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|------------------|--|--|
| Vocational Firm: |  Strategic Consulting Services, Inc 33434 8 th Ave S, Ste 205 9 th Ave Pavilion Bldg Federal Way, WA 98003-6323 (253) 661-5550 | Worker : |
| Address: | | Claim # : |
| Phone: | | Job Title: Maintenance Worker, Municipal |
| Page 1 | | DOT#: 899.684-046 |
| | | Involved Body Part(s): |

☐ Job of Injury
 ☐ Light Duty Position
 ☐ Direct/Transferable Skills Position
 ☐ Training Goal

JOB ANALYSIS

| | |
|--|--|
| Job Title: Parks Specialist I (Greenhouse) | DOT Title: Maintenance Worker, Municipal |
| SVP: 5 | DOT #: 899.684-046 |
| SOC: 47-2061 Construction Laborers | Type of Industry: 425 Government Services |
| Analyst: Jennifer Kabacy, CDMS | Source: King County Natural Resources and Parks Seattle, WA |
| Assigned VRC: Jennifer Kabacy, CDMS | Contact: Kirsten Chapman, Park District Maintenance Coordinator |
| Date: 3/30/2015 | Phone: 206-423-6374 |
| <input checked="" type="checkbox"/> On-Site <input type="checkbox"/> Interview <input type="checkbox"/> Representative | |

Essential Functions:

Provides a clean and safe park for visitors by being responsible for maintenance work in assigned County park areas involving grounds, facilities, athletic fields, and supportive equipment operation. Work is performed outdoors, indoors, and in inclement weather. Performs semi-skilled work, at public areas and facilities as assigned by higher-level employees and provides the public with clean, safe and attractive parks and facilities. The work also includes providing for ongoing maintenance and ensuring the physical integrity of King County parks.

ESSENTIAL FUNCTIONS Listed in order of importance

1. Maintain building facilities and parks grounds.
2. Operate and maintain equipment such as weed eaters, power blowers, push mowers.
4. Provides custodial care of buildings and structures by removing litter, sweeping, vacuuming and setting up for events and other related activities.
5. Identify, remove, repair and/or eliminate known hazards.
8. Perform seasonal maintenance program for planting areas and walks.
9. Operates park maintenance vehicles.
10. Provides for the welfare of and safety of park visitors by giving assistance and information, including park rules and regulations.
11. Perform routine maintenance and operation of trucks, tractors, power equipment and tools.
12. Protect County from property removal or abuse.

Job Qualifications and Skills:

ESSENTIAL ABILITIES FOR ALL KING COUNTY JOB CLASSIFICATIONS

1. Ability to demonstrate predictable, reliable, and timely attendance.
2. Ability to follow written and verbal directions and to complete assigned tasks on schedule.
3. Ability to read, write & communicate in English and understand basic math.
4. Ability to learn from directions, observations, and mistakes, and apply procedures using good judgment.
5. Ability to work independently or part of a team; ability to interact appropriately

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with others.

6. Ability to work with supervision, receiving instructions/feedback, coaching/counseling and/or action/discipline.

JOB SPECIFIC REQUIREMENTS

Valid Washington State Driver's License and successful completion of a pre-employment background check. The employee must be able to repetitively lift up to 50 pounds.

Machines, Tools, Special Equipment, Personal Protective Equipment Used: Blower, forklift, various County vehicles, dump truck, Gator/Toro motorized cart, rake, pitchfork, push power, benches, paint, paint brushes, garbage bags and cans, chairs, tables, cleaning chemicals (such as Quat, Windex, Comet, and bleach), weed eater, belt sander, various hand and power tools, lawn mower, and computer.

PHYSICAL REQUIREMENTS

| Frequency Scale | Strength | Work Pattern |
|---|--|--|
| N = Never | <input type="checkbox"/> Sedentary | <input type="checkbox"/> Full-time |
| S = Seldom (1-10 %, up to 48 min) | <input type="checkbox"/> Light | <input checked="" type="checkbox"/> Part-time* |
| O = Occasional (11-33%, 48 min. – 2 hr 25 min) | <input checked="" type="checkbox"/> Medium | <input checked="" type="checkbox"/> Seasonal |
| F = Frequent (34-66%, 2 hr 26 min – 5 hr 35 min) | <input type="checkbox"/> Heavy | <u>4-8</u> Hours Per Day |
| C = Constant (67-100%, more than 5 hr 35 min) | <input type="checkbox"/> Very Heavy | <u>up to 5</u> Days Per Week |

*This is a part-time, seasonal position.

| PHYSICAL DEMANDS | | FREQUENCY | | | | | | ACTIVITY DESCRIPTION |
|------------------|------------------|-----------|---|---|---|---|--|--|
| | % Time | N | S | O | F | C | | |
| Sitting | Up to 80% | | | X | X | X | | Percentage of time varies depending on job tasks, 20-80% of the day. Frequently on an automobile seat or office chair for up to 2 hours at a time (or rarely for up to 6 hours total in a work shift.) Most commonly occurs while driving various County vehicles, and using a computer to complete a timesheet. On a rare occasion, the employee may need to sit for up to 7 hours in a day as well during training sessions. |
| Standing | Up to 80% | | | X | X | X | | Occasionally to continuously, depending on task, on: grass, dirt, vegetation, cement, linoleum and uneven surfaces for up to 3 hours at a time for up to 7 hours total in a work shift <u>that does not include overtime</u> . Most commonly occurs while directing traffic during events. |
| Walking | Up to 80% | | | | | X | | Continuously on grass, dirt, vegetation, cement, linoleum and uneven surfaces for distances of up to 5 miles for up to 3 hours at a time for up to 7 hours total in a work shift. Most commonly occurs while performing trail maintenance, collecting trash, performing maintenance duties such as vacuuming, setting up and taking down chairs and tables for events, conducting inspections, push mowing, backpack blowing, weed eating and washing signs. |

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Involved Body Part(s):

| | | | | | | |
|----------------------------------|----------|--------------|-----------------------|-----------------------|----------|--|
| Lifting floor – waist | N | S | O | F | C | Occasionally lift/carry up to 20 lbs including hand tools, cleaning equipment, hand blower, paint cans, and various supplies such as paper products, trash bags, trash cans, signs, etc. Seldom (up to 45 minutes per shift) lift/carry up to 50 lbs including 5-gallon buckets of paint, bags of seed, buckets of dirt, and cases of cleaning products. |
| | | Up to 50 lbs | Up to 20 lbs | | | |
| Lifting waist–shoulder | N | S | O | F | C | To lift/carry tools up to 20 lbs including hand tools, cleaning equipment, hand blower, paint cans, and various supplies such as paper products, trash bags, trash cans, signs, etc. Seldom (up to 45 minutes per shift) lift/carry up to 50 lbs including 5-gallon buckets of paint, bags of seed, buckets of dirt, and cases of cleaning products. |
| | | Up to 50 lbs | Up to 20 lbs | | | |
| Lifting above shoulder | N | S | O | F | C | To access supplies, paper towel dispensers, stacking chairs, etc. |
| | | | Up to 20 lbs | | | |
| Carry (Dist.) | N | S | O | F | C | To lift/carry tools up to 20 lbs including hand tools, cleaning equipment, hand blower, paint cans, and various supplies such as paper products, trash bags, trash cans, signs, etc. Seldom (up to 45 minutes per shift) lift/carry up to 50 lbs including 5-gallon buckets of paint, bags of seed, buckets of dirt, and cases of cleaning products. |
| | | Up to 50 lbs | Up to 20 lbs | | | |
| Pushing/Pulling | N | S | O | F | C | Occasionally to frequently , with up to 32 lbs of force for up to 2 hours per shift, for such duties as push mowing, using a floor scrubber, pushing/pulling a hand truck, etc. |
| | | | Up to 32 lbs of force | Up to 32 lbs of force | | |

| | N | S | O | F | C | |
|-----------------------------|----------|----------|----------|----------|----------|--|
| Climbing | | X | | | | Seldom on a ladder to heights of 10 feet for up to 10 seconds at a time for up to 20 seconds total in a work shift. Most commonly occurs while hanging floral baskets. |
| Balancing | | | X | | | To stand and walk, to balance on ladders, uneven ground, etc. |
| | N | S | O | F | C | |
| Stooping / Bending | | | | X | | Frequently on grass, dirt, vegetation, cement, linoleum and uneven surfaces for up to 15 minutes at a time for up to 3 hours total in a work shift. Most commonly occurs while raking, shoveling, cleaning, mopping, picking up litter, setting up tables and chairs, and using a hand blower. |
| Twisting | | | X | | | When performing such duties as raking, shoveling, cleaning, mopping, etc. Worker is encouraged to move the feet to minimize twisting at the torso. |
| Squatting / Kneeling | | | | X | | Frequently, for 15 minutes at a time, up to 3 hours per shift to perform such duties as raking, shoveling, cleaning, mopping, |

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| ENVIRONMENTAL CONDITIONS | FREQUENCY | | | | | ENVIRONMENTAL CONDITIONS | FREQUENCY | | | | |
|--------------------------------------|--|---|---|---|---|---------------------------------------|-----------|---|---|---|---|
| | N | S | O | F | C | | N | S | O | F | C |
| Exposure to Weather | C | | | | | Noise Intensity | F | | | | |
| Extreme Cold | O | | | | | Atmospheric Conditions | N | | | | |
| Extreme Hot | O | | | | | Exposed Heights | O | | | | |
| Wet and / or Humidity | F | | | | | Exposure to Electricity | O | | | | |
| Proximity to Moving Mechanical Parts | F | | | | | Exposure to Toxic / Caustic Chemicals | F | | | | |
| Exposure to Explosives | O | | | | | Exposure to Radiation | N | | | | |
| Other | Traffic, weather, and other natural environmental hazards. | | | | | | | | | | |

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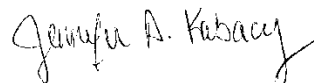
Analyst's Comments:

Possible Employer Modifications:

Note: The information for this job analysis was gathered by either on-site observation, interview and / or is representative of the labor market as indicated on page one. Additional data may have been obtained from standardized industry resources such as the DOT, GOE, COJ, OOH, WOIS and O-NET. On occasion, practicality and feasibility prevent the direct observation and/or gathering of objective, quantifiable data. For this reason, a "best estimate" may have been used.

Analyst:

Presenting VRC:

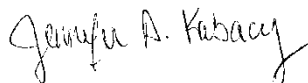


Jennifer Kabacy, CDMS

3/30/2015

Vocational Consultant

Date



Jennifer Kabacy, CDMS


3/30/2015

Vocational Consultant

Date

Employer Verification:

Worker Verification: (optional)


Kirsten Chapman, Park District
Maintenance Coordinator

3/31/15
Date

Name

Date

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MEDICAL PROVIDER:

☐ I agree that the above named injured worker can perform the physical activities described in this job analysis and can return to work. State date worker is released to return to work if different from today's date_____.

☐ I agree the injured worker can perform the described job but only with modifications (describe in comments section). Modifications are needed on a permanent ☐ or temporary ☐ basis.

☐ The above-named injured worker temporarily cannot perform this job based on the following physical limitations:

Anticipated release date:

Treatment plan:

☐ The above named injured worker is permanently restricted from performing the physical activities described in this job analysis based on the following physical limitations (state objective medical findings):

Comments:

Signature

Date

Print Name

- | | | |
|---|---|---|
| <input type="checkbox"/> Attending Provider | <input type="checkbox"/> Consulting Physician | <input type="checkbox"/> Pain Program Physician |
| <input type="checkbox"/> IME Physican | <input type="checkbox"/> PCE Therapist | <input type="checkbox"/> OT / PT Therapist |