



Equity is an ardent journey toward well-being as defined by the affected. Equity demands sacrifice and redistribution of power and resources in order to break systems of oppression, heal continuing wounds, and realize justice. To achieve equity and social justice, we must first root out deeply entrenched systems of racism. Equity proactively builds strong foundations of agency, is vigilant for unintended consequences, and boldly aspires to be restorative. Equity is disruptive and uncomfortable and not voluntary. Equity is fundamental to the community we want to build.

Children & Youth Advisory Board Annual Retreat
Tuesday, February 13, 2018
3:00pm- 8:00pm
TAF Bethaday Community Learning Space
 605 SW 108th St, Seattle, WA 98146

RETREAT AGENDA

3:00pm – 3:10pm	WELCOME & RETREAT OVERVIEW - Nancy Woodland & Brian Saelens <ul style="list-style-type: none"> • Overview of Agenda • Introduction of Retreat Facilitators (Racial Equity Consultants)
3:10pm – 3:50pm	LET’S HAVE SOME FUN! - Helena Stephens & Sophie Theriault <ul style="list-style-type: none"> • It’s a surprise!
3:50pm – 7:10pm	FOUNDATIONS OF RACIAL EQUITY - REC, Fran Partridge & Abraham Rodriguez <ul style="list-style-type: none"> • “In a relationship we...” • Foundations of Racial Equity Training, Part I • Break and food time • Foundations of Racial Equity Training, Part II
7:10pm – 7:15pm	BREAK (5 Minutes)
7:15pm – 7:45pm	EQUITY ASSESSMENT TOOL - Sheila Capestany & Ben Danielson <ul style="list-style-type: none"> • Introduction to Equity Assessment Tool • Case study via Zero Youth Detention
7:45pm – 8:00pm	CLOSING REMARKS & FINAL EXERCISE – REC, Abraham Rodriguez & Fran Partridge <ul style="list-style-type: none"> • But first, a brief check-in on activity from Helena Stephens (2 minutes)