

EMPLOYEE:

CLAIM #



Job Analysis Form

ALTERNATE FORMAT AVAILABLE

JOB TITLE Plumbing and Mechanical I

JOB CLASSIFICATION Plumbing and Mechanical I

DICTIONARY OF OCCUPATIONAL TITLES (DOT) NUMBER 862.381-030

DOT TITLE Plumber

DEPARTMENT Natural Resources and Parks

DIVISION Parks and Recreation

OF POSITIONS IN THE DEPARTMENT WITH THIS JOB TITLE

CONTACT'S NAME & TITLE David Sizemore, Engineer III

CONTACT'S PHONE 206-391-7682

ADDRESS OF WORKSITE

3005 NE 4th Street
Renton, WA 98056

VRC NAME Kyle Pletz

DATE COMPLETED 9/2/09

WORK HOURS

This is a 40 hour per week position and the hours of the work can be day shift, swing shift or night shift, Monday through Thursday, 10 hours per day; or 5 - 8 hour shifts, Monday through Friday. Additional shifts may be assigned based on business need. This JA is based upon a 10 hour shift.

OVERTIME (Note: Overtime requirements may change at the employer's discretion)

Required on an occasional basis. Overtime is based on business demand such as emergencies or priority projects and events.

JOB DESCRIPTION

Maintain, repair, modify and construct plumbing, mechanical and structural systems in King County facilities.

ESSENTIAL ABILITIES FOR ALL KING COUNTY JOB CLASSIFICATIONS

1. Ability to demonstrate predictable, reliable, and timely attendance.
2. Ability to follow written and verbal directions and to complete assigned tasks on schedule.
3. Ability to read, write & communicate in English and understand basic math.
4. Ability to learn from directions, observations, and mistakes, and apply procedures using good judgment.
5. Ability to work independently or part of a team; ability to interact appropriately with others.
6. Ability to work with supervision, receiving instructions/feedback, coaching/counseling and/or action/discipline.

JOB SPECIFIC REQUIREMENTS

- Valid Washington State Drivers License
- Washington State Plumbers License
- Backflow Testing License – or the ability to obtain one within 12 months in some positions.
- Welder Certification (desirable in some positions)
- Ability to pass a thorough background check and pre-employment physical.
- Knowledge of installation and maintenance of domestic water, wells, wastewater, and vent systems.
- Knowledge of uniform plumbing code.
- Knowledge of Americans with Disabilities Act (ADA) requirements.
- Knowledge of installation and maintenance of fire sprinkler systems.
- Knowledge of sewage systems, septic pumps, tanks, and drain fields.
- Knowledge of brazing/soldering techniques.
- Knowledge of welding and fabrication techniques preferred.
- Communication skills (Oral and Written)
- Skill in reading and interpreting blueprints.
- Skill in using tools typical of the plumbing trade.
- Skill in completing documentation for work requests and maintenance records.

ESSENTIAL FUNCTIONS

- Perform preventive maintenance on plumbing system components
- Repair and replace plumbing systems and system components.
- Maintain, repair and modify fire-protection safety equipment and fire sprinkler systems.
- Perform minor repairs to park buildings, grounds and facilities.
- Perform maintenance for pool water sanitation and related pool environment equipment.
- Design, lay-out and install waste, vent and domestic water systems.
- Mount/install plumbing fixtures, trim and related hardware/accessories.
- Maintain plumbing fixtures from source to local sewer systems.
- Investigate blockages in drain lines with in-line camera.
- Estimate and evaluate time and cost for plumbing projects.
- Weld and fabricate plates, brackets and pipes.
- Test and certify backflow assemblies.
- Ability to work on low pressure gas and propane.
- Respond to trouble calls, customer complaints, equipment failures, and work requests.
- Plan, design, construct and coordinate smaller construction projects.
- As part of a review team, review CIP plans for functionality and standardization.
- Ability to work in confined spaces such as: septic tanks and potable water tanks.
- Plan, design, construct and coordinate smaller construction projects.
- Establish and maintain repair and maintenance records.
- Coordinate and monitor outside contractors, local and state agencies and insurance companies on work performed on related systems.
- Install, remove, relocate, align and anchor various types of plumbing and mechanical equipment.

- Winterize and de-winterize various facilities and plumbing systems.

PERSONAL PROTECTIVE EQUIPMENT USED

Soft and leather gloves, eye protection, hearing protection, respirator, gas monitor, reinforced boots, knee pads, hard hat, welders helmet, face shield and reflective vests.

OTHER TOOLS & EQUIPMENT USED

Pen, paper, computer, King County vehicle, backflow test kits/apparatus, telephone, high lift, scissors lift, pipes, brazing welder, wire weed welder, stick welder, grinder, solder, wrenches, torch, chop saw, port-a-power, pipe threading machines, ladders, putty, grinders, air compressor, utility knives and razor blades, putty knife, 2-way radio, pipe camera, small hoist, drop cloths, screw gun, screwdriver, and various hand and power tools. The Plumber also uses caustic materials for cleaning pipes, various pipe cleaners and pipe sealant.

PHYSICAL DEMANDS AS JOB IS TYPICALLY PERFORMED

Continuously = occurs 66-100% of the time

Frequently = occurs 33-66% of the time

Occasionally = occurs 1-33% of the time

Rarely = may occur less than 1% of the time

Never = does not ever occur (such demands are not listed)

Highly Repetitive = Repeating the same motion every few seconds with little or no variation for more than two hours total per day.

This job is classified as

Heavy—exerting 50-100 pounds of force occasionally, and/or 25-50 pounds of force frequently, and/or 10-20 pounds of force constantly to move objects.

Standing

Health Care Provider initials if restricted _____

Frequently on cement, grass, vegetation, uneven ground, crawlspaces, mud, gravel, etc. surfaces for up to 1 hour at a time for up to 4 hours total in a work shift. Most commonly occurs while performing fire inspections, backflow testing and using a pipe camera as well as installing and repairing plumbing systems. Standing varies according to duties performed.

Walking

Health Care Provider initials if restricted _____

Frequently on cement, grass, vegetation, uneven ground, crawlspaces, mud, gravel, etc. surfaces for up to 20 minutes at a time for up to 4 hours total in a work shift. Most commonly occurs while inspecting projects and buildings.

Sitting

Health Care Provider initials if restricted _____

Frequently on a car seat, office chair, stool or floor for up to 60 minutes at a time for up to 5 hours total in a work shift. Most commonly occurs while driving a truck, working in a vault, repairing plumbing structures in low locations, recording time and labor hours, performing computer work/paperwork (minimal), as well as attending classes and meetings.

Climbing stairs

Health Care Provider initials if restricted _____

Occasionally for up to 3 minutes at a time while climbing 3 flights for up to 15 minutes total in a work shift. Most commonly occurs while carrying equipment to upper floors for various interior projects.

Climbing

Health Care Provider initials if restricted _____

Occasionally on a ladder to heights of up to 10-25 feet for up to 5 minutes at a time for up to 2-3 hours total in a work shift. Most commonly occurs while installing, troubleshooting and repairing plumbing systems such as overhead fire suppression systems and gutters. The employee also climbs in order to braze overhead pipes.

Balancing

Health Care Provider initials if restricted _____

Occasionally on a ladder to heights of up to 10-25 feet for up to 5 minutes at a time for up to 2-3 hours total in a work shift. Most commonly occurs while installing, troubleshooting and repairing overhead plumbing systems.

Bending neck up

Health Care Provider initials if restricted _____

Occasionally Frequently for up to 15 minutes at a time for up to 2-6 hours total in a shift while installing, troubleshooting and repairing plumbing systems such as overhead fire suppression systems.

Bending neck down

Health Care Provider initials if restricted _____

Frequently for up to 15 minutes at a time for up to 6 hours total in a shift while installing, troubleshooting, and repairing plumbing systems in lower areas.

Bending/Stooping

Health Care Provider initials if restricted _____

Frequently on cement, grass, vegetation, uneven ground, crawlspaces, mud, gravel surfaces repetitively for 30 minutes at a time for up to 6 hours total in a work shift. Most commonly occurs while installing, troubleshooting and repairing plumbing systems in lower areas such as vaults, crawl spaces and trenches. On most occasions the employee can alternate bending/stooping with kneeling and squatting.

Kneeling

Health Care Provider initials if restricted _____

Frequently on cement, grass, vegetation, uneven ground, crawlspaces, mud, gravel surfaces repetitively for 30 minutes at a time for up to 6 hours total in a work shift. Most commonly occurs while installing, troubleshooting and repairing plumbing systems in lower areas such as vaults, crawl spaces and trenches. On most occasions the employee can alternate kneeling with bending/stooping or squatting in accordance with preference.

Squatting

Health Care Provider initials if restricted _____

Frequently on cement, grass, vegetation, uneven ground, crawlspaces, mud, gravel surfaces repetitively for 30 minutes at a time for up to 6 hours total in a work shift. Most commonly occurs while installing, troubleshooting and repairing plumbing systems in lower areas such as vaults, crawl spaces and trenches. On most occasions the employee can alternate squatting with bending/stooping or kneeling in accordance with preference.

Crawling

Health Care Provider initials if restricted _____

Occasionally on cement, grass, vegetation, uneven ground, crawlspaces, mud, gravel surfaces for up to 15 minutes at a time for up to 2 hours total in a work shift. Most commonly occurs while accessing lower, hard to reach areas such as crawlspaces.

Operating Controls with Feet

Health Care Provider initials if restricted _____

Occasionally for up to 1 hour at a time for up to 5 hours total in a shift while operating a truck, power snake and high lift.

Reaching above shoulder height

Health Care Provider initials if restricted _____

Occasionally to Frequently for up to 15 minutes at a time for up to 2-4 hours total in a shift while installing, troubleshooting and repairing plumbing systems.

Reaching at waist to shoulder height

Health Care Provider initials if restricted _____

Frequently for up to 30 minutes at a time for up to 4-6 hours total in a work shift while driving a truck as well as threading and cutting pipe. The employee also reaches at waist to shoulder height while installing, troubleshooting and repairing plumbing systems such as valves, control systems etc.

Reaching at knee to waist height

Health Care Provider initials if restricted _____

Frequently and highly repetitive on cement, grass, vegetation, uneven ground, crawlspaces, mud, gravel, etc surfaces for 30 minutes at a time for up to 6 hours total in a work shift. Most commonly occurs while installing, troubleshooting and repairing plumbing systems in lower areas such as vaults.

Reaching at floor to knee height

Health Care Provider initials if restricted _____

Frequently on cement, grass, vegetation, uneven ground, crawlspaces, mud, gravel surfaces repetitively for 30 minutes at a time for up to 6 hours total in a work shift. Most commonly occurs while installing, troubleshooting and repairing plumbing systems in lower areas.

Lifting 1-10 pounds

Health Care Provider initials if restricted _____

Frequently for up to 30 minutes at a time for up to 6 hours total in a work shift. Most commonly occurs with weights of 5-10 pounds while holding hand tools, valves, pipe, power tools and plumbing materials such as tape, putty or sealant.

Carrying 1-10 pounds

Health Care Provider initials if restricted _____

Frequently for up to 10 minutes at a time for up to 6 hours total in a work shift. Most commonly occurs with weights of 5-10 pounds while carrying hand tools, valves, pipe, power tools and plumbing materials such as tape, putty or sealant.

Lifting 11-20 pounds

Health Care Provider initials if restricted _____

Frequently for up to 15 minutes at a time for up to 4 hours total in a work shift. Most commonly occurs with weights of 12-20 pounds while manipulating power tools, pieces of pipe, valves, etc.

Carrying 11-20 pounds

Health Care Provider initials if restricted _____

Frequently for distances of 25-100 feet for up to 5 minutes at a time for up to 4 hours total in a work shift. Most commonly occurs with weights of 12-20 pounds while transporting power tools, pieces of pipe, valves, etc. to and from the work site.

Lifting 21-50 pounds

Health Care Provider initials if restricted _____

Frequently for up to 5 minutes at a time for up to 4 hours total in a work shift. Most commonly occurs with weights of up to 50 pounds while manipulating power tools, pieces of pipe, coupling, water main, valves, etc. The employee works on lines ranging from 3/4" to 8" (diameter) so weights can vary drastically based upon the project.

Carrying 21-50 pounds

Health Care Provider initials if restricted _____

Occasionally for distances of 25-100 feet for up to 5 minutes at a time for up to 2 hours total in a work shift. Most commonly occurs with weights of up to 50 pounds while transporting power tools, pieces of pipe, couplings, valves, etc. to and from the work site. The employee works on lines ranging from 3/4" to 8" (diameter) so weights can vary drastically based upon the project.

Pushing and Pulling

Health Care Provider initials if restricted _____

Frequently for up to 5 minutes at a time with a force of up to 5-100 pounds for up to 4 hours total in a work shift while transporting carts, dolly, power snake and various equipment to and from work site. The employee also pushes and pulls hand tools (such as wrenches), lengths of pipe, pipe camera, valves, couplings, etc. When setting hydrants the employee needs to be able to push or pull up to 100 pounds of force.

Handling

Health Care Provider initials if restricted _____

Continuously for up to 1 hour at a time for up to 8 hours total in a work shift while using various hand and power tools as well as when driving, manipulating pipe, etc.

Operating Controls with Hands

Health Care Provider initials if restricted _____

Frequently for up to 1 hour at a time for up to 6 hours total in a work shift while driving, operating a power snake, valve exercising and hydrant exercising.

Fingering

Health Care Provider initials if restricted _____

Continuously for up to 2 hours at a time for up to 8 hours total in a work shift while operating a computer via the keyboard and mouse as well as manipulating hand tools, small pipes, small valves, pipe tape, pipe dope. Employee also fingers while writing and performing control panel operation.

Feeling

Health Care Provider initials if restricted _____

Occasionally for up to 1-2 minutes at a time for up to 2 hours total in a shift while identifying pipe temperature, water temperature, valve locations, leaks, couplings and wet surfaces.

Talking

Health Care Provider initials if restricted _____

Frequently for up to 10 minutes at a time for up to 4 hours total in a work shift while conversing about duties, receiving directions and instructions, and communicating with co-workers, vendors and supervisors in person, cellular phone and via 2-way radio.

Hearing

Health Care Provider initials if restricted _____

Continuously for up to 2.5 hours at a time for up to 9 hours total in a work shift while identifying potential hazards such as moving machinery. The employee also utilizes hearing when conversing about duties, receiving directions and instructions, and communicating with co-workers, vendors and supervisors in person, cellular phone and via 2-way radio. The employee also utilizes hearing when operating tools and equipment to ensure proper operation.

Seeing

Health Care Provider initials if restricted _____

Continuously for up to 4 hours at a time for up to 10 hours total in a work shift while identifying potential hazards such as moving machinery, leak detection, pipe threading, pipe brazing and soldering, etc. The plumber also uses vision when writing, reading, and performing computer and office work, inspecting projects for work quality, reading meters, using testing equipment, operating an automobile and identifying appropriate signage.

Working with Heightened Awareness

Health Care Provider initials if restricted _____

Continuously for up to 4 hours at a time for up to 10 hours total in a work shift while identifying potential hazards such as moving machinery and potentially unsanitary conditions. The employee also works in elevated areas, confined spaces and works around potentially hazardous and toxic chemicals.

ENVIRONMENTAL FACTORS

Work is performed at various King County Parks and Recreation facilities in outside weather conditions, indoors, in an office setting, and multiple types of buildings that may have poor ventilation. Workers are occasionally exposed to sewer and drainage smells. Employee is also exposed to gas and diesel engines, slick surfaces, extreme noises, confined spaces and high temperatures. The employee can be exposed to raw sewage on an occasional basis.

The noise level is

HCP Initials if Restricted

Approximately 50-110 decibels. The noise is caused by hand/power tools

Work environment may include the following exposure(s):

HCP Initials if Restricted

Outside weather: Frequently

Non-weather related temperatures above 75 degrees: Occasionally

Wet: Frequently

Humidity/dampness: Occasionally

Fumes: Frequently

Odors: Frequently

Dusts: Occasionally

Mists: Occasionally

Gases: Occasionally

Moving mechanical parts: Frequently

KING COUNTY JOB ANALYSIS COMPLETED ON: 9/2/09
JOB TITLE: Plumbing & Mechanical I
EMPLOYEE:

DOT #: 862.381-030
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Vibration: Occasionally
Working in high, exposed places: Occasionally
Toxic or caustic chemicals: Occasionally

POTENTIAL MODIFICATIONS TO JOB

Lift gate or hoist on truck to reduce heavy lifting of equipment (such as snake and in-line camera) in and out of the back of the truck.

Hand truck is available to reduce carrying.

Alternate between, bending/stooping, kneeling and squatting as needed.

Lifting assistance is commonly available (via Utility Worker) on large projects.

Lift truck can be used to pull objects out of manholes.

SIGNATURES

Signatures on this page are obtained before the document becomes available for use and are not required each time the document is reused. Obtained signatures are kept on file at King County Safety & Claims. The Health Care Provider signature section is separate and appears on the following page.

Kyle Pletz, VRC, Vocational Consultant
Printed name & title of VRC evaluator

Signature of VRC evaluator

Date

Printed name & title of contact

Signature of contact

Date

Printed name & title of employee

Signature of employee

Date

HEALTH CARE PROVIDER SECTION
Check all that apply

- The employee is released to perform the described duties without restrictions on performance or work hours as of _____.

- The employee is released to perform the described duties on a reduced schedule as of _____. The recommended schedule is:

 Temporary until _____ Permanent as of _____

- The employee is released to perform the described job with the following modifications:

 Temporary until _____ Permanent as of _____

- The employee is not released to perform the described duties due to the following job functions:

 Temporary until _____ Permanent effective _____

- The employee is unable to work in any capacity.
A release to work is: anticipated by _____ Not expected

The limitations are due to the following objective medical findings:

Printed or typed name and phone number of Health Care Provider

Signature of Health Care Provider

Date