

**Members Present:** Janet Cady, Bill Boyce, Debbie Carlsen, Rochelle Clayton Strunk, Ben Danielson, Leslie Dozono, Abigail Echo-Hawk, Bridget O'Connor, Karen Hart, Debbie Peterson, Hye-Kyung Kang, Barbara Langdon, Catherine Lester, Gavyn Brayman, Jessica Werner Mackenzie Chase, Ed Marcuse, Joe Tradii, Trise Moore, Lois Martin, Hikma Sherka, Nathan Buck, Brian Saelens, Helena Stephens, Peggy Dolane, Suzette Espinoza-Cruz, Nancy Woodland, Jonathan Nguyen, Sophie Theriault, Zamzam Abdulgami

**Members Not Present:** Janet Levinger<sup>E</sup>, Zam Zam Mohamed, Khushboo Mehta<sup>E</sup>, Terry Pottmeyer, Mark Pursley<sup>E</sup>, Sarah Roseberry Lytle, Jesse Salomon, Shay Coston, Janis Avery<sup>L</sup>

**Staff Present:** Sheila Capestany, Marcy Miller, Julia Bobadilla-Melby, Kerry Wade

---

**3:00 PM, TUESDAY, February 13, 2018 – TAF Bethaday Community Learning Space**

---

**Meeting called to order at 3:10 p.m.**

**WELCOME & RETREAT OVERVIEW** - Nancy Woodland & Brian Saelens

- Introduction of Retreat Facilitators (Racial Equity Consultants)

**LET'S HAVE SOME FUN!** – Helena Stephens and Sophie Theriault facilitated some team-building exercises.

**FOUNDATIONS OF RACIAL EQUITY** - REC, Fran Partridge & Abraham Rodriguez

**EQUITY ASSESSMENT TOOL, INTRODUCTION** - Sheila Capestany & Ben Danielson

The board heard a presentation on how the CYAB Equity Statement can be transformed into question format and utilized as an equity assessment tool. Dr. Danielson shared the equity statement questions and demonstrated how he did a case study using the questions as a way to examine Zero Youth Detention. Reactions and questions to the presentation include:

- Capacity building as a component was discussed, to empower people and groups.
- How are we going to hold County leadership accountable?
- How will the CYAB determine what issues will be examined through this equity tool? What are some of the potential issues?
- How staff think the CYAB can be involved in opportunities and give input on how to include this equity piece?
- How can we use the questions to provide an opportunity for organizations applying for RFPs to share what they need to disrupt racial inequities?
- Appreciate the effort to check for equity issues prior to implementation rather than after everything has been planned or already put into place.

**CLOSING REMARKS & FINAL EXERCISE** – REC, Abraham Rodriguez & Fran Partridge

**Meet adjourned 8:00 p.m.**