



**Disability Services
Safety and Claims Management**
 Department of Executive Services
 Human Resources Division
 500 4th Avenue, Room 500
 Seattle, WA 98104
 (206) 477-3350
 (206) 296-0514 FAX

Employee :

Claim # :

JOB ANALYSIS

Job Title:	Chemical Dependency Program Screener		
Department:	Community and Human Services	Division:	Behavioral Health and Recovery
DOT Title:	Transporter, Patients	DOT #:	355.677-014
SVP:	2	Requestor:	
Worksite Address:	1930 Boren Ave Seattle, WA 98101	Office Contact Name/ Phone/ Email:	Robert Ewanio 206-477-6161 robert.ewanio@kingcounty.gov
Original Analyst:	Kyle Pletz, VRC, CDMS	Analysis Date:	12/6/18
Update Analyst:		Update Date:	

On-Site Interview Representative

JOB DUTIES:

Responds to calls for assistance to intoxicated persons in public places. Drives a County van to various sites and conducts preliminary assessments of a person's condition. Transports intoxicated persons to an appropriate facility. Two screeners work together when transporting persons.

ESSENTIAL FUNCTIONS ACCORDING TO THE EMPLOYER:

All King County jobs require ability/essential function to:

- Demonstrate predictable, reliable, and timely attendance.
- Follow written and verbal directions to complete assigned tasks on schedule.
- Read, write, and communicate in English & understand basic math.
- Learn from directions, observations, and mistakes and apply procedures using good judgment.
- Work independently or as part of a team and interact appropriately with others.

Job Specific Requirements:

Drives and parks a 15 passenger van with an automatic transmission in an urban setting.
 Patrols urban areas in search of intoxicated persons.
 Answers 911 dispatch calls on a two-way radio or responds to a smart phone.
 Locates, performs preliminary assessment and assists intoxicated individuals.
 Documents information into logbook.
 Transports clients to and from various healthcare facilities.
 Washes and cleans transport vans, inside and out.
 Performs vehicle check at the start of every shift.

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

Ability to work under stressful conditions with challenging and intoxicated individuals. Ability to manage verbally or physically abusive persons. Uses tact and diplomacy with health care providers and emergency workers. Ability to use knowledge of the signs & symptoms of intoxication to determine the appropriate care facility needed for intoxicated persons. Ability to drive safely in all weather and heavy traffic conditions. Must possess a current Washington State Driver's License and an acceptable driving record. Must have CPR and First Aid certification. Prior to employment employees must successfully complete a tuberculosis screening as well as a physical examination. Must comply with the King County drug free workplace act. Must complete defensive driving training every three years.



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Machines, Tools, Special Equipment, Personal Protective Equipment Used:

Portable radio, computer, clipboard, cellular telephone, pen, first aid kit, smart phone, hand held breathalyzer, County vehicle, broom, pressure washer, hose, dust pan, whisk broom, disinfectants and cleaners, water-free hand cleaner, blankets, wheelchair lift and maps. Gloves, first aid bag, face mask, tuberculosis mask, glasses and fire extinguisher.

PHYSICAL REQUIREMENTS

Frequency Scale	Strength	Work Pattern
N = Never	<input type="checkbox"/> Sedentary	<input checked="" type="checkbox"/> Full-time
S = Seldom (1-10 %, up to 48 min)	<input type="checkbox"/> Light	<input type="checkbox"/> Part-time
O = Occasional (11-33%, 49 min. – 2 hr 40 min)	<input type="checkbox"/> Medium	<input type="checkbox"/> Seasonal
F = Frequent (34-66%, 2 hr 41 min – 5 hr 20 min)	<input type="checkbox"/> Heavy	8 Hours Per Day
C = Constant (67-100%, more than 5 hr 20 min)	<input checked="" type="checkbox"/> Very Heavy	5 Days Per Week
		FLSA Exempt <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Work Pattern (continued)

This is classified as a MEDIUM job by the US Department of Labor, but adjusted to VERY HEAVY.

When working 8 hours per day the employee may work any one of the following shifts: 4:00pm-12:00am, 12:00am-8:00am, 8:00am-4:00pm and 6:00pm-2:00am with two fifteen minute breaks and one 30 minute lunch break.

Employees work 5 days on and 2 days off; the workdays vary. There are also 0.8 FTE positions, 4x 8 hr. shifts. There are also on-call employees (Short Term Temporary), to fill in for 8 hr. shifts.

Job Demand	Frequency and Weight (lbs)					Activity Description
	N	S	O	F	C	
Lifting floor – waist		1-10 150*				Up to 5 sec/time, 5-10 min total, with 1-10 lbs. for supplies including paper, gloves, plastic bags, sanitary spray. *The employee assists 100-300 pound intoxicated persons to their feet, with the assistance of a coworker up to 10-15x per shift with up to 150 lbs. of force.
Lifting waist–shoulder		1-10				Up to 5 sec/time, 5-10 min total, with 1-10 lbs. supplies including paper, gloves, plastic bags and sanitary spray.
Lifting above shoulder		1-10				Up to 5 sec/time, 5-10 min total, with 1-10 lbs. for supplies including paper, gloves, plastic bags and sanitary spray.
Pushing/Pulling (Distance/Surface)		1-150		1-3		Seldom 5lbs. doors and drawers in office; opens and closes van doors (sometimes on inclines), manipulates steering wheel (1-3 lbs. up to 4 hrs. total). The employee assists 100-300 pound (with up to 150 lbs. of pressure) intoxicated persons to their feet, with the assistance of a coworker up to 10-15x per shift.



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Job Demand	Frequency and Weight (lbs.)					Activity Description	
	N	S	O	F	C		
Carry (Distance/Surface)		50' 1-35				Up to 50', 20 min total, with 1-10lbs. for supplies including paper, gloves, plastic bags, sanitary spray; carrying personal belongings of clients such as bags, (up to 35 lbs.); employee also assists intoxicated persons in walking to, and entering the van. This requires a carrying motion of up to 35 lbs.	
Physical Demands		Frequency					Activity Description
		N	S	O	F	C	
Sitting						X	Up to 1hr./time up to 6 hrs. total while driving a County van when picking up intoxicated persons or patrolling for intoxicated persons. On a rare occasion the employee may attend an all-day training.
Standing				X			Up to 10 min./time, 1.5 hrs. total while waiting for fire department/police/medical response, talking to clients, waiting at medical facilities; conversing with staff at sobering center, police, coworkers, superiors etc.
Walking				X			200-300' at a time up to 1hr. total while traversing within sobering center, looking for/escorting clients to/from van.
Perform Work on Ladders		X					
Climbing			X				Up to 5 sec./time, 5 min. total while entering/exiting van; up to 30 stairs per shift.
Balancing				X			Up to 5 min./time, 1 hr. total while assisting intoxicated persons walk as well as traversing on uneven ground, frozen surfaces and inclines when walking in parks or undeveloped areas.
Stooping / Bending			X*				Up to 1 min./time, 20 min. total while attending to person on ground in field; accessing low drawers/shelves. *Can alt. with squat/kneel as needed.
Twisting at Neck			X				Up to 10 sec./time, 30 min. total while observing persons in van, backing up van, using mirrors and checking blind spots.
Twisting at Waist			X				Up to 1 min./time, 10 min. total while assisting persons in/out of van.
Squatting / Kneeling			X*				Up to 5 min./time, 20 min. total assessing person on the ground or waiting for paramedics. *Can alt. with bend/stoop as needed on most occasions.
Crawling		X					
Reach waist to shoulder					X		Up to 30 min./time 5 hrs. total in a work shift. Most commonly occurs while using a two-way radio and driving a County van when picking up intoxicated persons , patrolling for intoxicated persons, opening/closing van doors, stocking supplies, etc.
Reach above shoulder			X				Up to 30 sec./time, 45 min. total in while assisting intoxicated persons in/out of the transport van, climbing in/out of the van and utilizing the overhead light in the cab of the van.
Reach below waist			X				Up to 1 min./time, 20 min. total while attending to person on ground in field; accessing low drawers/shelves.



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	N	S	O	F	C	
Keyboarding		X				Up to 5 min./time, 15 min. total while entering time on PeopleSoft; can write a report on a computer if desired.
Wrist Flexion/Extension		X				Up to 10 sec./time, 30 min. total while opening/closing van door and turning the steering wheel.
Handle/Grasp		X		X*		Up to 1-2 min./time, 20 min total while manipulating and carrying client's property, (up to 35 lbs. of pressure), mopping, sweeping, etc. *Up to 30 min./time, 4 hrs. total while driving.
Forceful Grasp		X				The employee assists 100-300 pound intoxicated persons to their feet, with the assistance of a coworker, up to 10-15x per shift.
Fine Finger Manipulation			X			Up to 3 min./time, 1 hr. total while using a telephone, using a two-way radio hand set as well as typing and completing handwritten logs of transported persons.
Hand Controls				X		Up to 30 min./time, 4-5 hrs. total while driving and operating two-way radio, operating door keypads or rarely a wheelchair lift.
Foot Controls				X		Up to 30 min./time, 4 hrs. total while driving
Repetitive Motion	X					Body Part: Cycles/hr:
Vibratory Tasks – High	X					
Vibratory Tasks – Low		X				Some roads may have potholes.
Talking				X		Up to 30 sec./time, 4hrs. total while responding to radio calls as well as conversing with co-workers, intoxicated persons, police officers and medical personnel.
Hearing					X	Up to 2.5 hrs./time, 7 hrs. total while identifying potential hazards such as moving traffic, sirens and potentially hostile persons.
Visual – Near Acuity		X				Up to 3 min./time, 15 min. total while reading log forms, viewing vehicles gauges, completing reports and viewing a smart phone display.
Visual – Far Acuity					X	Up to 2.5 hrs./time, 7 hrs. total while driving, maintaining a safe distance from hostile persons, performing patrolling duties (sometimes at night) and identifying persons by physical descriptions, as well as identifying potential hazards such as moving traffic and potentially hostile persons.
Visual – Depth Perception					X	Up to 2.5 hrs./time, 7 hrs. total while driving, maintaining a safe distance from hostile persons, performing patrolling duties (sometimes at night) and identifying persons by physical descriptions, as well as identifying potential hazards such as moving traffic and potentially hostile persons.
Visual – Color Discrimination		X				Not required but can be of benefit when identifying persons by physical description.



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	N	S	O	F	C	
Visual – Accommodation				X		Up to 30 min./time, 4 hrs. total while driving
Visual – Field of Vision					X	Up to 2.5 hrs./time, 7 hrs. total while driving, maintaining a safe distance from hostile persons and performing patrolling duties (sometimes at night).
Exposure to Weather			X			Field work.
Extreme Cold		X				Field work.
Extreme Hot	X					
Wet and / or Humidity		X				Field work.
Proximity to Moving Mechanical Parts				X		Field work.
Exposure to Explosives	X					
Atmospheric Conditions		X				Field work.
Exposed Heights	X					
Exposure to Electricity	X					
Exposure to Toxic / Caustic Chemicals		X				Cleaning supplies.
Exposure to Radiation	X					
Noise Intensity	<input type="checkbox"/> Very Quiet <input checked="" type="checkbox"/> Quiet <input type="checkbox"/> Moderate <input type="checkbox"/> Loud <input type="checkbox"/> Very Loud					
Other:					X	The worker has direct interaction with intoxicated individuals that may be hostile, loud or in need of medical attention. The worker may be exposed to contagious diseases, extreme weather conditions, bodily fluids, strong odors, drug paraphernalia and exhaust fumes.

Analyst's Comments:

Possible Employer Modifications:



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Update Comments (if applicable):

Note: The information for this job analysis was gathered by either on-site observation, interview and / or is representative of the labor market as indicated on page one. Additional data may have been obtained from standardized industry resources such as the DOT, GOE, COJ, OOH, WOIS and O-NET. On occasion, practicality and feasibility prevent the direct observation and/or gathering of objective, quantifiable data. For this reason, a "best estimate" may have been used.

Analyst:

Update (if applicable):



Vocational Consultant

12/21/18

Date

Vocational Consultant

Date

Employer Verification:

Employee Verification: (optional)



Name

12/21/18

Date

Name

Date



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MEDICAL PROVIDER:

- I agree that the employee can perform the physical activities described in this job analysis and can return to work. Date employee is released to return to work if different from today's date: _____
- I agree the employee can perform the described job but only with modifications (describe in comments section). Modifications are needed on a permanent basis or temporary basis.
- The employee ***temporarily*** cannot perform this job based on the following physical limitations:

Anticipated release date: _____

Treatment plan: _____

- The employee is ***permanently*** restricted from performing the physical activities described in this job analysis based on the following physical limitations (state objective medical findings):

Comments:

Signature

Date

Print Name

- Attending Physician Consulting Physician Pain Program Physician
- IME Physican PCE Therapist OT / PT Therapist PEP Physician