

**MIDD Advisory Committee
Equity Framework
2022 Accomplishments and 2023 Opportunities
*December 2022***

Bold= 2022 Priorities
✓ = Accomplished

Goal	Proposed Advisory Committee Actions/Activities	2022 Accomplishments	2023 Priorities (For Discussion)
<p>A. <i>Education and Awareness</i></p> <p>Deepen AC members understanding of equity, historical oppression, and bias in current policy and systems</p>	<ul style="list-style-type: none"> ● Hold state of behavioral health equity and inequity briefing at MIDD AC meetings ● Include member led discussions and/or readings at MIDD AC meetings ● Integrate under-represented communities to expand effective community-driven/responsive strategies ✓ Include an equity grounding exercise on monthly agendas ✓ Hold formal trainings, inviting experts to present and having member led discussions and readings at MIDD AC meetings 	<ul style="list-style-type: none"> ✓ MIDD AC Trained in Historical Oppression in Behavioral Health System ✓ MIDD fund supported “Identifying and Addressing Racial Trauma” training with MIDD AC members invited to attend. (December 9th) 	<p>2023: Read Mental Health and Social (In)justice. Assign chapters for discussion at each meeting.</p> <p>2023: Launch Community Owned Behavioral Health Collaborative</p>
<p>B. <i>Build Equity through Member Collaboration</i></p> <p>Increase member-to-member collaboration/discussion opportunities</p>	<ul style="list-style-type: none"> ● Identify and schedule MIDD AC member presentations on areas of expertise and knowledge regarding racism; inequitable systems and system change ● Establish time for discussion of how to apply presentation information to MIDD strategies/initiatives, funding guidelines and program evaluation 		<p>2023: Hire consultant to perform high level, retrospective analysis of MIDD to-date to inform MIDD 3 planning</p>
<p>C. <i>Make informed recommendations related to MIDD initiative impacts</i></p>	<ul style="list-style-type: none"> ● Review and assess equity opportunities in MIDD programs, services, and operations ● Make recommendations to improve equity and reduce inequities throughout MIDD programs, services, and operations 	<ul style="list-style-type: none"> ✓ Finalized Equity Definition for MIDD Advisory Committee ✓ Explored Policy Goal 3: Increasing culturally appropriate and trauma 	<p>2023: Include Equity action in provider contracts</p> <p>2023: Follow up on Equity Report Recommendations, including updating</p>

<p>Develop recommendations and tools for decision making to assure equitable outcomes and funding</p>	<ul style="list-style-type: none"> ● Develop an equity tool to apply to MIDD funding recommendation guidelines ● Develop and implement strategies to integrate MIDD AC, agency providers, and community voices to develop data informed equity related decisions and budget recommendations 	<p>informed services with support of MPH Student</p> <ul style="list-style-type: none"> ✓ Established Evaluation Subcommittee in 2021 – on pause due to staff capacity 	<p>policies/procedures related to MIDD procurement opportunities</p>
<p>D. Strengthen and build stakeholder and community partnerships to inform and maximize MIDD priorities</p>	<ul style="list-style-type: none"> ● Develop and implement standing community ad hoc workgroup ● Engage community partners in making budget recommendations and in policy development processes ✓ Prioritize centering community voices by inviting community to share ● Add regular community led briefings to agenda 	<ul style="list-style-type: none"> ✓ Applied 2021 underspend to double SI-01: Community Driven Grants (funded 14 agencies) ✓ SI-01 Community Driven Grants: Doubled initiative budget through end of MIDD 2 ✓ Launched Emerging Issues initiative in November 2022 with 1.3M in funding ✓ Leveraged DCHS Technical Assistance and Capacity Building support to help agencies with applications and ongoing assistance. ✓ Included 5 presentations in MIDD AC meetings <ul style="list-style-type: none"> ▪ Empower Youth Network (January) ▪ Somali Health Board (March) ▪ GRAT, Sound Generations (April) ▪ Neighborhood House – PEARLS (Sept) ▪ Y Education Enhancement Fund (Nov) 	<p>2023: Launch Community Driven Behavioral Health Collaborative</p> <p>2023: Launch King County Rural Behavioral Health Collaborative (SI-02 and ARPA)</p>