

Major King County Activities on Determinants of Equity

2014

Determinants of Equity	Description of determinant	Name of major initiative/project	Goal and objectives (SMART)	KC agencies/depts to involve; community partners
Equity in County Practices - #1	Equity in county practices that eliminates all forms of discrimination in county activities in order to provide fair treatment for all employees, contractors, clients, community partners, residents and others who interact with King County	KCIT will focus on self-awareness and education in 2014. We plan to conduct ESJ training for all KCIT staff.	<p>Every KCIT staff will have a baseline understanding of the County ESJ initiative. Through training develop a better appreciation for each other and be able to apply a equity lens (view the world through the eyes of others) to the work they are doing for the County.</p> <ul style="list-style-type: none"> • 125 KCIT staff have attended training <ul style="list-style-type: none"> ○ Trained KCIT ESJ Committee members ○ Trained CIO leadership team, • 300+ will be trained by July 2014 • Develop a template for sharing KCIT experiences 	KCIT, KCDOT
Community Economic Development - #3	Community economic development that supports local ownership of assets, including homes and businesses, and assures fair access for all to business development and retention opportunities;	Computer re-furbish program	In partnership with KC vendors (such as Comcast, Dell, Microsoft etc.), refurbish KC workstation or new computers and provide computer bundles to non-profit agencies for distribution to their clientele home use or for use within their operations.	KCIT, Puget Sound area non-profit organizations, Comcast, Dell, Microsoft.
Education - #5	Education that is high quality and culturally appropriate and allows each student to reach his or her full learning and career potential;	Develop a KCIT ESJ speaker bureau	Use the INET schools as a platform for speaking engagements. The groundwork for this has been set in PH Environmental Health by Ngozi Oleru, who is one of the leaders on the IBT ESJ Committee.	Initially; KCIT, KCPH Environmental Services.

			<p><u>Create awareness of how technology plays a significant role in society.</u> (Build Human Infrastructure)</p> <ul style="list-style-type: none"> Students may not have had exposure to this information. STEM schools could be targeted for ESJ speaking engagements <p><u>Language Differences and Career Opportunities – Speaking points</u></p> <ul style="list-style-type: none"> Exposure to other languages at home or school is a benefit that can be taken advantage of . Highlight career opportunities for individuals fluent in 2nd languages- speaking and writing skills. 	
Community and Public Safety - #8	Community and public safety that includes services such as fire, police, emergency medical services and code enforcement that are responsive to all residents so that everyone feels safe to live, work and play in any neighborhood of King County.	NA		
Strong, Vibrant Neighborhoods - #10	Neighborhoods that support all communities and individuals through strong social networks, trust among neighbors and the ability to work together to achieve	NA	Help the neediest communities in King County, primarily schools build or obtain use of existing	

	common goals that improve the quality of life for everyone in the neighborhood.			
Health and Human Services - #14	Health and human services that are high quality, affordable and culturally appropriate and support the optimal well-being of all people;	Health Reform material Distribution	<p>Distribution of fliers to schools in iNet areas.</p> <ul style="list-style-type: none"> This will continue in October when Healthcare Reform picks up again. Will target schools where other assistance programs are in place – for example, 23,000 students are currently on food assistance programs. Schools utilizing this program are good targets for healthcare reform information distribution. 	KCIT, KC PH, and School Districts for; Renton, Kent, LW, Issaquah, Highline, Auburn, Federal Way