

# 2022 Annual Apprenticeship and Priority Hire Report

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April 2023



**King County**

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## II. Executive Summary

This report summarizes the performance results of the King County Apprenticeship Program and Priority Hire Program as required by King County Code 12.16.175 and 12.18A.050, for the period of January 1, 2022, through December 31, 2022.

The King County Apprenticeship and Priority Hire Programs work together to provide access to and enhance the diversity of the skilled construction trades throughout King County. The King County Apprenticeship Program, operated by the Finance and Business Operations Division (FBOD) within the Department of Executive Services (DES), provides workers paid on-the-job training, classroom instruction, and a pathway into family wage careers. The King County Priority Hire Program, also operated by FBOD, ensures that contractors prioritize the hiring of local workers from economically distressed areas for inclusion on County capital construction projects.<sup>1</sup>

Each program is successful in increasing jobs, enhancing the diversity of the construction workforce, and addressing the widening gap between the demand for construction labor and the supply of skilled trade workers in our regional construction industry. This success is demonstrated by increases in the number and percentage of diverse registered apprentices and journey workers participating on County construction projects between 2021 and 2022, as shown in the Report Highlights portion of the Executive Summary.

King County establishes project-specific participation rates for apprentices and priority hire workers, where the rate is a percentage of total labor hours. These project-specific rates, known as “required rates,” are rolled up to an overall required rate across County departments and then compared to actual rates of participation. In 2022, the actual participation rates for apprentices and priority hire workers exceeded the required rates as summarized in the Report Highlights below. [Recently, the White House recognized King County’s Priority Hire Program](#) as one of six examples from across the nation showing how innovative practices and policies can lead to better economic and equity outcomes for people and communities.<sup>2</sup>

With the demand for skilled construction workers continuing to outpace supply, it is important to expand this workforce by connecting residents to paid training and family wage jobs in the local construction industry. The Apprenticeship and Priority Hire Programs are growing a skilled and diverse workforce that creates jobs, uplifts communities, and expands the region’s economic prosperity in conjunction with its Labor partners. The County’s Priority Hire program is implemented through a Master Community Workforce Agreement (MCWA) that is a pre-hire collective bargaining agreement between the County and various labor unions representing the building trades. The MCWA establishes worksite conditions on a project, hiring goals, and methods for resolving labor disputes, including provisions for supporting a respectful workplace.

### REPORT HIGHLIGHTS

Data collected by the King County Diversity Compliance Management System finds the following results for King County’s 2022 Apprenticeship and Priority Hire Programs.

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<sup>1</sup> The term “economically distressed” is further defined in the Background section of this report.

<sup>2</sup> The White House report, dated June 2, 2022, can be found at this link: [Evaluation.gov | Sharing Stories: Evidence in Action Across the Country](#)

**Apprenticeship:**

- \$4.3 million earned by apprentices, compared to \$3.5 million in 2021
- 566,576 total labor hours on projects with apprenticeship requirements, compared to 508,321 total labor hours in 2021.
- 108,691 apprentice labor hours, compared to 92,793 hours in 2021
- 19.2% actual overall apprentice participation rate, compared to the required rate of 12.6% in 2022.
- 590 registered apprentices, compared to 534 registered apprentices in 2021.
- 40.6% minority apprentice participation rate, an increase of 11.6% from 2021
- 17.5% women apprentice participation rate, an increase of 2.5% from 2021

**Priority Hire:**

- \$5.7 million in wages earned by Priority Hire workers, compared to \$4.4 million in 2021
- 463,727 total Washington State labor hours on projects with Priority Hire requirements, compared to 305,583 total Washington State labor hours in 2021
- 121,446 Priority Hire labor hours, compared to 93,875 hours in 2021
- 45.6% actual Priority Hire apprentice participation rate, compared to the required participation rate of 23.5% in 2022
- 21.3% actual Priority Hire journey worker participation rate, compared to 18.0% in 2022
- 779 Priority Hire workers (including 618 journey workers and 161 apprentices), compared to 577 Priority Hire workers (including 482 journey workers and 95 apprentices) in 2021
- 53.0% Priority Hire minority worker participation rate, an increase of 7.8% from 2021
- 13.1% Priority Hire women worker participation rate, an increase of 0.1% from 2021

### III. Background

**Department Overview:** The Department of Executive Services (DES) includes the Finance and Business Operations Division (FBOD), which is the agency responsible for compiling this annual report. The Business Development and Contract Compliance (BDCC) section of FBOD administers the County's Apprenticeship Program and Priority Hire Program.

**Key Historical Context:** Since its inception in 1998, King County's Apprenticeship Program has been successful in increasing access for apprentices to gain on-the-job skills on County construction projects., as reported annually to the King County Council. King County has established apprenticeship requirements on selected public works projects with an estimated construction value of greater than \$1 million dollars per RCW 39.04.320<sup>3</sup>. Contractors working on these projects must ensure that a required percentage of the total contract labor hours are worked by apprentices enrolled in an apprenticeship program approved or recognized by the Washington State Apprenticeship and Training Council (WSATC). The WSATC process to establish apprenticeship requirements permits flexibility based on the project size and scope, duration, trades, and crafts involved, as well as the projected number of labor hours. The process ensures that the required level of apprentice utilization is realistic and consistent with the scope of work, trades, and crafts involved.

In 2017, the Priority Hire Program was piloted on three projects. In 2018, the King County Council adopted Ordinance 18672, which codified the Priority Hire Program and required FBOD to prioritize the recruitment and placement of economically distressed<sup>4</sup> local workers on all construction projects estimated at \$15 million or above. In February 2020, King County executed the MCWA with the Seattle-King County Building and Construction Trades Council, which further implemented the mandates of Ordinance 18672. With the implementation of the MCWA, County departments lowered the threshold for covered projects and applied Priority Hire to projects of \$5 million or above. Ordinance 18672 also requires that the administrator (Director of FBOD) combine the performance results of the Apprenticeship and Priority Hire Programs into a single report that is submitted to the King County Council.

**Key Current Context:** This is the fifth joint Annual Apprenticeship and Priority Hire Report transmitted to the Council since 2019. King County's longstanding and successful Apprenticeship Program, combined with the Priority Hire Program, work in tandem to increase access to paid training and family wage jobs, provide opportunities for career advance in the construction industry, and prioritize local workers who reside in economically distressed areas for work on County construction projects .

**Report Methodology:** BDCC staff assembled the Apprenticeship and Priority Hire Program annual report data. This data is routinely collected for administering and monitoring compliance with the programs as

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<sup>3</sup> Revised Code of Washington 39.04.320, All public works estimated to cost one million dollars or more, all specifications shall require that no less than fifteen percent of the labor hours be performed by apprentices.

<sup>4</sup> individuals who reside in Zip Codes in King County service areas that meet at least two of the following three criteria: 1) have income at or below two hundred percent of the federal poverty level; 2) are unemployed; or 3) are at least twenty-five years old and without a college degree.

required by King County Code (KCC 12.16.175 Apprenticeship and Priority Hire Programs – Annual Reporting).

## IV. Report Requirements

This section is organized to address the requirements of the following King County Code requirements: 12.16.175 Apprenticeship and Priority Hire Programs – Annual Reporting; 12.16.1552 Establishment of Apprenticeship Program; 12.18A.0503 Evaluation of Program – Benchmarks and Metrics – Reports – Program Review; and 12.18A.040 Advisory Committee. See Appendix A.

### A. Apprentice and Priority Hire Worker Participation

In 2022, the Apprenticeship and Priority Hire Programs exceeded project requirements and led to the following results:

#### Apprenticeship:

- \$4.3 million earned by apprentices, compared to \$3.5 million in 2021
- 566,576 total labor hours on projects with apprenticeship requirements, compared to 508,321 total labor hours in 2021.
- 108,691 apprentice labor hours, compared to 92,793 hours in 2021
- 19.2% actual overall apprentice participation rate, compared to the required rate of 12.6% in 2022.
- 590 registered apprentices, compared to 534 registered apprentices in 2021.
- 40.6% minority apprentice participation rate, an increase of 11.6% from 2021
- 17.5% women apprentice participation rate, an increase of 2.5% from 2021

#### Priority Hire:

- \$5.7 million in wages earned by Priority Hire workers, compared to \$4.4 million in 2021
- 463,727 total Washington State labor hours on projects with Priority Hire requirements, compared to 305,583 total Washington State labor hours in 2021
- 121,446 Priority Hire labor hours, compared to 93,875 hours in 2021
- 45.6% actual Priority Hire apprentice participation rate, compared to the required participation rate of 23.5% in 2022
- 21.3% actual Priority Hire journey worker participation rate, compared to 18.0% in 2022
- 779 Priority Hire workers (including 618 journey workers and 161 apprentices), compared to 577 Priority Hire workers (including 482 journey workers and 95 apprentices) in 2021
- 53.0% Priority Hire minority worker participation rate, an increase of 7.8% from 2021
- 13.1% Priority Hire women worker participation rate, an increase of 0.1% from 2021

### B. Diversity of Apprentice and Priority Hire Workers

Figure 1 shows the race and gender breakdown for apprentices by number of labor hours and percentage of hours worked. Figure 2 shows the race and gender breakdown by Priority Hire Worker Type. The graphic includes the number of labor hours and percentage of hours worked by each type of worker. Contractors did not report data on persons with disabilities and disadvantaged youth. Section G contains information on the challenges encountered in collecting data for these populations of workers.

Figure 1 - Apprentice Labor Hour Participation by Race and Gender

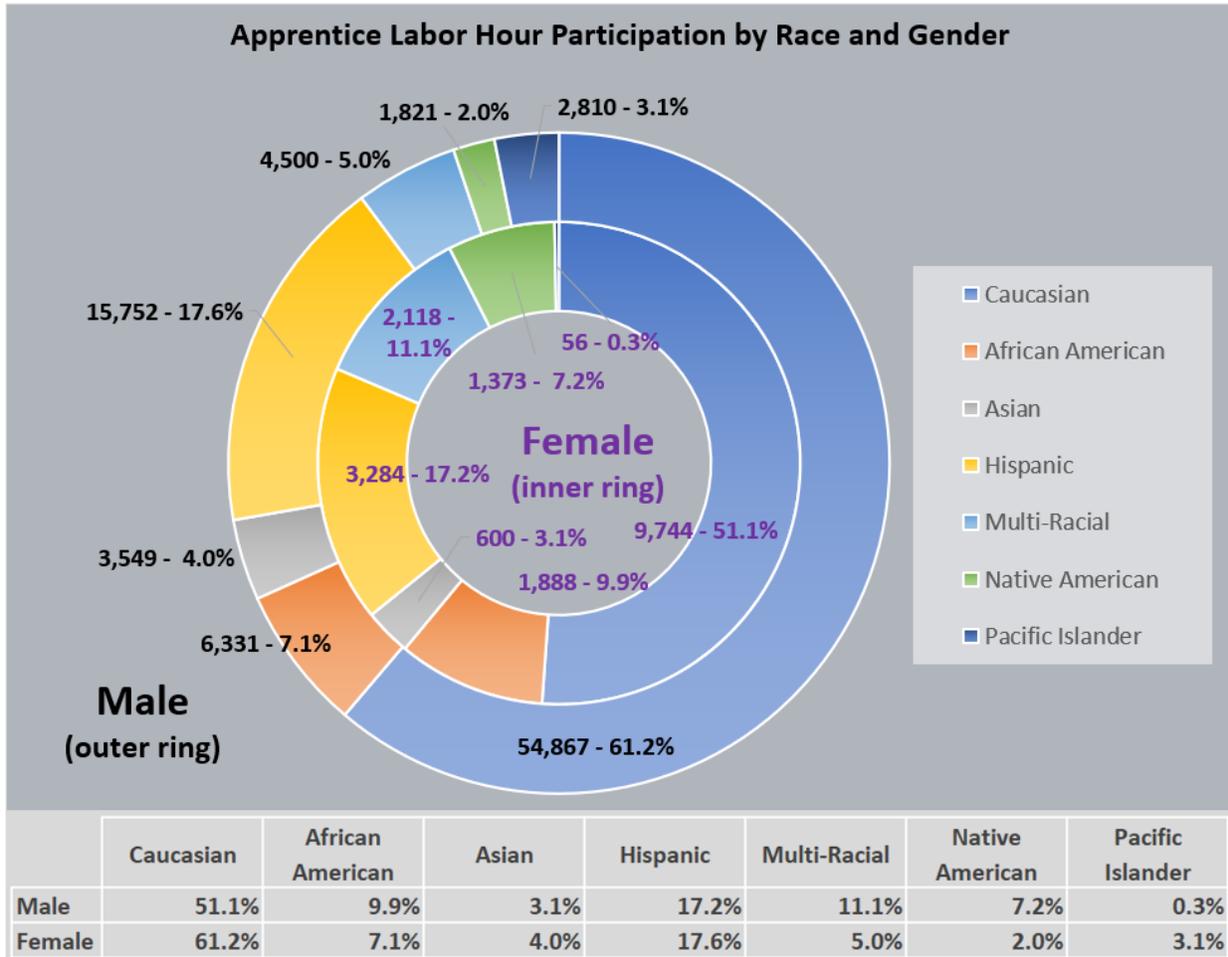
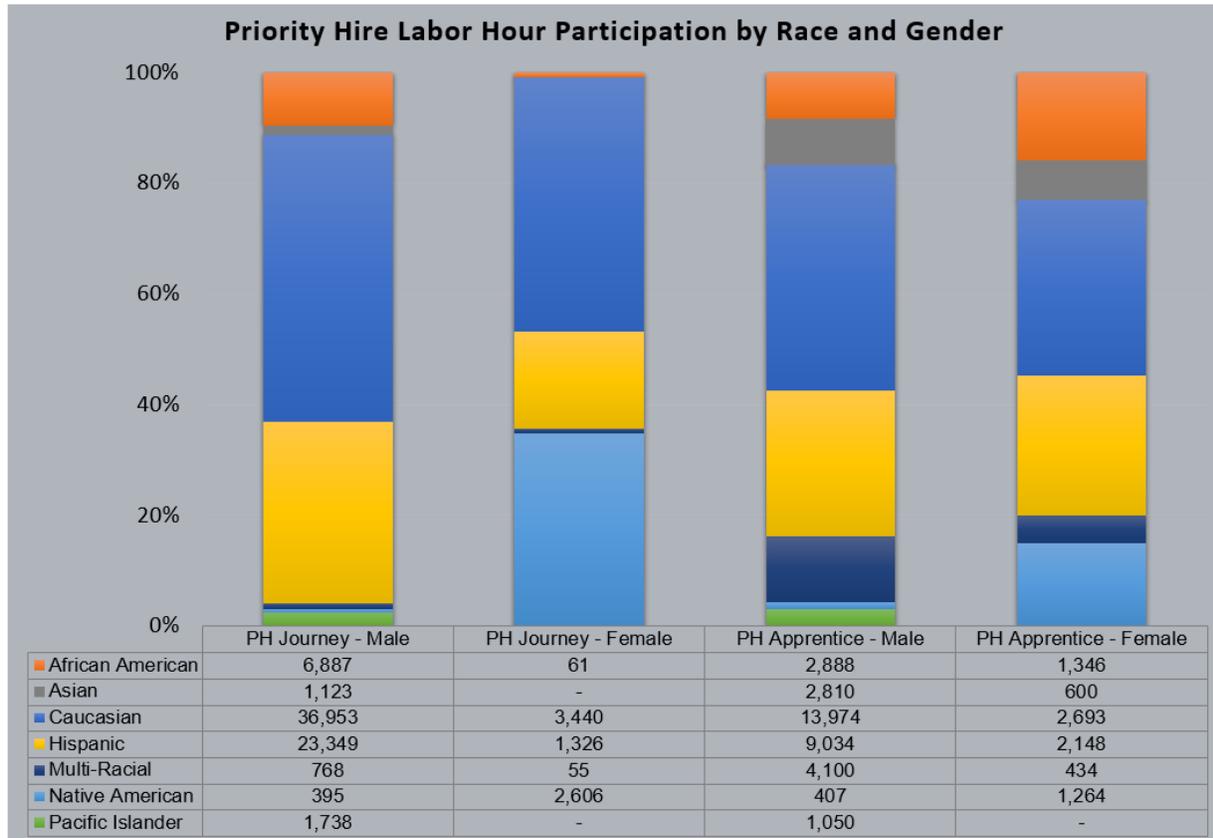


Figure 2 - Priority Hire Labor Hour Participation by Race and Gender



### C. Projects by Department with Apprenticeship and Priority Hire Requirements

A total of 76 King County public work projects were active in 2022, with all 76 being subject to the apprenticeship requirements and 28 projects out of the 76 being subject to the Priority Hire requirements. Figure 3 shows the number of apprentices and apprentice labor hours by department and division. Figure 4 shows the number of Priority Hire Apprentices and Priority Hire Journey Workers, and the total labor hours for each worker type.

Figure 3 - Apprentice Utilization by Department and Division

Department Summary	Projects	\$ Amount	*Preferred Entry Hours	No. Preferred Entry Workers	Labor Hrs	No. Apprentices	Apprentice Hrs	Required % Rate	Current % Rate
<b>Executive Services</b>									
Facilities Management Division	9	\$278,409,803	950	19	21,944	52	3,673	11.4%	16.7%
King County International Airport	2	\$1,789,693	0	0	3,919	10	894	12.5%	22.8%
<b>Subtotal</b>	<b>11</b>	<b>\$280,199,495</b>	<b>950</b>	<b>19</b>	<b>25,863</b>	<b>62</b>	<b>4,566</b>	<b>11.6%</b>	<b>17.7%</b>
<b>King County Information Technology</b>									
Information Technology	1	\$1,000,000	0	0	708	1	270	3.0%	38.1%
<b>Subtotal</b>	<b>1</b>	<b>\$1,000,000</b>	<b>0</b>	<b>0</b>	<b>708</b>	<b>1</b>	<b>270</b>	<b>3.0%</b>	<b>38.1%</b>
<b>Local Services</b>									
Road Services Division	10	\$24,754,787	242	14	19,712	46	3,253	11.4%	16.5%
<b>Subtotal</b>	<b>10</b>	<b>\$24,754,787</b>	<b>242</b>	<b>14</b>	<b>19,712</b>	<b>46</b>	<b>3,253</b>	<b>11.4%</b>	<b>16.5%</b>
<b>Metro Transit</b>									
Transit	3	\$41,328,125	1,151	20	64,650	48	10,311	12.7%	15.9%
<b>Subtotal</b>	<b>3</b>	<b>\$41,328,125</b>	<b>1,151</b>	<b>20</b>	<b>64,650</b>	<b>48</b>	<b>10,311</b>	<b>12.7%</b>	<b>15.9%</b>
<b>Natural Resources &amp; Parks</b>									
Parks & Recreation	12	\$122,965,118	1,349	42	135,515	77	25,034	13.3%	18.5%
Solid Waste Division	9	\$29,844,561	267	16	30,476	36	6,944	10.9%	22.8%
Wastewater Treatment Division	21	\$353,021,780	11,986	78	227,331	244	50,217	12.9%	22.1%
Water & Land Resources	9	\$51,713,363	289	12	62,321	76	8,097	12.8%	13.0%
<b>Subtotal</b>	<b>51</b>	<b>\$557,544,821</b>	<b>13,892</b>	<b>148</b>	<b>455,643</b>	<b>433</b>	<b>90,291</b>	<b>12.6%</b>	<b>19.8%</b>
<b>Total</b>	<b>76</b>	<b>\$904,827,229</b>	<b>16,234</b>	<b>201</b>	<b>566,576</b>	<b>590</b>	<b>108,691</b>	<b>12.2%</b>	<b>19.2%</b>

\*Refer to the Preferred Entry Program discussed later in this report

Figure 4 - Priority Hire Utilization by Department and Division

DEPARTMENT SUMMARY					PRIORITY HIRE								
Department	Projects	\$ Amount	WA Journey Hours	WA Apprentice Hours	Labor Hrs	Journey Hours	No. Journey Workers	Required % Journey Rate	Current % Journey Rate	Apprentice Hours	No. Apprentice Workers	Required % Apprentice Rate	Current % Apprentice Rate
<b>Executive Services</b>													
Facilities Management Division	2	\$65,223,222	3,503	1,027	674	519	4	19.0%	14.8%	155	3	25.0%	15.1%
<b>Subtotal</b>	<b>2</b>	<b>\$65,223,222</b>	<b>3,503</b>	<b>1,027</b>	<b>674</b>	<b>519</b>	<b>4</b>	<b>19.0%</b>	<b>14.8%</b>	<b>155</b>	<b>3</b>	<b>25.0%</b>	<b>15.1%</b>
<b>Metro Transit</b>													
Transit	2	\$40,603,142	53,249	10,185	10,744	8,443	74	17.5%	15.9%	2,302	13	22.5%	22.6%
<b>Subtotal</b>	<b>2</b>	<b>\$40,603,142</b>	<b>53,249</b>	<b>10,185</b>	<b>10,744</b>	<b>8,443</b>	<b>74</b>	<b>17.5%</b>	<b>15.9%</b>	<b>2,302</b>	<b>13</b>	<b>22.5%</b>	<b>22.6%</b>
<b>Natural Resources &amp; Parks</b>													
Parks & Recreation	6	\$97,405,797	92,862	22,209	26,941	13,748	105	19.2%	14.8%	13,193	25	27.5%	59.4%
Solid Waste	1	\$15,787,254	8,835	3,150	2,323	852	14	20.0%	9.6%	1,471	3	25.0%	46.7%
Wastewater Treatment	13	\$337,805,790	166,457	49,419	72,640	49,062	337	17.9%	29.5%	23,578	96	23.5%	47.7%
Water & Land Resources	4	\$42,429,508	45,059	7,773	8,125	6,076	84	15.8%	13.5%	2,050	21	16.5%	26.4%
<b>Subtotal</b>	<b>24</b>	<b>\$493,428,349</b>	<b>313,212</b>	<b>82,552</b>	<b>110,029</b>	<b>69,737</b>	<b>540</b>	<b>18.2%</b>	<b>22.3%</b>	<b>40,291</b>	<b>145</b>	<b>23.1%</b>	<b>48.8%</b>
<b>Total</b>	<b>28</b>	<b>\$699,254,713</b>	<b>369,964</b>	<b>93,763</b>	<b>121,446</b>	<b>78,699</b>	<b>618</b>	<b>18.0%</b>	<b>21.3%</b>	<b>42,747</b>	<b>161</b>	<b>23.5%</b>	<b>45.6%</b>

[1]Priority Hire Worker means an apprentice or journey worker residing in an Economically Distressed Area who is prioritized for recruitment, training and employment opportunities on King County CWA projects.

#### D. Apprentice and Priority Hire Worker Participation by Project

Figure 5 shows the projects subject to the apprenticeship requirements, and the required and actual apprenticeship rates for each project during the report period. Figure 6 shows projects subject to the Master Community Workforce Agreement, including the required and actual apprenticeship and Priority Hire journey worker and apprentice rates for each project. No apprentices were available or not enough apprentices were available during work for projects that report no participation by state registered apprentices.

Appendix B (Projects Subject to Program Requirements) includes more detailed project profiles on public works projects subject to the Apprenticeship and Priority Hire requirements during the report period. These profiles show the degree of contractor compliance with requirements, including the percentage of labor hours worked by apprentices and Priority Hire workers, and the total number of labor hours. The project profile also shows the number of apprentices and Priority Hire workers by each project's prime contractor broken down by trade and craft category.

Figure 5 - Projects Subject to Apprenticeship Requirements

Project Title	Apprenticeship	
	Required %	Actual %
162nd Ave SE at SE 166 Ct. Culvert Replacement	15%	0.00%
2020-22 Hazardous Building Materials Abatement and Selective Demolition	3%	0.00%
2021 Countywide Pavement Preservation	15%	50.26%
2022 Countywide Pavement Preservation	15%	11.81%
2022-24 Electrical Work Order Contract	10%	4.50%
Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in	15%	24.88%
Black River Pump Station High Use Engines	15%	14.42%
Brightwater Aeration Basin Optimization Classifying Selector	15%	1.88%
Building Repair and Renovation Work Order 2022-2023	10%	0.00%
Buildings B and D Renovation 2019	15%	11.30%
Burien Courthouse GSI Retrofit	5%	6.29%
Central Maintenance Facility (Renton Shop)	15%	0.00%
Chinook Wind Mitigation Project	15%	11.28%
CHRL Leachate Pump Stations Electrical 1A, Pump Stations 2 and 3 Upgrades-Rebid	8%	34.74%
Civil / Structural Construction Work Order 2021-2022	5%	0.00%
Civil and Structural Construction Work Order	10%	0.00%
DC Shoreline Roof Replacement	10%	7.93%
Derby Creek Flood Reduction and Habitat Enhancement	15%	10.61%
Detective Unit Relocation	15%	21.12%
Dockton Moorage Renovation 1B	15%	18.39%
E Lake Sammamish Master Plan Trail – South Sammamish Segment B	15%	14.63%
East Lake Sammamish Master Plan Trail - South Sammamish Segment B - Phase 1	15%	26.92%
Eastlake Layover Facility (Rebid)	15%	14.72%
Eastrail North Segment Tie Removal and Interim Trail Phase 2	15%	29.10%
Eastside Rail Corridor Regional Trail NE 8th Street Crossing	15%	19.27%
Electrical Construction Work Order 2021-2022	5%	38.13%
Electrical Services WO	5%	33.80%
Environmental Lab Roof Replacement	8%	2.01%
Fall City Floodplain Restoration Project	15%	20.49%
Foothills Trail – Phase II Segment B	15%	8.60%
Georgetown Wet Weather Treatment Station	15%	15.14%
Harbor Island Dock Demolition	15%	10.92%

Project Title	Apprenticeship	
	Required %	Actual %
HMC Maleng Building Single Patient Rooms	15%	0.00%
Jan Road Levee Setback	15%	14.88%
KCCH/MRJC 800 MHz DAS	15%	0.00%
KCIA Main Terminal Remodel	10%	27.08%
King County Children and Family Justice Center	15%	0.99%
King County Job Order Contract (JOC) 2020 - A	5%	4.37%
King County Job Order Contract (JOC) 2020 - B	5%	16.04%
King County LOOP Vehicle Maintenance Facility - REBID	15%	31.52%
Lake to Sound Trail – Segment C SeaTac REBID	15%	9.17%
Large Aircraft Parking Phase 1 - Demolition	15%	16.37%
Lower Russel Levee Setback Planting	15%	0.00%
Lower Russell Levee Setback Phase 2	15%	12.80%
Maintenance and Repair of Surface Water Facilities Work Order	5%	0.00%
Mechanical Construction Work Order 2021-2023	10%	15.15%
Mechanical Services Work Order Contract	15%	34.00%
Medina Pump Station MCC and Generator Replacement	15%	17.24%
Mitigation and Landscape Site Maintenance Work Order	5%	15.93%
MRJC Central Plant and Detention Roofing	15%	25.78%
N Mercer Isl Interceptor & Enatai Interceptor Upgrade-Conveyance Imprv	15%	21.60%
N. Mercer Island & Enatai Interceptor-Pump Station Improvement	15%	6.35%
North Flare Station Electrical MCC Upgrade	15%	25.83%
Press Brake and Mill Equipment Replacement	8%	20.37%
RapidRide H Line Bus Rapid Transit Improvements	15%	15.92%
Renton Avenue South Sidewalks Phase 3	15%	19.55%
Richmond Beach Pump Station Low Voltage Switchboard & MCC Replacement	15%	48.96%
Roadway Lighting 2	3%	3.81%
Roof Replacements and Repair Work Order - Rebid 2022-2023	12%	0.00%
S 277th St Bridge No. 3126 Replacement	15%	18.12%
S 360th St & 32nd Ave S Sightline Improvement & School Pathway Project	3%	9.67%
SE Kent Kangley RD at Landsburg RD	3%	4.25%
Skyway Park Improvements	15%	16.91%
South Treatment Plant Heating Systems Improvements	15%	18.51%
SR 169 Flood Risk Reduction	15%	4.71%
Sunset and Heathfield Pump Stations and Force Main Upgrade	15%	0.00%
Sunset Playfield Soil Remediation	5%	17.58%
Telecomm and Network Cabling Work Order	3%	38.14%
Upper Tokul Creek Bridge #271B Replacement	15%	21.54%
Urgent Wastewater Systems Repair Work Order	15%	16.33%
West Point Treatment Plant - Secondary Mixed Liquor Blower Replacement	5%	0.00%
West Point Treatment Plant Capital Program Construction Work Order	15%	14.80%
WP Emergency Power Quality Improvement Construction Work Order	15%	22.76%

Project Title	Apprenticeship	
	Required %	Actual %
WPTP DIGESTER 1 TO 5 LOW-PRESSURE SLUDGE GAS (LSG) PIPE REPLACEMENT	15%	9.33%
WPTP Oxygen Generation and Dissolution System Modifications Project Aerator Upgrade	15%	31.63%
WPTP Primary Sedimentation Area Roof Structure	15%	24.85%

Figure 6 - Projects Subject to Apprenticeship and Priority Hire Requirements

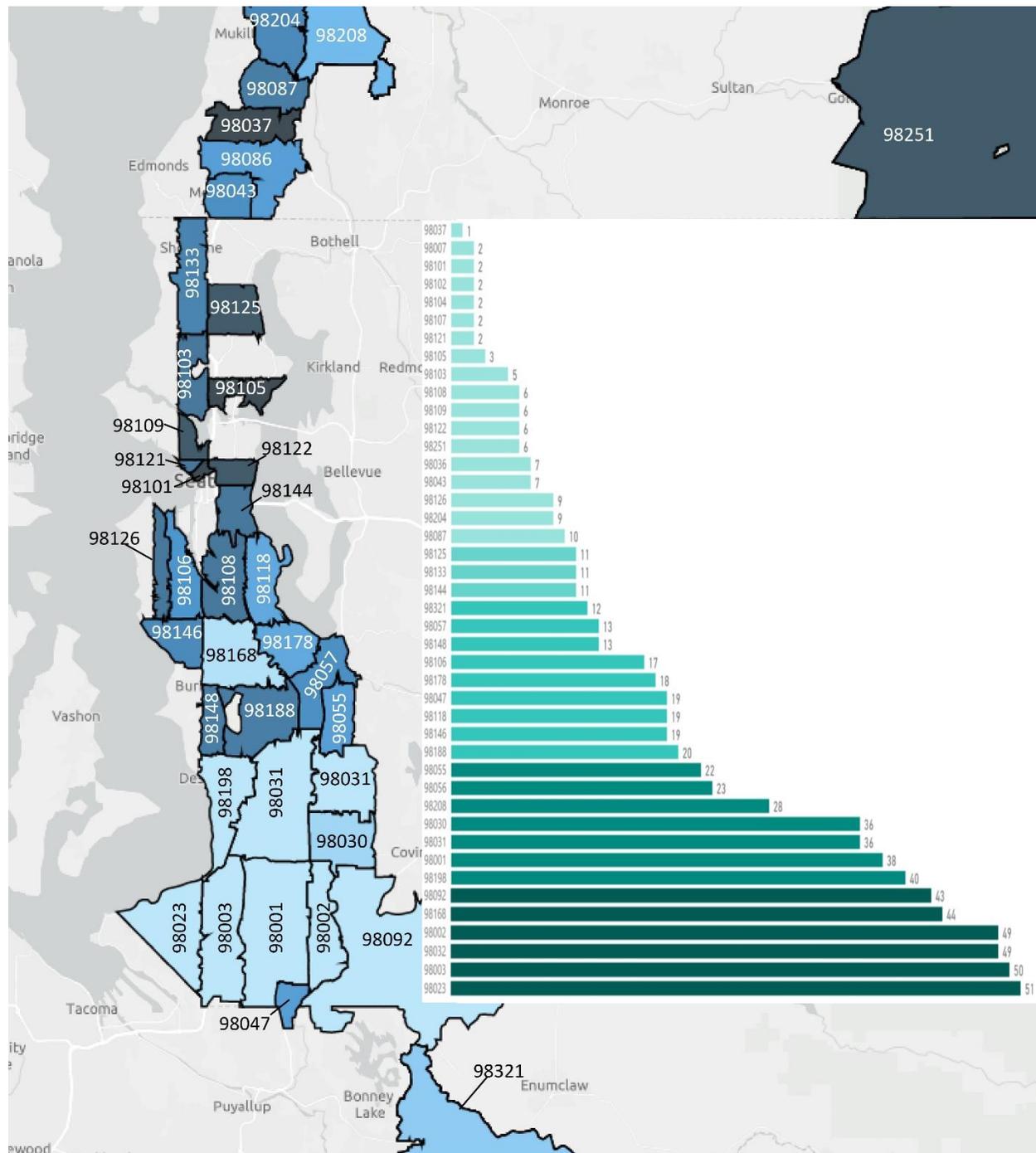
Project Name	Apprenticeship		Priority Hire			
	Required %	Actual %	Required Journey %	Actual Journey %	Required Apprentice %	Actual Apprentice %
Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in	15%	24.88%	20%	8.95%	25%	46.70%
Brightwater Aeration Basin Optimization Classifying Selector	15%	1.88%	17%	18.48%	27%	21.43%
Central Maintenance Facility (Renton Shop)	15%	0.00%	25%	100.00%	30%	0.00%
Chinook Wind Mitigation Project	15%	11.28%	18%	35.04%	15%	3.50%
E Lake Sammamish Master Plan Trail – South Sammamish Segment B	15%	14.63%	18%	13.50%	27%	72.97%
East Lake Sammamish Master Plan Trail - South Sammamish Segment B - Phase 1	15%	26.92%	18%	16.88%	27%	55.87%
Eastlake Layover Facility (Rebid)	15%	14.72%	15%	39.53%	20%	0.00%
Eastside Rail Corridor Regional Trail NE 8th Street Crossing	15%	19.27%	18%	8.27%	27%	50.99%
Fall City Floodplain Restoration Project	15%	20.49%	15%	17.13%	18%	53.48%
Foothills Trail – Phase II Segment B	15%	8.60%	18%	12.38%	27%	39.55%
Georgetown Wet Weather Treatment Station	15%	15.14%	12%	32.02%	5%	80.37%
HMC Maleng Building Single Patient Rooms	15%	0.00%	20%	12.61%	30%	0.00%
Jan Road Levee Setback	15%	14.88%	15%	3.12%	18%	34.03%

Project Name	Apprenticeship		Priority Hire			
	Required %	Actual %	Required Journey %	Actual Journey %	Required Apprentice %	Actual Apprentice %
King County LOOP Vehicle Maintenance Facility - REBID	15%	31.52%	18%	37.51%	27%	35.79%
Lake to Sound Trail – Segment C SeaTac REBID	15%	9.17%	18%	13.16%	27%	67.86%
Lower Russell Levee Setback Phase 2	15%	12.80%	15%	15.28%	15%	9.78%
MRJC Central Plant and Detention Roofing	15%	25.78%	18%	15.22%	20%	15.05%
N Mercer Isl Interceptor & Enatai Interceptor Upgrade-Conveyance Imprv	15%	21.60%	27%	23.34%	30%	34.92%
N. Mercer Island & Enatai Interceptor-Pump Station Improvement	15%	6.35%	27%	21.05%	30%	14.42%
RapidRide H Line Bus Rapid Transit Improvements	15%	15.92%	20%	15.41%	25%	22.83%
South Treatment Plant Heating Systems Improvements	15%	18.51%	15%	26.84%	27%	31.40%
Sunset and Heathfield Pump Stations and Force Main Upgrade	15%	0.00%	10%	0.00%	5%	0.00%
Urgent Wastewater Systems Repair Work Order	15%	16.33%	18%	25.24%	27%	46.07%
West Point Treatment Plant Capital Program Construction Work Order	15%	14.80%	18%	8.44%	27%	0.00%
WP Emergency Power Quality Improvement Construction Work Order	15%	22.76%	18%	25.67%	27%	60.70%
WPTP DIGESTER 1 TO 5 LOW-PRESSURE SLUDGE GAS (LSG) PIPE REPLACEMENT	15%	9.33%	18%	10.58%	27%	100.00%
WPTP Oxygen Generation and Dissolution System Modifications Project Aerator Upgrade	15%	31.63%	15%	0.00%	20%	72.21%
WPTP Primary Sedimentation Area Roof Structure	15%	24.85%	20%	30.60%	27%	40.26%

### **E. Home Zip Codes for Priority Hire Workers**

Figure 7 shows a map and bar graph of the Priority Hire ZIP Codes and the number of workers that reside in each of the designated ZIP codes. Priority Hire ZIP codes are designated by geographic areas of areas of economic distress within King County as evidenced by factors including poverty levels, concentrated unemployment and gaps in educational attainment.

Figure 7 - Home Zip Codes for Priority Hire Workers



#### F. Wages by Trade and Worker Type

In 2022, apprentices worked a total of 108,691 labor hours, earning wages on King County projects equal to approximately \$4.3 million dollars. During the same period, Priority Hire workers, including apprentices who are learning a skilled trade under the supervision of an advanced tradesperson, and journey workers, who have completed a formal apprenticeship program, worked a total of 121,446

labor hours earning approximately \$5.7 million dollars on King County projects. Figure 8 shows the total wages paid by trade to both apprentices and Priority Hire workers.

Figure 8 - Labor Hours and Wages by Trade and Worker Type

Wages by Trade and Worker Type						
Trade	Apprentice		Priority Hire Apprentice		Priority Hire Journey	
	Total Hours	Total Wages	Total Hours	Total Wages	Total Hours	Total Wages
Bricklayers and Allied Craft Workers	167	\$5,960	87	\$2,970	-	\$0
Cement Masons and Plasterers	3,442	\$141,576	950	\$36,137	1,997	\$106,434
Electricians	23,968	\$1,072,544	13,362	\$536,664	11,197	\$780,993
Heat & Frost Insulators & Asbestos	191	\$9,300	57	\$1,871	419	\$24,131
International Union of Painters and Allied Trad	1,400	\$40,577	1,157	\$32,931	856	\$34,109
Ironworkers	5,429	\$286,951	1,541	\$81,850	1,232	\$67,777
Laborers	40,541	\$1,302,286	18,962	\$574,409	31,978	\$1,400,793
NW Carpenters	9,038	\$387,832	2,853	\$109,286	9,219	\$486,061
Plumbers & Pipefitters	2,239	\$101,014	133	\$7,373	2,504	\$174,896
Power Equipment Operators	17,827	\$768,825	2,626	\$112,034	10,416	\$625,284
Roofers	1,078	\$36,778	68	\$1,797	450	\$19,677
Sheet Metal Workers	1,235	\$51,762	74	\$3,635	1,746	\$81,603
Sprinkler Fitters	211	\$6,362	-	\$0	-	\$0
Teamsters	1,926	\$79,145	879	\$38,057	6,687	\$350,975
<b>Total</b>	<b>108,691</b>	<b>\$4,290,912</b>	<b>42,747</b>	<b>\$1,539,016</b>	<b>78,699</b>	<b>\$4,152,734</b>

### G. Challenges in Implementing the Apprenticeship and Priority Hire Programs

This section highlights various challenges the County and its contractors have faced in implementing the Apprenticeship and Priority Hire Programs.

#### **Construction Workforce Diversity**

Entry into the construction industry can be challenging, particularly of those with little knowledge of the way construction trades employment is structure. The registered apprenticeship system historically has been, and remains, an important entry point and training opportunity for many individuals but can be difficult to navigate. Programs that prepare people for and connect them to jobs in the skilled trades, and formal apprenticeship programs, are often referred to as, “pre-apprenticeship” programs. Pre-apprenticeship programs represent an effective means to promote diversity in the building trades. These multi-week programs prepare participants to apply for, enter, and successfully complete a registered apprenticeship program in the skilled trades. These programs are important for improving diversity in the industry, as this often represents a first exposure to the skilled trades for many from historically underrepresented groups.

Since inception of the Apprenticeship and Priority Hire Programs, the data presented below shows evidence of steady growth and representation of a more diverse workforce, with the acknowledgement that the challenge of diversity continues:

Apprenticeship Program’s hour participation rate percentage changes from 2021 to 2022:

- The number of Caucasian male apprentices declined from 68.6 percent in 2021 to 51.1 percent in 2022. During the same period, there were apprenticeship increases for Hispanic males from 13.1 percent in 2021 to 17.2 percent in 2022; for multi-Racial males from 0.1 percent in 2021 to 11.1 percent in 2022; and increases for Native American males from 0.5 percent in 2021 to 7.2 percent in 2022.
- Caucasian female apprentices declined from 84.7 percent in 2021 to 61.2 percent in 2022. During the same period, there were apprenticeship increases for African American females from 4.7 percent in 2021 to 7.1 percent in 2022; increases for Hispanic females from 13.1 percent in 2021 to 17.6 percent in 2022; and increases for multi-Racial females from 0.1 percent in 2021 to 5.0 percent in 2022.

Priority Hire Program's hours of participation from 2021 to 2022:

- African American male journey worker hours increased from 5,616 to 6,887, a 22.6 percent increase; and African male apprentice hours increased from 1,776 to 2,888 a 62.6 percent increase.
- Hispanic male journey worker hours increased from 19,052 to 23,349, a 22.5 percent increase; and Hispanic male apprentice hours increased from 2,700 hours to 9,034, a 234 percent.
- African American female apprentice hours increased from 37 hours to 1,346 hours, a 3,538 percent increase.
- Hispanic female apprentice hours increased from 626 hours to 2,148 hours, an increase of 243 percent.

### **Retention of Women and Minority Workers**

Supporting improved retention for workers in the construction trades is a primary focus area for the programs. Apprenticeships, paid training opportunities that can last three to seven years, represent the primary way people interested in construction careers become journey workers in trades such as plumbing, bricklaying and electrical work. All apprentices receive the same classroom instruction; however, they may have vastly different on-the-job experiences. This is particularly true for women and minority apprentices who have lower retention rates than their white male counterparts (see Figure 2 - Priority Hire Labor Hour Participation by Race and Gender). In 2022, King County partnered with ANEW, the oldest, continuously running pre-apprenticeship program in the nation, to facilitate RISE UP training for County employees involved in the management of capital construction projects or related areas. RISE Up training incorporates industry best practice workplace actions, knowledge, tools, and awareness to create and maintain a safe, inclusive, and productive environment that can lead to greater worker retention rates. More than 150 County employees attended this training.

### **COVID-19 Pandemic Challenges**

The response to the COVID-19 pandemic and its recovery has impacted workers across all industries. Even before the pandemic, the construction industry faced skilled labor shortages. Now that construction activities have resumed, these shortages are persisting, with many previously laid-off workers refusing to return to job sites due to factors such as occupational safety hazards and concerns, family demands, and other issues. Demographic groups, including Pacific Islander, Native American, and Black workers within the construction industry were impacted disproportionately since the onset of the pandemic, recording the highest rates of continued Unemployment Claims since April of 2020. Black workers across all industries appeared to be impacted the most by the COVID-19 pandemic. No other

race experienced such a large jump, recording a 12.7 percent unemployment rate in 2020, 8.5 percent higher than the year prior<sup>5</sup>. Notwithstanding these challenges from the pandemic, the King County Apprenticeship and Priority Hire Programs exceeded annual targets.

**Voluntary Hiring Goals**

King County Code (KCC) 12.16.156 establishes voluntary hiring goals for certain target populations on the County’s public works projects that have Apprenticeship Program requirements. The voluntary hiring goal for women is an aspirational 25 percent for xxx projects. On the national level, the US Bureau of Labor Statistics found that women represent 10.3 percent of the construction workforce as of December 31, 2022.<sup>6</sup> The percentage of women apprentice labor hours performed in the County’s Apprenticeship Program was 17.5 percent in 2022, which significantly exceeds the national level. While this positive trend continues, the County’s participation percentage remains lower than the aspirational KCC voluntary hiring goal for women.

**Data Reporting Limitations**

King County’s contractors can report the number of disabled persons and economically disadvantaged youth<sup>7</sup> working as apprentices to the extent that the worker voluntarily self-identifies to the contractor. In 2022, contractors did not report labor hours for disabled apprentices and disadvantaged youth. For these reasons, the number of labor hours for disabled persons and economically disadvantaged youth are not included in the data reported for other populations. Contractors are generally reluctant to ask questions that probe into these sensitive areas to identify members of this group.

**Barriers to Meeting Apprenticeship Requirements**

In 2022, three projects requested a reduction and/or waiver of the apprenticeship requirements from the County’s apprenticeship requirements. Per King County Code 12.16.160- Implementation and Apprentice Utilization, this action is allowed when the contractor has demonstrated that it has utilized its "best efforts" to meet the established percentage requirement but remains unable to fulfill the requirement. Once received, the request is reviewed by staff within the Business Development and Contract Compliance section and a determination on the request is made.

For the projects below, contractors submitted documentation explaining their efforts and the reasons why they were unable to fulfill the established apprenticeship requirements. Each of these contractors noted that apprentices were not available for dispatch due to the site location. All three projects received approval for a reduction in the apprenticeship requirements from staff within the Business Development and Contract Compliance section.

Contract Number	Project Name	Apprenticeship Requirement	Revised Requirement
C01482C20	2019-2020 Guardrail Preservation, Tier 2 roadways	15 percent	12.4 percent

<sup>5</sup> United States Bureau of Labor Statistics (2021). [\[LINK\]](#)

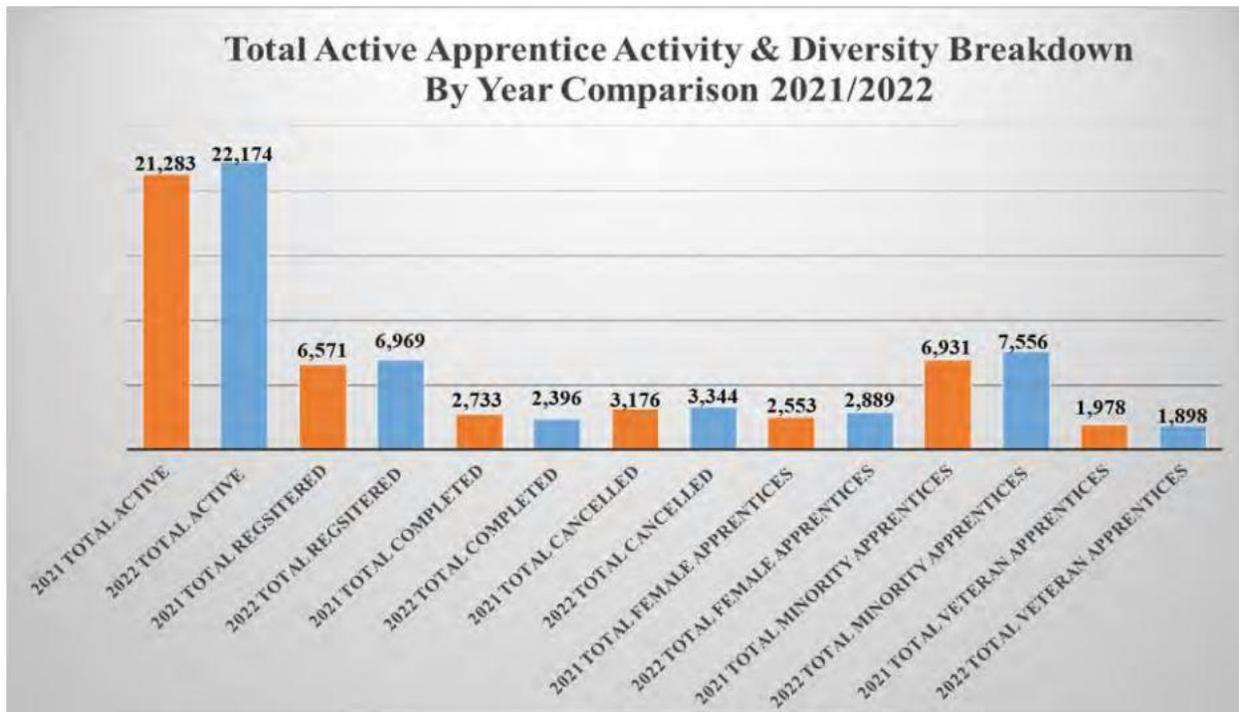
<sup>7</sup> The term, “Economically Disadvantaged Youth” means an individual between the ages of 18-24 who reside in economically distressed areas , referred to as a “Priority Hire” ZIP code. See Figure 7 - Home Zip Codes for Priority Hire Workers .

C01447C20	2020-22 Hazardous Building Materials Abatement and Selective Demolition	3 percent	1.6 percent
KC000145	Large Aircraft Parking Phase 1 - Demolition	15 percent	14 percent

### H. Labor and Industries Data on Apprentice Activity in 2022

Figure 9, Washington State Labor and Industries Data – 2022 Apprentice Activity reports data for Washington state that shows the number of newly registered apprentices the number of apprentices in training, and the number of apprentices who graduated to journey level for the specified time frames. The report does not provide percentages.

Figure 9 - Labor and Industries Data – 2022 Apprentice Activity



## I. Priority Hire Advisory Committee

The King County Priority Hire Advisory Committee consists of eleven members that are appointed by the Executive and confirmed by the King County Council. This Committee serves an advisory role to King County for the implementation and effectiveness of the Priority Hire Program. It meets several times a year based on the schedules and availability of committee members.

The Committee consists of a diverse membership representing large contractors, the Associated General Contractors of Washington, labor unions, small contractors and suppliers, pre-apprentice and apprentice training providers, and local community and business organizations. In 2022, the Committee included the following members:

- Monty Anderson, Seattle – King County Building Trades Council
- Karen Dove, Apprenticeship and Nontraditional Employment for Women (ANEW)
- Sonja Forster, Associated General Contractors of Washington
- Michael J. Fox, Retired Judge
- Leanne Guier, Local 32 Plumbers and Pipefitters
- Michelle Helmholz, Laborers Local 242
- Dave Johnson, Hoffman Construction
- Jason Nakamura, 1 Alliance Geomatics
- Larry Nettekoven, Heat, Frost Insulators and Allied Workers Joint Apprenticeship and Training Committee
- Melinda Nichols, American Apprenticeship Initiative (AAI) Consultant
- Halene Sigmund, Construction Industry Training Council of Washington (CITC)

In 2022, the staff from King County’s Department of Natural Resources and Parks gave a presentation and provided the Committee with updates on the status of the Economy and Climate Equity Capital Pool Projects.<sup>8</sup> A goal for these projects is to connect participants to career exposure opportunities via capital, bond-funded projects. Advisory Committee members were asked to provide input on this effort, and made the following recommendations:

- Connect with the pre-apprenticeship programs that have students about to graduate into the construction workforce;
- Utilize pre-apprenticeship opportunities; and
- Consider short-term training opportunities, such as flagging, scissor lift operators.

## V. Conclusion/Next Actions

As noted in Ordinance 18672, it is King County’s goal to ensure that the Apprenticeship and Priority Hire Programs create training and employment opportunities for underrepresented workers in the construction industry and that the construction workforce reflects the diversity of King County. To further the work of these programs in 2023, the Executive commits to undertaking or continuing a number of actions, including but not limited to the following.

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<sup>8</sup> The PowerPoint Presentation on Economy and Climate Equity Capital Pool [\[LINK\]](#)  
2022 Annual Apprenticeship and Priority Hire Report

- Seeking grant applications from local jurisdictions interested in starting up their own Priority Hire Program. FBOD plans to award grants to successful applicants that can be used to fund startup expenses on one or more construction projects and hopefully lead to the establishment of a permanent program. This grant program, which includes federal funding sources, is intended to help mitigate the adverse economic impacts caused by the COVID-19 pandemic by creating new job opportunities and family wage careers for individuals who reside in the most economically distressed areas of King County.
- Continuing to participate as a member of the Regional Public Owners Group (“RPO”). The RPO includes participants from the City of Seattle, King County, Port of Seattle, Sound Transit, the City of Tacoma, and the Washington State Department of Transportation. The RPO members are working together as regional partners to better understand the workforce demand-supply gap for regional public infrastructure projects; to enhance access opportunities for individuals interested in entering the construction trades; and to increase the diversity of pre-apprentices, apprentices, and journey-level workers entering the trades workforce. The RPO also has a focus on developing strategies for retaining construction workers, especially women and minority workers.
- Continuing to enhance compliance with the Apprenticeship and Priority Hire Programs. The focus is on continued contract compliance monitoring at milestone phases of the projects, ensuring communication with contractors during the projects to ensure their ability to meet program requirements before the project is closed out. This includes proactively connecting contractors with apprenticeship and pre-apprenticeship programs to help meet the requirements.

## VI. Appendices

Appendix A: King County Code

Appendix B: Projects Subject to Program Requirements

### Appendix A: King County Code

#### **King County Code 12.16.175<sup>9</sup> Apprenticeship and Priority Hire Programs – Annual Reporting.**

The Administrator shall submit an annual report to the Executive detailing performance of the Apprenticeship Program under this chapter, and the Priority Hire Program as required under K.C.C. 12.18A.050, by April 15 of each year. The report shall be forwarded to the Council no later than April 30.

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<sup>4</sup> [Link to King County Code, Chapter 12](#)

The report shall include, but not be limited to the following:

- A. The number and kinds of public works projects and contracts on which Apprenticeship and Priority Hire requirements were established.
- B. The percentage of labor hours worked by apprentices and Priority Hire workers on each such project and the total number of labor hours on each project.
- C. The number of apprentices and Priority Hire workers by contractor broken down by trade and craft category, home ZIP codes for Priority Hire Workers, the wages paid by category of work or trade, the number and percentage of minorities, women, persons with disabilities and disadvantaged youth utilized as apprentices and Priority Hire workers, and the degree of compliance with the percentage goals to be established under K.C.C. 12.16.155 through 12.16.180.
- D. A description of problems encountered in the implementation of the requirements of K.C.C. 12.16.155 through 12.16.180, which shall include, but not be limited to, access by open shop contractors to state-approved training program apprentices and the resolution of any problems arising therefrom.
- E. A description of barriers encountered by participating apprentices and priority hire workers and steps taken to resolve those problems and to insure their continued participation in the program.
- F. The number of new apprentices indentured during the reporting year as reported by the Washington state Department of Labor and Industries; and
- G. The percentage of apprentices in training who have graduated to journey level during the reporting year.

(Ord. 18672 § 8, 2018: Ord. 12787 § 6, 1997).

#### **King County Code 12.16.155 Establishment of Apprenticeship Program**

E. In addition, the administrator shall include in the annual report required in K.C.C. 12.16.175 the extent of apprentice shortages, if any, by construction trade for the given reporting year, and shall gather this information from the apprentice training programs being utilized by the county's construction contractors. The county shall require contractors who claim apprentices are unavailable to document their efforts to obtain apprentices. (Ord. 16855 § 15, 2010: Ord. 12787 § 2, 1997).

#### **King County Code 12.18A.040 Advisory Committee**

The Committee shall make recommendations regarding program implementation and this information shall be incorporated into an appendix to the report created in accordance with K.C.C. 12.18A.050.

#### **King County Code 12.18A.050 Evaluation of program – benchmarks and metrics – reports – program review.**

The manager shall submit an annual report to the executive detailing performance of the program. The report shall be incorporated into the annual apprenticeship report required under K.C.C. 12.16.175. The report shall include, but not be limited to, the same performance measures for priority hire workers that are identified in K.C.C. 12.16.175 for apprentices.

## **Appendix B: Projects Subject to Program Requirements**

The following project profiles provide information on public works projects subject to the Apprenticeship and Priority Hire requirements during the reporting period. These project profiles include statistical data on the percentage of labor hours performed by apprentices and Priority Hire workers and the total number of project labor hours broken down by category of craft and trade for the period of January 1, 2022, through December 31, 2022. Each project profile also reports data on the cumulative apprenticeship rate and the cumulative Priority Hire rate for each project as of December 31, 2022.

## C00863C13 – Children and Family Justice Center

Department Name: Executive Services  
 Division: Facilities Management Division  
 Project Name: Children and Family Justice Center  
 Contract Number: C00863C13  
 Prime Contractor: Balfour Beatty Construction, LLC  
 Contract Award Amount: \$154,000,000  
 Execution Date: February 20, 2015  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 0.99%**  
**Construction Completed:**  
**\*\*\*Cumulative Apprenticeship Rate: 23.19%**

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	2.00	2.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Electricians	97.00	89.00	8.00	8.25%	1	0.00	0.00%	0.00	0.00%
International Union of Painters and Laborers	27.00	19.50	7.50	27.78%	1	0.00	0.00%	0.00	0.00%
NW Carpenters	1,114.00	1,114.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	79.50	79.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	126.50	126.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	8.50	8.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	33.01	33.01	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>1,569.51</b>	<b>1,554.01</b>	<b>15.50</b>	<b>0.99%</b>	<b>2</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01008C16 – Sunset and Heathfield Pump Stations and Force Main Upgrade

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: Sunset and Heathfield Pump Stations and Force Main Upgrade  
 Contract Number: C01008C16  
 Prime Contractor: Flatiron West, Inc  
 Contract Award Amount: \$36,600,000.00  
 Execution Date: April 17, 2017  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 0.00%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 9.84%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	13.00	13.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>13.00</b>	<b>13.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	13.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>13.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01025C17 – Georgetown Wet Weather Treatment Station

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: Georgetown Wet Weather Treatment Station  
 Contract Number: C01025C17  
 Prime Contractor: Flatiron West, Inc  
 Contract Award Amount: \$96,169,322.17  
 Execution Date: October 23, 2017  
 Type of Construction: Construction  
 Apprenticeship Requirement: 15.00%  
 Apprenticeship Rate: 15.14%  
 Construction Completed:  
 \*\*\*Cumulative Apprenticeship Rate: 16.60%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hour	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	1,389.50	947.50	442.00	31.81%	4	0.00	0.00%	270.00	61.09%
Electricians	11,542.00	8,102.50	3,439.50	29.80%	12	1,345.00	39.10%	1,799.00	52.30%
Heat & Frost Insulators & Asbestos	854.50	854.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	3,113.50	1,845.00	1,268.50	40.74%	15	534.00	42.10%	1,137.00	89.63%
Ironworkers	558.50	558.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	10,326.12	10,179.62	146.50	1.42%	6	0.00	0.00%	128.00	87.37%
NW Carpenters	1,671.50	1,372.50	299.00	17.89%	5	0.00	0.00%	98.00	32.78%
Plumbers & Pipefitters	3,866.50	3,866.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	3,637.25	3,520.25	117.00	3.22%	2	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	2,570.50	2,240.75	329.75	12.83%	3	40.00	12.13%	0.00	0.00%
Sprinkler Fitters	15.00	15.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	371.45	371.45	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>39,916.32</b>	<b>33,874.07</b>	<b>6,042.25</b>	<b>15.14%</b>	<b>47</b>	<b>1,919.00</b>	<b>31.76%</b>	<b>3,432.00</b>	<b>56.80%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Workers	# PH Minorities Workers
Cement Masons and Plasterers	947.50	434.50	45.86%	442.00	442.00	100.00%	4	0.00	0	270.00	2
Electricians	8,102.50	3,920.00	48.38%	3,439.50	3,014.50	87.64%	7	1,157.00	1	1,799.00	3
Heat & Frost Insulators & Asbestos	854.50	275.00	32.18%	0.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters and Allied Trades	1,845.00	559.00	30.30%	1,268.50	1,134.50	89.44%	9	534.00	4	1,019.00	7
Ironworkers	558.50	84.00	15.04%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	10,179.62	4,709.36	46.26%	146.50	56.50	38.57%	2	0.00	0	56.50	2
NW Carpenters	1,372.50	160.00	11.66%	299.00	27.00	9.03%	1	0.00	0	0.00	0
Plumbers & Pipefitters	3,866.50	388.00	10.03%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	3,520.25	76.25	2.17%	117.00	107.50	91.88%	1	0.00	0	0.00	0
Sheet Metal Workers	2,240.75	90.00	4.02%	329.75	74.25	22.52%	1	0.00	0	0.00	0
Sprinkler Fitters	15.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	371.45	149.09	40.14%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>33,874.07</b>	<b>10,845.20</b>	<b>32.02%</b>	<b>6,042.25</b>	<b>4,856.25</b>	<b>80.37%</b>	<b>25</b>	<b>1,691.00</b>	<b>5</b>	<b>3,144.50</b>	<b>14</b>

#### Notes:

- \*Hours for Women include minority females
- \*\*% of Women and Minorities participation is percent of total apprentice hours
- \*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01346C19 – Buildings B and D Renovation 2019

Department Name: Local Services  
 Division: Road Services Division  
 Project Name: Buildings B and D Renovation 2019  
 Contract Number: C01346C19  
 Prime Contractor: Skyward Construction Inc.  
 Contract Award Amount: \$4,444,725.00  
 Execution Date: December 19, 2019  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 11.30%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 11.89%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	119.72	62.27	57.45	47.99%	1	0.00	0.00%	0.00	0.00%
Laborers	225.94	225.94	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Roofers	318.25	318.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	977.00	849.00	128.00	13.10%	1	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>1,640.91</b>	<b>1,455.46</b>	<b>185.45</b>	<b>11.30%</b>	<b>2</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01397C20 – West Point Treatment Plant - Secondary Mixed Liquor Blower Replacement

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: West Point Treatment Plant - Secondary Mixed Liquor Blower Replacement  
 Contract Number: C01397C20  
 Prime Contractor: Hawk Mechanical Contractors, Inc  
 Contract Award Amount: \$1,028,600.00  
 Execution Date: August 6, 2020  
 Type of Construction: Construction  
**Apprenticeship Requirement: 5.00%**  
**Apprenticeship Rate: 0.00%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 29.11%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Plumbers & Pipefitters	1,030.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>1,030.00</b>	<b>8.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01398C20 – WPTP Primary Sedimentation Area Roof Structure

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: WPTP Primary Sedimentation Area Roof Structure  
 Contract Number: C01398C20  
 Prime Contractor: Stellar J Corporation  
 Contract Award Amount: \$20,268,600.00  
 Execution Date: March 2, 2021  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 24.85%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 23.55%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	2,291.00	2,047.00	244.00	10.65%	2	0.00	0.00%	244.00	100.00%
Electricians	10,541.00	6,353.50	4,187.50	39.73%	5	0.00	0.00%	1,037.50	24.78%
Ironworkers	2,373.00	1,568.00	805.00	33.92%	3	0.00	0.00%	80.00	9.94%
Laborers	22,019.25	16,687.25	5,332.00	24.22%	14	306.50	5.75%	239.00	4.48%
NW Carpenters	10,998.00	9,085.75	1,912.25	17.39%	4	509.00	26.62%	1,912.25	100.00%
Plumbers & Pipefitters	118.50	118.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	7,830.50	6,044.50	1,786.00	22.81%	3	160.50	8.99%	0.00	0.00%
Sheet Metal Workers	731.00	547.00	184.00	25.17%	4	0.00	0.00%	64.00	34.78%
Teamsters	1,255.40	1,255.40	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>58,157.65</b>	<b>43,706.90</b>	<b>14,450.75</b>	<b>24.85%</b>	<b>35</b>	<b>976.00</b>	<b>6.75%</b>	<b>3,576.75</b>	<b>24.75%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	2,047.00	598.00	29.21%	244.00	0.00	0.00%	0	0.00	0	0.00	0
Electricians	6,353.50	2,734.50	43.04%	4,187.50	2,384.00	56.93%	2	0.00	0	1,037.50	1
Ironworkers	1,568.00	661.00	42.16%	805.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	16,687.25	5,048.75	30.26%	5,332.00	2,020.00	37.88%	9	90.00	1	239.00	3
NW Carpenters	9,085.75	3,913.00	43.07%	1,912.25	1,403.25	73.38%	2	0.00	0	1,403.25	2
Plumbers & Pipefitters	118.50	8.00	6.75%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	6,044.50	398.00	6.58%	1,786.00	10.00	0.56%	1	0.00	0	0.00	0
Sheet Metal Workers	547.00	0.00	0.00%	184.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	1,255.40	15.22	1.21%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>43,706.90</b>	<b>13,376.47</b>	<b>30.60%</b>	<b>14,450.75</b>	<b>5,817.25</b>	<b>40.26%</b>	<b>14</b>	<b>90.00</b>	<b>1</b>	<b>2,679.75</b>	<b>6</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01412C20 – King County Job Order Contract (JOC) 2020 - A

Department Name: Natural Resources & Parks  
 Division: Parks & Recreation  
 Project Name: King County Job Order Contract (JOC) 2020 - A  
 Contract Number: C01412C20  
 Prime Contractor: Forma Construction Company  
 Contract Award Amount: \$6,000,000.00  
 Execution Date: July 27, 2020  
 Type of Construction: Construction

**Apprenticeship Requirement:** 5.00%

**Apprenticeship Rate:** 4.37%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 6.78%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	961.00	961.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Electricians	37.00	37.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Inlandboatmens Union of the Pacific	162.25	162.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and	842.61	842.61	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	39.00	39.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	1,695.88	1,607.88	88.00	5.19%	1	0.00	0.00%	0.00	0.00%
NW Carpenters	2,121.50	1,903.00	218.50	10.30%	2	0.00	0.00%	0.00	0.00%
Power Equipment Operators	1,970.65	1,911.40	59.25	3.01%	1	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	82.00	82.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	444.53	444.53	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Tradeshow Carpenters	9.00	9.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>8,365.42</b>	<b>7,999.67</b>	<b>365.75</b>	<b>4.37%</b>	<b>4</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01415C20 – Lower Russell Levee Setback Phase 2

Department Name: Natural Resources & Parks  
 Division: Water & Land Resources Division  
 Project Name: Lower Russell Levee Setback Phase 2  
 Contract Number: C01415C20  
 Prime Contractor: SCARSELLA BROS. INC  
 Contract Award Amount: \$19,463,521.70  
 Execution Date: June 19, 2020  
 Type of Construction: Construction  
 Apprenticeship Requirement: 15.00%  
 Apprenticeship Rate: 12.80%  
 Construction Completed:  
 \*\*\*Cumulative Apprenticeship Rate: 16.14%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Bricklayers and Allied Craft	134.00	134.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Cement Masons and Plasterers	2,223.50	1,896.50	327.00	14.71%	16	20.50	6.27%	264.50	80.89%
Electricians	409.50	301.00	108.50	26.50%	3	46.00	42.40%	54.00	49.77%
International Union of Painters	37.00	27.50	9.50	25.68%	1	0.00	0.00%	0.00	0.00%
Ironworkers	271.00	235.00	36.00	13.28%	3	0.00	0.00%	30.00	83.33%
Laborers	8,638.75	8,189.75	449.00	5.20%	4	270.50	60.24%	86.50	19.27%
NW Carpenters	2,615.00	2,203.50	411.50	15.74%	4	0.00	0.00%	80.00	19.44%
Plumbers & Pipefitters	195.50	119.00	76.50	39.13%	2	0.00	0.00%	0.00	0.00%
Power Equipment Operators	7,211.08	5,494.58	1,716.50	23.80%	4	553.00	32.22%	0.00	0.00%
Teamsters	3,022.21	2,988.46	33.75	1.12%	2	0.00	0.00%	33.75	100.00%
<b>Total</b>	<b>24,757.54</b>	<b>21,589.29</b>	<b>3,168.25</b>	<b>12.80%</b>	<b>39</b>	<b>890.00</b>	<b>28.09%</b>	<b>548.75</b>	<b>17.32%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Bricklayers and Allied Craft	134.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Cement Masons and Plasterers	1,896.50	213.50	11.26%	327.00	190.50	58.26%	9	20.50	1	159.00	5
Electricians	301.00	35.50	11.79%	108.50	54.00	49.77%	2	46.00	1	54.00	2
International Union of Painters	27.50	0.00	0.00%	9.50	9.50	100.00%	1	0.00	0	0.00	0
Ironworkers	235.00	0.00	0.00%	36.00	22.00	61.11%	1	0.00	0	22.00	1
Laborers	8,189.75	2,383.00	29.10%	449.00	0.00	0.00%	0	0.00	0	0.00	0
NW Carpenters	2,203.50	0.00	0.00%	411.50	0.00	0.00%	0	0.00	0	0.00	0
Plumbers & Pipefitters	119.00	0.00	0.00%	76.50	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	5,494.58	39.08	0.71%	1,716.50	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	2,988.46	626.93	20.98%	33.75	33.75	100.00%	2	0.00	0	33.75	2
<b>Total</b>	<b>21,589.29</b>	<b>3,298.01</b>	<b>15.28%</b>	<b>3,168.25</b>	<b>309.75</b>	<b>9.78%</b>	<b>15</b>	<b>66.50</b>	<b>2</b>	<b>268.75</b>	<b>10</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

**C01422C20 – KCCH/MRJC 800 MHz DAS**

Department Name: Executive Services  
 Division: Facilities Management Division  
 Project Name: KCCH/MRJC 800 MHz DAS  
 Contract Number: C01422C20  
 Prime Contractor: Precision Electric Group Inc  
 Contract Award Amount: \$2,056,478.00  
 Execution Date: September 23, 2020  
 Type of Construction: Construction

**Apprenticeship Requirement: 15.00%**

**Apprenticeship Rate: 0.00%**

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 29.90%

**Apprentice Utilization by Trade / Craft**

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	36.50	36.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>36.50</b>	<b>36.50</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01431C20 – King County Job Order Contract (JOC) 2020 - B

Department Name: Executive Services  
 Division: Facilities Management Division  
 Project Name: King County Job Order Contract (JOC) 2020 - B  
 Contract Number: C01431C20  
 Prime Contractor: GLY Construction, Inc.  
 Contract Award Amount: \$6,000,000.00  
 Execution Date: August 5, 2020  
 Type of Construction: Construction  
**Apprenticeship Requirement: 5.00%**  
**Apprenticeship Rate: 16.04%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 8.80%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Bricklayers and Allied Craft Workers	108.00	108.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Cement Masons and Plasterers	50.00	50.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	58.25	58.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	2,635.50	2,129.50	506.00	19.20%	2	0.00	0.00%	0.00	0.00%
Power Equipment Operators	84.00	84.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	218.75	218.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>3,154.50</b>	<b>2,648.50</b>	<b>506.00</b>	<b>16.04%</b>	<b>2</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01447C20 – 2020-22 Hazardous Building Materials Abatement and Selective Demolition

Department Name: Executive Services  
 Division: Facilities Management Division  
 Project Name: 2020-22 Hazardous Building Materials Abatement and Selective Demolition  
 Contract Number: C01447C20  
 Prime Contractor: 3 Kings Environmental  
 Contract Award Amount: \$750,000.00  
 Execution Date: July 22, 2020  
 Type of Construction: Construction

**Apprenticeship Requirement: 3.00%**

**Apprenticeship Rate: 0.00%**

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 1.68%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Heat & Frost Insulators & Asbestos	86.00	86.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>86.00</b>	<b>86.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01463C20 – 162nd Ave SE at SE 166 Ct. Culvert Replacement

Department Name: Local Services  
 Division: Road Services Division  
 Project Name: 162nd Ave SE at SE 166 Ct. Culvert Replacement  
 Contract Number: C01463C20  
 Prime Contractor: Marshbank Construction, Inc.  
 Contract Award Amount: \$2,508,288.00  
 Execution Date: August 13, 2020  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 0.00%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 18.07%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	83.00	83.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	5.00	5.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>88.00</b>	<b>88.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## C01481C20 – Telecomm and Network Cabling Work Order

Department Name: King County Information Technology  
 Division: Information Technology  
 Project Name: Telecomm and Network Cabling Work Order  
 Contract Number: C01481C20  
 Prime Contractor: Cochran, Inc.  
 Contract Award Amount: \$1,000,000.00  
 Execution Date: December 1, 2020  
 Type of Construction: Construction

**Apprenticeship Requirement:** 3.00%

**Apprenticeship Rate:** 38.14%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 28.70%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	708.00	438.00	270.00	38.14%	1	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>708.00</b>	<b>438.00</b>	<b>270.00</b>	<b>38.14%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000011 – Black River Pump Station High Use Engines

Department Name: Natural Resources & Parks  
 Division: Water & Land Resources Division  
 Project Name: Black River Pump Station High Use Engines  
 Contract Number: KC000011  
 Prime Contractor: McClure and Sons Inc  
 Contract Award Amount: \$3,539,985.00  
 Execution Date: March 4, 2021  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 14.42%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 16.17%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor	Total Journey	Total Apprentice	% of Total	Total #	**Apprentice Hours			
	Hours	Hours	Hours	Hours	Apprentices	*Women	%	Minorities	%
Electricians	192.00	138.00	54.00	28.13%	4	8.00	14.81%	29.00	53.70%
International Union of Painters and	45.00	45.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	5.00	5.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	631.50	543.00	88.50	14.01%	1	0.00	0.00%	0.00	0.00%
NW Carpenters	907.50	788.50	119.00	13.11%	2	0.00	0.00%	116.50	97.90%
Plumbers & Pipefitters	32.00	32.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>1,813.00</b>	<b>1,551.50</b>	<b>261.50</b>	<b>14.42%</b>	<b>7</b>	<b>8.00</b>	<b>3.06%</b>	<b>145.50</b>	<b>55.64%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000012 – WPTP Oxygen Generation and Dissolution System Modifications Project Aerator Upgrade

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: WPTP Oxygen Generation and Dissolution System Modifications Project Aerator Upgrade  
 Contract Number: KC000012  
 Prime Contractor: McClure and Sons Inc  
 Contract Award Amount: \$4,767,348.00  
 Execution Date: February 16, 2021  
 Type of Construction: Construction

**Apprenticeship** 15.00%

**Requirement:** 31.63%

**Apprenticeship Rate:**

**Construction Completed:** 28.26%

\*\*\*Cumulative

Apprenticeship Rate:

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	1,383.00	875.00	508.00	36.73%	3	128.00	25.20%	380.00	74.80%
Laborers	350.50	350.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	491.00	295.50	195.50	39.82%	1	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>2,224.50</b>	<b>1,521.00</b>	<b>703.50</b>	<b>31.63%</b>	<b>4</b>	<b>128.00</b>	<b>18.19%</b>	<b>380.00</b>	<b>54.02%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	875.00	0.00	0.00%	508.00	508.00	100.00%	3	128.00	1	380.00	2
Ironworkers	350.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	295.50	0.00	0.00%	195.50	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>1,521.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>703.50</b>	<b>508.00</b>	<b>72.21%</b>	<b>3</b>	<b>128.00</b>	<b>1</b>	<b>380.00</b>	<b>2</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000022 – RapidRide H Line Bus Rapid Transit Improvements

Department Name: Metro Transit  
 Division: Capital Project  
 Project Name: RapidRide H Line Bus Rapid Transit Improvements  
 Contract Number: KC000022  
 Prime Contractor: WALSH CONSTRUCTION COMPANY  
 Contract Award Amount: \$27,344,920.00  
 Execution Date: May 4, 2021  
 Type of Construction: Construction  
 Apprenticeship Requirement: 15.00%  
 Apprenticeship Rate: 15.92%  
 Construction Completed:  
 \*\*\*Cumulative Apprenticeship Rate: 17.03%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	9,814.00	7,723.50	2,090.50	21.30%	8	260.00	12.44%	2,054.50	98.28%
Electricians	13,607.00	9,392.00	4,215.00	30.98%	10	935.00	22.18%	1,821.50	43.21%
Heat & Frost Insulators & Asbestos	40.00	0.00	40.00	100.00%	1	0.00	0.00%	40.00	100.00%
International Union of Painters and	23.00	6.50	16.50	71.74%	3	0.00	0.00%	0.00	0.00%
Ironworkers	232.00	211.50	20.50	8.84%	3	0.00	0.00%	8.00	39.02%
Laborers	16,483.75	15,645.00	838.75	5.09%	9	244.25	29.12%	199.00	23.73%
NW Carpenters	2,553.50	2,553.50	0.00	0.00%		0.00	0.00%	0.00	0.00%
Power Equipment Operators	15,920.25	13,144.75	2,775.50	17.43%	7	51.00	1.84%	185.00	6.67%
Teamsters	4,641.25	4,558.50	82.75	1.78%	5	31.25	37.76%	51.50	62.24%
<b>Total</b>	<b>63,314.75</b>	<b>53,235.25</b>	<b>10,079.50</b>	<b>15.92%</b>	<b>46</b>	<b>1,521.50</b>	<b>15.09%</b>	<b>4,359.50</b>	<b>43.25%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	7,723.50	389.00	5.04%	2,090.50	276.00	13.20%	2	260.00	1	276.00	2
Electricians	9,392.00	587.50	6.26%	4,215.00	1,878.50	44.57%	5	661.00	2	1,545.00	4
Heat & Frost Insulators & Asbestos	0.00	0.00	0.00%	40.00	40.00	100.00%	1	0.00	0	40.00	1
International Union of Painters and	6.50	0.00	0.00%	16.50	12.50	0.00%	2	0.00	0	0.00	0
Ironworkers	211.50	137.00	64.78%	20.50	0.00	0.00%	0	0.00	0	0.00	0
Laborers	15,645.00	2,948.25	18.84%	838.75	0.00	0.00%	0	0.00	0	0.00	0
NW Carpenters	2,553.50	1,751.00	68.57%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	13,144.75	1,191.25	9.06%	2,775.50	51.00	1.84%	1	51.00	1	51.00	1
Teamsters	4,558.50	1,197.00	26.26%	82.75	43.50	52.57%	2	0.00	0	43.50	2
<b>Total</b>	<b>53,235.25</b>	<b>8,201.00</b>	<b>15.41%</b>	<b>10,079.50</b>	<b>2,301.50</b>	<b>22.83%</b>	<b>13</b>	<b>972.00</b>	<b>4</b>	<b>1,955.50</b>	<b>10</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000027 – WPTP Primary Sedimentation Area Roof Structure

Department Name: Natural Resources & Parks - 2  
 Division: Solid Waste Division  
 Project Name: Mitigation and Landscape Site Maintenance Work Order  
 Contract Number: KC000027  
 Prime Contractor: Green Earthworks Construction, Inc.  
 Contract Award Amount: \$1,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 5.00%  
**Apprenticeship Rate:** 15.93%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 7.92%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Heat & Frost Insulators & Asbestos	12.00	0.00	12.00	100.00%	1	0.00	0.00%	0.00	0.00%
Laborers	202.00	178.00	24.00	11.88%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	12.00	12.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>226.00</b>	<b>190.00</b>	<b>36.00</b>	<b>15.93%</b>	<b>2</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000034 – Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in

Department Name: Natural Resources & Parks  
 Division: Solid Waste Division  
 Project Name: Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in  
 Contract Number: KC000034  
 Prime Contractor: Goodfellow Bros. LLC  
 Contract Award Amount: \$13,557,867.00  
 Execution Date: March 31, 2021  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 24.88%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 14.44%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	135.00	81.00	54.00	40.00%	1	0.00	0.00%	0.00	0.00%
Laborers	4,184.50	2,661.00	1,523.50	36.41%	4	531.00	34.85%	722.00	47.39%
Power Equipment Operators	8,258.00	6,685.50	1,572.50	19.04%	5	340.50	21.65%	0.00	0.00%
Teamsters	82.25	82.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>12,659.75</b>	<b>9,509.75</b>	<b>3,150.00</b>	<b>24.88%</b>	<b>10</b>	<b>871.50</b>	<b>27.67%</b>	<b>722.00</b>	<b>22.92%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	81.00	0.00	0.00%	54.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	2,661.00	242.00	9.09%	1,523.50	722.00	47.39%	1	0.00	0	722.00	1
Power Equipment Operators	6,685.50	609.50	9.12%	1,572.50	749.00	47.63%	2	5.50	1	0.00	0
Teamsters	82.25	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>9,509.75</b>	<b>851.50</b>	<b>8.95%</b>	<b>3,150.00</b>	<b>1,471.00</b>	<b>46.70%</b>	<b>3</b>	<b>5.50</b>	<b>1</b>	<b>722.00</b>	<b>1</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000059 – King County LOOP Vehicle Maintenance Facility - REBID

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: King County LOOP Vehicle Maintenance Facility - REBID  
 Contract Number: KC000059  
 Prime Contractor: SEA CON BAHNMILLER JV  
 Contract Award Amount: \$12,697,895.00  
 Execution Date: April 19, 2021  
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%  
 Apprenticeship Rate: 31.52%  
 Construction Completed:

\*\*\*Cumulative Apprenticeship 27.90%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	705.94	654.94	51.00	7.22%	4	0.00	0.00%	9.50	18.63%
Electricians	3,153.70	2,172.20	981.50	31.12%	5	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & International Union of Painters	127.00	96.00	31.00	24.41%	2	0.00	0.00%	0.00	0.00%
Ironworkers	1,060.75	1,002.75	58.00	5.47%	3	0.00	0.00%	9.50	16.38%
Laborers	4,391.74	43.75	4,347.99	99.00%	17	0.00	0.00%	1,650.97	37.97%
NW Carpenters	2,757.50	2,593.00	164.50	5.97%	3	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	1,665.00	1,319.50	345.50	20.75%	6	4.00	1.16%	202.00	58.47%
Power Equipment Operators	1,684.00	1,536.00	148.00	8.79%	4	0.00	0.00%	40.00	27.03%
Sheet Metal Workers	1,088.50	1,039.00	49.50	4.55%	3	49.50	100.00%	0.00	0.00%
Sprinkler Fitters	2,849.00	2,712.00	137.00	4.81%	2	0.00	0.00%	0.00	0.00%
Teamsters	464.00	305.00	159.00	34.27%	2	0.00	0.00%	6.00	3.77%
	742.50	694.00	48.50	6.53%	3	8.00	16.49%	24.00	49.48%
<b>Total</b>	<b>20,689.63</b>	<b>14,168.14</b>	<b>6,521.49</b>	<b>31.52%</b>	<b>54</b>	<b>61.50</b>	<b>0.94%</b>	<b>1,941.97</b>	<b>29.78%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	Minorities Workers
Cement Masons and Plasterers	654.94	226.44	34.57%	51.00	9.50	18.63%	1	0.00	0	9.50	1
Electricians	2,172.20	167.46	7.71%	981.50	317.00	32.30%	2	0.00	0	0.00	0
Heat & Frost Insulators & International Union of Painters	96.00	46.00	47.92%	31.00	16.50	53.23%	1	0.00	0	0.00	0
Ironworkers	1,002.75	297.00	29.62%	58.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	43.75	11.38	26.01%	4,347.99	1,519.30	34.94%	5	0.00	0	14.00	1
NW Carpenters	2,593.00	1,647.50	63.54%	164.50	138.00	83.89%	2	0.00	0	0.00	0
Plumbers & Pipefitters	1,319.50	427.50	32.40%	345.50	230.50	66.71%	3	4.00	1	165.00	1
Power Equipment Operators	1,536.00	917.00	59.70%	148.00	79.00	53.38%	2	0.00	0	0.00	0
Sheet Metal Workers	1,039.00	85.00	8.18%	49.50	0.00	0.00%	0	0.00	0	0.00	0
Sprinkler Fitters	2,712.00	1,295.75	47.78%	137.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	305.00	0.00	0.00%	159.00	0.00	0.00%	0	0.00	0	0.00	0
	694.00	192.87	27.79%	48.50	24.00	49.48%	2	0.00	0	24.00	2
<b>Total</b>	<b>14,168.14</b>	<b>5,313.90</b>	<b>37.51%</b>	<b>6,521.49</b>	<b>2,333.80</b>	<b>35.79%</b>	<b>18</b>	<b>4.00</b>	<b>1</b>	<b>212.50</b>	<b>5</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000106 – WPTP DIGESTER 1 TO 5 LOW-PRESSURE SLUDGE GAS (LSG) PIPE REPLACEMENT

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: WPTP DIGESTER 1 TO 5 LOW-PRESSURE SLUDGE GAS (LSG) PIPE REPLACEMENT  
 Contract Number: KC000106  
 Prime Contractor: Stellar J Corporation  
 Contract Award Amount: \$6,992,000.00

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 9.33%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 5.22%

Rate:

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Heat & Frost Insulators & Laborers	40.00	40.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	407.00	282.50	124.50	30.59%	1	0.00	0.00%	124.50	100.00%
Plumbers & Pipefitters	844.50	844.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Roofers	43.00	43.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>1,334.50</b>	<b>1,210.00</b>	<b>124.50</b>	<b>9.33%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>124.50</b>	<b>100.00%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	Minorities Hours	Minorities Workers
Heat & Frost Insulators & Laborers	40.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	282.50	128.00	45.31%	124.50	124.50	100.00%	1	0.00	0	124.50	1
Plumbers & Pipefitters	844.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Roofers	43.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>1,210.00</b>	<b>128.00</b>	<b>10.58%</b>	<b>124.50</b>	<b>124.50</b>	<b>100.00%</b>	<b>1</b>	<b>0.00</b>	<b>0</b>	<b>124.50</b>	<b>1</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000121 – East Lake Sammamish Master Plan Trail - South Sammamish Segment B - Phase 1

Department Name: Natural Resources & Parks  
 Division: Parks & Recreation  
 Project Name: East Lake Sammamish Master Plan Trail - South Sammamish Segment B - Phase 1  
 Contract Number: KC000121  
 Prime Contractor: Johansen Construction Company, LLC.  
 Contract Award Amount: \$12,284,038.07  
 Execution Date: June 2, 2021  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 26.92%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 24.81%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	312.00	286.50	25.50	8.17%	2	16.50	64.71%	16.50	64.71%
Electricians	613.50	502.00	111.50	18.17%	1	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	12.00	12.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	26,497.47	15,027.74	11,469.73	43.29%	17	2,348.75	20.48%	7,986.00	69.63%
NW Carpenters	2,509.00	2,421.00	88.00	3.51%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	19,180.88	16,596.34	2,584.54	13.47%	3	434.00	16.79%	434.00	16.79%
Teamsters	3,915.52	3,915.52	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>53,040.37</b>	<b>38,761.10</b>	<b>14,279.27</b>	<b>26.92%</b>	<b>24</b>	<b>2,799.25</b>	<b>19.60%</b>	<b>8,436.50</b>	<b>59.08%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	286.50	44.00	15.36%	25.50	0.00	0.00%	0	0.00	0	0.00	0
Electricians	502.00	0.00	0.00%	111.50	111.50	100.00%	1	0.00	0	0.00	0
Heat & Frost Insulators & Asbestos	12.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	15,027.74	2,454.50	16.33%	11,469.73	7,432.50	64.80%	10	1,276.25	2	6,877.50	8
NW Carpenters	2,421.00	1,570.50	64.87%	88.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	16,596.34	2,171.00	13.08%	2,584.54	434.00	16.79%	1	434.00	1	434.00	1
Teamsters	3,915.52	304.25	7.77%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>38,761.10</b>	<b>6,544.25</b>	<b>16.88%</b>	<b>14,279.27</b>	<b>7,978.00</b>	<b>55.87%</b>	<b>12</b>	<b>1,710.25</b>	<b>3</b>	<b>7,311.50</b>	<b>9</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000132 – Derby Creek Flood Reduction and Habitat Enhancement

Department Name: Natural Resources & Parks  
 Division: Parks & Recreation  
 Project Name: Derby Creek Flood Reduction and Habitat Enhancement  
 Contract Number: KC000132  
 Prime Contractor: OMA Construction Inc.  
 Contract Award Amount: \$1,698,710.00  
 Execution Date: June 4, 2021  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 10.61%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 19.19%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
International Union of Painters and Laborers	6.50	6.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	140.00	140.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	158.50	119.00	39.50	24.92%	1	0.00	0.00%	0.00	0.00%
	67.25	67.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>372.25</b>	<b>332.75</b>	<b>39.50</b>	<b>10.61%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000145 – Large Aircraft Parking Phase 1 - Demolition

Department Name: Executive Services  
 Division: King County International Airport  
 Project Name: Large Aircraft Parking Phase 1 - Demolition  
 Contract Number: KC000145  
 Prime Contractor: 3 Kings Environmental  
 Contract Award Amount: \$880,375.00  
 Execution Date: July 13, 2021  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 16.37%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 14.43%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	114.50	88.00	26.50	23.14%	3	0.00	0.00%	8.00	30.19%
Laborers	646.50	461.50	185.00	28.62%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	662.50	617.50	45.00	6.79%	2	45.00	100.00%	0.00	0.00%
Teamsters	143.00	143.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>1,566.50</b>	<b>1,310.00</b>	<b>256.50</b>	<b>16.37%</b>	<b>6</b>	<b>45.00</b>	<b>17.54%</b>	<b>8.00</b>	<b>3.12%</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000194 – Chinook Wind Mitigation Project

Department Name: Natural Resources & Parks  
 Division: Water & Land Resources Division  
 Project Name: Chinook Wind Mitigation Project  
 Contract Number: KC000194  
 Prime Contractor: SCARSELLA BROS. INC  
 Contract Award Amount: \$4,054,054.54  
 Execution Date: July 9, 2021  
 Type of Construction: Construction

**Apprenticeship Requirement: 15.00%**

**Apprenticeship Rate: 11.28%**

**Construction Completed:**

\*\*\*Cumulative Apprenticeship 12.98%

Rate:

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	1,439.50	1,439.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	1,283.50	827.00	456.50	35.57%	6	130.50	28.59%	0.00	0.00%
Teamsters	1,324.50	1,324.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>4,047.50</b>	<b>3,591.00</b>	<b>456.50</b>	<b>11.28%</b>	<b>6</b>	<b>130.50</b>	<b>28.59%</b>	<b>0.00</b>	<b>0.00%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	Minorities Workers
Laborers	1,439.50	830.00	57.66%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	827.00	0.00	0.00%	456.50	16.00	3.50%	1	0.00	0	0.00	0
Teamsters	1,324.50	428.25	32.33%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>3,591.00</b>	<b>1,258.25</b>	<b>35.04%</b>	<b>456.50</b>	<b>16.00</b>	<b>3.50%</b>	<b>1</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000195 – 2021 Countywide Pavement Preservation

Department Name: Local Services  
 Division: Road Services Division  
 Project Name: 2021 Countywide Pavement Preservation  
 Contract Number: KC000195  
 Prime Contractor: Lakeside Industries Inc.  
 Contract Award Amount: \$4,603,489.00  
 Execution Date: June 23, 2021  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 50.26%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 17.30%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Electricians	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	642.00	412.50	229.50	35.75%	4	0.00	0.00%	0.00	0.00%
Power Equipment Operators	504.00	217.00	287.00	56.94%	6	236.00	82.23%	33.00	11.50%
Teamsters	215.25	43.50	171.75	79.79%	6	86.75	50.51%	16.00	9.32%
<b>Total</b>	<b>1,369.25</b>	<b>681.00</b>	<b>688.25</b>	<b>50.26%</b>	<b>16</b>	<b>322.75</b>	<b>46.89%</b>	<b>49.00</b>	<b>7.12%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000206 – S 277th St Bridge No. 3126 Replacement

Department Name: Local Services  
 Division: Road Services Division  
 Project Name: S 277th St Bridge No. 3126 Replacement  
 Contract Number: KC000206  
 Prime Contractor: Active Construction, Inc.  
 Contract Award Amount: \$1,477,477.00  
 Execution Date: July 1, 2021  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 18.12%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 15.11%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	113.66	88.16	25.50	22.44%	1	0.00	0.00%	0.00	0.00%
NW Carpenters	62.00	46.00	16.00	25.81%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	33.26	33.26	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	20.17	20.17	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>229.09</b>	<b>187.59</b>	<b>41.50</b>	<b>18.12%</b>	<b>2</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000207 – Environmental Lab Roof Replacement

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: Environmental Lab Roof Replacement  
 Contract Number: KC000207  
 Prime Contractor: Krueger Sheet Metal Company  
 Contract Award Amount: \$858,000.00  
 Execution Date: July 26, 2021  
 Type of Construction: Construction

**Apprenticeship Requirement:** 8.00%

**Apprenticeship Rate:** 2.01%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 13.90%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	24.00	18.00	6.00	25.00%	1	0.00	0.00%	0.00	0.00%
Roofers	219.50	219.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	54.50	54.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>298.00</b>	<b>292.00</b>	<b>6.00</b>	<b>2.01%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000209 – Urgent Wastewater Systems Repair Work Order

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: Urgent Wastewater Systems Repair Work Order  
 Contract Number: KC000209  
 Prime Contractor: James W. Fowler Co.  
 Contract Award Amount: \$4,250,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%  
**Apprenticeship Rate:** 15.92%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 15.09%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	253.10	236.10	17.00	6.72%	1	0.00	0.00%	0.00	0.00%
Laborers	1,569.50	1,047.00	522.50	33.29%	4	9.00	1.72%	522.50	100.00%
Plumbers & Pipefitters	155.50	110.00	45.50	29.26%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	1,440.50	1,440.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	163.50	163.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>3,582.10</b>	<b>2,997.10</b>	<b>585.00</b>	<b>16.33%</b>	<b>6</b>	<b>9.00</b>	<b>1.54%</b>	<b>522.50</b>	<b>89.32%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	236.10	105.90	44.85%	17.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	1,047.00	609.00	58.17%	522.50	269.50	51.58%	2	0.00	0	269.50	2
Plumbers & Pipefitters	110.00	15.00	13.64%	45.50	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	1,440.50	26.50	1.84%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	163.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>2,997.10</b>	<b>756.40</b>	<b>25.24%</b>	<b>585.00</b>	<b>269.50</b>	<b>46.07%</b>	<b>2</b>	<b>0.00</b>	<b>0</b>	<b>269.50</b>	<b>2</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000214 – Lower Russel Levee Setback Planting

Department Name: Natural Resources & Parks - 2  
 Division: Water & Land Resources Division  
 Project Name: Lower Russel Levee Setback Planting  
 Contract Number: KC000214  
 Prime Contractor: Terra Dynamics, Inc.  
 Contract Award Amount: \$1,283,857.70  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 0.00%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 1.18%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	5,557.00	5,557.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	43.00	43.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>5,600.00</b>	<b>5,600.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000222 – HMC Maleng Building Single Patient Rooms

Department Name: Executive Services  
 Division: Facilities Management Division  
 Project Name: HMC Maleng Building Single Patient Rooms  
 Contract Number: KC000222  
 Prime Contractor: ANDERSEN CONSTRUCTION COMPANY  
 Contract Award Amount: \$550,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 0.00%

Construction Completed:

\*\*\*Cumulative Apprenticeship Rate: 8.91%

Rate:

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	36.00	36.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	403.00	403.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	44.00	44.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	62.00	62.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sprinkler Fitters	2.00	2.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>547.00</b>	<b>547.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	36.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
NW Carpenters	403.00	5.00	1.24%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Plumbers & Pipefitters	44.00	8.00	18.18%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Sheet Metal Workers	62.00	56.00	90.32%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Sprinkler Fitters	2.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>547.00</b>	<b>69.00</b>	<b>12.61%</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000233 – Dockton Moorage Renovation 1B

Department Name: Natural Resources & Parks  
 Division: Parks & Recreation  
 Project Name: Dockton Moorage Renovation 1B  
 Contract Number: KC000233  
 Prime Contractor: Pacific Pile & Marine, L.P.  
 Contract Award Amount: \$1,576,648.00  
 Execution Date: July 28, 2021  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 18.39%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 17.08%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Heat & Frost Insulators & Asbestos	121.00	121.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and	123.50	123.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	884.00	508.00	376.00	42.53%	2	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	102.00	102.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	814.00	814.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>2,044.50</b>	<b>1,668.50</b>	<b>376.00</b>	<b>18.39%</b>	<b>2</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000251 – SR 169 Flood Risk Reduction

Department Name: Natural Resources & Parks  
 Division: Water & Land Resources Division  
 Project Name: SR 169 Flood Risk Reduction  
 Contract Number: KC000251  
 Prime Contractor: Kiewit Infrastructure West Co.  
 Contract Award Amount: \$2,170,617.00  
 Execution Date: August 20, 2021  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 4.71%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 14.05%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	125.50	107.50	18.00	14.34%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	192.75	192.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	63.59	63.59	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>381.84</b>	<b>363.84</b>	<b>18.00</b>	<b>4.71%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000253 – Skyway Park Improvements

Department Name: Natural Resources & Parks - 2  
 Division: Parks & Recreation  
 Project Name: Skyway Park Improvements  
 Contract Number: KC000253  
 Prime Contractor: Rodarte Construction Inc.  
 Contract Award Amount: \$1,803,069.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 16.91%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 17.06%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	11.00	11.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Electricians	224.00	192.00	32.00	14.29%	1	0.00	0.00%	0.00	0.00%
International Union of Painters and Laborers	6.00	6.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	1,320.50	770.50	550.00	41.65%	2	0.00	0.00%	0.00	0.00%
Power Equipment Operators	1,222.00	1,222.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	659.00	659.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>3,442.50</b>	<b>2,860.50</b>	<b>582.00</b>	<b>16.91%</b>	<b>3</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000266 – Harbor Island Dock Demolition

Department Name: Natural Resources & Parks - 2  
 Division: Solid Waste Division  
 Project Name: Harbor Island Dock Demolition  
 Contract Number: KC000266  
 Prime Contractor: Pacific Pile & Marine, L.P.  
 Contract Award Amount: \$3,626,855.15  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement: 15.00%**

**Apprenticeship Rate: 10.73%**

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 10.73%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Heat & Frost Insulators & Asbestos	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	31.00	31.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	2,626.00	2,095.50	530.50	20.20%	2	0.00	0.00%	0.00	0.00%
Power Equipment Operators	2,056.50	2,056.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	137.75	137.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>4,859.25</b>	<b>4,328.75</b>	<b>530.50</b>	<b>10.92%</b>	<b>2</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000277 – WP Emergency Power Quality Improvement Construction Work Order

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: WP Emergency Power Quality Improvement Construction Work Order  
 Contract Number: KC000277  
 Prime Contractor: Hoffman Construction Company of Washington  
 Contract Award Amount: \$21,000,000.00  
 Execution Date: September 13, 2021  
 Type of Construction: Construction  
**Apprenticeship Requirement:** 15.00%  
**Apprenticeship Rate:** 22.76%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 21.66%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	14,853.50	9,004.00	5,849.50	39.38%	8	1,283.50	21.94%	714.50	12.21%
Heat & Frost Insulators & Ironworkers	312.25	312.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	1,134.50	1,035.50	99.00	8.73%	2	0.00	0.00%	0.00	0.00%
NW Carpenters	6,504.75	5,697.75	807.00	12.41%	4	0.00	0.00%	807.00	100.00%
Plumbers & Pipefitters	3,604.00	3,324.00	280.00	7.77%	5	0.00	0.00%	0.00	0.00%
Power Equipment Operators	5,718.50	4,500.75	1,217.75	21.29%	12	502.00	41.22%	552.50	45.37%
Sheet Metal Workers	7,985.25	6,853.75	1,131.50	14.17%	3	698.00	61.69%	0.00	0.00%
Teamsters	547.50	477.50	70.00	12.79%	1	0.00	0.00%	70.00	100.00%
	883.43	883.43	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>41,543.68</b>	<b>32,088.93</b>	<b>9,454.75</b>	<b>22.76%</b>	<b>35</b>	<b>2,483.50</b>	<b>26.27%</b>	<b>2,144.00</b>	<b>22.68%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	9,004.00	2,490.00	27.65%	5,849.50	4,936.50	84.39%	5	574.50	1	574.50	1
Heat & Frost Insulators & Ironworkers	312.25	97.50	31.22%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	1,035.50	160.50	15.50%	99.00	0.00	0.00%	0	0.00	0	0.00	0
NW Carpenters	5,697.75	1,321.50	23.19%	807.00	732.00	90.71%	2	0.00	0	732.00	2
Plumbers & Pipefitters	3,324.00	320.50	9.64%	280.00	49.00	17.50%	1	0.00	0	0.00	0
Power Equipment Operators	4,500.75	1,167.50	25.94%	1,217.75	21.50	1.77%	2	0.00	0	0.00	0
Sheet Metal Workers	6,853.75	1,863.50	27.19%	1,131.50	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	477.50	296.00	61.99%	70.00	0.00	0.00%	0	0.00	0	0.00	0
	883.43	519.01	58.75%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>32,088.93</b>	<b>8,236.01</b>	<b>25.67%</b>	<b>9,454.75</b>	<b>5,739.00</b>	<b>60.70%</b>	<b>10</b>	<b>574.50</b>	<b>1</b>	<b>1,306.50</b>	<b>3</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000289 – DC Shoreline Roof Replacement

Department Name: Executive Services - 2  
 Division: Facilities Management Division  
 Project Name: DC Shoreline Roof Replacement  
 Contract Number: KC000289  
 Prime Contractor: GARLAND/DBS, INC  
 Contract Award Amount: \$810,698.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 10.00%

**Apprenticeship Rate:** 7.93%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 7.93%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Bricklayers and Allied Craft Workers	12.00	12.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and	43.25	43.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	1,463.42	1,463.42	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Roofers	1,220.53	1,024.65	195.88	16.05%	7	0.00	0.00%	195.88	100.00%
Sheet Metal Workers	99.00	69.75	29.25	29.55%	3	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>2,838.20</b>	<b>2,613.07</b>	<b>225.13</b>	<b>7.93%</b>	<b>10</b>	<b>0.00</b>	<b>0.00%</b>	<b>195.88</b>	<b>87.01%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000290 – North Flare Station Electrical MCC Upgrade

Department Name: Natural Resources & Parks - 2  
 Division: Solid Waste Division  
 Project Name: North Flare Station Electrical MCC Upgrade  
 Contract Number: KC000290  
 Prime Contractor: Western Ventures Constr, Inc  
 Contract Award Amount: \$4,380,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 25.83%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 26.53%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Bricklayers and Allied Craft Workers	162.25	139.00	23.25	14.33%	1	0.00	0.00%	23.25	100.00%
Electricians	4,431.50	3,334.50	1,097.00	24.75%	6	56.00	5.10%	56.00	5.10%
Heat & Frost Insulators & Asbestos	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and	73.50	65.50	8.00	10.88%	1	0.00	0.00%	8.00	100.00%
Ironworkers	80.00	80.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	95.75	95.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	4,465.00	3,187.00	1,278.00	28.62%	3	0.00	0.00%	837.00	65.49%
Plumbers & Pipefitters	248.00	136.00	112.00	45.16%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	73.50	73.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	111.75	111.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>9,749.25</b>	<b>7,231.00</b>	<b>2,518.25</b>	<b>25.83%</b>	<b>12</b>	<b>56.00</b>	<b>2.22%</b>	<b>924.25</b>	<b>36.70%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000302 – Richmond Beach Pump Station Low Voltage Switchboard & MCC Replacement

Department Name: Natural Resources & Parks - 2  
 Division: Wastewater Treatment Division  
 Project Name: Richmond Beach Pump Station Low Voltage Switchboard & MCC Replacement  
 Contract Number: KC000302  
 Prime Contractor: Burke Electric LLC  
 Contract Award Amount: \$2,090,857.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
  
**Apprenticeship Requirement:** 15.00%  
**Apprenticeship Rate:** 48.96%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 48.96%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	16.00	8.00	8.00	50.00%	1	0.00	0.00%	0.00	0.00%
Laborers	0.34	0.34	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>16.34</b>	<b>8.34</b>	<b>8.00</b>	<b>48.96%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000314 – KCIA Main Terminal Remodel

Department Name: Executive Services - 2  
 Division: King County International Airport  
 Project Name: KCIA Main Terminal Remodel  
 Contract Number: KC000314  
 Prime Contractor: Shaiman Contracting Inc  
 Contract Award Amount: \$858,527.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 10.00%  
**Apprenticeship Rate:** 27.08%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 27.08%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	1,121.00	633.00	488.00	43.53%	2	8.00	1.64%	480.00	98.36%
Heat & Frost Insulators & Asbestos	236.00	236.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	2.00	2.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	683.00	683.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	4.50	4.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Roofers	37.00	37.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	269.00	120.00	149.00	55.39%	2	0.00	0.00%	129.00	86.58%
<b>Total</b>	<b>2,352.50</b>	<b>1,715.50</b>	<b>637.00</b>	<b>27.08%</b>	<b>4</b>	<b>8.00</b>	<b>1.26%</b>	<b>609.00</b>	<b>95.60%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000315 – N Mercer Isl Interceptor & Enatai Interceptor Upgrade-Conveyance Imprv

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: N Mercer Isl Interceptor & Enatai Interceptor Upgrade-Conveyance Imprv  
 Contract Number: KC000315  
 Prime Contractor: WALSH CONSTRUCTION COMPANY  
 Contract Award Amount: \$62,176,821.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 21.60%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 21.87%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	64.00	60.00	4.00	6.25%	1	2.00	50.00%	0.00	0.00%
Laborers	21,290.38	13,163.13	8,127.25	38.17%	22	2,328.00	28.64%	5,716.50	70.34%
NW Carpenters	633.00	301.00	332.00	52.45%	2	0.00	0.00%	94.00	28.31%
Power Equipment Operators	19,460.50	18,626.25	834.25	4.29%	4	286.75	34.37%	0.00	0.00%
Teamsters	7,798.55	6,459.00	1,339.55	17.18%	3	608.50	45.43%	1,302.55	97.24%
<b>Total</b>	<b>49,246.43</b>	<b>38,609.38</b>	<b>10,637.05</b>	<b>21.60%</b>	<b>32</b>	<b>3,225.25</b>	<b>30.32%</b>	<b>7,113.05</b>	<b>66.87%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	60.00	56.00	93.33%	4.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	13,163.13	3,730.73	28.34%	8,127.25	2,320.00	28.55%	11	1,293.00	3	2,018.50	8
NW Carpenters	301.00	241.00	80.07%	332.00	332.00	100.00%	2	0.00	0	94.00	1
Power Equipment Operators	18,626.25	3,140.00	16.86%	834.25	331.00	39.68%	1	0.00	0	0.00	0
Teamsters	6,459.00	1,843.00	28.53%	1,339.55	731.05	54.57%	2	0.00	0	694.05	1
<b>Total</b>	<b>38,609.38</b>	<b>9,010.73</b>	<b>23.34%</b>	<b>10,637.05</b>	<b>3,714.05</b>	<b>34.92%</b>	<b>16</b>	<b>1,293.00</b>	<b>3</b>	<b>2,806.55</b>	<b>10</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000319 – Eastrail North Segment Tie Removal and Interim Trail Phase 2

Department Name: Natural Resources & Parks - 2  
 Division: Parks & Recreation  
 Project Name: Eastrail North Segment Tie Removal and Interim Trail Phase 2  
 Contract Number: KC000319  
 Prime Contractor: Pellco Construction  
 Contract Award Amount: \$1,004,117.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 29.10%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 29.10%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
International Union of Painters and Allied Trades	7.00	3.50	3.50	50.00%	1	0.00	0.00%	0.00	0.00%
Laborers	1,800.50	1,231.00	569.50	31.63%	2	0.00	0.00%	569.50	100.00%
NW Carpenters	386.00	227.00	159.00	41.19%	2	0.00	0.00%	0.00	0.00%
Power Equipment Operators	2,395.00	1,784.50	610.50	25.49%	2	0.00	0.00%	0.00	0.00%
Teamsters	25.50	25.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>4,614.00</b>	<b>3,271.50</b>	<b>1,342.50</b>	<b>29.10%</b>	<b>7</b>	<b>0.00</b>	<b>0.00%</b>	<b>569.50</b>	<b>42.42%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000327 – Medina Pump Station MCC and Generator Replacement

Department Name: Natural Resources & Parks - 2  
 Division: Wastewater Treatment Division  
 Project Name: Medina Pump Station MCC and Generator Replacement  
 Contract Number: KC000327  
 Prime Contractor: EC Electrical Construction Co.  
 Contract Award Amount: \$2,206,080.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 17.24%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 13.51%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	29.00	24.00	5.00	17.24%	1	0.00	0.00%	5.00	100.00%
<b>Total</b>	<b>29.00</b>	<b>24.00</b>	<b>5.00</b>	<b>17.24%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>5.00</b>	<b>100.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000329 – N. Mercer Island & Enatai Interceptor-Pump Station Improvement

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: N. Mercer Island & Enatai Interceptor-Pump Station Improvement  
 Contract Number: KC000329  
 Prime Contractor: WALSH CONSTRUCTION COMPANY  
 Contract Award Amount: \$24,861,950.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%  
**Apprenticeship Rate:** 6.35%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 6.15%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	884.75	745.75	139.00	15.71%	5	8.00	5.76%	118.00	84.89%
NW Carpenters	285.00	283.00	2.00	0.70%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	1,159.25	1,150.75	8.50	0.73%	1	0.00	0.00%	0.00	0.00%
Teamsters	129.50	123.00	6.50	5.02%	2	2.50	38.46%	6.50	100.00%
<b>Total</b>	<b>2,458.50</b>	<b>2,302.50</b>	<b>156.00</b>	<b>6.35%</b>	<b>9</b>	<b>10.50</b>	<b>6.73%</b>	<b>124.50</b>	<b>79.81%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Laborers	745.75	16.75	2.25%	139.00	8.00	5.76%	1	8.00	1	8.00	1
NW Carpenters	283.00	186.50	65.90%	2.00	2.00	100.00%	1	0.00	0	0.00	0
Power Equipment Operators	1,150.75	268.50	23.33%	8.50	8.50	100.00%	1	0.00	0	0.00	0
Teamsters	123.00	13.00	10.57%	6.50	4.00	61.54%	1	0.00	0	4.00	1
<b>Total</b>	<b>2,302.50</b>	<b>484.75</b>	<b>21.05%</b>	<b>156.00</b>	<b>22.50</b>	<b>14.42%</b>	<b>4</b>	<b>8.00</b>	<b>1</b>	<b>12.00</b>	<b>2</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000330 – West Point Treatment Plant Capital Program Construction Work Order

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: West Point Treatment Plant Capital Program Construction Work Order  
 Contract Number: KC000330  
 Prime Contractor: James W. Fowler Co.  
 Contract Award Amount: \$15,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 14.80%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 14.80%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	135.00	135.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters	31.50	31.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	69.43	58.93	10.50	15.12%	2	8.00	76.19%	10.50	100.00%
NW Carpenters	564.00	449.50	114.50	20.30%	3	0.00	0.00%	41.00	35.81%
Power Equipment Operators	40.00	40.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	4.50	4.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>844.43</b>	<b>719.43</b>	<b>125.00</b>	<b>14.80%</b>	<b>5</b>	<b>8.00</b>	<b>6.40%</b>	<b>51.50</b>	<b>41.20%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	135.00	35.00	25.93%	0.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters	31.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	58.93	25.74	43.68%	10.50	0.00	0.00%	0	0.00	0	0.00	0
NW Carpenters	449.50	0.00	0.00%	114.50	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	40.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	4.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>719.43</b>	<b>60.74</b>	<b>8.44%</b>	<b>125.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000333 – Press Brake and Mill Equipment Replacement

Department Name: Metro Transit - 2  
 Division: Capital Project  
 Project Name: Press Brake and Mill Equipment Replacement  
 Contract Number: KC000333  
 Prime Contractor: Rognlin's, Inc.  
 Contract Award Amount: \$706,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 8.00%  
**Apprenticeship Rate:** 20.37%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 20.37%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	588.00	462.00	126.00	21.43%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	22.50	22.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>618.50</b>	<b>492.50</b>	<b>126.00</b>	<b>20.37%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000342 – Civil / Structural Construction Work Order 2021-2022

Department Name: Natural Resources & Parks - 2  
 Division: Wastewater Treatment Division  
 Project Name: Civil / Structural Construction Work Order 2021-2022  
 Contract Number: KC000342  
 Prime Contractor: Road Construction Northwest, Inc  
 Contract Award Amount: \$3,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 5.00%

**Apprenticeship Rate:** 0.00%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 0.00%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	544.50	544.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	188.50	188.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	20.50	20.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>753.50</b>	<b>753.50</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000346 – Eastside Rail Corridor Regional Trail NE 8th Street Crossing

Department Name: Natural Resources & Parks  
 Division: Parks & Recreation  
 Project Name: Eastside Rail Corridor Regional Trail NE 8th Street Crossing  
 Contract Number: KC000346  
 Prime Contractor: Granite Construction Company - Everett  
 Contract Award Amount: \$16,362,151.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%  
**Apprenticeship Rate:** 19.27%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 19.57%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	105.00	66.00	39.00	37.14%	1	0.00	0.00%	0.00	0.00%
Ironworkers	826.50	712.00	114.50	13.85%	4	0.00	0.00%	0.00	0.00%
Laborers	767.00	599.00	168.00	21.90%	1	0.00	0.00%	168.00	100.00%
NW Carpenters	3,547.75	2,489.00	1,058.75	29.84%	2	0.00	0.00%	808.75	76.39%
Power Equipment Operators	3,294.75	2,942.75	352.00	10.68%	3	0.00	0.00%	0.00	0.00%
Teamsters	449.29	449.29	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>8,990.29</b>	<b>7,258.04</b>	<b>1,732.25</b>	<b>19.27%</b>	<b>11</b>	<b>0.00</b>	<b>0.00%</b>	<b>976.75</b>	<b>56.39%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	Minorities Workers
Electricians	66.00	8.00	12.12%	39.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	712.00	134.50	18.89%	114.50	0.00	0.00%	0	0.00	0	0.00	0
Laborers	599.00	280.00	46.74%	168.00	0.00	0.00%	0	0.00	0	0.00	0
NW Carpenters	2,489.00	8.00	0.32%	1,058.75	808.75	76.39%	1	0.00	0	808.75	1
Power Equipment Operators	2,942.75	57.50	1.95%	352.00	74.50	21.16%	1	0.00	0	0.00	0
Teamsters	449.29	112.01	24.93%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>7,258.04</b>	<b>600.01</b>	<b>8.27%</b>	<b>1,732.25</b>	<b>883.25</b>	<b>50.99%</b>	<b>2</b>	<b>0.00</b>	<b>0</b>	<b>808.75</b>	<b>1</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000362 – South Treatment Plant Heating Systems Improvements

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: South Treatment Plant Heating Systems Improvements  
 Contract Number: KC000362  
 Prime Contractor: Shinn Mechanical Inc  
 Contract Award Amount: \$7,957,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 18.51%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 15.65%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	864.00	706.00	158.00	18.29%	1	0.00	0.00%	0.00	0.00%
Ironworkers	17.50	17.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	2,319.50	1,872.50	447.00	19.27%	3	377.00	84.34%	0.00	0.00%
Power Equipment Operators	36.00	36.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	32.00	32.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>3,269.00</b>	<b>2,664.00</b>	<b>605.00</b>	<b>18.51%</b>	<b>4</b>	<b>377.00</b>	<b>62.31%</b>	<b>0.00</b>	<b>0.00%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	706.00	706.00	100.00%	158.00	158.00	100.00%	1	0.00	0	0.00	0
Ironworkers	17.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Plumbers & Pipefitters	1,872.50	0.00	0.00%	447.00	32.00	7.16%	1	0.00	0	0.00	0
Power Equipment Operators	36.00	1.00	2.78%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Sheet Metal Workers	32.00	8.00	25.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>2,664.00</b>	<b>715.00</b>	<b>26.84%</b>	<b>605.00</b>	<b>190.00</b>	<b>31.40%</b>	<b>2</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000365 – E Lake Sammamish Master Plan Trail – South Sammamish Segment B

Department Name: Natural Resources & Parks  
 Division: Parks & Recreation  
 Project Name: E Lake Sammamish Master Plan Trail – South Sammamish Segment B  
 Contract Number: KC000365  
 Prime Contractor: KLB Construction, Inc.  
 Contract Award Amount: \$12,901,479.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement: 15.00%**

**Apprenticeship Rate: 14.63%**

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 15.25%

Rate:

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	22.50	22.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	12,724.25	9,288.75	3,435.50	27.00%	5	677.00	0.00%	1,736.50	0.00%
Power Equipment Operators	5,835.15	5,816.65	18.50	0.32%	1	0.00	0.00%	0.00	0.00%
Teamsters	5,025.75	5,025.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>23,607.65</b>	<b>20,153.65</b>	<b>3,454.00</b>	<b>14.63%</b>	<b>6</b>	<b>677.00</b>	<b>19.60%</b>	<b>1,736.50</b>	<b>50.28%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	22.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	9,288.75	2,335.25	25.14%	3,435.50	2,520.50	73.37%	4	677.00	1	821.50	1
Power Equipment Operators	5,816.65	91.75	1.58%	18.50	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	5,025.75	293.25	5.83%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>20,153.65</b>	<b>2,720.25</b>	<b>13.50%</b>	<b>3,454.00</b>	<b>2,520.50</b>	<b>72.97%</b>	<b>4</b>	<b>677.00</b>	<b>1</b>	<b>821.50</b>	<b>1</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000368 – Maintenance and Repair of Surface Water Facilities Work Order

Department Name: Natural Resources & Parks - 2  
 Division: Water & Land Resources Division  
 Project Name: Maintenance and Repair of Surface Water Facilities Work Order  
 Contract Number: KC000368  
 Prime Contractor: Laser Underground & Earthworks Inc  
 Contract Award Amount: \$1,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 5.00%

**Apprenticeship Rate:** 0.00%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 0.00%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	26.00	26.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	78.00	78.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>104.00</b>	<b>104.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

**KC000379 – Mechanical Construction Work Order 2021-2023**

Department Name: Natural Resources & Parks - 2  
 Division: Wastewater Treatment Division  
 Project Name: Mechanical Construction Work Order 2021-2023  
 Contract Number: KC000379  
 Prime Contractor: James W. Fowler Co.  
 Contract Award Amount: \$3,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
**Apprenticeship Requirement: 10.00%**  
**Apprenticeship Rate: 15.15%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 13.49%

**Apprentice Utilization by Trade / Craft**

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Laborers	149.50	110.00	39.50	26.42%	2	0.00	0.00%	31.50	79.75%
NW Carpenters	76.00	76.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	23.00	23.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	12.25	12.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>260.75</b>	<b>221.25</b>	<b>39.50</b>	<b>15.15%</b>	<b>2</b>	<b>0.00</b>	<b>0.00%</b>	<b>31.50</b>	<b>79.75%</b>

**Notes:**

- \*Hours for Women include minority females
- \*\*% of Women and Minorities participation is percent of total apprentice hours
- \*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000383 – Lake to Sound Trail – Segment C SeaTac REBID

Department Name: Natural Resources & Parks  
 Division: Parks & Recreation  
 Project Name: Lake to Sound Trail – Segment C SeaTac REBID  
 Contract Number: KC000383  
 Prime Contractor: Active Construction, Inc.  
 Contract Award Amount: \$6,857,857.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
 Apprenticeship Requirement: 15.00%  
 Apprenticeship Rate: 9.17%  
 Construction Completed:  
 \*\*\*Cumulative Apprenticeship Rate: 9.21%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	1,016.60	849.10	167.50	16.48%	5	30.00	17.91%	24.00	14.33%
Electricians	60.00	60.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters	18.00	18.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	103.00	100.50	2.50	2.43%	1	0.00	0.00%	0.00	0.00%
Laborers	13,766.24	11,910.78	1,855.46	13.48%	5	1,264.00	68.12%	1,526.50	82.27%
NW Carpenters	1,621.00	1,353.50	267.50	16.50%	3	0.00	0.00%	267.50	100.00%
Power Equipment Operators	6,846.75	6,604.39	242.36	3.54%	1	0.00	0.00%	0.00	0.00%
Teamsters	4,539.71	4,510.71	29.00	0.64%	1	0.00	0.00%	29.00	100.00%
<b>Total</b>	<b>27,971.30</b>	<b>25,406.98</b>	<b>2,564.32</b>	<b>9.17%</b>	<b>16</b>	<b>1,294.00</b>	<b>50.46%</b>	<b>1,847.00</b>	<b>72.03%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	849.10	91.50	10.78%	167.50	32.00	19.10%	2	0.00	0	24.00	1
Electricians	60.00	40.00	66.67%	0.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters	18.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	100.50	43.50	43.28%	2.50	0.00	0.00%	0	0.00	0	0.00	0
Laborers	11,910.78	2,429.00	20.39%	1,855.46	1,679.07	90.49%	3	1,264.00	1	1,526.50	2
NW Carpenters	1,353.50	635.50	46.95%	267.50	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	6,604.39	69.50	1.05%	242.36	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	4,510.71	35.16	0.78%	29.00	29.00	100.00%	1	0.00	0	29.00	1
<b>Total</b>	<b>25,406.98</b>	<b>3,344.16</b>	<b>13.16%</b>	<b>2,564.32</b>	<b>1,740.07</b>	<b>67.86%</b>	<b>6</b>	<b>1,264.00</b>	<b>1</b>	<b>1,579.50</b>	<b>4</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000390 – Civil and Structural Construction Work Order

Department Name: Natural Resources & Parks - 2  
 Division: Solid Waste Division  
 Project Name: Civil and Structural Construction Work Order  
 Contract Number: KC000390  
 Prime Contractor: JEM Contractors, INC.  
 Contract Award Amount: \$1,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 10.00%

**Apprenticeship Rate:** 0.00%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 0.00%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	23.39	23.39	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	45.00	45.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	84.00	84.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	119.41	119.41	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	58.58	58.58	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>330.38</b>	<b>330.38</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000454 – Detective Unit Relocation

Department Name: Executive Services - 2  
 Division: Facilities Management Division  
 Project Name: Detective Unit Relocation  
 Contract Number: KC000454  
 Prime Contractor: Western Ventures Constr, Inc  
 Contract Award Amount: \$2,650,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%  
**Apprenticeship Rate:** 21.12%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 20.30%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	2,444.75	1,417.50	1,027.25	42.02%	7	0.00	0.00%	763.25	74.30%
Heat & Frost Insulators & Asbestos	180.00	156.00	24.00	13.33%	2	0.00	0.00%	16.00	66.67%
International Union of Painters and Allied Trades	712.00	696.00	16.00	2.25%	1	0.00	0.00%	0.00	0.00%
Laborers	680.50	518.25	162.25	23.84%	2	0.00	0.00%	0.00	0.00%
NW Carpenters	3,768.92	3,558.92	210.00	5.57%	5	0.00	0.00%	8.00	3.81%
Plumbers & Pipefitters	249.00	91.00	158.00	63.45%	3	0.00	0.00%	30.00	18.99%
Sheet Metal Workers	578.00	370.00	208.00	35.99%	4	0.00	0.00%	0.00	0.00%
Sprinkler Fitters	168.00	116.00	52.00	30.95%	1	0.00	0.00%	0.00	0.00%
Teamsters	15.49	15.49	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>8,796.66</b>	<b>6,939.16</b>	<b>1,857.50</b>	<b>21.12%</b>	<b>25</b>	<b>0.00</b>	<b>0.00%</b>	<b>817.25</b>	<b>44.00%</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000460 – Roadway Lighting 2

Department Name: Local Services - 2  
 Division: Road Services Division  
 Project Name: Roadway Lighting 2  
 Contract Number: KC000460  
 Prime Contractor: Elcon Corporation  
 Contract Award Amount: \$236,804.06  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement: 3.00%**  
**Apprenticeship Rate: 3.81%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 3.80%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	284.50	260.00	24.50	8.61%	1	24.50	100.00%	0.00	0.00%
Laborers	245.75	245.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	112.00	112.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>642.25</b>	<b>617.75</b>	<b>24.50</b>	<b>3.81%</b>	<b>1</b>	<b>24.50</b>	<b>100.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

**KC000463 – 2022-24 Electrical Work Order Contract**

Department Name: Executive Services - 2  
 Division: Facilities Management Division  
 Project Name: 2022-24 Electrical Work Order Contract  
 Contract Number: KC000463  
 Prime Contractor: Valley Electric Co of Mt Vernon Inc  
 Contract Award Amount: \$1,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 10.00%  
**Apprenticeship Rate:** 4.50%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 4.16%

**Apprentice Utilization by Trade / Craft**

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	933.50	891.50	42.00	4.50%	1	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>933.50</b>	<b>891.50</b>	<b>42.00</b>	<b>4.50%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

- \*Hours for Women include minority females
- \*\*% of Women and Minorities participation is percent of total apprentice hours
- \*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000467 – Central Maintenance Facility (Renton Shop)

Department Name: Natural Resources & Parks  
 Division: Parks & Recreation  
 Project Name: Central Maintenance Facility (Renton Shop)  
 Contract Number: KC000476  
 Prime Contractor: Bayley Construction, GP  
 Contract Award Amount: \$37,372,016.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 0.00%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 0.00%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	303.50	303.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>303.50</b>	<b>303.50</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	303.50	303.50	100.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>303.50</b>	<b>303.50</b>	<b>100.00%</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000484 – Burien Courthouse GSI Retrofit

Department Name: Natural Resources & Parks - 2  
 Division: Water & Land Resources Division  
 Project Name: Burien Courthouse GSI Retrofit  
 Contract Number: KC000484  
 Prime Contractor: Northwest Cascade, Inc  
 Contract Award Amount: \$582,577.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement: 5.00%**  
**Apprenticeship Rate: 6.29%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 6.29%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	200.00	200.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	499.00	455.00	44.00	8.82%	1	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>699.00</b>	<b>655.00</b>	<b>44.00</b>	<b>6.29%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

**KC000493 – Roof Replacements and Repair Work Order - Rebid 2022-2023**

Department Name: Natural Resources & Parks - 2  
 Division: Wastewater Treatment Division  
 Project Name: Roof Replacements and Repair Work Order - Rebid 2022-2023  
 Contract Number: KC000493  
 Prime Contractor: Axiom Division 7  
 Contract Award Amount: \$750,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
**Apprenticeship Requirement: 12.00%**  
**Apprenticeship Rate: 0.00%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 0.00%

**Apprentice Utilization by Trade / Craft**

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Sheet Metal Workers	5.00	5.00	0.00	0.00%	1	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>5.00</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**  
 \*Hours for Women include minority females  
 \*\*% of Women and Minorities participation is percent of total apprentice hours  
 \*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000500 – Jan Road Levee Setback

Department Name: Natural Resources & Parks  
 Division: Water & Land Resources Division  
 Project Name: Jan Road Levee Setback  
 Contract Number: KC000500  
 Prime Contractor: Active Construction, Inc.  
 Contract Award Amount: \$9,449,449.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 14.88%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 14.63%

Rate:

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	7,181.50	5,715.50	1,466.00	20.41%	5	256.00	17.46%	870.00	59.35%
NW Carpenters	803.00	803.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	7,597.20	6,519.70	1,077.50	14.18%	4	0.00	0.00%	0.00	0.00%
Teamsters	1,506.00	1,506.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>17,087.70</b>	<b>14,544.20</b>	<b>2,543.50</b>	<b>14.88%</b>	<b>9</b>	<b>256.00</b>	<b>10.06%</b>	<b>870.00</b>	<b>34.20%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Laborers	5,715.50	451.00	7.89%	1,466.00	865.50	59.04%	1	0.00	0	865.50	1
NW Carpenters	803.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	6,519.70	2.30	0.04%	1,077.50	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	1,506.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>14,544.20</b>	<b>453.30</b>	<b>3.12%</b>	<b>2,543.50</b>	<b>865.50</b>	<b>34.03%</b>	<b>1</b>	<b>0.00</b>	<b>0</b>	<b>865.50</b>	<b>1</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000507 – Fall City Floodplain Restoration Project

Department Name: Natural Resources & Parks  
 Division: Water & Land Resources Division  
 Project Name: Fall City Floodplain Restoration Project  
 Contract Number: KC000507  
 Prime Contractor: KLB Construction, Inc.  
 Contract Award Amount: \$8,737,783.90  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 20.49%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 20.49%

Rate:

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	945.48	911.98	33.50	3.54%	2	0.00	0.00%	24.00	71.64%
Power Equipment Operators	4,505.25	2,969.00	1,536.25	34.10%	8	21.00	0.00%	568.50	0.00%
Teamsters	2,379.50	2,344.50	35.00	1.47%	3	7.00	20.00%	28.00	0.00%
<b>Total</b>	<b>7,830.23</b>	<b>6,225.48</b>	<b>1,604.75</b>	<b>20.49%</b>	<b>13</b>	<b>28.00</b>	<b>1.74%</b>	<b>620.50</b>	<b>38.67%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	PH Minorities Workers
Laborers	911.98	189.00	20.72%	33.50	0.00	0.00%	0	0.00	0	0.00	1
Power Equipment Operators	2,969.00	9.50	0.32%	1,536.25	844.25	54.96%	3	0.00	0	568.50	2
Teamsters	2,344.50	867.75	37.01%	35.00	14.00	40.00%	1	0.00	0	14.00	1
<b>Total</b>	<b>6,225.48</b>	<b>1,066.25</b>	<b>17.13%</b>	<b>1,604.75</b>	<b>858.25</b>	<b>53.48%</b>	<b>4</b>	<b>0.00</b>	<b>0</b>	<b>582.50</b>	<b>4</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000509 – Brightwater Aeration Basin Optimization Classifying Selector

Department Name: Natural Resources & Parks  
 Division: Wastewater Treatment Division  
 Project Name: Brightwater Aeration Basin Optimization Classifying Selector  
 Contract Number: KC000509  
 Prime Contractor: James W. Fowler Co.  
 Contract Award Amount: \$6,483,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%  
**Apprenticeship Rate:** 1.88%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 14.76%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	48.00	37.00	11.00	22.92%	1	0.00	0.00%	0.00	0.00%
Laborers	84.50	81.50	3.00	3.55%	1	0.00	0.00%	3.00	100.00%
Power Equipment Operators	359.50	359.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	251.00	251.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>743.00</b>	<b>729.00</b>	<b>14.00</b>	<b>1.88%</b>	<b>2</b>	<b>0.00</b>	<b>0.00%</b>	<b>3.00</b>	<b>21.43%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	37.00	8.00	21.62%	11.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	81.50	3.00	3.68%	3.00	3.00	100.00%	1	0.00	0	3.00	1
Power Equipment Operators	359.50	42.00	11.68%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	251.00	81.75	32.57%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>729.00</b>	<b>134.75</b>	<b>18.48%</b>	<b>14.00</b>	<b>3.00</b>	<b>21.43%</b>	<b>1</b>	<b>0.00</b>	<b>0</b>	<b>3.00</b>	<b>1</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000512 – CHRL Leachate Pump Stations Electrical 1A, Pump Stations 2 and 3 Upgrades-Rebid

Department Name: Natural Resources & Parks - 2  
 Division: Solid Waste Division  
 Project Name: CHRL Leachate Pump Stations Electrical 1A, Pump Stations 2 and 3 Upgrades-Rebid  
 Contract Number: KC000512  
 Prime Contractor: Western Ventures Constr, Inc  
 Contract Award Amount: \$1,050,452.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 8.00%  
**Apprenticeship Rate:** 34.74%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 33.57%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	621.00	370.00	251.00	40.42%	2	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	80.00	0.00	80.00	100.00%	1	0.00	0.00%	80.00	100.00%
Laborers	34.00	34.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	762.50	570.50	192.00	25.18%	1	0.00	0.00%	183.00	95.31%
Power Equipment Operators	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>1,505.50</b>	<b>982.50</b>	<b>523.00</b>	<b>34.74%</b>	<b>4</b>	<b>0.00</b>	<b>0.00%</b>	<b>263.00</b>	<b>50.29%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000519 – Upper Tokul Creek Bridge #271B Replacement

Department Name: Local Services - 2  
 Division: Road Services Division  
 Project Name: Upper Tokul Creek Bridge #271B Replacement  
 Contract Number: KC000519  
 Prime Contractor: Stellar J Corporation  
 Contract Award Amount: \$3,060,684.56  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 21.54%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 20.12%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Electricians	14.00	14.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	104.00	100.00	4.00	3.85%	1	0.00	0.00%	4.00	100.00%
Laborers	782.50	393.00	389.50	49.78%	1	389.50	100.00%	0.00	0.00%
NW Carpenters	214.00	214.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	542.50	542.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	170.25	170.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>1,827.25</b>	<b>1,433.75</b>	<b>393.50</b>	<b>21.54%</b>	<b>2</b>	<b>389.50</b>	<b>98.98%</b>	<b>4.00</b>	<b>1.02%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000539 – Eastlake Layover Facility (Rebid)

Department Name: Metro Transit  
 Division: Capital Project  
 Project Name: Eastlake Layover Facility (Rebid)  
 Contract Number: KC000539  
 Prime Contractor: Gary Merlino Construction Co., Inc.  
 Contract Award Amount: \$13,241,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement: 15.00%**

**Apprenticeship Rate: 14.72%**

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 17.23%

Rate:

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	304.50	199.00	105.50	34.65%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	412.00	412.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>716.50</b>	<b>611.00</b>	<b>105.50</b>	<b>14.72%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	# PH Minorities Workers
Laborers	199.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	412.00	241.50	58.62%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>611.00</b>	<b>241.50</b>	<b>39.53%</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000565 – Foothills Trail – Phase II Segment B

Department Name: Natural Resources & Parks  
 Division: Parks & Recreation  
 Project Name: Foothills Trail – Phase II Segment B  
 Contract Number: KC000565  
 Prime Contractor: Ceccanti, Inc.  
 Contract Award Amount: \$11,196,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 8.60%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 8.81%  
 Rate:

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	867.50	688.00	179.50	20.69%	2	108.50	60.45%	179.50	100.00%
Power Equipment Operators	1,117.50	1,117.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	101.00	101.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>2,086.00</b>	<b>1,906.50</b>	<b>179.50</b>	<b>8.60%</b>	<b>2</b>	<b>108.50</b>	<b>60.45%</b>	<b>179.50</b>	<b>100.00%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Laborers	688.00	196.00	28.49%	179.50	71.00	39.55%	1	0.00	0	71.00	1
Power Equipment Operators	1,117.50	32.00	2.86%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	101.00	8.00	7.92%	0.00	0.00	0.00%	0	0.00	0	0.00	0
<b>Total</b>	<b>1,906.50</b>	<b>236.00</b>	<b>12.38%</b>	<b>179.50</b>	<b>71.00</b>	<b>39.55%</b>	<b>1</b>	<b>0.00</b>	<b>0</b>	<b>71.00</b>	<b>1</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000568 – Sunset Playfield Soil Remediation

Department Name: Natural Resources & Parks - 2  
 Division: Parks & Recreation  
 Project Name: Sunset Playfield Soil Remediation  
 Contract Number: KC000568  
 Prime Contractor: Green Earthworks Construction, Inc.  
 Contract Award Amount: \$821,777.50  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement: 5.00%**  
**Apprenticeship Rate: 17.58%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 17.58%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	203.00	84.00	119.00	58.62%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	433.50	433.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	40.50	40.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>677.00</b>	<b>558.00</b>	<b>119.00</b>	<b>17.58%</b>	<b>1</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000571 – S 360th St & 32nd Ave S Sightline Improvement & School Pathway Project

Department Name: Local Services - 2  
 Division: Road Services Division  
 Project Name: S 360th St & 32nd Ave S Sightline Improvement & School Pathway Project  
 Contract Number: KC000571  
 Prime Contractor: Northwest Cascade, Inc  
 Contract Award Amount: \$387,387.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 3.00%

**Apprenticeship Rate:** 9.67%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 9.67%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Cement Masons and Plasterers	280.00	209.00	71.00	25.36%	3	0.00	0.00%	60.50	85.21%
Heat & Frost Insulators & Asbestos	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	9.00	9.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	318.00	282.00	36.00	11.32%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	452.50	452.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	38.90	38.90	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>1,106.40</b>	<b>999.40</b>	<b>107.00</b>	<b>9.67%</b>	<b>4</b>	<b>0.00</b>	<b>0.00%</b>	<b>60.50</b>	<b>56.54%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

### KC000586 – Renton Avenue South Sidewalks Phase 3

Department Name: Local Services - 2  
 Division: Road Services Division  
 Project Name: Renton Avenue South Sidewalks Phase 3  
 Contract Number: KC000586  
 Prime Contractor: Marshbank Construction, Inc.  
 Contract Award Amount: \$1,471,634.50  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%  
**Apprenticeship Rate:** 19.55%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 20.14%

#### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	550.00	526.50	23.50	4.27%	2	0.00	0.00%	0.00	0.00%
Electricians	91.00	91.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	2,203.25	1,332.75	870.50	39.51%	8	183.00	21.02%	204.50	23.49%
Power Equipment Operators	1,164.50	1,164.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	563.00	563.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>4,571.75</b>	<b>3,677.75</b>	<b>894.00</b>	<b>19.55%</b>	<b>10</b>	<b>183.00</b>	<b>20.47%</b>	<b>204.50</b>	<b>22.87%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000590 – SE Kent Kangley RD at Landsburg RD

Department Name: Local Services - 2  
 Division: Road Services Division  
 Project Name: SE Kent Kangley RD at Landsburg RD  
 Contract Number: KC000590  
 Prime Contractor: CPM Development Corporation  
 Contract Award Amount: \$202,222.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 3.00%  
**Apprenticeship Rate:** 4.25%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 4.25%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	9.00	9.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	46.25	46.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	346.50	330.00	16.50	4.76%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	177.00	171.00	6.00	3.39%	1	0.00	0.00%	0.00	0.00%
Teamsters	133.08	125.33	7.75	5.82%	1	0.00	0.00%	7.75	100.00%
<b>Total</b>	<b>711.83</b>	<b>681.58</b>	<b>30.25</b>	<b>4.25%</b>	<b>3</b>	<b>0.00</b>	<b>0.00%</b>	<b>7.75</b>	<b>25.62%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

**KC000611 – Building Repair and Renovation Work Order 2022-2023**

Department Name: Natural Resources & Parks - 2  
 Division: Solid Waste Division  
 Project Name: Building Repair and Renovation Work Order 2022-2023  
 Contract Number: KC000611  
 Prime Contractor: JEM Contractors, INC.  
 Contract Award Amount: \$1,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 10.00%  
**Apprenticeship Rate:** 0.00%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 0.00%

**Apprentice Utilization by Trade / Craft**

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	595.50	595.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>595.50</b>	<b>595.50</b>	<b>0.00</b>	<b>0.00%</b>	<b>0</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

- \*Hours for Women include minority females
- \*\*% of Women and Minorities participation is percent of total apprentice hours
- \*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000627 – MRJC Central Plant and Detention Roofing

Department Name: Executive Services  
 Division: Facilities Management Division  
 Project Name: MRJC Central Plant and Detention Roofing  
 Contract Number: KC000627  
 Prime Contractor: GARLAND/DBS, INC  
 Contract Award Amount: \$6,365,855.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction  
**Apprenticeship Requirement: 15.00%**  
**Apprenticeship Rate: 25.78%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 24.78%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Bricklayers and Allied Craft	475.00	331.00	144.00	30.32%	3	0.00	0.00%	112.00	77.78%
Roofers	3,507.50	2,625.00	882.50	25.16%	9	193.50	21.93%	147.50	16.71%
<b>Total</b>	<b>3,982.50</b>	<b>2,956.00</b>	<b>1,026.50</b>	<b>25.78%</b>	<b>12</b>	<b>193.50</b>	<b>18.85%</b>	<b>259.50</b>	<b>25.28%</b>

### Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Bricklayers and Allied Craft	331.00	0.00	0.00%	144.00	87.00	60.42%	1	0.00	0	87.00	1
Roofers	2,625.00	450.00	17.14%	882.50	67.50	7.65%	2	0.00	0	67.50	2
<b>Total</b>	<b>2,956.00</b>	<b>450.00</b>	<b>15.22%</b>	<b>1,026.50</b>	<b>154.50</b>	<b>15.05%</b>	<b>3</b>	<b>0.00</b>	<b>0</b>	<b>154.50</b>	<b>3</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000631 – Electrical Services WO

Department Name: Natural Resources & Parks - 2  
 Division: Solid Waste Division  
 Project Name: Electrical Services WO  
 Contract Number: KC000631  
 Prime Contractor: Steele Electric Inc.  
 Contract Award Amount: \$1,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement: 5.00%**  
**Apprenticeship Rate: 33.80%**  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 26.10%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Electricians	446.75	298.25	148.50	33.24%	3	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	3.75	0.00	3.75	100.00%	1	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>450.50</b>	<b>298.25</b>	<b>152.25</b>	<b>33.80%</b>	<b>4</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

#### Notes:

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000633 – 2022 Countywide Pavement Preservation

Department Name: Local Services - 2  
 Division: Road Services Division  
 Project Name: 2022 Countywide Pavement Preservation  
 Contract Number: KC000633  
 Prime Contractor: CPM Development Corporation  
 Contract Award Amount: \$3,614,923.50  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%

**Apprenticeship Rate:** 11.81%

**Construction Completed:**

\*\*\*Cumulative Apprenticeship Rate: 11.81%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	18.00	18.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	65.50	53.50	12.00	18.32%	2	0.00	0.00%	0.00	0.00%
Laborers	3,144.50	2,916.00	228.50	7.27%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	2,440.00	1,963.00	477.00	19.55%	2	0.00	0.00%	0.00	0.00%
Teamsters	1,857.02	1,686.02	171.00	9.21%	1	0.00	0.00%	171.00	100.00%
<b>Total</b>	<b>7,525.02</b>	<b>6,636.52</b>	<b>888.50</b>	<b>11.81%</b>	<b>6</b>	<b>0.00</b>	<b>0.00%</b>	<b>171.00</b>	<b>19.25%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

## KC000650 – Mechanical Services Work Order Contract

Department Name: Natural Resources & Parks - 2  
 Division: Solid Waste Division  
 Project Name: Mechanical Services Work Order Contract  
 Contract Number: KC000650  
 Prime Contractor: Pinchiff Mechanical, LLC  
 Contract Award Amount: \$1,000,000.00  
 Execution Date: February 16, 2023  
 Type of Construction: Construction

**Apprenticeship Requirement:** 15.00%  
**Apprenticeship Rate:** 34.00%  
**Construction Completed:**  
 \*\*\*Cumulative Apprenticeship Rate: 29.80%

### Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Plumbers & Pipefitters	100.00	66.00	34.00	34.00%	3	0.00	0.00%	0.00	0.00%
<b>Total</b>	<b>100.00</b>	<b>66.00</b>	<b>34.00</b>	<b>34.00%</b>	<b>3</b>	<b>0.00</b>	<b>0.00%</b>	<b>0.00</b>	<b>0.00%</b>

**Notes:**

\*Hours for Women include minority females

\*\*% of Women and Minorities participation is percent of total apprentice hours

\*\*\*Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date