

EMPLOYEE:

CLAIM #:



KING COUNTY ON SITE JOB ANALYSIS

JOB TITLE: Facility Utility Laborer - Landscape Support

JOB CLASSIFICATION: 7602

DOT TITLE: Laborer, Landscape **DOT NUMBER:** 408.687-014

DEPARTMENT: Power and Facilities **DIVISION:** South Facility

OF POSITIONS IN THE DEPARTMENT WITH THIS JOB TITLE: 8

JOB STATUS: Full Time, Career Service Non-Exempt

ADDRESS OF WORKSITE: 11911 E. Marginal Way South
Tukwila, WA

1602 N. Northlake Pl.,
Seattle, WA

CONTACT NAME: Erik Martinson **PHONE:** 206-684-1832

CONTACT JOB TITLE: Transit Chief

DATE COMPLETED: 7/02/02

VRC NAME Jeff Casem

DATE REVISED 06/03/2009

WORK HOURS: 10 hours per day, four days per week or 8 hours per day,
five days per week. 40 hour work; two 15 minute breaks;
one 30 minute lunch break.

OVERTIME: Optional: Overtime is available and occasionally necessary
especially in the summer season. It is offered by seniority or
assigned by reverse seniority if no one volunteers.

Fair Labor Standards Act: Non-Exempt

JOB TITLE: Facility Utility Laborer – Landscape Support

DOT #: 408.687-014

EMPLOYEE:

CLAIM #:

VRG: Rachel Valls, revised by Jenny Haykin

JOB DESCRIPTION: Assist landscapers in all aspects of duties throughout the metro properties, bus stops and park and rides including moving soil, equipment and materials, digging holes, and performing related duties.

ESSENTIAL ABILITIES FOR ALL KING COUNTY JOB CLASSIFICATIONS

1. Ability to demonstrate predictable, reliable and timely attendance.
2. Ability to follow written or verbal directions, ability to maintain a standardized work pace.
3. Ability to read, write and communicate in English and understand basic math.
4. Ability to think learns from directions, observations and mistakes, and applies procedures using good judgment.
5. Ability to work independently or part of a team; ability to interact appropriately with others.
6. Ability to accept direct supervision, which may include receiving instructions/feedback, coaching/counseling and/or action/discipline.

JOB SPECIFIC REQUIREMENTS

The ability to communicate orally and read and follow simple instructions in English is required. A valid Washington State Drivers License and valid commercial Driver's License class B with airbrake endorsement is required.

One year of experience performing heavy physical labor or other related experience is desirable.

The job requires the ability to drive and knowledge of safe lifting and moving practices, grounds keeping, laboring tasks and basic trade's tasks. The job also requires ordinary conversational skills and courtesy to exchange or provide routine information. Contacts are primarily with other metro personnel.

ESSENTIAL FUNCTIONS:

1. Prune and trim trees, bushes and shrubs.
2. Perform mowing and edging at all basses, park and rides and other metro properties.
3. Drive trucks (1 ton pick-up) with trailer to each job site.
4. Utilize a riding and push mower, weed eaters and weed burners for lawn maintenance.
5. Dig holes and plant plants.
6. Weed.
7. Pick up garbage on site and empty garbage bins and receptacles.
8. Perform general maintenance duties on landscape equipment.
9. Spread fertilizer as needed.
10. Discard all trimmings and garbage collected.
11. Perform general ground cleaning utilizing rakes, shovels, broom and wheelbarrow.

JOB TITLE: Facility Utility Laborer – Landscape Support

DOT #: 408.687-014

EMPLOYEE:

CLAIM #:

VRC: Rachel Valls, revised by Jenny Haykin

NON-ESSENTIAL FUNCTIONS: None noted

TOOLS, MACHINES, EQUIPMENT, PRODUCTS and SERVICES USED:

Rake, shovel, riding and push lawn mower, blower, weed eater, weed burners, hand pruner, sheers, wheelbarrow, chainsaw, and usual and customary hand tools for equipment maintenance.

PHYSICAL DEMANDS AS JOB IS TYPICALLY PERFORMED:

Continuously= 66% -100% of the time

Frequently = 33% - 66% of the time

Occasionally = 1% - 33% of the time

Rare = may occur less that 1% of the time

Never = does not ever occur

This job is classified as: Heavy

Standing:

Frequently to continuously on concrete, lawn, dirt or uneven surfaces at work site for 1/2 hour at a time for up to 5 hours total in a work shift. Most commonly occurs while performing landscape duties. Standing alternates with walking. (Surfaces off site may vary)

Walking:

Frequently on concrete/asphalt, lawn, dirt or uneven surfaces for 1/2 hour at a time for up to 5 hours total in a work shift. Most commonly occurs while walking around project site moving equipment, loading and unloading equipment and supplies and performing landscape maintenance duties.

Sitting:

Occasionally to frequently on ridding mover or car seat on a daily basis for 5 – 30 minutes at a time for up to 1 to 4 hours total in a work shift. Most commonly occurs while driving pick up to work site and mowing lawns.

Climbing Stairs:

Occasionally for 1 - 3 minutes at a time while climbing one flight for up to 2 hours total in a work shift. Most commonly occurs while working at a base or park and ride that have stair access.

Climbing:

Occasionally on ladders to heights of 20' for 1/4 hour at a time for up to 2 hours total in a work shift. Most commonly occurs while trimming trees and large shrubbery.

Balancing:

Frequently on platforms/lifts/ladders at heights of 40' +/- up to 20 feet for up to 4 - 6 hours total in a work shift. Most commonly occurs while trimming trees.

JOB TITLE: Facility Utility Laborer – Landscape Support

DOT #: 408.687-014

EMPLOYEE:

CLAIM #:

VRC: Rachel Valls, revised by Jenny Haykin

Bending/Stooping:

Occasionally on concrete, grass, dirt or uneven surfaces for ½ hour at a time for up to 4 hours total in a work shift. Most commonly occurs while getting in and out of vehicle, weeding, raking, sweeping, or working near ground or floor level.

Kneeling:

Occasionally on concrete, grass, dirt or uneven surfaces for 5 - 10 minutes at a time for up to 2 - 4 hour total in a work shift. Most commonly occurs while reaching ground level.

Crouching:

Rare to occasionally on concrete, grass, dirt or uneven surfaces for 1- 3 minutes at a time for up to 1 hour total in a work shift. Most commonly occurs while working at ground level.

Crawling:

Rare to Occasionally on concrete, grass, dirt or uneven surfaces for 1- 3 minutes at a time for up to 1 hour total in a work shift. Most commonly occurs while working at low and awkward to reach places.

Operating Controls with Feet:

Occasionally of pickup, mower, lifts for 1 hour at a time for up to 4 hours total in a work shift; most commonly while driving to work site, moving equipment from one location to another, and driving mower.

Reaching above Shoulder Height:

Occasionally to frequently for ½ hour at a time for up to 5 hours total in a work shift while trimming taller bushes and trees.

Reaching at Waist to Chest Height:

Frequently for ½ hour at a time for up to 6-8 hours total in a work shift while performing the majority of job duties at project site.

Reaching at Knee to Waist Height:

Occasionally to frequently for ½ hour at a time for up to 4-6 hours total in a work shift while sweeping, raking, and mowing.

Reaching at Floor to Knee Height:

Rare to occasionally for ½ hour at a time for up to 4-6 hours total in a work shift while weeding and performing maintenance duties at ground level.

Lifting 1-10 pounds:

Continuously of tools and trimmings for 1-2 hours at a time for up to 8 hours total in a work shift. Most commonly occurs with weights of 8 – 10 lbs. while utilizing hand tools.

JOB TITLE: Facility Utility Laborer – Landscape Support

DOT #: 408.687-014

EMPLOYEE:

CLAIM #:

VRC: Rachel Valls, revised by Jenny Haykin

Carrying 1-10 pounds:

Occasionally to frequently tools and trimmings for distances of 25' (although they vary) at a time for up to 4-6 hrs. total in a work shift. Most commonly occurs while carrying objects to and from vehicle at job site.

Lifting 11-20 pounds:

Occasionally of tools and trimmings for 2 hours at a time for up to 6 hours total in a work shift. Most commonly occurs with weights of 15-20 lbs while handling tools and trimmings.

Carrying 11-20 pounds:

Occasionally of tools and trimmings for distances of 25' (although they vary) at a time for up to 4-6 hrs. total in a work shift. Most commonly occurs while carrying objects and trimmings to and from vehicle to job site.

Lifting 21-50 pounds:

Frequently of tools, trimmings, fertilizer and dirt for 1 hour at a time for up to 6-8 hours total in a work shift. Most commonly occurs with weights of 25-40 lbs. while maneuvering dirt, trimmings and bags of fertilizer.

Carrying 21-50 pounds:

Occasionally of tools, equipment and garbage for 1 hour at a time for up to 6-8 hours total in a work shift. Most commonly occurs with weights of 25-40 lbs. while maneuvering equipment in and out of the pickup truck.

Lifting 51-100 pounds:

Occasionally of tools, equipment and garbage for 1/4 hour at a time for up to 1 hour total in a work shift while assisting landscapers and loading/unloading equipment.

Carrying 51-100 pounds:

Occasionally of tools, equipment and garbage for 1/4 hour at a time for up to 1 hour total in a work shift while assisting landscapers and loading/unloading equipment.

Lifting 100+ pounds:

Rare lifting of equipment and supplies for 1- 2 minutes at a time for up to 5 - 10 minutes total in a work shift. Most commonly occurs with weights at or just above 100 lbs. Typically two workers will lift heavier objects together.

Carrying 100+ pounds:

Rare carrying of equipment and supplies for 1- 2 minutes at a time for up to 5 - 10 minutes total in a work shift. Most commonly occurs with weights at or just above 100 lbs. Typically two workers will carry heavier objects together for 5 – 20 feet maximum.

JOB TITLE: Facility Utility Laborer – Landscape Support

DOT #: 408.687-014

EMPLOYEE:

CLAIM #:

VRC: Rachel Valls, revised by Jenny Haykin

Pushing and Pulling:

Occasionally to frequently of mower and wheelbarrow for distances of 10' – 50'+/- at a time for up to 2-4 hrs total in a work shift while utilizing a mowing or moving equipment to and from job site.

Handling:

Frequently to continuously of tools, supplies, equipment for up to 8-10 hours total in a work shift while weeding, trimming, mowing, digging and driving.

Fingering:

Occasionally of equipment/ parts for 1-2 hours at a time for up to 3 hours total in a work shift while performing maintenance of landscape equipment.

Operating Controls with Hands:

Frequently of truck and mower for 1 hour at a time for up to 6 hours total in a work shift.

Feeling:

Occasionally of surfaces for ½ hour at a time for up to 3 hours total in a work shift while handling materials and tools.

Talking:

Frequently with co-workers, customers, supervisor, vendors for up to 6 – 8 hours total in a work shift.

Hearing:

Occasionally for up to 3 -5 hours total in a work shift while communication with co-workers, supervision, customers, vendors.

Smelling:

Occasionally to detect if equipment may be malfunctioning.

Near Visual Acuity:

Frequently for 1 hour at a time for up to 3 hours total in a work shift while doing time records, reading directions, consulting maps for driving, and utilizing hand tools.

Far Visual Acuity:

Occasionally for 1 hour at a time for up to 4-6 hours total in a work shift while driving vehicle, mower, or high lifts.

Depth Perception:

Occasionally to Frequently for 1 hour at a time for up to 4 - 6 hrs. total in a work shift while driving.

JOB TITLE: Facility Utility Laborer – Landscape Support

DOT #: 408.687-014

EMPLOYEE:

CLAIM #:

VRC: Rachel Valls, revised by Jenny Haykin

Visual Accommodation:

Continuously for 8-10 hrs at a time for up to 8-10 hrs. total in a work shift while driving, and working at project site.

Color Vision:

Occasionally to frequently for up to 30 minutes at a time for up to 4-6 hrs total in a work shift while driving.

Field of Vision (peripheral):

Occasionally for 1 hour at a time for up to 4 - 6 hours total in a work shift while driving, operating a mower and maneuvering equipment.

TEMPERAMENTS

DIRECTING, controlling or planning activities of others - Frequently

Performing REPETITIVE or short-cycle work. – Frequently

INFLUENCING people in their opinions, attitudes and judgments. - Frequently

Performing a VARIETY of duties. – Occasionally to Frequently

EXPRESSING personal feelings - Rare

Working ALONE or apart in physical isolation from others – Occasionally

Working effectively under STRESS - Occasionally to Frequently

Attaining precise set limits, TOLERANCES and standards – Occasionally

Working UNDER specific instructions - Continuously

Working with OTHERS - Occasionally to Frequently

Making JUDGEMENTS and decisions – Frequently to Continuously

ENVIRONMENTAL FACTORS

Work is performed mostly out of doors or in vehicle.

The noise level is: moderately loud due to traffic and pressure washer.

Workers are exposed to: (*Continuous, Frequent, Occasional, Rare, Never*)

- Outside Weather: CONTINUOUSLY
- Extreme Cold: (exposure to nonweather-related cold temperatures) RARE
- Extreme Heat: (exposure to nonweather-related hot temperatures) RARE
- Wet: (exposure to nonweather-related conditions) RARE
- Humidity/dampness: RARE
- Fumes: FREQUENT
- Odors: OCCASIONAL
- Dusts: OCCASIONAL
- Mists: OCCASIONAL
- Gases: RARE
- Poor ventilation: RARE
- Moving mechanical parts: OCCASIONAL
- Vibration: FREQUENT

JOB TITLE: Facility Utility Laborer – Landscape Support

DOT #: 408.687-014

EMPLOYEE:

CLAIM #:

VRC: Rachel Valls, revised by Jenny Haykin

- Working in high, exposed places: RARE
- Radiation: NEVER
- Working with explosives: NEVER
- Toxic or caustic chemicals: RARE
- Other:

POTENTIAL MODIFICATIONS TO JOB:

Signature & Title of Evaluator: _____

Date: _____

Signature & Title of Contact: _____

Date: _____

Signature & Title of Employee: _____

Date: _____

JOB TITLE: Facility Utility Laborer – Landscape Support
EMPLOYEE:
VRC: Rachel Valls, revised by Jenny Haykin

DOT #: 408.687-014
CLAIM #:

HEALTH CARE PROVIDER SECTION

Check all that apply

☐ The employee is released to perform the described duties without restrictions on performance or work hours.

☐ The employee is released to perform the described duties on a reduced schedule. The recommended schedule is:

☐ Temporary until _____ ☐ Permanent as of _____

☐ The employee is released to perform the described job with the following modifications:

☐ Temporary until _____ ☐ Permanent as of _____

☐ The employee is not released to perform the described duties due to the following job functions:

☐ Temporary until _____ ☐ Permanent effective _____

☐ The employee is unable to work in any capacity.
A release to work is: ☐ anticipated by _____ ☐ Not expected

The limitations are due to the following objective medical findings:

Printed or typed name and phone number of Health Care Provider

Signature of Health Care Provider

Date