

EMPLOYEE:

CLAIM #



Job Analysis Form

ALTERNATE FORMAT AVAILABLE

JOB TITLE Equipment Painter **JOB CLASSIFICATION** Equipment Painter

DICTIONARY OF OCCUPATIONAL TITLES (DOT) NUMBER 845.381-014

DOT TITLE Painter, Transportation Equipment

DEPARTMENT Transportation

DIVISION Transit

OF POSITIONS IN THE DEPARTMENT WITH THIS JOB TITLE 6

CONTACT'S NAME & TITLE Heather Kilborn, Supervisor of Vehicle Maintenance

CONTACT'S PHONE 206-684-2229

ADDRESS OF WORKSITE

CSM-TR-0200
12200 East Marginal Way South
Seattle, WA 98168-5122

VRC NAME Kyle Pletz

DATE COMPLETED 2/13/08

Date Revised 5/12/09

WORK HOURS

40 hours per week, 8 hours per day Monday through Friday 6:00am-2:30pm.

OVERTIME (Note: Overtime requirements may change at the employer's discretion)
Optional on an occasional basis. It is offered by seniority or assigned by reverse seniority if no one volunteers.

JOB DESCRIPTION

Perform surface preparation and painting using low (VOC) coatings to a variety of transit vehicles and equipment, including buses wreckers, trucks, and streetcars. Paint Transit-related signs using basic silk-screen methods. Over 50% of the time the Painter at CSC (Component Supply Center) performs computer work, however the North Base Painters spend more time painting as silk screening/signage duties are only performed at CSC.

ESSENTIAL ABILITIES FOR ALL KING COUNTY JOB CLASSIFICATIONS

1. Ability to demonstrate predictable, reliable, and timely attendance.
2. Ability to follow written and verbal directions and to complete assigned tasks on schedule.
3. Ability to read, write & communicate in English and understand basic math.
4. Ability to learn from directions, observations, and mistakes, and apply procedures using good judgment.
5. Ability to work independently or part of a team; ability to interact appropriately with others.

6. Ability to work with supervision, receiving instructions/feedback, coaching/counseling and/or action/discipline.

JOB SPECIFIC REQUIREMENTS

- Completion of an automotive equipment painter apprenticeship program or two years of vocational training and two years of automotive equipment painting experience or any equivalent combination of experience and training that provides the applicant with the necessary skills to perform the work of the position. Additional qualifications include:
- Journey-level knowledge of automotive equipment painting techniques, tools, and related equipment.
- Ability to work indoors and outdoors and withstand exposure to paint fumes, dust and other particles, and noisy operating equipment.
- The employee must be able to work at any base as work location is chosen based on seniority.

ESSENTIAL FUNCTIONS

1. Prepare a variety of substrates for vehicles, transit coaches, signs, equipment, and apply protective coatings.
2. Operate, clean, and maintain spray painting equipment, materials, and supplies.
3. Work in a potentially hazardous environment using protective clothing, equipment, and materials.
4. Create graphics and apply decals to vehicles.
5. Produce all Transit-related signage using silk-screen and vinyl cut and applied methods.
6. Apply custom paint and graphics to special advertising related coaches.
7. Ensure proper use, storage, handling, and disposal of all hazardous materials.
8. Maintain supply inventory and records as necessary.
9. Perform various tasks to prepare Metro buses, vehicles and signage for paint or decal application.
10. Sand, tape and mask surfaces for painting.
11. Clean, cut and prepare materials for signage.
12. Apply, remove and replace decals.
13. Strip vehicles and vehicle parts using various methods.
14. Clean painting equipment and work area.
15. May perform basic sign making techniques and tasks.
16. Work in a potentially hazardous environment using protective clothing, equipment, and materials.
17. Ensure proper use, storage, handling, and disposal of all hazardous materials.
18. Operate Metro vehicles as needed.

PERSONAL PROTECTIVE EQUIPMENT USED

Fall protection, full and partial face shields, reflective vests, goggles, respirators, impermeable body suits, hearing protection, steel toe boots, air-fed hood, knee pads, gloves (latex, chemical, etc.) and dust masks.

OTHER TOOLS & EQUIPMENT USED

Stencils, masking tape, sprayer, paint gun, computer, copy machine, fax machine, portable sandblaster, pressure washer, pen, paper, telephone, various platform lifts, power tools, ladders, putty, grinders, sanders, air compressor, scrapers, airlines/hoses, utility knives and razor blades, taping knives, propane, butane torch, hoist, spray shield, drop cloths, fans, blowers, vents, various hand, pneumatic and power tools. Computer programs used in this position include Microsoft Windows, Word and Excel. The employee also uses Macintosh Apple, FlexiSign (sign artwork program) and Adobe Illustrator. Over 50% of the time the Painter at CSC performs computer work, however the North Base Painters spend more time painting as silk screening/signage duties are only performed at CSC.

The paints and chemicals used in this position may include: latex's siliconized alkyds, lacquers, shellac's and varnishes, synthetic enamel, urethanes, primers-oil and latex, rust inhibitors, myratic acids, epoxies, metal etches, denatured alcohol, paint thinner, lacquer thinner, zylene, toluene, paint stripper, paint putties, detergents and degreasers.

PHYSICAL DEMANDS AS JOB IS TYPICALLY PERFORMED

Continuously = occurs 66-100% of the time
Frequently = occurs 33-66% of the time
Occasionally = occurs 1-33% of the time
Rarely = may occur less than 1% of the time
Never = does not ever occur (such demands are not listed)

Highly Repetitive = Repeating the same motion every few seconds with little or no variation for more than two hours total per day.

This job is classified as

Medium—exerting 20 to 50 pounds of force occasionally, and/or 10-25 pounds of force frequently, and/or up to 10 pounds of force constantly.

Standing

Health Care Provider initials if restricted _____

Occasionally on all cement and asphalt for 10-30 minutes at a time for up to 2 hours total in a work shift. Most commonly occurs while silk screening for signs as well as painting, priming, applying decals, striping, pressure washing, grinding, sanding, masking, scraping and cleaning surfaces. Standing varies daily according to duties performed.

Walking

Health Care Provider initials if restricted _____

Frequently on flat cement and asphalt surfaces for distances of up to 10 minutes at a time for up to 5 hours total in a work shift. Most commonly occurs while obtaining materials and parts as well as traversing between separate shops. The employee also needs to be able to walk out to the yard to obtain a coach and occasionally work on coaches in the yard.

Sitting

Health Care Provider initials if restricted _____

Frequently on a stool, rolling stool (creeper) or floor for up to 1 hour at a time for up to 4 hours total in a work shift. Most commonly occurs while performing computer duties and silk screening for

signs as well as painting, priming, striping, grinding, sanding, masking, scraping and cleaning surfaces. On a rare occasion the employee may need to drive a County vehicle to another base which requires sitting for up to 1 hour at a time for up to 2 hours total in a shift.

Climbing stairs

Health Care Provider initials if restricted _____

Occasionally for up to 1 minute at a time while climbing one flight for up to 15 minutes total in a work shift. Most commonly occurs while traversing within the facility in order to obtain supplies or to/from the break room as well as when applying decals to upper areas of the coaches.

Climbing

Health Care Provider initials if restricted _____

Rarely on a ladder to heights of up to 8 feet for up to 10 seconds at a time for up to 5 minutes total in a work shift. Most commonly occurs while painting, sanding, masking, priming, applying anti-skid and cleaning upper surfaces as well as applying decals to upper areas of the coaches.

Balancing

Health Care Provider initials if restricted _____

Rarely on a ladder to heights of up to 8 feet for up to 5 minutes at a time for up to 10 minutes total in a work shift. Most commonly occurs while caulking, priming, painting, applying decals or performing spot work. The employee may also work on the top of a bus; fall protection is used when performing those duties. At CSC the employee has the ability to use a drop lift to reduce the amount of time spent in an elevated area.

Bending neck up

Health Care Provider initials if restricted _____

Occasionally for up to 15 minutes at a time for up to 1 hour total in a work shift while priming, painting, applying decals, taping, sanding, pressure washing, cleaning and scraping upper areas. Employees also bend the neck up when looking at upper areas that need work.

Bending neck down

Health Care Provider initials if restricted _____

Frequently for up to 15 minutes at a time for up to 4 hours total in a work shift while performing computer work, priming, painting, applying decals, pressure washing, taping, sanding, cleaning and scraping lower areas. Employees also bend the neck down when looking at areas that need work.

Bending/Stooping

Health Care Provider initials if restricted _____

Occasionally on flat cement surfaces repetitively for up to 5-10 minutes at a time for up to 1 hour total in a work shift. Most commonly occurs while priming, pressure washing, painting, applying decals, cleaning, glazing, scraping and masking low sections of a coach. On most occasions the employee can alternate bending/stooping with kneeling or squatting in accordance with preference. A rolling stool is available as well to reduce bending/stooping.

Kneeling

Health Care Provider initials if restricted _____

Occasionally on flat cement surfaces repetitively for up to 5-10 minutes at a time for up to 1 hour total in a work shift. Most commonly occurs while priming, painting, applying decals, pressure washing, cleaning, glazing, scraping and masking low sections of a coach. On most occasions the employee can alternate kneeling with bending/stooping or squatting in accordance with preference. A rolling stool is available as well to reduce kneeling.

Squatting

Health Care Provider initials if restricted _____

Occasionally on flat cement surfaces repetitively for up to 5-10 minutes at a time for up to 1 hour total in a work shift. Most commonly occurs while priming, painting, applying decals, cleaning, glazing, pressure washing, scraping and masking low sections of a coach. On most occasions the employee can alternate squatting with bending/stooping or kneeling in accordance with preference. A rolling stool is available as well to reduce squatting.

Crawling

Health Care Provider initials if restricted _____

Rarely on concrete and asphalt surfaces for up to 1 minute at a time for up to 5 minutes total in a work shift. Most commonly occurs while accessing lower, hard to reach areas on the coach when a lift is not available.

Operating Controls with Feet

Health Care Provider initials if restricted _____

Occasionally for up to 5 minutes at a time for up to 15-20 minutes total in a work shift while operating a truck, forklift or coach. On a rare occasion the employee may need to drive a County vehicle to another base which requires operating controls with the feet for up to 1 hour at a time for up to 2 hours total in a shift.

Reaching above shoulder height

Health Care Provider initials if restricted _____

Occasionally and highly repetitive for up to 1-2 minutes at a time for up to 2.5 hours total in a work shift while priming, painting, applying decals, sanding, prepping, pressure washing, cleaning, glazing and masking high sections of a coach. When working at CSC (Component Supply Center) the employee can utilize a drop lift to reduce the amount of time of reaching above the shoulder.

Reaching at waist to shoulder height

Health Care Provider initials if restricted _____

Frequently for up to 30 minutes at a time for up to 4 hours total in a work shift while performing computer duties, priming, painting, applying decals, sanding, prepping, pressure washing, scraping, cleaning, glazing, silk screening and masking.

Reaching at knee to waist height

Health Care Provider initials if restricted _____

Occasionally for up to 5 minutes at a time for up to 15 minutes total in a work shift while priming, painting, applying decals, sanding, prepping, cleaning, scraping, pressure washing, glazing, silk screening and masking. The employee can use a rolling stool to reduce amount of time reaching downward.

Reaching at floor to knee height

Health Care Provider initials if restricted _____

Occasionally on flat cement surfaces repetitively for up to 5-10 minutes at a time for up to 1 hour total in a work shift. Most commonly occurs while priming, painting, pressure washing, applying decals, cleaning, glazing, scraping, sanding and masking low sections of a coach. A rolling stool is available to reduce amount of time reaching downward.

Lifting 1-10 pounds

Health Care Provider initials if restricted _____

Frequently for up to 1-2 hours at a time for up to 4 hours total in a work shift. Most commonly occurs with weights of 1-5 pounds while holding/manipulating full paint guns, pressure washing handle, vinyl rolls, hand tools, scrapers, sanders, grinders and hoses.

Carrying 1-10 pounds

Health Care Provider initials if restricted _____

Occasionally for distances of 100 feet for up to 2 minutes at a time for up to 15 minutes total in a work shift. Most commonly occurs with weights of 5-10 pounds while carrying hand tools, paint cans, scrapers, vinyl rolls, paper, various supplies and compressor hoses as well as loading/unloading the truck.

Lifting 11-20 pounds

Health Care Provider initials if restricted _____

Occasionally for up to 2 minutes at a time for up to 15 minutes total in a work shift. Most commonly occurs with weights of 11-15 pounds while manipulating 1-gallon paint cans, power tools, panels, and compressor hoses as well as when manipulating various coach parts. Overhead cranes are available to reduce lifting.

Carrying 11-20 pounds

Health Care Provider initials if restricted _____

Occasionally for up to 100 feet for up to 2 minutes at a time for up to 15 minutes total in a work shift. Most commonly occurs with weights of 11-15 pounds while transporting 1-gallon paint cans, power tools, panels, and compressor hoses as well as when manipulating various coach parts. Overhead cranes and carts are available to reduce carrying.

Lifting 21-50 pounds

Health Care Provider initials if restricted _____

Rarely for up to 1 minute at a time for up to 5 minutes total in a work shift. Most commonly occurs with weights of 25-50 pounds while loading and unloading 5-gallon cleaning solvent cans and rolls of paper.

Carrying 21-50 pounds

Health Care Provider initials if restricted _____

Rarely for up to 1 minute at a time for up to 5 minutes total in a work shift. Most commonly occurs with weights of 25-50 pounds while loading and unloading 5-gallon cleaning solvent cans and rolls of paper. A cart can be used to reduce the amount of carrying.

Pushing and Pulling

Health Care Provider initials if restricted _____

Frequently of carts, dolly, sanders, grinders and scrapers with a force of 1-5 pounds for up to 30 minutes at a time for up to 4 hours total in a work shift while sanding, grinding, pressure washing, cleaning and scraping coaches in preparation for painting.

Handling

Health Care Provider initials if restricted _____

Continuously for up to 1 hour at a time for up to 6 hours total in a work shift while using paint guns, dolly, sanders, pressure washer handle, grinders, and various power and hand tools as well as when driving.

Operating Controls with Hands

Health Care Provider initials if restricted _____

Continuously & Highly Repetitive for up to 1 hour at a time for up to 7 hours total in a work shift while using spray guns, driving, operating overhead lifts and operating the platform lift as well as

operating vinyl plotters, computer mouse, pressure washer handle, grinders, sanders, scrapers etc. On a rare occasion the employee may need to drive to another base which requires operating controls with hands for up to 1 hour at a time for up to 2 hours total in a shift.

Fingering

Health Care Provider initials if restricted _____

Continuously & Highly Repetitive for up to 1 hour at a time for up to 6 hours total in a work shift while performing computer work (keyboarding), painting, priming, masking, caulking, manipulating paper, scotch brightening and sanding.

Feeling

Health Care Provider initials if restricted _____

Continuously & Highly Repetitive for up to 1 hour at a time for up to 6 hours total in a shift while hand sanding as well as when feeling textures (for sanding and painting purposes), applying decals and identifying wet surfaces. The employee needs to be able to feel the flow of the paint guns and also feel the amount of pressure on the sander when preparing surfaces for paint.

Talking

Health Care Provider initials if restricted _____

Frequently for up to 10 minutes at a time for up to 3 hours total in a work shift while conversing about duties, receiving directions and instructions, and communicating with co-workers in person and telephone. The employee also talks with supervisors and vendors.

Hearing

Health Care Provider initials if restricted _____

Continuously for up to 2.5 hours at a time for up to 7 hours total in a work shift while working in an area with moving equipment (such as coaches, lifts, power tools and cranes) and safety hazards (such as exhaust and diesel fumes). The employee also utilizes hearing when conversing about duties, receiving directions and instructions, and communicating with co-workers in person and telephone. The employee also communicates with supervisors and vendors.

Seeing

Health Care Provider initials if restricted _____

Continuously for up to 2.5 hours at a time for up to 7 hours total in a work shift while inspecting quality of painting, cleaning, pressure washing, and scraping of surfaces. The painter also uses vision when writing, reading, performing computer duties, applying decals, inspecting projects for work quality, operating an automobile and identifying appropriate color of paints. Vision is also utilized while working in an area with moving equipment (such as coaches, lifts, power tools and cranes) and various safety hazards.

Working with Heightened Awareness

Health Care Provider initials if restricted _____

Continuously for up to 2.5 hours at a time for up to 7 hours total in a work shift while working in elevated and recessed areas, working around moving machinery and working around potentially hazardous and toxic chemicals.

ENVIRONMENTAL FACTORS

Work is performed in outside weather conditions, indoors, in an office setting, and multiple types of buildings that may have poor ventilation. Workers are continuously exposed to paint and solvent fumes as well as toxic chemicals. The employee is occasionally exposed to vehicle exhaust, cleaning

chemicals, oils, gasoline, diesel fuel, and hydraulic fluid. The employee also works around 600-volt electrical power lines for the trolleys; they do not work on the lines but are around them in the shop.

The noise level is

Approximately 90-110 decibels. The noise is caused by diesel engines and impact tools.

HCP Initials if Restricted

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Work environment may include the following exposure(s):

- Outside weather: Rare
- Non-weather related temperatures above 75 degrees: Occasionally
- Wet: Rarely
- Humidity/dampness: Rarely
- Fumes: Continuously
- Odors: Continuously
- Dusts: Continuously
- Mists: Occasionally-Frequently
- Gases: Occasionally
- Moving mechanical parts: Frequently
- Vibration: Frequently
- Working in high, exposed places: Occasionally
- Toxic or caustic chemicals: Frequently

HCP Initials if Restricted

POTENTIAL MODIFICATIONS TO JOB

- Utilize cart to reduce carrying.
- Anti-vibration gloves for increased comfort when performing grinding and sanding (available for use).
- Rolling stool to reduce squatting, bending and kneeling (available for use).
- Lightweight sanders with ergonomic grip (available for use).
- Face shield with fresh air supply to reduce breathing exposures (available for use).
- Rotate tasks in order to reduce repetitive motions.
- Lower or raise coach to reduce overhead or below waist reaching (available for use).
- Utilize various hoists to reduce lifting and carrying (available for use).

SIGNATURES

Signatures on this page are obtained before the document becomes available for use and are not required each time the document is reused. Obtained signatures are kept on file at King County Safety & Claims. The Health Care Provider signature section is separate and appears on the following page.

Printed name & title of VRC evaluator

Signature of VRC evaluator

Date

Printed name & title of contact

Signature of contact

Date

Printed name & title of employee

Signature of employee

Date

HEALTH CARE PROVIDER SECTION
Check all that apply

- The employee is released to perform the described duties without restrictions on performance or work hours as of _____.

- The employee is released to perform the described duties on a reduced schedule as of _____. The recommended schedule is:

 Temporary until _____ Permanent as of _____

- The employee is released to perform the described job with the following modifications:

 Temporary until _____ Permanent as of _____

- The employee is not released to perform the described duties due to the following job functions:

 Temporary until _____ Permanent effective _____

- The employee is unable to work in any capacity.
A release to work is: anticipated by _____ Not expected

The limitations are due to the following objective medical findings:

Printed or typed name and phone number of Health Care Provider

Signature of Health Care Provider

Date