	2021 King County Standardized Hourly Salary Schedule (0.0% General Wage Increase (GWI) for 2021) Pay Range Hours Per Step Step Step Step Step Step Step Step													
Pay Range	Hours Per	Step												
Number	Week	1	2	3	4	5	6	7	8	9	10			
	35	\$11.4020	\$11.9221	\$12.1956	\$12.4746	\$12.7617	\$13.0552	\$13.3556	\$13.6650	\$13.9820	\$14.3057			
1	36	\$11.0853	\$11.5909	\$11.8568	\$12.1281	\$12.4072	\$12.6926	\$12.9846	\$13.2854	\$13.5936	\$13.9083			
l	37.5	\$10.6418	\$11.1273	\$11.3825	\$11.6430	\$11.9109	\$12.1849	\$12.4652	\$12.7540	\$13.0498	\$13.3520			
	40	\$9.9767	\$10.4318	\$10.6711	\$10.9153	\$11.1665	\$11.4233	\$11.6862	\$11.9568	\$12.2342	\$12.5175			
	35	\$11.6628	\$12.1956	\$12.4746	\$12.7617	\$13.0552	\$13.3556	\$13.6650	\$13.9820	\$14.3057	\$14.6378			
,	36	\$11.3388	\$11.8568	\$12.1281	\$12.4072	\$12.6926	\$12.9846	\$13.2854	\$13.5936	\$13.9083	\$14.2312			
2	37.5	\$10.8853	\$11.3825	\$11.6430	\$11.9109	\$12.1849	\$12.4652	\$12.7540	\$13.0498	\$13.3520	\$13.6619			
	40	\$10.2050	\$10.6711	\$10.9153	\$11.1665	\$11.4233	\$11.6862	\$11.9568	\$12.2342	\$12.5175	\$12.8080			
	35	\$11.9292	\$12.4746	\$12.7617	\$13.0552	\$13.3556	\$13.6650	\$13.9820	\$14.3057	\$14.6378	\$14.9790			
3	36	\$11.5978	\$12.1281	\$12.4072	\$12.6926	\$12.9846	\$13.2854	\$13.5936	\$13.9083	\$14.2312	\$14.5629			
3	37.5	\$11.1339	\$11.6430	\$11.9109	\$12.1849	\$12.4652	\$12.7540	\$13.0498	\$13.3520	\$13.6619	\$13.9804			
	40	\$10.4380	\$10.9153	\$11.1665	\$11.4233	\$11.6862	\$11.9568	\$12.2342	\$12.5175	\$12.8080	\$13.1067			
	35	\$12.2023	\$12.7617	\$13.0552	\$13.3556	\$13.6650	\$13.9820	\$14.3057	\$14.6378	\$14.9790	\$15.3276			
	36	\$11.8633	\$12.4072	\$12.6926	\$12.9846	\$13.2854	\$13.5936	\$13.9083	\$14.2312	\$14.5629	\$14.9018			
4	37.5	\$11.3888	\$11.9109	\$12.1849	\$12.4652	\$12.7540	\$13.0498	\$13.3520	\$13.6619	\$13.9804	\$14.3057			
	40	\$10.6770	\$11.1665	\$11.4233	\$11.6862	\$11.9568	\$12.2342	\$12.5175	\$12.8080	\$13.1067	\$13.4116			
	35	\$12.4809	\$13.0552	\$13.3556	\$13.6650	\$13.9820	\$14.3057	\$14.6378	\$14.9790	\$15.3276	\$15.6861			
_	36	\$12.1342	\$12.6926	\$12.9846	\$13.2854	\$13.5936	\$13.9083	\$14.2312	\$14.5629	\$14.9018	\$15.2504			
5	37.5	\$11.6489	\$12.1849	\$12.4652	\$12.7540	\$13.0498	\$13.3520	\$13.6619	\$13.9804	\$14.3057	\$14.6404			
	40	\$10.9208	\$11.4233	\$11.6862	\$11.9568	\$12.2342	\$12.5175	\$12.8080	\$13.1067	\$13.4116	\$13.7253			
	35	\$12.7673	\$13.3556	\$13.6650	\$13.9820	\$14.3057	\$14.6378	\$14.9790	\$15.3276	\$15.6861	\$16.0528			
6	36	\$12.4127	\$12.9846	\$13.2854	\$13.5936	\$13.9083	\$14.2312	\$14.5629	\$14.9018	\$15.2504	\$15.6069			
0	37.5	\$11.9162	\$12.4652	\$12.7540	\$13.0498	\$13.3520	\$13.6619	\$13.9804	\$14.3057	\$14.6404	\$14.9826			
	40	\$11.1714	\$11.6862	\$11.9568	\$12.2342	\$12.5175	\$12.8080	\$13.1067	\$13.4116	\$13.7253	\$14.0462			
	35	\$13.0627	\$13.6650	\$13.9820	\$14.3057	\$14.6378	\$14.9790	\$15.3276	\$15.6861	\$16.0528	\$16.4285			
7	36	\$12.6999	\$13.2854	\$13.5936	\$13.9083	\$14.2312	\$14.5629	\$14.9018	\$15.2504	\$15.6069	\$15.9722			
,	37.5	\$12.1919	\$12.7540	\$13.0498	\$13.3520	\$13.6619	\$13.9804	\$14.3057	\$14.6404	\$14.9826	\$15.3333			
	40	\$11.4299	\$11.9568	\$12.2342	\$12.5175	\$12.8080	\$13.1067	\$13.4116	\$13.7253	\$14.0462	\$14.3750			
	35	\$13.3643	\$13.9820	\$14.3057	\$14.6378	\$14.9790	\$15.3276	\$15.6861	\$16.0528	\$16.4285	\$16.8141			
0	36	\$12.9931	\$13.5936	\$13.9083	\$14.2312	\$14.5629	\$14.9018	\$15.2504	\$15.6069	\$15.9722	\$16.3471			
8	37.5	\$12.4734	\$13.0498	\$13.3520	\$13.6619	\$13.9804	\$14.3057	\$14.6404	\$14.9826	\$15.3333	\$15.6932			
	40	\$11.6938	\$12.2342	\$12.5175	\$12.8080	\$13.1067	\$13.4116	\$13.7253	\$14.0462	\$14.3750	\$14.7123			
	35	\$13.6717	\$14.3057	\$14.6378	\$14.9790	\$15.3276	\$15.6861	\$16.0528	\$16.4285	\$16.8141	\$17.2100			
9	36	\$13.2919	\$13.9083	\$14.2312	\$14.5629	\$14.9018	\$15.2504	\$15.6069	\$15.9722	\$16.3471	\$16.7319			
7	37.5	\$12.7602	\$13.3520	\$13.6619	\$13.9804	\$14.3057	\$14.6404	\$14.9826	\$15.3333	\$15.6932	\$16.0626			
	40	\$11.9627	\$12.5175	\$12.8080	\$13.1067	\$13.4116	\$13.7253	\$14.0462	\$14.3750	\$14.7123	\$15.0587			

Pay Range	Hours Per	Step											
Number	Week	1	2	3	4	5	6	7	8	9	10		
	35	\$13.9894	\$14.6378	\$14.9790	\$15.3276	\$15.6861	\$16.0528	\$16.4285	\$16.8141	\$17.2100	\$17.6153		
10	36	\$13.6008	\$14.2312	\$14.5629	\$14.9018	\$15.2504	\$15.6069	\$15.9722	\$16.3471	\$16.7319	\$17.1260		
10	37.5	\$13.0567	\$13.6619	\$13.9804	\$14.3057	\$14.6404	\$14.9826	\$15.3333	\$15.6932	\$16.0626	\$16.4410		
	40	\$12.2407	\$12.8080	\$13.1067	\$13.4116	\$13.7253	\$14.0462	\$14.3750	\$14.7123	\$15.0587	\$15.4134		
	35	\$14.3143	\$14.9790	\$15.3276	\$15.6861	\$16.0528	\$16.4285	\$16.8141	\$17.2100	\$17.6153	\$18.0303		
11	36	\$13.9167	\$14.5629	\$14.9018	\$15.2504	\$15.6069	\$15.9722	\$16.3471	\$16.7319	\$17.1260	\$17.5295		
11	37.5	\$13.3600	\$13.9804	\$14.3057	\$14.6404	\$14.9826	\$15.3333	\$15.6932	\$16.0626	\$16.4410	\$16.8283		
	40	\$12.5250	\$13.1067	\$13.4116	\$13.7253	\$14.0462	\$14.3750	\$14.7123	\$15.0587	\$15.4134	\$15.7765		
	35	\$14.6461	\$15.3276	\$15.6861	\$16.0528	\$16.4285	\$16.8141	\$17.2100	\$17.6153	\$18.0303	\$18.4560		
12	36	\$14.2392	\$14.9018	\$15.2504	\$15.6069	\$15.9722	\$16.3471	\$16.7319	\$17.1260	\$17.5295	\$17.9433		
12	37.5	\$13.6697	\$14.3057	\$14.6404	\$14.9826	\$15.3333	\$15.6932	\$16.0626	\$16.4410	\$16.8283	\$17.2256		
	40	\$12.8153	\$13.4116	\$13.7253	\$14.0462	\$14.3750	\$14.7123	\$15.0587	\$15.4134	\$15.7765	\$16.1490		
	35	\$14.9873	\$15.6861	\$16.0528	\$16.4285	\$16.8141	\$17.2100	\$17.6153	\$18.0303	\$18.4560	\$18.8921		
13	36	\$14.5710	\$15.2504	\$15.6069	\$15.9722	\$16.3471	\$16.7319	\$17.1260	\$17.5295	\$17.9433	\$18.3673		
13	37.5	\$13.9882	\$14.6404	\$14.9826	\$15.3333	\$15.6932	\$16.0626	\$16.4410	\$16.8283	\$17.2256	\$17.6326		
	40	\$13.1139	\$13.7253	\$14.0462	\$14.3750	\$14.7123	\$15.0587	\$15.4134	\$15.7765	\$16.1490	\$16.5306		
	35	\$15.3360	\$16.0528	\$16.4285	\$16.8141	\$17.2100	\$17.6153	\$18.0303	\$18.4560	\$18.8921	\$19.3383		
14	36	\$14.9100	\$15.6069	\$15.9722	\$16.3471	\$16.7319	\$17.1260	\$17.5295	\$17.9433	\$18.3673	\$18.8012		
14	37.5	\$14.3136	\$14.9826	\$15.3333	\$15.6932	\$16.0626	\$16.4410	\$16.8283	\$17.2256	\$17.6326	\$18.0491		
	40	\$13.4190	\$14.0462	\$14.3750	\$14.7123	\$15.0587	\$15.4134	\$15.7765	\$16.1490	\$16.5306	\$16.9210		
	35	\$15.6945	\$16.4285	\$16.8141	\$17.2100	\$17.6153	\$18.0303	\$18.4560	\$18.8921	\$19.3383	\$19.7978		
15	36	\$15.2586	\$15.9722	\$16.3471	\$16.7319	\$17.1260	\$17.5295	\$17.9433	\$18.3673	\$18.8012	\$19.2478		
15	37.5	\$14.6482	\$15.3333	\$15.6932	\$16.0626	\$16.4410	\$16.8283	\$17.2256	\$17.6326	\$18.0491	\$18.4779		
	40	\$13.7327	\$14.3750	\$14.7123	\$15.0587	\$15.4134	\$15.7765	\$16.1490	\$16.5306	\$16.9210	\$17.3230		
	35	\$16.0622	\$16.8141	\$17.2100	\$17.6153	\$18.0303	\$18.4560	\$18.8921	\$19.3383	\$19.7978	\$20.2673		
16	36	\$15.6160	\$16.3471	\$16.7319	\$17.1260	\$17.5295	\$17.9433	\$18.3673	\$18.8012	\$19.2478	\$19.7044		
10	37.5	\$14.9914	\$15.6932	\$16.0626	\$16.4410	\$16.8283	\$17.2256	\$17.6326	\$18.0491	\$18.4779	\$18.9162		
	40	\$14.0544	\$14.7123	\$15.0587	\$15.4134	\$15.7765	\$16.1490	\$16.5306	\$16.9210	\$17.3230	\$17.7339		
	35	\$16.4376	\$17.2100	\$17.6153	\$18.0303	\$18.4560	\$18.8921	\$19.3383	\$19.7978	\$20.2673	\$20.7479		
17	36	\$15.9810	\$16.7319	\$17.1260	\$17.5295	\$17.9433	\$18.3673	\$18.8012	\$19.2478	\$19.7044	\$20.1715		
''	37.5	\$15.3418	\$16.0626	\$16.4410	\$16.8283	\$17.2256	\$17.6326	\$18.0491	\$18.4779	\$18.9162	\$19.3647		
	40	\$14.3829	\$15.0587	\$15.4134	\$15.7765	\$16.1490	\$16.5306	\$16.9210	\$17.3230	\$17.7339	\$18.1544		
	35	\$16.8237	\$17.6153	\$18.0303	\$18.4560	\$18.8921	\$19.3383	\$19.7978	\$20.2673	\$20.7479	\$21.2421		
18	36	\$16.3564	\$17.1260	\$17.5295	\$17.9433	\$18.3673	\$18.8012	\$19.2478	\$19.7044	\$20.1715	\$20.6521		
10	37.5	\$15.7022	\$16.4410	\$16.8283	\$17.2256	\$17.6326	\$18.0491	\$18.4779	\$18.9162	\$19.3647	\$19.8260		
	40	\$14.7208	\$15.4134	\$15.7765	\$16.1490	\$16.5306	\$16.9210	\$17.3230	\$17.7339	\$18.1544	\$18.5868		

	2021 King County Standardized Hourly Salary Schedule (0.0% General Wage Increase (GWI) for 2021) Pay Range Hours Per Step Step Step Step Step Step Step													
Pay Range	Hours Per	Step												
Number	Week	1	2	3	4	5	6	7	8	9	10			
	35	\$17.2191	\$18.0303	\$18.4560	\$18.8921	\$19.3383	\$19.7978	\$20.2673	\$20.7479	\$21.2421	\$21.7478			
19	36	\$16.7408	\$17.5295	\$17.9433	\$18.3673	\$18.8012	\$19.2478	\$19.7044	\$20.1715	\$20.6521	\$21.1437			
19	37.5	\$16.0711	\$16.8283	\$17.2256	\$17.6326	\$18.0491	\$18.4779	\$18.9162	\$19.3647	\$19.8260	\$20.2980			
	40	\$15.0667	\$15.7765	\$16.1490	\$16.5306	\$16.9210	\$17.3230	\$17.7339	\$18.1544	\$18.5868	\$19.0293			
	35	\$17.6243	\$18.4560	\$18.8921	\$19.3383	\$19.7978	\$20.2673	\$20.7479	\$21.2421	\$21.7478	\$22.2666			
20	36	\$17.1347	\$17.9433	\$18.3673	\$18.8012	\$19.2478	\$19.7044	\$20.1715	\$20.6521	\$21.1437	\$21.6481			
20	37.5	\$16.4494	\$17.2256	\$17.6326	\$18.0491	\$18.4779	\$18.9162	\$19.3647	\$19.8260	\$20.2980	\$20.7822			
	40	\$15.4213	\$16.1490	\$16.5306	\$16.9210	\$17.3230	\$17.7339	\$18.1544	\$18.5868	\$19.0293	\$19.4833			
	35	\$18.0401	\$18.8921	\$19.3383	\$19.7978	\$20.2673	\$20.7479	\$21.2421	\$21.7478	\$22.2666	\$22.7984			
21	36	\$17.5390	\$18.3673	\$18.8012	\$19.2478	\$19.7044	\$20.1715	\$20.6521	\$21.1437	\$21.6481	\$22.1651			
21	37.5	\$16.8374	\$17.6326	\$18.0491	\$18.4779	\$18.9162	\$19.3647	\$19.8260	\$20.2980	\$20.7822	\$21.2785			
	40	\$15.7851	\$16.5306	\$16.9210	\$17.3230	\$17.7339	\$18.1544	\$18.5868	\$19.0293	\$19.4833	\$19.9486			
	35	\$18.4655	\$19.3383	\$19.7978	\$20.2673	\$20.7479	\$21.2421	\$21.7478	\$22.2666	\$22.7984	\$23.3424			
22	36	\$17.9526	\$18.8012	\$19.2478	\$19.7044	\$20.1715	\$20.6521	\$21.1437	\$21.6481	\$22.1651	\$22.6940			
22	37.5	\$17.2345	\$18.0491	\$18.4779	\$18.9162	\$19.3647	\$19.8260	\$20.2980	\$20.7822	\$21.2785	\$21.7862			
	40	\$16.1573	\$16.9210	\$17.3230	\$17.7339	\$18.1544	\$18.5868	\$19.0293	\$19.4833	\$19.9486	\$20.4246			
	35	\$18.9021	\$19.7978	\$20.2673	\$20.7479	\$21.2421	\$21.7478	\$22.2666	\$22.7984	\$23.3424	\$23.9006			
23	36	\$18.3771	\$19.2478	\$19.7044	\$20.1715	\$20.6521	\$21.1437	\$21.6481	\$22.1651	\$22.6940	\$23.2367			
23	37.5	\$17.6420	\$18.4779	\$18.9162	\$19.3647	\$19.8260	\$20.2980	\$20.7822	\$21.2785	\$21.7862	\$22.3072			
	40	\$16.5393	\$17.3230	\$17.7339	\$18.1544	\$18.5868	\$19.0293	\$19.4833	\$19.9486	\$20.4246	\$20.9130			
	35	\$19.3495	\$20.2673	\$20.7479	\$21.2421	\$21.7478	\$22.2666	\$22.7984	\$23.3424	\$23.9006	\$24.4729			
24	36	\$18.8121	\$19.7044	\$20.1715	\$20.6521	\$21.1437	\$21.6481	\$22.1651	\$22.6940	\$23.2367	\$23.7931			
24	37.5	\$18.0596	\$18.9162	\$19.3647	\$19.8260	\$20.2980	\$20.7822	\$21.2785	\$21.7862	\$22.3072	\$22.8414			
	40	\$16.9308	\$17.7339	\$18.1544	\$18.5868	\$19.0293	\$19.4833	\$19.9486	\$20.4246	\$20.9130	\$21.4138			
	35	\$19.8083	\$20.7479	\$21.2421	\$21.7478	\$22.2666	\$22.7984	\$23.3424	\$23.9006	\$24.4729	\$25.0601			
25	36	\$19.2581	\$20.1715	\$20.6521	\$21.1437	\$21.6481	\$22.1651	\$22.6940	\$23.2367	\$23.7931	\$24.3640			
20	37.5	\$18.4878	\$19.3647	\$19.8260	\$20.2980	\$20.7822	\$21.2785	\$21.7862	\$22.3072	\$22.8414	\$23.3894			
	40	\$17.3323	\$18.1544	\$18.5868	\$19.0293	\$19.4833	\$19.9486	\$20.4246	\$20.9130	\$21.4138	\$21.9276			
	35	\$20.2788	\$21.2421	\$21.7478	\$22.2666	\$22.7984	\$23.3424	\$23.9006	\$24.4729	\$25.0601	\$25.6609			
24	36	\$19.7155	\$20.6521	\$21.1437	\$21.6481	\$22.1651	\$22.6940	\$23.2367	\$23.7931	\$24.3640	\$24.9481			
26	37.5	\$18.9269	\$19.8260	\$20.2980	\$20.7822	\$21.2785	\$21.7862	\$22.3072	\$22.8414	\$23.3894	\$23.9502			
	40	\$17.7440	\$18.5868	\$19.0293	\$19.4833	\$19.9486	\$20.4246	\$20.9130	\$21.4138	\$21.9276	\$22.4533			
	35	\$20.7597	\$21.7478	\$22.2666	\$22.7984	\$23.3424	\$23.9006	\$24.4729	\$25.0601	\$25.6609	\$26.2772			
27	36	\$20.1831	\$21.1437	\$21.6481	\$22.1651	\$22.6940	\$23.2367	\$23.7931	\$24.3640	\$24.9481	\$25.5473			
27	37.5	\$19.3758	\$20.2980	\$20.7822	\$21.2785	\$21.7862	\$22.3072	\$22.8414	\$23.3894	\$23.9502	\$24.5254			
	40	\$18.1648	\$19.0293	\$19.4833	\$19.9486	\$20.4246	\$20.9130	\$21.4138	\$21.9276	\$22.4533	\$22.9926			

	2021 King County Standardized Hourly Salary Schedule (0.0% General Wage Increase (GWI) for 2021) Pay Range Hours Per Step Step Step Step Step Step Step Step													
Pay Range	Hours Per	Step												
Number	Week	1	2	3	4	5	6	7	8	9	10			
	35	\$21.2548	\$22.2666	\$22.7984	\$23.3424	\$23.9006	\$24.4729	\$25.0601	\$25.6609	\$26.2772	\$26.9089			
20	36	\$20.6644	\$21.6481	\$22.1651	\$22.6940	\$23.2367	\$23.7931	\$24.3640	\$24.9481	\$25.5473	\$26.1614			
28	37.5	\$19.8378	\$20.7822	\$21.2785	\$21.7862	\$22.3072	\$22.8414	\$23.3894	\$23.9502	\$24.5254	\$25.1150			
	40	\$18.5979	\$19.4833	\$19.9486	\$20.4246	\$20.9130	\$21.4138	\$21.9276	\$22.4533	\$22.9926	\$23.5453			
	35	\$21.7598	\$22.7984	\$23.3424	\$23.9006	\$24.4729	\$25.0601	\$25.6609	\$26.2772	\$26.9089	\$27.5560			
29	36	\$21.1554	\$22.1651	\$22.6940	\$23.2367	\$23.7931	\$24.3640	\$24.9481	\$25.5473	\$26.1614	\$26.7905			
29	37.5	\$20.3092	\$21.2785	\$21.7862	\$22.3072	\$22.8414	\$23.3894	\$23.9502	\$24.5254	\$25.1150	\$25.7189			
	40	\$19.0398	\$19.9486	\$20.4246	\$20.9130	\$21.4138	\$21.9276	\$22.4533	\$22.9926	\$23.5453	\$24.1115			
	35	\$22.2787	\$23.3424	\$23.9006	\$24.4729	\$25.0601	\$25.6609	\$26.2772	\$26.9089	\$27.5560	\$28.2199			
30	36	\$21.6599	\$22.6940	\$23.2367	\$23.7931	\$24.3640	\$24.9481	\$25.5473	\$26.1614	\$26.7905	\$27.4360			
30	37.5	\$20.7935	\$21.7862	\$22.3072	\$22.8414	\$23.3894	\$23.9502	\$24.5254	\$25.1150	\$25.7189	\$26.3386			
	40	\$19.4939	\$20.4246	\$20.9130	\$21.4138	\$21.9276	\$22.4533	\$22.9926	\$23.5453	\$24.1115	\$24.6924			
	35	\$22.8111	\$23.9006	\$24.4729	\$25.0601	\$25.6609	\$26.2772	\$26.9089	\$27.5560	\$28.2199	\$28.9002			
31	36	\$22.1774	\$23.2367	\$23.7931	\$24.3640	\$24.9481	\$25.5473	\$26.1614	\$26.7905	\$27.4360	\$28.0974			
31	37.5	\$21.2903	\$22.3072	\$22.8414	\$23.3894	\$23.9502	\$24.5254	\$25.1150	\$25.7189	\$26.3386	\$26.9735			
	40	\$19.9597	\$20.9130	\$21.4138	\$21.9276	\$22.4533	\$22.9926	\$23.5453	\$24.1115	\$24.6924	\$25.2877			
	35	\$23.3557	\$24.4729	\$25.0601	\$25.6609	\$26.2772	\$26.9089	\$27.5560	\$28.2199	\$28.9002	\$29.5977			
32	36	\$22.7069	\$23.7931	\$24.3640	\$24.9481	\$25.5473	\$26.1614	\$26.7905	\$27.4360	\$28.0974	\$28.7755			
32	37.5	\$21.7986	\$22.8414	\$23.3894	\$23.9502	\$24.5254	\$25.1150	\$25.7189	\$26.3386	\$26.9735	\$27.6245			
	40	\$20.4362	\$21.4138	\$21.9276	\$22.4533	\$22.9926	\$23.5453	\$24.1115	\$24.6924	\$25.2877	\$25.8980			
	35	\$23.9139	\$25.0601	\$25.6609	\$26.2772	\$26.9089	\$27.5560	\$28.2199	\$28.9002	\$29.5977	\$30.3127			
33	36	\$23.2496	\$24.3640	\$24.9481	\$25.5473	\$26.1614	\$26.7905	\$27.4360	\$28.0974	\$28.7755	\$29.4706			
33	37.5	\$22.3196	\$23.3894	\$23.9502	\$24.5254	\$25.1150	\$25.7189	\$26.3386	\$26.9735	\$27.6245	\$28.2918			
	40	\$20.9247	\$21.9276	\$22.4533	\$22.9926	\$23.5453	\$24.1115	\$24.6924	\$25.2877	\$25.8980	\$26.5236			
	35	\$24.4859	\$25.6609	\$26.2772	\$26.9089	\$27.5560	\$28.2199	\$28.9002	\$29.5977	\$30.3127	\$31.0455			
34	36	\$23.8058	\$24.9481	\$25.5473	\$26.1614	\$26.7905	\$27.4360	\$28.0974	\$28.7755	\$29.4706	\$30.1831			
34	37.5	\$22.8535	\$23.9502	\$24.5254	\$25.1150	\$25.7189	\$26.3386	\$26.9735	\$27.6245	\$28.2918	\$28.9758			
	40	\$21.4252	\$22.4533	\$22.9926	\$23.5453	\$24.1115	\$24.6924	\$25.2877	\$25.8980	\$26.5236	\$27.1648			
	35	\$25.0750	\$26.2772	\$26.9089	\$27.5560	\$28.2199	\$28.9002	\$29.5977	\$30.3127	\$31.0455	\$31.7966			
35	36	\$24.3785	\$25.5473	\$26.1614	\$26.7905	\$27.4360	\$28.0974	\$28.7755	\$29.4706	\$30.1831	\$30.9133			
	37.5	\$23.4033	\$24.5254	\$25.1150	\$25.7189	\$26.3386	\$26.9735	\$27.6245	\$28.2918	\$28.9758	\$29.6768			
	40	\$21.9406	\$22.9926	\$23.5453	\$24.1115	\$24.6924	\$25.2877	\$25.8980	\$26.5236	\$27.1648	\$27.8220			
	35	\$25.6762	\$26.9089	\$27.5560	\$28.2199	\$28.9002	\$29.5977	\$30.3127	\$31.0455	\$31.7966	\$32.5656			
36	36	\$24.9629	\$26.1614	\$26.7905	\$27.4360	\$28.0974	\$28.7755	\$29.4706	\$30.1831	\$30.9133	\$31.6610			
	37.5	\$23.9644	\$25.1150	\$25.7189	\$26.3386	\$26.9735	\$27.6245	\$28.2918	\$28.9758	\$29.6768	\$30.3946			
	40	\$22.4667	\$23.5453	\$24.1115	\$24.6924	\$25.2877	\$25.8980	\$26.5236	\$27.1648	\$27.8220	\$28.4949			

	2021 King County Standardized Hourly Salary Schedule (0.0% General Wage Increase (GWI) for 2021) Pay Range Hours Per Step Step Step Step Step Step Step													
Pay Range	Hours Per	Step												
Number	Week	1	2	3	4	5	6	7	8	9	10			
	35	\$26.2921	\$27.5560	\$28.2199	\$28.9002	\$29.5977	\$30.3127	\$31.0455	\$31.7966	\$32.5656	\$33.3551			
27	36	\$25.5618	\$26.7905	\$27.4360	\$28.0974	\$28.7755	\$29.4706	\$30.1831	\$30.9133	\$31.6610	\$32.4286			
37	37.5	\$24.5393	\$25.7189	\$26.3386	\$26.9735	\$27.6245	\$28.2918	\$28.9758	\$29.6768	\$30.3946	\$31.1314			
	40	\$23.0056	\$24.1115	\$24.6924	\$25.2877	\$25.8980	\$26.5236	\$27.1648	\$27.8220	\$28.4949	\$29.1857			
	35	\$26.9246	\$28.2199	\$28.9002	\$29.5977	\$30.3127	\$31.0455	\$31.7966	\$32.5656	\$33.3551	\$34.1632			
20	36	\$26.1767	\$27.4360	\$28.0974	\$28.7755	\$29.4706	\$30.1831	\$30.9133	\$31.6610	\$32.4286	\$33.2142			
38	37.5	\$25.1296	\$26.3386	\$26.9735	\$27.6245	\$28.2918	\$28.9758	\$29.6768	\$30.3946	\$31.1314	\$31.8857			
	40	\$23.5590	\$24.6924	\$25.2877	\$25.8980	\$26.5236	\$27.1648	\$27.8220	\$28.4949	\$29.1857	\$29.8928			
	35	\$27.5731	\$28.9002	\$29.5977	\$30.3127	\$31.0455	\$31.7966	\$32.5656	\$33.3551	\$34.1632	\$34.9927			
20	36	\$26.8072	\$28.0974	\$28.7755	\$29.4706	\$30.1831	\$30.9133	\$31.6610	\$32.4286	\$33.2142	\$34.0206			
39	37.5	\$25.7349	\$26.9735	\$27.6245	\$28.2918	\$28.9758	\$29.6768	\$30.3946	\$31.1314	\$31.8857	\$32.6598			
	40	\$24.1265	\$25.2877	\$25.8980	\$26.5236	\$27.1648	\$27.8220	\$28.4949	\$29.1857	\$29.8928	\$30.6186			
	35	\$28.2371	\$29.5977	\$30.3127	\$31.0455	\$31.7966	\$32.5656	\$33.3551	\$34.1632	\$34.9927	\$35.8420			
40	36	\$27.4527	\$28.7755	\$29.4706	\$30.1831	\$30.9133	\$31.6610	\$32.4286	\$33.2142	\$34.0206	\$34.8464			
40	37.5	\$26.3546	\$27.6245	\$28.2918	\$28.9758	\$29.6768	\$30.3946	\$31.1314	\$31.8857	\$32.6598	\$33.4526			
	40	\$24.7074	\$25.8980	\$26.5236	\$27.1648	\$27.8220	\$28.4949	\$29.1857	\$29.8928	\$30.6186	\$31.3618			
	35	\$28.9168	\$30.3127	\$31.0455	\$31.7966	\$32.5656	\$33.3551	\$34.1632	\$34.9927	\$35.8420	\$36.7130			
41	36	\$28.1136	\$29.4706	\$30.1831	\$30.9133	\$31.6610	\$32.4286	\$33.2142	\$34.0206	\$34.8464	\$35.6932			
41	37.5	\$26.9890	\$28.2918	\$28.9758	\$29.6768	\$30.3946	\$31.1314	\$31.8857	\$32.6598	\$33.4526	\$34.2655			
	40	\$25.3022	\$26.5236	\$27.1648	\$27.8220	\$28.4949	\$29.1857	\$29.8928	\$30.6186	\$31.3618	\$32.1239			
	35	\$29.6152	\$31.0455	\$31.7966	\$32.5656	\$33.3551	\$34.1632	\$34.9927	\$35.8420	\$36.7130	\$37.6056			
40	36	\$28.7926	\$30.1831	\$30.9133	\$31.6610	\$32.4286	\$33.2142	\$34.0206	\$34.8464	\$35.6932	\$36.5610			
42	37.5	\$27.6409	\$28.9758	\$29.6768	\$30.3946	\$31.1314	\$31.8857	\$32.6598	\$33.4526	\$34.2655	\$35.0986			
	40	\$25.9133	\$27.1648	\$27.8220	\$28.4949	\$29.1857	\$29.8928	\$30.6186	\$31.3618	\$32.1239	\$32.9049			
	35	\$30.3299	\$31.7966	\$32.5656	\$33.3551	\$34.1632	\$34.9927	\$35.8420	\$36.7130	\$37.6056	\$38.5207			
43	36	\$29.4874	\$30.9133	\$31.6610	\$32.4286	\$33.2142	\$34.0206	\$34.8464	\$35.6932	\$36.5610	\$37.4506			
43	37.5	\$28.3079	\$29.6768	\$30.3946	\$31.1314	\$31.8857	\$32.6598	\$33.4526	\$34.2655	\$35.0986	\$35.9526			
	40	\$26.5387	\$27.8220	\$28.4949	\$29.1857	\$29.8928	\$30.6186	\$31.3618	\$32.1239	\$32.9049	\$33.7056			
	35	\$31.0634	\$32.5656	\$33.3551	\$34.1632	\$34.9927	\$35.8420	\$36.7130	\$37.6056	\$38.5207	\$39.4580			
4.4	36	\$30.2005	\$31.6610	\$32.4286	\$33.2142	\$34.0206	\$34.8464	\$35.6932	\$36.5610	\$37.4506	\$38.3619			
44	37.5	\$28.9925	\$30.3946	\$31.1314	\$31.8857	\$32.6598	\$33.4526	\$34.2655	\$35.0986	\$35.9526	\$36.8274			
	40	\$27.1805	\$28.4949	\$29.1857	\$29.8928	\$30.6186	\$31.3618	\$32.1239	\$32.9049	\$33.7056	\$34.5257			
	35	\$31.8145	\$33.3551	\$34.1632	\$34.9927	\$35.8420	\$36.7130	\$37.6056	\$38.5207	\$39.4580	\$40.4186			
15	36	\$30.9308	\$32.4286	\$33.2142	\$34.0206	\$34.8464	\$35.6932	\$36.5610	\$37.4506	\$38.3619	\$39.2959			
45	37.5	\$29.6935	\$31.1314	\$31.8857	\$32.6598	\$33.4526	\$34.2655	\$35.0986	\$35.9526	\$36.8274	\$37.7241			
	40	\$27.8377	\$29.1857	\$29.8928	\$30.6186	\$31.3618	\$32.1239	\$32.9049	\$33.7056	\$34.5257	\$35.3663			

	2021 King County Standardized Hourly Salary Schedule (0.0% General Wage Increase (GWI) for 2021) Pay Range Hours Per Step Step Step Step Step Step Step Step													
Pay Range	Hours Per	Step												
Number	Week	1	2	3	4	5	6	7	8	9	10			
	35	\$32.5845	\$34.1632	\$34.9927	\$35.8420	\$36.7130	\$37.6056	\$38.5207	\$39.4580	\$40.4186	\$41.4040			
47	36	\$31.6794	\$33.2142	\$34.0206	\$34.8464	\$35.6932	\$36.5610	\$37.4506	\$38.3619	\$39.2959	\$40.2538			
46	37.5	\$30.4122	\$31.8857	\$32.6598	\$33.4526	\$34.2655	\$35.0986	\$35.9526	\$36.8274	\$37.7241	\$38.6437			
	40	\$28.5114	\$29.8928	\$30.6186	\$31.3618	\$32.1239	\$32.9049	\$33.7056	\$34.5257	\$35.3663	\$36.2285			
	35	\$33.3733	\$34.9927	\$35.8420	\$36.7130	\$37.6056	\$38.5207	\$39.4580	\$40.4186	\$41.4040	\$42.4141			
47	36	\$32.4463	\$34.0206	\$34.8464	\$35.6932	\$36.5610	\$37.4506	\$38.3619	\$39.2959	\$40.2538	\$41.2359			
47	37.5	\$31.1484	\$32.6598	\$33.4526	\$34.2655	\$35.0986	\$35.9526	\$36.8274	\$37.7241	\$38.6437	\$39.5865			
	40	\$29.2017	\$30.6186	\$31.3618	\$32.1239	\$32.9049	\$33.7056	\$34.5257	\$35.3663	\$36.2285	\$37.1123			
	35	\$34.1831	\$35.8420	\$36.7130	\$37.6056	\$38.5207	\$39.4580	\$40.4186	\$41.4040	\$42.4141	\$43.4503			
48	36	\$33.2336	\$34.8464	\$35.6932	\$36.5610	\$37.4506	\$38.3619	\$39.2959	\$40.2538	\$41.2359	\$42.2433			
40	37.5	\$31.9042	\$33.4526	\$34.2655	\$35.0986	\$35.9526	\$36.8274	\$37.7241	\$38.6437	\$39.5865	\$40.5536			
	40	\$29.9102	\$31.3618	\$32.1239	\$32.9049	\$33.7056	\$34.5257	\$35.3663	\$36.2285	\$37.1123	\$38.0190			
	35	\$35.0114	\$36.7130	\$37.6056	\$38.5207	\$39.4580	\$40.4186	\$41.4040	\$42.4141	\$43.4503	\$44.5112			
49	36	\$34.0388	\$35.6932	\$36.5610	\$37.4506	\$38.3619	\$39.2959	\$40.2538	\$41.2359	\$42.2433	\$43.2747			
49	37.5	\$32.6773	\$34.2655	\$35.0986	\$35.9526	\$36.8274	\$37.7241	\$38.6437	\$39.5865	\$40.5536	\$41.5438			
	40	\$30.6350	\$32.1239	\$32.9049	\$33.7056	\$34.5257	\$35.3663	\$36.2285	\$37.1123	\$38.0190	\$38.9473			
	35	\$35.8631	\$37.6056	\$38.5207	\$39.4580	\$40.4186	\$41.4040	\$42.4141	\$43.4503	\$44.5112	\$45.5982			
50	36	\$34.8669	\$36.5610	\$37.4506	\$38.3619	\$39.2959	\$40.2538	\$41.2359	\$42.2433	\$43.2747	\$44.3315			
50	37.5	\$33.4722	\$35.0986	\$35.9526	\$36.8274	\$37.7241	\$38.6437	\$39.5865	\$40.5536	\$41.5438	\$42.5583			
	40	\$31.3802	\$32.9049	\$33.7056	\$34.5257	\$35.3663	\$36.2285	\$37.1123	\$38.0190	\$38.9473	\$39.8984			
	35	\$36.7338	\$38.5207	\$39.4580	\$40.4186	\$41.4040	\$42.4141	\$43.4503	\$44.5112	\$45.5982	\$46.7124			
51	36	\$35.7135	\$37.4506	\$38.3619	\$39.2959	\$40.2538	\$41.2359	\$42.2433	\$43.2747	\$44.3315	\$45.4149			
51	37.5	\$34.2849	\$35.9526	\$36.8274	\$37.7241	\$38.6437	\$39.5865	\$40.5536	\$41.5438	\$42.5583	\$43.5983			
	40	\$32.1421	\$33.7056	\$34.5257	\$35.3663	\$36.2285	\$37.1123	\$38.0190	\$38.9473	\$39.8984	\$40.8734			
	35	\$37.6275	\$39.4580	\$40.4186	\$41.4040	\$42.4141	\$43.4503	\$44.5112	\$45.5982	\$46.7124	\$47.8557			
52	36	\$36.5823	\$38.3619	\$39.2959	\$40.2538	\$41.2359	\$42.2433	\$43.2747	\$44.3315	\$45.4149	\$46.5264			
52	37.5	\$35.1190	\$36.8274	\$37.7241	\$38.6437	\$39.5865	\$40.5536	\$41.5438	\$42.5583	\$43.5983	\$44.6654			
	40	\$32.9241	\$34.5257	\$35.3663	\$36.2285	\$37.1123	\$38.0190	\$38.9473	\$39.8984	\$40.8734	\$41.8738			
	35	\$38.5425	\$40.4186	\$41.4040	\$42.4141	\$43.4503	\$44.5112	\$45.5982	\$46.7124	\$47.8557	\$49.0273			
53	36	\$37.4719	\$39.2959	\$40.2538	\$41.2359	\$42.2433	\$43.2747	\$44.3315	\$45.4149	\$46.5264	\$47.6654			
55	37.5	\$35.9730	\$37.7241	\$38.6437	\$39.5865	\$40.5536	\$41.5438	\$42.5583	\$43.5983	\$44.6654	\$45.7588			
	40	\$33.7247	\$35.3663	\$36.2285	\$37.1123	\$38.0190	\$38.9473	\$39.8984	\$40.8734	\$41.8738	\$42.8988			
	35	\$39.4815	\$41.4040	\$42.4141	\$43.4503	\$44.5112	\$45.5982	\$46.7124	\$47.8557	\$49.0273	\$50.2267			
54	36	\$38.3847	\$40.2538	\$41.2359	\$42.2433	\$43.2747	\$44.3315	\$45.4149	\$46.5264	\$47.6654	\$48.8315			
J4	37.5	\$36.8494	\$38.6437	\$39.5865	\$40.5536	\$41.5438	\$42.5583	\$43.5983	\$44.6654	\$45.7588	\$46.8783			
	40	\$34.5463	\$36.2285	\$37.1123	\$38.0190	\$38.9473	\$39.8984	\$40.8734	\$41.8738	\$42.8988	\$43.9484			

Pay Range	Hours Per	Step												
Number	Week	1	2	3	4	5	6	7	8	9	10			
	35	\$40.4434	\$42.4141	\$43.4503	\$44.5112	\$45.5982	\$46.7124	\$47.8557	\$49.0273	\$50.2267	\$51.4577			
	36	\$39.3200	\$41.2359	\$42.2433	\$43.2747	\$44.3315	\$45.4149	\$46.5264	\$47.6654	\$48.8315	\$50.0283			
55	37.5	\$37.7472	\$39.5865	\$40.5536	\$41.5438	\$42.5583	\$43.5983	\$44.6654	\$45.7588	\$46.8783	\$48.0272			
	40	\$35.3880	\$37.1123	\$38.0190	\$38.9473	\$39.8984	\$40.8734	\$41.8738	\$42.8988	\$43.9484	\$45.0255			
	35	\$41.4285	\$43.4503	\$44.5112	\$45.5982	\$46.7124	\$47.8557	\$49.0273	\$50.2267	\$51.4577	\$52.7192			
56	36	\$40.2777	\$42.2433	\$43.2747	\$44.3315	\$45.4149	\$46.5264	\$47.6654	\$48.8315	\$50.0283	\$51.2547			
56	37.5	\$38.6666	\$40.5536	\$41.5438	\$42.5583	\$43.5983	\$44.6654	\$45.7588	\$46.8783	\$48.0272	\$49.2046			
	40	\$36.2499	\$38.0190	\$38.9473	\$39.8984	\$40.8734	\$41.8738	\$42.8988	\$43.9484	\$45.0255	\$46.1293			
	35	\$42.4391	\$44.5112	\$45.5982	\$46.7124	\$47.8557	\$49.0273	\$50.2267	\$51.4577	\$52.7192	\$54.0120			
57	36	\$41.2603	\$43.2747	\$44.3315	\$45.4149	\$46.5264	\$47.6654	\$48.8315	\$50.0283	\$51.2547	\$52.5117			
57	37.5	\$39.6098	\$41.5438	\$42.5583	\$43.5983	\$44.6654	\$45.7588	\$46.8783	\$48.0272	\$49.2046	\$50.4112			
	40	\$37.1342	\$38.9473	\$39.8984	\$40.8734	\$41.8738	\$42.8988	\$43.9484	\$45.0255	\$46.1293	\$47.2605			
	35	\$43.4745	\$45.5982	\$46.7124	\$47.8557	\$49.0273	\$50.2267	\$51.4577	\$52.7192	\$54.0120	\$55.3374			
58	36	\$42.2669	\$44.3315	\$45.4149	\$46.5264	\$47.6654	\$48.8315	\$50.0283	\$51.2547	\$52.5117	\$53.8003			
56	37.5	\$40.5762	\$42.5583	\$43.5983	\$44.6654	\$45.7588	\$46.8783	\$48.0272	\$49.2046	\$50.4112	\$51.6482			
	40	\$38.0402	\$39.8984	\$40.8734	\$41.8738	\$42.8988	\$43.9484	\$45.0255	\$46.1293	\$47.2605	\$48.4202			
	35	\$44.5370	\$46.7124	\$47.8557	\$49.0273	\$50.2267	\$51.4577	\$52.7192	\$54.0120	\$55.3374	\$56.6943			
59	36	\$43.2999	\$45.4149	\$46.5264	\$47.6654	\$48.8315	\$50.0283	\$51.2547	\$52.5117	\$53.8003	\$55.1195			
59	37.5	\$41.5679	\$43.5983	\$44.6654	\$45.7588	\$46.8783	\$48.0272	\$49.2046	\$50.4112	\$51.6482	\$52.9147			
	40	\$38.9699	\$40.8734	\$41.8738	\$42.8988	\$43.9484	\$45.0255	\$46.1293	\$47.2605	\$48.4202	\$49.6075			
	35	\$45.6251	\$47.8557	\$49.0273	\$50.2267	\$51.4577	\$52.7192	\$54.0120	\$55.3374	\$56.6943	\$58.0756			
60	36	\$44.3577	\$46.5264	\$47.6654	\$48.8315	\$50.0283	\$51.2547	\$52.5117	\$53.8003	\$55.1195	\$56.4624			
00	37.5	\$42.5834	\$44.6654	\$45.7588	\$46.8783	\$48.0272	\$49.2046	\$50.4112	\$51.6482	\$52.9147	\$54.2039			
	40	\$39.9219	\$41.8738	\$42.8988	\$43.9484	\$45.0255	\$46.1293	\$47.2605	\$48.4202	\$49.6075	\$50.8162			
	35	\$46.7395	\$49.0273	\$50.2267	\$51.4577	\$52.7192	\$54.0120	\$55.3374	\$56.6943	\$58.0756	\$59.3974			
61	36	\$45.4412	\$47.6654	\$48.8315	\$50.0283	\$51.2547	\$52.5117	\$53.8003	\$55.1195	\$56.4624	\$57.7474			
01	37.5	\$43.6235	\$45.7588	\$46.8783	\$48.0272	\$49.2046	\$50.4112	\$51.6482	\$52.9147	\$54.2039	\$55.4375			
	40	\$40.8970	\$42.8988	\$43.9484	\$45.0255	\$46.1293	\$47.2605	\$48.4202	\$49.6075	\$50.8162	\$51.9727			
	35	\$47.8828	\$50.2267	\$51.4577	\$52.7192	\$54.0120	\$55.3374	\$56.6943	\$58.0756	\$59.3974	\$60.7509			
62	36	\$46.5527	\$48.8315	\$50.0283	\$51.2547	\$52.5117	\$53.8003	\$55.1195	\$56.4624	\$57.7474	\$59.0633			
02	37.5	\$44.6906	\$46.8783	\$48.0272	\$49.2046	\$50.4112	\$51.6482	\$52.9147	\$54.2039	\$55.4375	\$56.7008			
	40	\$41.8974	\$43.9484	\$45.0255	\$46.1293	\$47.2605	\$48.4202	\$49.6075	\$50.8162	\$51.9727	\$53.1570			
	35	\$49.0553	\$51.4577	\$52.7192	\$54.0120	\$55.3374	\$56.6943	\$58.0756	\$59.3974	\$60.7509	\$62.1371			
63	36	\$47.6927	\$50.0283	\$51.2547	\$52.5117	\$53.8003	\$55.1195	\$56.4624	\$57.7474	\$59.0633	\$60.4110			
	37.5	\$45.7850	\$48.0272	\$49.2046	\$50.4112	\$51.6482	\$52.9147	\$54.2039	\$55.4375	\$56.7008	\$57.9946			
	40	\$42.9234	\$45.0255	\$46.1293	\$47.2605	\$48.4202	\$49.6075	\$50.8162	\$51.9727	\$53.1570	\$54.3699			

	2021 King County Standardized Hourly Salary Schedule (0.0% General Wage Increase (GWI) for 2021) Pay Range Hours Per Step Step Step Step Step Step Step Step													
Pay Range	Hours Per	Step												
Number	Week	1	2	3	4	5	6	7	8	9	10			
	35	\$50.2573	\$52.7192	\$54.0120	\$55.3374	\$56.6943	\$58.0756	\$59.3974	\$60.7509	\$62.1371	\$63.5599			
4.4	36	\$48.8613	\$51.2547	\$52.5117	\$53.8003	\$55.1195	\$56.4624	\$57.7474	\$59.0633	\$60.4110	\$61.7944			
64	37.5	\$46.9068	\$49.2046	\$50.4112	\$51.6482	\$52.9147	\$54.2039	\$55.4375	\$56.7008	\$57.9946	\$59.3226			
	40	\$43.9752	\$46.1293	\$47.2605	\$48.4202	\$49.6075	\$50.8162	\$51.9727	\$53.1570	\$54.3699	\$55.6149			
	35	\$51.4886	\$54.0120	\$55.3374	\$56.6943	\$58.0756	\$59.3974	\$60.7509	\$62.1371	\$63.5599	\$65.0160			
65	36	\$50.0583	\$52.5117	\$53.8003	\$55.1195	\$56.4624	\$57.7474	\$59.0633	\$60.4110	\$61.7944	\$63.2100			
00	37.5	\$48.0560	\$50.4112	\$51.6482	\$52.9147	\$54.2039	\$55.4375	\$56.7008	\$57.9946	\$59.3226	\$60.6816			
	40	\$45.0525	\$47.2605	\$48.4202	\$49.6075	\$50.8162	\$51.9727	\$53.1570	\$54.3699	\$55.6149	\$56.8890			
	35	\$52.7504	\$55.3374	\$56.6943	\$58.0756	\$59.3974	\$60.7509	\$62.1371	\$63.5599	\$65.0160	\$66.5106			
4.4	36	\$51.2851	\$53.8003	\$55.1195	\$56.4624	\$57.7474	\$59.0633	\$60.4110	\$61.7944	\$63.2100	\$64.6631			
66	37.5	\$49.2337	\$51.6482	\$52.9147	\$54.2039	\$55.4375	\$56.7008	\$57.9946	\$59.3226	\$60.6816	\$62.0766			
	40	\$46.1566	\$48.4202	\$49.6075	\$50.8162	\$51.9727	\$53.1570	\$54.3699	\$55.6149	\$56.8890	\$58.1968			
	35	\$54.0434	\$56.6943	\$58.0756	\$59.3974	\$60.7509	\$62.1371	\$63.5599	\$65.0160	\$66.5106	\$68.0420			
67	36	\$52.5422	\$55.1195	\$56.4624	\$57.7474	\$59.0633	\$60.4110	\$61.7944	\$63.2100	\$64.6631	\$66.1519			
67	37.5	\$50.4405	\$52.9147	\$54.2039	\$55.4375	\$56.7008	\$57.9946	\$59.3226	\$60.6816	\$62.0766	\$63.5058			
	40	\$47.2880	\$49.6075	\$50.8162	\$51.9727	\$53.1570	\$54.3699	\$55.6149	\$56.8890	\$58.1968	\$59.5367			
	35	\$55.3683	\$58.0756	\$59.3974	\$60.7509	\$62.1371	\$63.5599	\$65.0160	\$66.5106	\$68.0420	\$69.6111			
68	36	\$53.8303	\$56.4624	\$57.7474	\$59.0633	\$60.4110	\$61.7944	\$63.2100	\$64.6631	\$66.1519	\$67.6774			
00	37.5	\$51.6770	\$54.2039	\$55.4375	\$56.7008	\$57.9946	\$59.3226	\$60.6816	\$62.0766	\$63.5058	\$64.9703			
	40	\$48.4472	\$50.8162	\$51.9727	\$53.1570	\$54.3699	\$55.6149	\$56.8890	\$58.1968	\$59.5367	\$60.9097			
	35	\$56.7293	\$59.3974	\$60.7509	\$62.1371	\$63.5599	\$65.0160	\$66.5106	\$68.0420	\$69.6111	\$71.2204			
69	36	\$55.1535	\$57.7474	\$59.0633	\$60.4110	\$61.7944	\$63.2100	\$64.6631	\$66.1519	\$67.6774	\$69.2421			
09	37.5	\$52.9473	\$55.4375	\$56.7008	\$57.9946	\$59.3226	\$60.6816	\$62.0766	\$63.5058	\$64.9703	\$66.4724			
	40	\$49.6381	\$51.9727	\$53.1570	\$54.3699	\$55.6149	\$56.8890	\$58.1968	\$59.5367	\$60.9097	\$62.3178			
	35	\$58.1081	\$60.7509	\$62.1371	\$63.5599	\$65.0160	\$66.5106	\$68.0420	\$69.6111	\$71.2204	\$72.8691			
70	36	\$56.4940	\$59.0633	\$60.4110	\$61.7944	\$63.2100	\$64.6631	\$66.1519	\$67.6774	\$69.2421	\$70.8450			
70	37.5	\$54.2342	\$56.7008	\$57.9946	\$59.3226	\$60.6816	\$62.0766	\$63.5058	\$64.9703	\$66.4724	\$68.0112			
	40	\$50.8446	\$53.1570	\$54.3699	\$55.6149	\$56.8890	\$58.1968	\$59.5367	\$60.9097	\$62.3178	\$63.7605			
	35	\$59.4289	\$62.1371	\$63.5599	\$65.0160	\$66.5106	\$68.0420	\$69.6111	\$71.2204	\$72.8691	\$74.5582			
71	36	\$57.7781	\$60.4110	\$61.7944	\$63.2100	\$64.6631	\$66.1519	\$67.6774	\$69.2421	\$70.8450	\$72.4872			
''	37.5	\$55.4670	\$57.9946	\$59.3226	\$60.6816	\$62.0766	\$63.5058	\$64.9703	\$66.4724	\$68.0112	\$69.5877			
	40	\$52.0003	\$54.3699	\$55.6149	\$56.8890	\$58.1968	\$59.5367	\$60.9097	\$62.3178	\$63.7605	\$65.2385			
	35	\$60.7833	\$63.5599	\$65.0160	\$66.5106	\$68.0420	\$69.6111	\$71.2204	\$72.8691	\$74.5582	\$76.2915			
72	36	\$59.0949	\$61.7944	\$63.2100	\$64.6631	\$66.1519	\$67.6774	\$69.2421	\$70.8450	\$72.4872	\$74.1723			
12	37.5	\$56.7311	\$59.3226	\$60.6816	\$62.0766	\$63.5058	\$64.9703	\$66.4724	\$68.0112	\$69.5877	\$71.2054			
	40	\$53.1854	\$55.6149	\$56.8890	\$58.1968	\$59.5367	\$60.9097	\$62.3178	\$63.7605	\$65.2385	\$66.7551			

	2021 King County Standardized Hourly Salary Schedule (0.0% General Wage Increase (GWI) for 2021) Pay Range Hours Per Step Step Step Step Step Step Step Step													
Pay Range	Hours Per	Step												
Number	Week	1	2	3	4	5	6	7	8	9	10			
	35	\$62.1708	\$65.0160	\$66.5106	\$68.0420	\$69.6111	\$71.2204	\$72.8691	\$74.5582	\$76.2915	\$78.0671			
70	36	\$60.4438	\$63.2100	\$64.6631	\$66.1519	\$67.6774	\$69.2421	\$70.8450	\$72.4872	\$74.1723	\$75.8986			
73	37.5	\$58.0261	\$60.6816	\$62.0766	\$63.5058	\$64.9703	\$66.4724	\$68.0112	\$69.5877	\$71.2054	\$72.8626			
	40	\$54.3995	\$56.8890	\$58.1968	\$59.5367	\$60.9097	\$62.3178	\$63.7605	\$65.2385	\$66.7551	\$68.3087			
	35	\$63.5937	\$66.5106	\$68.0420	\$69.6111	\$71.2204	\$72.8691	\$74.5582	\$76.2915	\$78.0671	\$79.8874			
7.4	36	\$61.8272	\$64.6631	\$66.1519	\$67.6774	\$69.2421	\$70.8450	\$72.4872	\$74.1723	\$75.8986	\$77.6683			
74	37.5	\$59.3541	\$62.0766	\$63.5058	\$64.9703	\$66.4724	\$68.0112	\$69.5877	\$71.2054	\$72.8626	\$74.5616			
	40	\$55.6445	\$58.1968	\$59.5367	\$60.9097	\$62.3178	\$63.7605	\$65.2385	\$66.7551	\$68.3087	\$69.9015			
	35	\$65.0531	\$68.0420	\$69.6111	\$71.2204	\$72.8691	\$74.5582	\$76.2915	\$78.0671	\$79.8874	\$81.7522			
75	36	\$63.2460	\$66.1519	\$67.6774	\$69.2421	\$70.8450	\$72.4872	\$74.1723	\$75.8986	\$77.6683	\$79.4813			
75	37.5	\$60.7162	\$63.5058	\$64.9703	\$66.4724	\$68.0112	\$69.5877	\$71.2054	\$72.8626	\$74.5616	\$76.3020			
	40	\$56.9214	\$59.5367	\$60.9097	\$62.3178	\$63.7605	\$65.2385	\$66.7551	\$68.3087	\$69.9015	\$71.5332			
	35	\$66.5473	\$69.6111	\$71.2204	\$72.8691	\$74.5582	\$76.2915	\$78.0671	\$79.8874	\$81.7522	\$83.6644			
7.	36	\$64.6987	\$67.6774	\$69.2421	\$70.8450	\$72.4872	\$74.1723	\$75.8986	\$77.6683	\$79.4813	\$81.3404			
76	37.5	\$62.1108	\$64.9703	\$66.4724	\$68.0112	\$69.5877	\$71.2054	\$72.8626	\$74.5616	\$76.3020	\$78.0868			
	40	\$58.2288	\$60.9097	\$62.3178	\$63.7605	\$65.2385	\$66.7551	\$68.3087	\$69.9015	\$71.5332	\$73.2063			
	35	\$68.0788	\$71.2204	\$72.8691	\$74.5582	\$76.2915	\$78.0671	\$79.8874	\$81.7522	\$83.6644	\$85.6245			
77	36	\$66.1877	\$69.2421	\$70.8450	\$72.4872	\$74.1723	\$75.8986	\$77.6683	\$79.4813	\$81.3404	\$83.2460			
77	37.5	\$63.5402	\$66.4724	\$68.0112	\$69.5877	\$71.2054	\$72.8626	\$74.5616	\$76.3020	\$78.0868	\$79.9162			
	40	\$59.5689	\$62.3178	\$63.7605	\$65.2385	\$66.7551	\$68.3087	\$69.9015	\$71.5332	\$73.2063	\$74.9214			
	35	\$69.6495	\$72.8691	\$74.5582	\$76.2915	\$78.0671	\$79.8874	\$81.7522	\$83.6644	\$85.6245	\$87.6340			
70	36	\$67.7147	\$70.8450	\$72.4872	\$74.1723	\$75.8986	\$77.6683	\$79.4813	\$81.3404	\$83.2460	\$85.1997			
78	37.5	\$65.0062	\$68.0112	\$69.5877	\$71.2054	\$72.8626	\$74.5616	\$76.3020	\$78.0868	\$79.9162	\$81.7918			
	40	\$60.9433	\$63.7605	\$65.2385	\$66.7551	\$68.3087	\$69.9015	\$71.5332	\$73.2063	\$74.9214	\$76.6798			
	35	\$71.2593	\$74.5582	\$76.2915	\$78.0671	\$79.8874	\$81.7522	\$83.6644	\$85.6245	\$87.6340	\$89.6926			
79	36	\$69.2799	\$72.4872	\$74.1723	\$75.8986	\$77.6683	\$79.4813	\$81.3404	\$83.2460	\$85.1997	\$87.2012			
19	37.5	\$66.5087	\$69.5877	\$71.2054	\$72.8626	\$74.5616	\$76.3020	\$78.0868	\$79.9162	\$81.7918	\$83.7131			
	40	\$62.3519	\$65.2385	\$66.7551	\$68.3087	\$69.9015	\$71.5332	\$73.2063	\$74.9214	\$76.6798	\$78.4810			
	35	\$72.9086	\$76.2915	\$78.0671	\$79.8874	\$81.7522	\$83.6644	\$85.6245	\$87.6340	\$89.6926	\$91.8037			
90	36	\$70.8833	\$74.1723	\$75.8986	\$77.6683	\$79.4813	\$81.3404	\$83.2460	\$85.1997	\$87.2012	\$89.2536			
80	37.5	\$68.0480	\$71.2054	\$72.8626	\$74.5616	\$76.3020	\$78.0868	\$79.9162	\$81.7918	\$83.7131	\$85.6834			
	40	\$63.7950	\$66.7551	\$68.3087	\$69.9015	\$71.5332	\$73.2063	\$74.9214	\$76.6798	\$78.4810	\$80.3282			
	35	\$74.6003	\$78.0671	\$79.8874	\$81.7522	\$83.6644	\$85.6245	\$87.6340	\$89.6926	\$91.8037	\$93.9673			
01	36	\$72.5281	\$75.8986	\$77.6683	\$79.4813	\$81.3404	\$83.2460	\$85.1997	\$87.2012	\$89.2536	\$91.3571			
81	37.5	\$69.6270	\$72.8626	\$74.5616	\$76.3020	\$78.0868	\$79.9162	\$81.7918	\$83.7131	\$85.6834	\$87.7028			
	40	\$65.2753	\$68.3087	\$69.9015	\$71.5332	\$73.2063	\$74.9214	\$76.6798	\$78.4810	\$80.3282	\$82.2213			

	202	1 King Co	unty Standa	rdized Hou	rly Salary S	chedule (0.	0% General	Wage Incre	ase (GWI) f	or 2021)	
Pay Range	Hours Per	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Number	Week	1	2	3	4	5	6	7	8	9	10
	35	\$76.3337	\$79.8874	\$81.7522	\$83.6644	\$85.6245	\$87.6340	\$89.6926	\$91.8037	\$93.9673	\$96.1841
00	36	\$74.2133	\$77.6683	\$79.4813	\$81.3404	\$83.2460	\$85.1997	\$87.2012	\$89.2536	\$91.3571	\$93.5123
82	37.5	\$71.2448	\$74.5616	\$76.3020	\$78.0868	\$79.9162	\$81.7918	\$83.7131	\$85.6834	\$87.7028	\$89.7718
	40	\$66.7920	\$69.9015	\$71.5332	\$73.2063	\$74.9214	\$76.6798	\$78.4810	\$80.3282	\$82.2213	\$84.1611
	35	\$78.1113	\$81.7522	\$83.6644	\$85.6245	\$87.6340	\$89.6926	\$91.8037	\$93.9673	\$96.1841	\$98.4578
83	36	\$75.9415	\$79.4813	\$81.3404	\$83.2460	\$85.1997	\$87.2012	\$89.2536	\$91.3571	\$93.5123	\$95.7228
63	37.5	\$72.9039	\$76.3020	\$78.0868	\$79.9162	\$81.7918	\$83.7131	\$85.6834	\$87.7028	\$89.7718	\$91.8939
	40	\$68.3474	\$71.5332	\$73.2063	\$74.9214	\$76.6798	\$78.4810	\$80.3282	\$82.2213	\$84.1611	\$86.1505
	35	\$79.9311	\$83.6644	\$85.6245	\$87.6340	\$89.6926	\$91.8037	\$93.9673	\$96.1841	\$98.4578	\$100.7872
84	36	\$77.7108	\$81.3404	\$83.2460	\$85.1997	\$87.2012	\$89.2536	\$91.3571	\$93.5123	\$95.7228	\$97.9876
04	37.5	\$74.6023	\$78.0868	\$79.9162	\$81.7918	\$83.7131	\$85.6834	\$87.7028	\$89.7718	\$91.8939	\$94.0681
	40	\$69.9397	\$73.2063	\$74.9214	\$76.6798	\$78.4810	\$80.3282	\$82.2213	\$84.1611	\$86.1505	\$88.1888
	35	\$81.7973	\$85.6245	\$87.6340	\$89.6926	\$91.8037	\$93.9673	\$96.1841	\$98.4578	\$100.7872	\$103.1764
85	36	\$79.5251	\$83.2460	\$85.1997	\$87.2012	\$89.2536	\$91.3571	\$93.5123	\$95.7228	\$97.9876	\$100.3104
65	37.5	\$76.3441	\$79.9162	\$81.7918	\$83.7131	\$85.6834	\$87.7028	\$89.7718	\$91.8939	\$94.0681	\$96.2980
	40	\$71.5726	\$74.9214	\$76.6798	\$78.4810	\$80.3282	\$82.2213	\$84.1611	\$86.1505	\$88.1888	\$90.2793
	35	\$83.7113	\$87.6340	\$89.6926	\$91.8037	\$93.9673	\$96.1841	\$98.4578	\$100.7872	\$103.1764	\$105.6239
86	36	\$81.3860	\$85.1997	\$87.2012	\$89.2536	\$91.3571	\$93.5123	\$95.7228	\$97.9876	\$100.3104	\$102.6899
00	37.5	\$78.1306	\$81.7918	\$83.7131	\$85.6834	\$87.7028	\$89.7718	\$91.8939	\$94.0681	\$96.2980	\$98.5823
	40	\$73.2474	\$76.6798	\$78.4810	\$80.3282	\$82.2213	\$84.1611	\$86.1505	\$88.1888	\$90.2793	\$92.4209
	35	\$85.6722	\$89.6926	\$91.8037	\$93.9673	\$96.1841	\$98.4578	\$100.7872	\$103.1764	\$105.6239	\$108.1321
87	36	\$83.2924	\$87.2012	\$89.2536	\$91.3571	\$93.5123	\$95.7228	\$97.9876	\$100.3104	\$102.6899	\$105.1285
01	37.5	\$79.9607	\$83.7131	\$85.6834	\$87.7028	\$89.7718	\$91.8939	\$94.0681	\$96.2980	\$98.5823	\$100.9233
	40	\$74.9632	\$78.4810	\$80.3282	\$82.2213	\$84.1611	\$86.1505	\$88.1888	\$90.2793	\$92.4209	\$94.6156
	35	\$87.6825	\$91.8037	\$93.9673	\$96.1841	\$98.4578	\$100.7872	\$103.1764	\$105.6239	\$108.1321	\$110.7038
88	36	\$85.2469	\$89.2536	\$91.3571	\$93.5123	\$95.7228	\$97.9876	\$100.3104	\$102.6899	\$105.1285	\$107.6287
00	37.5	\$81.8370	\$85.6834	\$87.7028	\$89.7718	\$91.8939	\$94.0681	\$96.2980	\$98.5823	\$100.9233	\$103.3236
	40	\$76.7222	\$80.3282	\$82.2213	\$84.1611	\$86.1505	\$88.1888	\$90.2793	\$92.4209	\$94.6156	\$96.8658
	35	\$89.7436	\$93.9673	\$96.1841	\$98.4578	\$100.7872	\$103.1764	\$105.6239	\$108.1321	\$110.7038	\$113.3399
90	36	\$87.2508	\$91.3571	\$93.5123	\$95.7228	\$97.9876	\$100.3104	\$102.6899	\$105.1285	\$107.6287	\$110.1915
89	37.5	\$83.7607	\$87.7028	\$89.7718	\$91.8939	\$94.0681	\$96.2980	\$98.5823	\$100.9233	\$103.3236	\$105.7839
	40	\$78.5257	\$82.2213	\$84.1611	\$86.1505	\$88.1888	\$90.2793	\$92.4209	\$94.6156	\$96.8658	\$99.1724
	35	\$91.8547	\$96.1841	\$98.4578	\$100.7872	\$103.1764	\$105.6239	\$108.1321	\$110.7038	\$113.3399	\$116.0425
00	36	\$89.3032	\$93.5123	\$95.7228	\$97.9876	\$100.3104	\$102.6899	\$105.1285	\$107.6287	\$110.1915	\$112.8191
90	37.5	\$85.7311	\$89.7718	\$91.8939	\$94.0681	\$96.2980	\$98.5823	\$100.9233	\$103.3236	\$105.7839	\$108.3063
	40	\$80.3729	\$84.1611	\$86.1505	\$88.1888	\$90.2793	\$92.4209	\$94.6156	\$96.8658	\$99.1724	\$101.5372

Pay Range	Hours Per	Step											
Number	Week	1	2	3	4	5	6	7	8	9	10		
	35	\$94.0196	\$98.4578	\$100.7872	\$103.1764	\$105.6239	\$108.1321	\$110.7038	\$113.3399	\$116.0425	\$118.8112		
01	36	\$91.4079	\$95.7228	\$97.9876	\$100.3104	\$102.6899	\$105.1285	\$107.6287	\$110.1915	\$112.8191	\$115.5109		
91	37.5	\$87.7516	\$91.8939	\$94.0681	\$96.2980	\$98.5823	\$100.9233	\$103.3236	\$105.7839	\$108.3063	\$110.8905		
	40	\$82.2672	\$86.1505	\$88.1888	\$90.2793	\$92.4209	\$94.6156	\$96.8658	\$99.1724	\$101.5372	\$103.9598		
	35	\$96.2383	\$100.7872	\$103.1764	\$105.6239	\$108.1321	\$110.7038	\$113.3399	\$116.0425	\$118.8112	\$121.6499		
92	36	\$93.5650	\$97.9876	\$100.3104	\$102.6899	\$105.1285	\$107.6287	\$110.1915	\$112.8191	\$115.5109	\$118.2708		
92	37.5	\$89.8224	\$94.0681	\$96.2980	\$98.5823	\$100.9233	\$103.3236	\$105.7839	\$108.3063	\$110.8905	\$113.5399		
	40	\$84.2085	\$88.1888	\$90.2793	\$92.4209	\$94.6156	\$96.8658	\$99.1724	\$101.5372	\$103.9598	\$106.4437		
	35	\$98.5130	\$103.1764	\$105.6239	\$108.1321	\$110.7038	\$113.3399	\$116.0425	\$118.8112	\$121.6499	\$124.5596		
93	36	\$95.7765	\$100.3104	\$102.6899	\$105.1285	\$107.6287	\$110.1915	\$112.8191	\$115.5109	\$118.2708	\$121.0996		
93	37.5	\$91.9455	\$96.2980	\$98.5823	\$100.9233	\$103.3236	\$105.7839	\$108.3063	\$110.8905	\$113.5399	\$116.2556		
	40	\$86.1989	\$90.2793	\$92.4209	\$94.6156	\$96.8658	\$99.1724	\$101.5372	\$103.9598	\$106.4437	\$108.9897		
	35	\$100.8448	\$105.6239	\$108.1321	\$110.7038	\$113.3399	\$116.0425	\$118.8112	\$121.6499	\$124.5596	\$127.5417		
94	36	\$98.0436	\$102.6899	\$105.1285	\$107.6287	\$110.1915	\$112.8191	\$115.5109	\$118.2708	\$121.0996	\$123.9988		
94	37.5	\$94.1218	\$98.5823	\$100.9233	\$103.3236	\$105.7839	\$108.3063	\$110.8905	\$113.5399	\$116.2556	\$119.0389		
	40	\$88.2392	\$92.4209	\$94.6156	\$96.8658	\$99.1724	\$101.5372	\$103.9598	\$106.4437	\$108.9897	\$111.5990		
	35	\$103.2340	\$108.1321	\$110.7038	\$113.3399	\$116.0425	\$118.8112	\$121.6499	\$124.5596	\$127.5417	\$130.5989		
95	36	\$100.3664	\$105.1285	\$107.6287	\$110.1915	\$112.8191	\$115.5109	\$118.2708	\$121.0996	\$123.9988	\$126.9712		
90	37.5	\$96.3518	\$100.9233	\$103.3236	\$105.7839	\$108.3063	\$110.8905	\$113.5399	\$116.2556	\$119.0389	\$121.8923		
	40	\$90.3298	\$94.6156	\$96.8658	\$99.1724	\$101.5372	\$103.9598	\$106.4437	\$108.9897	\$111.5990	\$114.2740		
	35	\$105.6823	\$110.7038	\$113.3399	\$116.0425	\$118.8112	\$121.6499	\$124.5596	\$127.5417	\$130.5989	\$133.7316		
96	36	\$102.7467	\$107.6287	\$110.1915	\$112.8191	\$115.5109	\$118.2708	\$121.0996	\$123.9988	\$126.9712	\$130.0168		
70	37.5	\$98.6368	\$103.3236	\$105.7839	\$108.3063	\$110.8905	\$113.5399	\$116.2556	\$119.0389	\$121.8923	\$124.8161		
	40	\$92.4720	\$96.8658	\$99.1724	\$101.5372	\$103.9598	\$106.4437	\$108.9897	\$111.5990	\$114.2740	\$117.0151		
	35	\$108.1936	\$113.3399	\$116.0425	\$118.8112	\$121.6499	\$124.5596	\$127.5417	\$130.5989	\$133.7316	\$136.9441		
97	36	\$105.1882	\$110.1915	\$112.8191	\$115.5109	\$118.2708	\$121.0996	\$123.9988	\$126.9712	\$130.0168	\$133.1401		
71	37.5	\$100.9807	\$105.7839	\$108.3063	\$110.8905	\$113.5399	\$116.2556	\$119.0389	\$121.8923	\$124.8161	\$127.8145		
	40	\$94.6694	\$99.1724	\$101.5372	\$103.9598	\$106.4437	\$108.9897	\$111.5990	\$114.2740	\$117.0151	\$119.8261		
	35	\$110.7665	\$116.0425	\$118.8112	\$121.6499	\$124.5596	\$127.5417	\$130.5989	\$133.7316	\$136.9441	\$140.2361		
98	36	\$107.6896	\$112.8191	\$115.5109	\$118.2708	\$121.0996	\$123.9988	\$126.9712	\$130.0168	\$133.1401	\$136.3406		
70	37.5	\$103.3820	\$108.3063	\$110.8905	\$113.5399	\$116.2556	\$119.0389	\$121.8923	\$124.8161	\$127.8145	\$130.8870		
	40	\$96.9207	\$101.5372	\$103.9598	\$106.4437	\$108.9897	\$111.5990	\$114.2740	\$117.0151	\$119.8261	\$122.7066		
	35	\$113.4040	\$118.8112	\$121.6499	\$124.5596	\$127.5417	\$130.5989	\$133.7316	\$136.9441	\$140.2361	\$143.6101		
99	36	\$110.2538	\$115.5109	\$118.2708	\$121.0996	\$123.9988	\$126.9712	\$130.0168	\$133.1401	\$136.3406	\$139.6209		
77	37.5	\$105.8437	\$110.8905	\$113.5399	\$116.2556	\$119.0389	\$121.8923	\$124.8161	\$127.8145	\$130.8870	\$134.0361		
	40	\$99.2285	\$103.9598	\$106.4437	\$108.9897	\$111.5990	\$114.2740	\$117.0151	\$119.8261	\$122.7066	\$125.6588		