploitation, enhance services to survivors of labor trafficking and economic exploitation, educate businesses on current domestic and international labor laws, educate workers on their rights under these laws, and increase community awareness of labor trafficking and economic exploitation.

In partnership with the internal project team, the consultant may convene a work group comprised of community partners, representatives from the Department of Community and Human services, Finance and Business Operations Division, Prosecuting Attorney's Office, Sheriff's Office, and Council and Executive staff in the preparation of this report.

The study and production of a draft report shall be concluded no later than July 31, 2017, in order to accommodate delivery of a final report to the County Council by September 1, 2017.

Consultant Role and Responsibilities

Consultant will conduct independent research, interview content experts and stakeholders, and produce a full draft report that documents process and methodology, and presents key findings and recommendations.

In addition the general objectives defined above, the report shall include, but not be limited to:

- A list of the governmental and other local agencies that currently interact with the potential victims of labor trafficking and exploitation;
- An analysis of the federal, state and local laws and regulations related to labor trafficking, labor standards, procurement standards, purchasing standards, ethical sourcing and supply chain management;
- A review of King County's current standards and practices in purchasing, procurement, contracting and supply chain management;
- A review of other County jurisdiction's ordinances, rules and practices that reduce labor trafficking and economic exploitation through procurement, purchasing, contracting and any other methods that advance ethical sourcing;
- Identification of existing national and international best practices for reducing labor trafficking and economic exploitation, helping victims and survivors of labor trafficking and increasing awareness of labor trafficking.

Milestones

- Project begins by May 1, 2017.

- By July 7, consultant and internal project team may convene a work group to vet preliminary findings.
- By July 31, 2017 the consultant shall submit draft report to County staff.