

EMPLOYEE:

CLAIM #



## Job Analysis Form

ALTERNATE FORMAT AVAILABLE

**JOB TITLE** Deputy Sheriff-Motor Officer **JOB CLASSIFICATION** Deputy Sheriff  
**DOT TITLE** Deputy Sheriff **DOT NUMBER** 377.263-101  
**DEPARTMENT** Sheriff's Office **DIVISION** Special Operations  
**# OF POSITIONS IN THE DEPARTMENT WITH THIS JOB TITLE** 10  
**CONTACT'S NAME & TITLE** Tom Leppich, Sergeant  
**CONTACT'S PHONE** (206) 205-7645  
**ADDRESS OF WORKSITE** Multiple locations.  
Primary location is The King County Court House  
**VRC NAME** Kyle Pletz  
**DATE COMPLETED** 9/30/08

**WORK HOURS** Motor Officer works eight or ten-hour shifts with a one-half hour lunch and two fifteen minute breaks as time allows. Shift work, including nights, weekends, and holidays may be required. Additional shifts may be available on a volunteer basis.

**OVERTIME** (Note: Overtime requirements may change at the employer's discretion)  
Overtime may be required as needed basis and on an emergency basis.

**NOTE:** *The following information is not intended to represent "any and all activities" of this job that could occur on a daily basis. The development of this analysis is based on information obtained from management and line workers and to the best of their knowledge is a true and correct representation of the work performed.*

### JOB DESCRIPTION

The Motor Officer serves as a commissioned officer with powers of arrest, to enforce county and state codes and ordinances and protect the lives and property of the citizens of King County. Positions at this level perform varied law enforcement duties as commissioned officers on a 24-hour day, seven-day a week basis. Work is governed by department rules, regulations, operating procedures, and applicable federal and state law and county ordinances and requires the responsible exercise of appropriate judgment. Work is generally performed under the direction of police sergeants who act as first-line supervisors and evaluate work performance.

### SPECIALTY ASSIGNMENTS:

In order to remain in or move into a specialty assignment, additional physical, cognitive and sensory abilities may need to be performed with or without reasonable accommodation. Deputy Sheriff's may voluntarily request a specialty assignment although temporary assignments may be on a mandatory basis due to business need. Specialty assignments may include: Marine, SWAT,

Bombs, Criminal Investigations Department (Major Crimes Unit), Major Accident Reconstruction and Response, Vice/Narcotics, Criminal Intelligence Unit, Street Crimes, Store Front Officer, Motorcycles, Civil Unit, Property Management, Mountain Bike or Bicycle, Air Support, K-9, Training, Demonstration Management Team, METRO Anti Crime Team and Air Rescue Fire Fighting (ARFF).

Specific tasks required for the current specialty assignment for this Motor Officer include:

- Must be able to fire their weapon while laying on their side while wearing a motorcycle helmet and from a prone position without the motorcycle helmet.
- Must be able to continuously twist the cervical and lumbar spine in order to perform head-checks as peripheral vision is impeded by helmet.

## **ESSENTIAL ABILITIES FOR ALL KING COUNTY JOB CLASSIFICATIONS**

1. Ability to demonstrate predictable, reliable, and timely attendance.
2. Ability to follow written and verbal directions and to complete assigned tasks on schedule.
3. Ability to read, write & communicate in English and understand basic math.
4. Ability to learn from directions, observations, and mistakes, and apply procedures using good judgment.
5. Ability to work independently or part of a team; ability to interact appropriately with others.
6. Ability to work with supervision, receiving instructions/feedback, coaching/counseling and/or action/discipline.

## **JOB SPECIFIC REQUIREMENTS**

Must be 21 at the time of application, possess a high school diploma or G.E.D. and be a current U.S. citizen. Must possess a Washington State drivers license by date of hire. Ability to interact effectively and empathetically with a wide diversity of people. Ability to analyze and solve problems, take initiative. Ability to deal constructively with stress. Ability to apply laws and policies to ambiguous situations. Ability to exercise independent discretion using good, sound judgment. Ability to be confident in approaching, taking control of, and resolving situations. Basic computer skills are preferred. Must pass a post-offer medical exam including KCSO's vision standards. Must be able to pass an extensive background investigation that includes a polygraph, psychological evaluation, and criminal history checks. Must successfully complete and maintain a law enforcement certification in the State of Washington. Must qualify with a KCSO-issued firearm at least twice a year. Deputies are required to maintain a level of physical and mental fitness so as to protect and serve the community at large.

## **ESSENTIAL FUNCTIONS**

1. PATROL DESIGNATED AREAS IN A ONE-OFFICER PATROL VEHICLE TO DETER AND DISCOVER CRIME. Work independently or in a team for on-the-scene investigation at crime scenes, assisting persons in trouble, and rendering other public safety services as needed.
2. ENFORCE APPLICABLE LAWS AND ORDINANCES.
3. RESPOND TO CITIZEN CALLS FOR ASSISTANCE AND PROVIDE EMERGENCY SERVICES. Investigate family disputes, reports of maltreatment of children, and complaints about mentally ill persons, including taking principals into custody or referring

them to appropriate agencies, such as juvenile and medical authorities. Respond to disaster or civil disturbances, such as labor disputes, marches, riots, special events, etc.

4. **USE COMMUNITY POLICING AND PROBLEM SOLVING TOOLS TO SOLVE CHRONIC PROBLEMS.** Participate in community policing activities, interact appropriately with the public and serve as a resource to the community, by giving public presentations, performing mediation, outreach, resource referral and by serving as a sounding board for the community as a liaison between the community and the department.
5. **ISSUE CITATIONS, SERVE WARRANTS OF ARREST, AND ARREST PERSONS CHARGED WITH FELONY AND MISDEMEANOR CHARGES.** Make arrests, carry out mandates of the court, or otherwise ensure the safety of self or others, which may require the use of force, including deadly force. Issue citations, serve Warrants of Arrest and arrest persons on misdemeanor and felony charges, including handcuffing, searching arrested persons, securing their property, and transporting prisoners to jail. Operate firearms, handcuffs and other restraint devices, chemical and impact weapons, BAC verifier (breathalyzer), radar, police belt, pepper spray and baton.
6. **INVESTIGATE ACCIDENTS AND ASSIST MOTORISTS AND PEDESTRIANS.** Respond to accident scenes, summoning other patrol units for assistance or aid cars for treating the injured, controlling the scene, interviewing principals and witnesses, making general drawings of accident scenes, and completing standard accident reports. Operate photographic equipment and crime scene processing equipment.
7. **INVESTIGATES CRIMES, WRITE INCIDENT REPORTS, AND TESTIFY IN COURTS OF LAW.** Respond to reports of possible crime and take action as the situation requires including securing the scene, interviewing victims and witnesses, gathering evidence, completing incident and arrest reports, investigating persons suspected of being engaged in crime, securing evidence pertaining to alleged crime, and arresting suspects. Listen and respond to two-way radio. Testify in court including presenting facts and observations accurately and objectively and attesting to chain-of-custody in evidence handling. Complete necessary reports and forms by handwriting and data entry concerning alleged crime, circumstances of arrest, and available evidence and witnesses. Operate computer access terminals and personal computer. Perform administrative work.

### **NON-ESSENTIAL FUNCTIONS**

None Identified.

### **PERSONAL PROTECTIVE EQUIPMENT USED**

Firearm, nightstick, mace, motorcycle helmet, gloves, eyewear, pepper spray, impact weapons, handcuffs, road flares, gas masks, police belt and bullet proof vest.

### **OTHER TOOLS & EQUIPMENT USED**

Police radio, photographic equipment, crime scene processing equipment, BAC verifier (breathalyzer), first aid equipment, computer and radar.

### **PHYSICAL DEMANDS AS JOB IS TYPICALLY PERFORMED**

Continuously = occurs 66-100% of the time

Frequently = occurs 33-66% of the time  
Occasionally = occurs 1-33% of the time  
Rarely = may occur less than 1% of the time  
Never = does not ever occur (such demands are not listed)

Highly Repetitive = Repeating the same motion every few seconds with little or no variation for more than two hours total per day.

**This job is classified as**

Medium (per DOT) Very heavy (per job description and analysis)

Medium—exerting 20 to 50 pounds of force occasionally, and/or 25-50 pounds of force frequently, and/or 10-20 pounds of force constantly.

Very Heavy—exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

**Standing**

Health Care Provider initials if restricted \_\_\_\_\_

Occasional to continuous on any conceivable surface, with or without interruptions. A Motor Officer may stand continuously for minutes up to 2-3 hours at a time for up to 8-10 hours in a shift while directing traffic or maintaining a police perimeter. Amount of standing varies depending on work assignment. On a rare occasion the Motor Officer may need to stand up to the entire 8-10 hour shift depending on the assignment.

**Walking**

Health Care Provider initials if restricted \_\_\_\_\_

Occasional to continuous on any conceivable surface, with or without interruptions. A Motor Officer may walk continuously for minutes up to 2-3 hours at a time for up to 8-10 hours in a shift while performing crowd control, business checks, community oriented policing, walking to crime scenes, and working at community events. Amount of walking varies depending on work assignment. On a rare occasion the Motor Officer may need to walk during the entire 8-10 hour shift depending on the assignment.

**Sitting**

Health Care Provider initials if restricted \_\_\_\_\_

Occasional to continuous on a motorcycle or office chair, for minutes up to 2-3 hours at a time for up to 8-10 hours in a shift while using a keyboard, patrolling, driving and performing various office tasks. On a rare occasion the Motor Officer may need to sit the entire 8-10 hours shift depending on the assignment. When riding a motorcycle the Motor Officer needs to lean forward slightly in order to reach the handlebars, which included continuous extension of the arms and pressure on the palms as well as squeezing the clutch and brake levers.

**Climbing stairs**

Health Care Provider initials if restricted \_\_\_\_\_

Occasionally for seconds at a time for up to 15 minutes total in a shift while chasing suspects, performing business and building checks, making house contacts, performing searches, investigating burglaries, and getting to a crime scene.

**Climbing**

Health Care Provider initials if restricted \_\_\_\_\_

Rare to occasionally for seconds for up to 10-15 minutes at a time for up to 10-15 minutes in a shift while chasing suspects over fences or up ladders. A Motor Officer may also climb on top of buildings or houses when checking on alarm calls. On a very rare occasion the Motor Officer may climb a hill or mountainous terrain for up to 1-2 hours in a shift for i.e. a crime scene or search and rescue.

**Balancing**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously for up to 1 hour at a time for up to 8-10 hours per shift while riding a motorcycle, accelerating, decelerating, performing slow speed maneuvers etc. The Motor Officer also needs a heightened sense of balance when traversing a fence or while performing searches on the roof of a building. This also includes balancing on uneven terrain, slippery surfaces, steep inclines/declines, unprotected building edges and unmarked/unprotected heights.

**Bending neck up**

Health Care Provider initials if restricted \_\_\_\_\_

Occasionally to frequently for seconds to 2 minutes at a time for up to 1 hour total in a shift while patrolling, looking up at buildings, high vantage points, taller people and aircraft. This motion is performed while wearing a motorcycle helmet (3 pounds).

**Bending neck down**

Health Care Provider initials if restricted \_\_\_\_\_

Occasionally to frequently and highly repetitive for seconds up to 10 minutes at a time for up to 2-3 hours per shift while searching, looking for evidence and completing paperwork.

**Twisting neck side to side**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously and highly repetitive for up to 1-2 minutes at a time for up to 8-10 hours in a shift while performing head checks, checking blind spot, performing locked turns. It is noted that this activity is performed while wearing a helmet that weighs 2-4 pounds. The employee also twists the neck side to continuously while performing stationary traffic enforcement.

**Twisting at the waist**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously and highly repetitive for up to 1-2 minutes at a time for up to 8-10 hours in a shift while performing head checks, checking blind spot, performing locked turns and performing slow speed maneuvers. The employee also twists at the waist repeatedly when getting on and off the motorcycle.

**Bending/Stooping**

Health Care Provider initials if restricted \_\_\_\_\_

Frequently to occasionally and highly repetitive for seconds up to 10 minutes at a time for up to 2-3 hours per shift while taking cover or hiding behind objects, getting materials in/out of saddlebags, contacting suspects, assisting injured persons, searching for evidence, talking to persons through car windows, processing crime scene. On a rare occasion some duties or crime scenes may require repetitive bending/stooping for up to 8 hours in a shift. When riding a motorcycle the Motor Officer needs to lean forward slightly in order to reach the handle bars for up to 1 hour at a time for up to 8-10 hours total in a shift.

**Kneeling**

Health Care Provider initials if restricted \_\_\_\_\_

Frequently to occasionally for seconds up to 10-15 minutes at a time for up to 2-3 hours per shift

while processing crime scenes, gathering evidence, administering first aid or CPR and taking a position of safety during a hazardous call or assignment. On a rare occasion some duties or crime scenes may require increased kneeling for up to 8 hours in a shift, including long periods of time with the knees bent.

**Squatting**

Health Care Provider initials if restricted \_\_\_\_\_

Occasionally to rare for seconds up to 5-7 minutes at a time for up to 1 hour in a shift while processing a crime scene, using a tactical position or taking a position of safety.

**Crawling**

Health Care Provider initials if restricted \_\_\_\_\_

Rare to occasional for seconds for up to 5-10 minutes at a time for 15 minutes total in a shift while maintaining a perimeter, inspecting crawl spaces or attics for evidence, or performing search and rescue duties.

**Operating Controls with Feet**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously for up to 4 hours at a time for up to 8 hours at a time while using foot and leg movements to operate motorcycle (left foot shifter, right foot rear brake). Foot rests on a peg, not a flat surface. When in heavy traffic the Motor Officer needs to be able to put the feet on and off the pegs repeatedly in order to balance and support the motorcycle.

**Reaching above shoulder height**

Health Care Provider initials if restricted \_\_\_\_\_

Rare to Occasionally for up to 2 minutes at a time for up to 15 minutes total in a shift while lifting and removing evidence in closets or high places, searching for suspects or evidence in attics, opening windows, or assisting people out of windows.

**Reaching at waist to shoulder height**

Health Care Provider initials if restricted \_\_\_\_\_

Frequently to continuously from 10 minutes to 3 hours at a time for up to 3-8 hours total in a shift while riding a police motorcycle, plugging, unplugging radio headset, adjusting the moving radar, adjusting radio channels, cuffing suspects, searching for evidence, and searching vehicles.

**Reaching at knee to waist height**

Health Care Provider initials if restricted \_\_\_\_\_

Frequently for 10 minutes at a time up to 3 hours in a shift while handcuffing suspects, searching for evidence, adjusting the moving radar, adjusting radio channels, manipulating moving radar controls and searching vehicles.

**Reaching at floor to knee height**

Health Care Provider initials if restricted \_\_\_\_\_

Rarely to occasionally for up to 10 minutes at a time for up to 4 hours in a shift while gathering evidence, performing pat-downs and searches, processing crime scenes, handcuffing suspects and assisting people on the ground.

**Lifting 1-10 pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously for seconds up to 15 minutes at a time for up to 2-3 hours in a work shift while loading equipment in to squad car which may include: report box, computer, equipment bag, protective vest, evidence items, hand held radar and gun belt. Deputies must be able to hold the

hand held radar gun with arms extended. On a rare occasion the Motor Officer may need to lift for up to 8-10 hours in shift while holding a weapon or processing evidence.

**Carrying 1-10 pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously for up to 8-10 hours at a time for up to 8-10 hours a work shift while wearing a protective vest weighing 6-10 pounds as well as when transporting a ticket book or paperwork. On a rare occasion the Motor Officer may need to carry a weapon, tool or other piece of equipment for up to 8-10 hours in a shift.

**Lifting 11-20 pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously for seconds up to 15 minutes at a time for up to 2-3 hours in a work shift. Most commonly occurs with weights of 12-15 pounds while putting out traffic signs and cones, processing evidence, wearing a gun belt with attachments, moving debris out of the roadway, and assisting children to safety. On a rare occasion the Motor Officer may need to lift for up to 8-10 hours in shift while holding a shield or weapon, or processing evidence.

**Carrying 11-20 pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously for up to 8-10 hours at a time for up to 8-10 hours a work shift while wearing a duty belt weighing 12-15 pounds, putting out traffic signs and cones, moving debris out of the roadway, processing evidence and assisting children to safety.

**Lifting 21-50 pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Occasionally to rare for up to 2-3 minutes at a time for up to 2-3 hours total in a work shift. Most commonly occurs with weights of 30 pounds while moving children to safety, moving objects and roadway debris such as tires off of the roadway, moving large pieces of evidence such as bikes and boats, or assisting and moving victims. Deputies may also need to move trees and branches off the road after windstorms.

**Carrying 21-50 pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Rare to Occasionally for distances of up to 25 feet for up to seconds up to 2-3 minutes at a time for up to 2-3 hours total in a work shift. Most commonly occurs with weights of approximately 30 pounds while moving children to safety, moving objects and road debris such as tires off of the roadway, moving large pieces of evidence such as bikes and boats, or assisting and moving victims. Deputies may also need to move trees and branches off the road after windstorms.

**Lifting 51-100 pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Rare to Occasionally for seconds up to 2-3 minutes at a time for up to 1-2 hours total in a work shift. Most commonly occurs with weights of approximately 50 pounds while picking up children, moving objects such as pallets and tires off of the roadway, moving boats, power tools or bicycles for evidence, or assisting and moving victims. Deputies may also need to move trees and branches off the road after windstorms. When putting motorcycle up on center stand the Motor Officer pushes with the foot and lifts with up to 51+ pounds of force.

**Carrying 51-100 pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Occasionally to rare for distances of up to 25 feet for seconds up to 2-3 minutes at a time for up to 1-2 hours total in a work shift. Most commonly occurs with weights of approximately 50 pounds while moving children to safety, moving objects such as pallets and tires off of the roadway, moving boats, power tools or bicycles for evidence or assisting and moving victims. Deputies may also need to move trees and branches off the road after windstorms.

### **Lifting 100+ pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Rare for seconds up to 1 minute at a time for up to 1-10 minutes total in a work shift. Most commonly occurs with weights of 150 pounds while moving suspects, various obstacles, motorcycles, and boats. Sheriffs may also move victims out of harms way and may lift various objects while seizing items during a search. Most of the time there is assistance available when moving objects over 100 pounds. Motorcycle deputies need to be able to lift a downed motorcycle from either side which requires 100+ pounds of force.

### **Carrying 100+ pounds**

Health Care Provider initials if restricted \_\_\_\_\_

Rare for distances of 25 feet for seconds up to 1 minute at a time and up to 1-10 minutes total in a work shift. Most commonly occurs with weights of 150 pounds while moving suspects, various obstacles, motorcycles, and boats. Sheriffs may also move victims out of harms way and may lift various objects while seizing items during a search. Most of the time there is assistance available when moving objects over 100 pounds.

### **Pushing and Pulling**

Health Care Provider initials if restricted \_\_\_\_\_

Occasionally for distances of 20 feet for up to 1 minute at a time for up to 1 hour total in a work shift while manipulating the motorcycle without the assistance of the engine, backing the motorcycle etc. The Motor Officer needs to be able to push or pull a motorcycle while seated or walking along the side of it. The office may also need to push/pull a motorcycle on an incline requiring up to 100 pounds of force.

### **Handling**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously and highly repetitive for up to 4 hours at a time for up to 8-10 hours in a shift while operating a police vehicle and using a police radio, manipulating handle bars, operating clutch and front brake levers, handcuffs, baton, firearms, restraint devices, restraining suspects, searchlight, flashlight, chemical and impact weapons, BAC verifier (breathalyzer), and radar gun.

### **Operating Controls with Hands**

Health Care Provider initials if restricted \_\_\_\_\_

Frequently to continuously and highly repetitive for up to 1-4 hours at a time for up to 8-10 hours in a shift while operating a police vehicle and using a police radio, manipulating handle bars, operating clutch and front brake levers, hand throttle, turn signal, siren and lights, handcuffs, baton, firearms, restraint devices, searchlight, flashlight chemical and impact weapons, BAC verifier (breathalyzer), and radar gun.

### **Fingering**

Health Care Provider initials if restricted \_\_\_\_\_

Frequently and highly repetitive for 1 minute to 1-2 hours at a time for up to 4-6 hours in a shift while writing reports and forms, e-mails, processing evidence and typing while entering and retrieving information. The Motor Officer also fingers while manipulating radio buttons, moving



radar cordless radar and various vehicle controls as well as operating clutch and front brake levers.

### **Feeling**

Health Care Provider initials if restricted \_\_\_\_\_

Occasionally and highly repetitive for second up to 5 minutes at a time for up to 15 minutes total in a work shift while searching suspects and property, identifying skin temperature of victims or suspects, feeling for heat on the hood of a vehicle to determine if it has been driven recently. The office may also feel under objects, such as tables for evidence.

### **Talking**

Health Care Provider initials if restricted \_\_\_\_\_

Frequently and highly repetitive for seconds up to 1-2 hours at a time for up to 8-10 hours in a shift while conversing with the public, dispatchers, supervisors, and co-workers in person, on the radio, and by phone. Must be able to communicate effectively in English.

### **Hearing**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously for up to 4 hours at a time for up to 8-10 hours in a shift while interviewing subjects, identifying potentially hazardous situations, gathering information, listening for sirens, listening to differentiate sounds and communicate in person, over radio, and by telephone with or without a hearing aid all while wearing a motorcycle helmet. The Motor Officer must meet department minimum hearing requirements at time of hire and maintain ability to hear with background noises.

### **Seeing**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously for up to 8-10 hours at a time and up to 8-10 hours while patrolling and visually scanning designated areas with various light and visibility levels while maintaining public and Motor Officer safety, while operating vehicles, and while reading codes, policies, maps, and while writing citations reports, etc. The Motor Officer must meet department minimum vision requirements at time of hire and maintain those requirements.

### **Working with Heightened Awareness**

Health Care Provider initials if restricted \_\_\_\_\_

Continuously for up to 8-10 hours at a time and up to 8-10 hours while identifying potentially hazardous situations and ensuring personal safety.

## **ENVIRONMENTAL FACTORS**

Work is performed in a variety of settings. The Motor Officer may encounter environmental exposures while on duty indoors, in vehicle or outside. The Motor Officer works in all atmospheric conditions such as rain, hail, or snow. Work in disaster conditions such as fire, flood, or water rescue. Work in high exposed places such as accessing a rooftop, tree fence, etc. during a foot pursuit, rescue or surveillance operations. Work around dust, exhaust, smoke, drugs, contagious diseases, chemicals, hazardous materials, and biological hazards such as blood, urine, feces etc. Exposure to very loud noises such as traffic, emergency sirens, gunfire, explosions, and shouting from subjects. Exposure to explosions, high voltage electrical lines and moving traffic.

Motorcycle deputies are continuously exposed to the weather including rain, snow, ice, wind, heat, cold, etc. without the protection of an enclosed automobile. The Motor Officer must be able to wear a helmet (2-4 pounds) and twist the neck in a highly repetitive fashion the entire shift.

**The noise level is**

Approximately 20-150 decibels. The noise is caused by things ranging from whispers to gunfire.

HCP Initials if Restricted

**Work environment may include the following exposure(s):**

Outside weather: Continuous

Non-weather related temperatures below 55 degrees: Occasionally

Non-weather related temperatures above 75 degrees: Occasionally

Wet: Rare

Humidity/dampness: Occasionally

Fumes: Continuously

Odors: Occasionally-Frequently

Dusts: Frequently

Mists: Occasionally

Gases: Occasionally

Moving mechanical parts: Continuously

Vibration: Continuously

Working in high, exposed places: Rare

Working with explosives: Occasionally

Toxic or caustic chemicals: Occasionally

Other: Combative individuals using 4-point restraint and defense tactics Rare  
(note: this may occur after non-activity or after extensive physical activity)

Other: Rare disaster conditions such as fire, flood, or water rescue.

HCP Initials if Restricted

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**POTENTIAL MODIFICATIONS TO JOB**

None Identified



## SIGNATURES

Signatures on this page are obtained before the document becomes available for use and are not required each time the document is reused. Obtained signatures are kept on file at King County Safety & Claims. The Health Care Provider signature section is separate and appears on the following page.

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Printed name & title of VRC evaluator

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Signature of VRC evaluator

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Date

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Printed name & title of contact

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Signature of contact

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Date

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Printed name & title of employee

---

Signature of employee

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Date



### HEALTH CARE PROVIDER SECTION

Check all that apply

- ☐ The employee is released to perform the described duties without restrictions on performance or work hours as of \_\_\_\_\_.
- ☐ The employee is released to perform the described duties on a reduced schedule as of \_\_\_\_\_. The recommended schedule is:  
\_\_\_\_\_  
☐ Temporary until \_\_\_\_\_ ☐ Permanent as of \_\_\_\_\_
- ☐ The employee is released to perform the described job with the following modifications:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
☐ Temporary until \_\_\_\_\_ ☐ Permanent as of \_\_\_\_\_
- ☐ The employee is not released to perform the described duties due to the following job functions:  
\_\_\_\_\_  
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☐ Temporary until \_\_\_\_\_ ☐ Permanent effective \_\_\_\_\_
- ☐ The employee is unable to work in any capacity.  
A release to work is: ☐ anticipated by \_\_\_\_\_ ☐ Not expected

The limitations are due to the following objective medical findings:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Printed or typed name and phone number of Health Care Provider

\_\_\_\_\_  
Signature of Health Care Provider

\_\_\_\_\_  
Date