

## 2022 King County Standardized Annual/FLSA Exempt Salary Schedule (4.545% for Nonrepresented employees)

Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$21,694.80	\$22,684.32	\$23,204.64	\$23,735.76	\$24,281.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84
2	\$22,191.12	\$23,204.64	\$23,735.76	\$24,281.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52
3	\$22,698.00	\$23,735.76	\$24,281.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96
4	\$23,217.60	\$24,281.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08
5	\$23,747.76	\$24,840.48	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16
6	\$24,292.56	\$25,411.92	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08
7	\$24,854.64	\$26,000.64	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80
8	\$25,428.48	\$26,603.76	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48
9	\$26,013.36	\$27,219.84	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84
10	\$26,617.92	\$27,851.52	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96
11	\$27,236.16	\$28,500.96	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56
12	\$27,867.36	\$29,164.08	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56
13	\$28,516.80	\$29,846.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24
14	\$29,180.16	\$30,544.08	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36
15	\$29,862.24	\$31,258.80	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68
16	\$30,561.84	\$31,992.48	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96
17	\$31,276.08	\$32,745.84	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36
18	\$32,010.96	\$33,516.96	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68
19	\$32,763.12	\$34,306.56	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08
20	\$33,534.00	\$35,116.56	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96
21	\$34,325.28	\$35,946.24	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04
22	\$35,134.56	\$36,795.36	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92
23	\$35,965.44	\$37,669.68	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16
24	\$36,816.72	\$38,562.96	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04
25	\$37,689.60	\$39,477.36	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24
26	\$38,584.80	\$40,417.68	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36
27	\$39,499.92	\$41,380.08	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24
28	\$40,441.92	\$42,366.96	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92
29	\$41,402.88	\$43,379.04	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36
30	\$42,390.24	\$44,413.92	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48
31	\$43,403.04	\$45,476.16	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04
32	\$44,439.36	\$46,565.04	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00
33	\$45,501.36	\$47,682.24	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56
34	\$46,589.76	\$48,825.36	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72

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Pay Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
35	\$47,710.56	\$49,998.24	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92
36	\$48,854.64	\$51,199.92	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20
37	\$50,026.56	\$52,431.36	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36
38	\$51,229.92	\$53,694.48	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04
39	\$52,463.76	\$54,989.04	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28
40	\$53,727.12	\$56,316.00	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20
41	\$55,020.72	\$57,676.56	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64
42	\$56,349.36	\$59,070.72	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88
43	\$57,709.44	\$60,499.92	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08
44	\$59,104.80	\$61,963.20	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52
45	\$60,534.00	\$63,465.36	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36
46	\$61,999.20	\$65,003.04	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00
47	\$63,500.16	\$66,581.28	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16
48	\$65,040.96	\$68,197.20	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76
49	\$66,616.80	\$69,854.64	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16
50	\$68,237.52	\$71,552.88	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48
51	\$69,894.24	\$73,294.08	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64
52	\$71,594.64	\$75,077.52	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00
53	\$73,335.60	\$76,905.36	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12
54	\$75,122.16	\$78,780.00	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28
55	\$76,952.40	\$80,702.16	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68
56	\$78,826.80	\$82,673.76	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68
57	\$80,749.68	\$84,692.16	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68
58	\$82,719.84	\$86,760.48	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60
59	\$84,741.36	\$88,880.64	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28
60	\$86,811.60	\$91,056.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52
61	\$88,932.00	\$93,285.12	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48
62	\$91,107.36	\$95,567.28	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92
63	\$93,338.64	\$97,909.68	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28
64	\$95,625.60	\$100,309.68	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72
65	\$97,968.24	\$102,769.68	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28
66	\$100,369.20	\$105,291.60	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04
67	\$102,829.44	\$107,873.28	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88
68	\$105,350.16	\$110,501.52	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24

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69	\$107,939.76	\$113,016.48	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40
70	\$110,563.44	\$115,591.92	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44
71	\$113,076.48	\$118,229.28	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28
72	\$115,653.60	\$120,936.72	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36
73	\$118,293.60	\$123,707.28	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84
74	\$121,000.80	\$126,551.04	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28
75	\$123,777.60	\$129,464.88	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44
76	\$126,620.64	\$132,450.24	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84
77	\$129,534.72	\$135,512.40	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44
78	\$132,523.44	\$138,649.44	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88
79	\$135,586.32	\$141,863.28	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92
80	\$138,724.56	\$145,161.36	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56
81	\$141,943.44	\$148,539.84	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28
82	\$145,241.52	\$152,003.28	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28
83	\$148,623.84	\$155,551.44	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52
84	\$152,086.32	\$159,189.84	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84
85	\$155,637.12	\$162,919.44	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68
86	\$159,279.12	\$166,742.88	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64
87	\$163,010.16	\$170,659.92	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04
88	\$166,835.28	\$174,676.56	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16
89	\$170,756.88	\$178,793.28	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92
90	\$174,773.76	\$183,011.28	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40
91	\$178,892.88	\$187,337.52	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40
92	\$183,114.48	\$191,769.84	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60
93	\$187,442.64	\$196,315.68	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92
94	\$191,879.28	\$200,972.64	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00
95	\$196,425.36	\$205,745.04	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12
96	\$201,083.76	\$210,638.16	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12	\$254,453.52
97	\$205,861.92	\$215,653.92	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12	\$254,453.52	\$260,566.32
98	\$210,757.44	\$220,796.40	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12	\$254,453.52	\$260,566.32	\$266,829.84
99	\$215,775.84	\$226,064.40	\$231,465.60	\$237,001.92	\$242,676.00	\$248,493.12	\$254,453.52	\$260,566.32	\$266,829.84	\$273,249.60