

**UNION NOTIFICATION TO KING COUNTY  
REGARDING CHANGE IN VEBA PARTICIPATION PRUSUANT TO THE  
MEMORANDUM OF AGREEMENT HRA VEBA  
For Represented Benefits-Eligible Employees**

Contract Code	Union Code	Labor Group	Union

The above bargaining unit is eligible to participate in VEBA benefits pursuant to the “Joint Labor Management Insurance Committee VEBA Memorandum of Agreement”, document code 000U0114\_VEBA (“MOA”). Section 1 of the MOA states: “Unions may conduct VEBA elections once per year, if they so choose. Election results must be received by King County BPROS by the last Friday in June each year, for implementation the following year”.

The bargaining unit wishes to change its level of participation as indicated below.

*(NOTE: If the bargaining unit does not wish to make any changes in the level of participation, no action is necessary.)*

1. The bargaining unit wishes to participate in the VEBA benefit. (Please indicate with “X”)

YES

NO

2. If “YES” is indicated above, indicate the funding options the bargaining unit wishes to have. (Please indicate appropriate boxes with “X”)

A.  Sick Leave Cash Out at Retirement as described in the MOA.

B.  Vacation Cash Out at Retirement as described in the MOA.

**Approved on:** \_\_\_\_\_

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

**Send this document to Benefits, Payroll and Retirement Operations Section.**

**Mail To:** King County, Benefits, Payroll and Retirement Operations Section (BPROS)  
Attention: Lynn Constantine  
401 Fifth Ave, Second Floor  
CNK-ES-0230  
Seattle, WA 98104

**Email To:** [lynn.constantine@kingcounty.gov](mailto:lynn.constantine@kingcounty.gov)