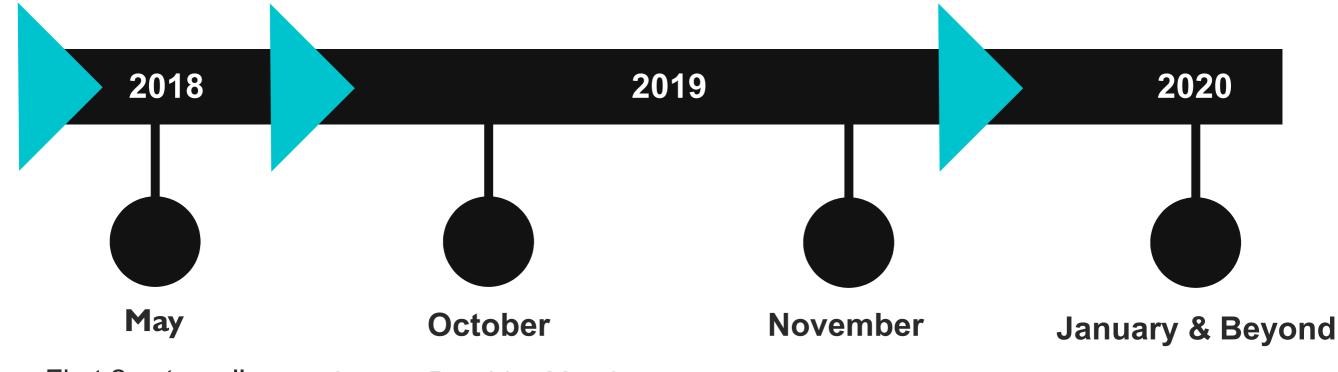
HCHN Internal Caucusing



First 2 externally facilitated (R2E) caucuses within admin team (staff of color & white staff)

Annual Provider Meeting focused on racial equity (facilitated by external consultant Racing to Equity)

Partially facilitated race based caucusing.
Creation of Joint Staff
Planning Group

Caucuses meet individually and come together on quarterly basis.

HCHN External Caucusing

Start 2018

October

Annual Provider
Meeting focused on
Racial Equity
(Facilitated by External
Agency)

2019

Quarter 1

(3) Race based
Facilitated Caucusing
Sessions separated into
White & People of Color
(POC)

2019

April

Providers came together to discuss theme's that arose from caucusing & developed outcomes

January

2020

HCHN awarded grant by OESJ to train staff on effective methods of facilitation