



King County

Department of Community and Human Service
Developmental Disabilities and Early Childhood Supports Division (DDECSD)
Board for Developmental Disabilities

MEETING MINUTES

Day/Date: November 3, 2021
Time: 9:30 to 11:30 a.m.
Location: Streaming via Zoom

BOARD MEMBER ROLL CALL: Theresa-Ann Clark
Joe Cunningham

BOARD MEMBERS EXCUSED: Anquida Adams

WELCOME AND BOARD INTRODUCTIONS

The Board for Developmental Disabilities meeting convened at 9:33 a.m. on Wednesday, November 3, 2021, via Zoom. The Board Chair, Theresa Ann Clark, called the meeting to order and acknowledged that November is Native American Heritage Month. She encouraged folks to research and find ways to uplift our Native brothers and sisters. She continued to open the meeting with an Indigenous Land Acknowledgement. American Sign Language is now a standard feature of all Board meetings.

CHAIR'S REMARKS

Theresa-Ann, Chair provided the following remarks:

- Recognition of Board Member Steve Andrews. Steve has moved out of King County and will no longer be eligible as a board member. Thank you for being a board member and advocate.
- Board Development – Listed below are new Board members who will become active on November 6, 2021.
 - Tiffany Lee,
 - Laura Musso Escude, and
 - Hameed Qurashi.
- Upcoming board projects and goals:
 - Creation of a Housing committee.
 - Informal networking meetings after board meetings.
 - Alternate meeting times in February and March during Advocacy Days in Olympia that occur during the day. The 4:00 to 6:00 p.m. time slot was voted most favorable.

- Celebration and Acknowledgements section will be included in upcoming Board meetings.
- Presentation from Special Olympics' Unified Sports program in January.
- Presentations on King County Metro's Access Program in February.
- Special Olympics' Unified Sports program.

APPROVAL OF MINUTES

Theresa-Ann Clark, Chair called for a motion to approve the October 6, 2021, Board Minutes. The Minutes were so moved, seconded, and approved as written.

IN REMEMBRANCE OF JAMES MAY

- Hameed Quraishi, Board Member honored the memory of James May who recently passed away. He created a safe place for families to be who they are, brought out the best in people. Many families are happier and stronger because of James.
- Joe Cunningham, Board Member shared his memories of James. James founded [Washington State Father's Network](#), a support group for fathers.
- Laura Musso Escude, Board Member shared memories of James and how he helped her daughter's dad and her family.
- Ginger Kwan, Open Doors for Multicultural Families shared that James brought a sense of comfort. He addressed needs of fathers who parent kids with disabilities. He taught us how to engage with fathers effectively and created an open space for dads. He was the "Father of Fathers" as he relentlessly addressed needs of fathers.
- Wendy Harris, DDECSD said that "He was a visionary and a bright light while also down-to-earth and present in each moment with whomever he was with."

SHARING OF COMMUNITY INFORMATION

- Theresa-Ann, Chair announced the Legislative Forum scheduled for November 9, 2021. Holly Woo will provide more information in her report.

STAFF REPORTS

KING COUNTY DEVELOPMENTAL DISABILITIES AND EARLY CHILDHOOD SUPPORTS DIVISION DIRECTOR'S REPORT

Magan Cromar, DDECSD turned the meeting over to Wendy Harris, DDECSD to discuss the King County Interagency Coordinating Council (KCICC).

- The next KCICC meeting will be held on Monday, November 8, 2021, from 9:30 a.m. to 12:00 p.m. The committee is currently recruiting for co-chairs and welcomes all to join their meetings.
- The committee is working on their 2022 meeting schedule.
- The committee's November presentation will feature the Seattle Bridge Program's highlights of service gaps.

The Infant and Early Childhood Mental Health (IECMH) Group:



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- Landscape Analysis and Strategic Plan – shout out to team member Soledad Carrillo!
 - Four-page Community Summary has been translated into nine languages.
 - Soledad Carrillo, DDECSD is working on next steps.
- In 2021, over 500 Early Childhood providers participated in IECHM trainings.

Gina Solberg, DDECSD provided the following updates from the Adult Services Team:

- Employment Impact Data – how the pandemic effected employment.
- Wages are not up to pre-COVID levels.
- Increase in hours worked compared to pre-COVID levels – attributed to variety of factors.
- Over a quarter of clients have reported back to work during the months of February through May 2020).
- Over half of clients with low supports are still reporting to work in May 2020.
- Differences in the race/ethnicity of people reporting to work.
- Food service and retail jobs were most common.

Early Childhood Team Updates

- November Training: “Sanando las Heridas del Trauma Migratorio entre madres Latinas” is focused on Spanish speaking providers supporting Latina mothers and the intersection of immigration trauma.
- December 14, 2021, Training: “Conversations about Radical Hope and Radical Healing.”
- BIPOC Community of Leaders in Reflective Practice Celebration: We will celebrate our BIPOC cohort after nine months of learning together on December 9, 2021.
- IECMH Endorsement Celebration: Our second celebration with 136 endorsees supported by the Best Starts for Kids on December 7, 2021. For more info on the event, please contact Alicia Martinez at amartinez@kingcounty.gov.

Upcoming work on Language Access Request for Quote (RFQ) to identify potential contractors trained in Early Supports for Infants and Toddlers (ESIT) with delays will include:

- Interpretation,
- Translation, and
- Closed Captioning.

We are currently seeking participants to help evaluate Request for Qualifications (RFQ).



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Sung Cho, DDECSD provided Adult Services Team updates:

- Equity and Social Justice training – working with consultants to deliver an Equity and Social Justice (ESJ) Foundational training.
- Participants who complete the training will have opportunity to join monthly Transformational Leadership Trainings.
- Trainings are open to all adult service providers, service providers and stakeholders.
 - What are some of the performance measurables that we would like to see?
 - How to improve access and systems?
 - Trainings are soon to be scheduled and open to all.
 - Trainings will provide organizational equity assessments.
 - Two trainings per month through June 2022.
 - Reach out to Sung at sung.cho@kingcounty.gov for more information and access to the Eventbrite link.
- ESJ Transformational Leadership, Growth and Community Practice – November 3, 2021 from 1:00 to 5:00 p.m. <https://esjtraining11032021.eventbrite.com>
- ESJ Foundational Training – November 18, 2021 from 1:00 to 5:00 p.m. – <https://esjtraining11182021.eventbrite.com>
- ESJ Transformational Leadership, Growth and Community Practice –December 7, 2021 from 1:00 to 5:00 p.m. <https://esjtraining12072021.eventbrite.com>

Holly Woo, DDECDS presented for the Community Information Outreach and Referral (CIOR) Team updates:

- Legislative Forum reminder
 - 6:30 to 7:00 pm – Community connection
 - To RSVP, register through [Eventbrite](#).

REGIONAL ADMINISTRATOR / FIELD SERVICES REPORT

Merri Snow, Washington State Department of Social and Health Services, Developmental Disabilities Administration provided the following updates:

- Waiver Enrollment
 - Individual/Family waiver – 2036 People
 - Basic Plus/Employment Waiver - 4193 people
 - Core Waiver/Residential – 1, 769 people
 - Children's Intensive Supportive Waiver – 47 peoples



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- Community Protection Waiver – 130 people
- Consumer Direct of Washington (CDWA)
 - Providers will begin in January 2022.
 - King County, Consumer Direct Care of Washington will assume all Individual Providers employer related responsibilities April 1, 2022.
- Staffing Update
 - Goal: Improve the service request process for consumers and case management staff.
 - Team: Supervisor and 4 to 6 Case Resource Manager (CRM) will cover King to Whatcom County.
 - How: CRMS will focus on financial eligibility, talk to families about services before transferring to long-term CRM.
 - For more information, contact Merri Show at Merri.Show@dshs.wa.gov.

Legislative Forum

Jenna Wolfstone, DDECSD presented information on The Legislative Forum, Division Legislative Priorities, Committee and the Legislative Forum

- Pro-Equity Actions.
- Sharing of Power.
- Interrupt business as usual.
- Replace it with something better.
- Get comfortable with discomfort.

What is the Legislative Forum?

- Opportunity to educate legislators on issues that are important to the Intellectual and Developmental Disabilities community.
- Legislative Forum's 32nd year.
- Second year presenting a virtual forum.

Where do these priorities come from?

- The Legislative Committee comprised of staff, board members, self-advocates, community members and providers.
- The Legislative Committee informs priorities.
- King County Executive's legislative relations team approves the forum's priorities.

What was different this year?

- Added educational component.
- Listening Sessions.
- Centered on people with disabilities, Black, African American, Indigenous, and People of Color.



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- Conversations began with community feedback.
- Partnered with The Arc of King County and Open Doors for Multicultural Families.

The Committee Process:

- List of actions
- Added the list of actions on how to make it better
- Legislative process – provided training
- Presented priorities to the group.
 - Did we get it right? – added a fourth committee meeting
 - Were we able to center the voices of BIPOC communities?
 - Did we capture our intent?
 - Does the ask need to change?

Four priorities and Eight requests

- Promote equitable access and connections to culturally relevant services and resources in the community for individual with disabilities and delays of all ages and their families
 - Increase language access.
 - Fund cultural navigation statewide.
 - Invest in a workforce reflective of communities served.
 - Increase access to recreational, social and other community supports.
- Increase accessible, equitable, healthy, safe, and affordable housing.
- Improve access to ESIT by eliminating families out of pocket costs.
- Invest in employment to support economic recovery and build on state investments in special education.
 - Increase rate for Employment and Day Program services.
 - Implement the recommendation identified in the state's transition collaborative January 2021 report to improve transition outcomes.

BOARD RECRUITMENT

The Board for Developmental Disabilities is seeking residents of King County interested in serving on the board. The board is a 15-member citizen's advisory board, which provides oversight of community services for residents of the County who have intellectual and developmental disabilities, cerebral palsy, epilepsy, autism, or other neurological impairments, and their families.

If you are interested in learning more about the Board, please contact Jim Ott, Information and Outreach Manager, at 206-263-9060 or Jim.Ott@kingcounty.gov. More information on the Board can be found by visiting the Board's webpage at <https://www.kingcounty.gov/depts/community-human-services/developmental-disabilities/board-developmental-disabilities.aspx>.

MEETING REMINDER

- The next Board for Developmental Disabilities meeting is scheduled for Wednesday, December 1, 2021, from 9:30 to 11:30 a.m. via Zoom.



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- The 32nd Annual Legislative Forum is scheduled for **Tuesday, November 9, 2021**, from 6:30 to 8:00 p.m.
- The next KCICC meeting is scheduled for Monday, November 8, 2021, from 9:30 a.m. to 12:00 p.m. via Zoom.

ADJOURNMENT

Theresa-Ann Clark, Chair thanked everyone for attending. In closing she shared challenges the Board has faced due to the Open Public Meetings act as the size of the Board has diminished during the pandemic. The meeting was adjourned at 11:38 a.m.

Prepared by:
Hope Lopez

Attested by:
James Ott
Michaelle Monday



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