

COMPLETED INCIDENTS IIU

MAY 1, 2019 – MAY 31, 2019

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
05/10/2019	Inquiry	Courtesy -	Officer allegedly berated a driver after she was pulled over for unsafe driving, allowed the deputy to approach her vehicle window, and then proceeded to drive away.	Exonerated	N/A
05/08/2019	Inquiry	Acts in violation of directives... -	Officer did not attend and successfully complete EVOC, in violation of KCSO policy.	Sustained	Oral Reprimand EVOC training
05/09/2019	Inquiry	Conduct criminal in nature -	During transport to the jail the complainant alleged KCSO officers, in general, were on the criminal payroll.	Unfounded	N/A
05/28/2019	Inquiry	Performs at a level significantly below standard... - Bias Based Policing-	Complainant who was escorted off a transit bus for a verbal disturbance alleges the deputy refused to request an aid car because of her race and gender.	Exonerated (both allegations)	N/A

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05/10/2019	Inquiry	Absence from duty without leave -	Deputy allegedly signed up for an overtime shift and then did not show up to work the shift.	Non-Sustained	N/A
05/30/2019	Inquiry	Excessive Use of Force -	Complainant was allegedly abused and assaulted by the officer while she resisted arrest for malicious mischief.	Exonerated	N/A
05/15/2019	Inquiry (three involved employees)	Conduct Unbecoming -	Complainant alleges responding deputies entered his home without permission; manipulated his firearm by disarming it during the incident.	Exonerated (one employee) Mediated (two employees)	N/A
05/03/2019	Inquiry	Insubordination or failure to follow orders -	Deputy verbally displayed his frustration over the decision of his supervisor regarding a mental health subject.	Mediated	N/A
05/13/2019	Inquiry	Insubordination or failure to follow orders -	Employee left work station without properly notifying coworker or receiving permission to leave.	Sustained	No discipline (employee retired before investigation conclusion)

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05/13/2019	Inquiry	Insubordination or failure to follow orders -	Employee tried to circumvent previously agreed upon instructions from supervisor by asking permission of the lead in charge during her absence.	Sustained	No discipline (employee retired before investigation conclusion)
05/13/2019	Inquiry	Performs at a level significantly below others -	Employee failed to properly clear recovered stolen items from state/national database. Incorrectly identified recovered items.	Sustained	No discipline (employee retired before investigation conclusion)
05/13/2019	Inquiry	Performs at a level significantly below others -	Employee failed to properly clear recovered stolen items from state/national database. Explained reason as insufficient training.	Sustained	No discipline (employee retired before investigation conclusion)
05/13/2019	Inquiry	Performs at a level significantly below others -	Employee made several serious errors, one which resulted in wrongfully incarcerating a citizen.	Sustained	No discipline (employee retired before investigation conclusion)

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05/03/2019	Inquiry	Harassment based on race, ethnicity, gender, religion, disability... -	Complainant alleges that a deputy performed a hateful/racist act when the deputy allegedly allowed the complainant to pull away after a traffic stop in order to immediately pull him over again and cite him for not possessing a valid license.	Exonerated	N/A
05/03/2019	Inquiry	Acts in violation of directives... -	Supervisor spent work time listening to personal electronic device, resulting in failure to properly post available overtime shifts and manage unit work flow.	Sustained	Corrective Counseling
05/10/2019	Inquiry (two involved employees)	Bias Based Policing- Excessive Use of Force -	Complainant alleges deputies responding to a domestic violence dispute involving the complainant put their hands on him, mauled and hit him as he resisted arrest. A third party complainant alleges the deputies only engaged with the complainant because of his race.	Exonerated (both allegations-both employees)	N/A

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05/11/2019	Inquiry	Courtesy - Ridicule -	Employee spoke to supervisor in a disrespectful, rude tone, in front of several coworkers. Later posted negative comments about supervisor on social media.	Sustained (both allegations)	Written Reprimand
05/03/2019	Inquiry	Acts in violation of directives...-	Deputy signed into service outside of his district at the beginning of his shift.	Sustained	Corrective Counseling
05/21/2019	Inquiry	Performs at a level significantly below standard...	Employee allegedly failed to meet requirements set forth in a Memo of Expectations and Performance Improvement Plan.	No Finding-180 days	N/A
05/01/2019	Inquiry	Conduct criminal in nature – Making false or fraudulent reports or statements... -	Citizen alleges he was paid for services rendered without being asked to complete any official paperwork. Employee allegedly told citizen the money to be paid was different than actual payout.	Unfounded (both allegations)	N/A

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05/21/2019	Inquiry	Conduct Unbecoming –	Screener made derogatory, racial remarks to citizens during the security screening process.	Sustained	1 day suspension
05/02/2019	Inquiry	Conduct criminal in nature – Conduct Unbecoming -	Deputy was allegedly under the influence of illegal substances; displayed conduct unbecoming when confronted by responding officers.	Non-Sustained (both allegations)	N/A
05/02/2019	Inquiry	Bias Based Policing- Courtesy -	Deputy allegedly spoke in a discourteous manner to a citizen solely based on the citizen's race.	Exonerated (both allegations)	N/A
05/10/2019	Inquiry	Bias Based Policing-	Deputy allegedly made a traffic stop on a citizen for failing to dim her headlights solely because of her race.	Exonerated	N/A