

**COMPLETED INCIDENTS IIU**

**DECEMBER 1, 2020 – DECEMBER 31, 2020**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
12/02/2020	Inquiry  (four involved employees)	Discrimination, Incivility, and Bigotry-  Willful violation of either Civil Career Services rules....-	Former employee alleged his demotion and subsequent termination was the result of discrimination and retaliation against him, which resulted in several internal investigations where he was named as an involved employee.	<b>Exonerated</b> (all employees, both allegations)	N/A
12/02/2020	Inquiry	Acts in violation of directives...-	Complainant's firearm was confiscated and placed into evidence; later destroyed without notification to the complainant, due to improper documentation by the arresting deputy.	<b>Sustained</b>	No discipline (separated from KCSO)
12/08/2020	Inquiry	Making false or fraudulent reports or statements -  Willful violation of either Civil Career Service rules...-	Employee did not follow proper unit or federally mandated procedures when validating legal documents. Allegedly falsified validation certification documents.	<b>Sustained</b>	1 day suspension

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12/15/2020	Inquiry	Conduct criminal in nature -  Conduct Unbecoming-	Former employee inappropriately touched family member on several occasions spanning a lengthy period of time.	<b>Sustained</b>	No discipline (separated from KCSO)
12/01/2020	Inquiry	Acts in violation of directives...-	Call receiver transferred a critical incident call to a secondary call receiver without first attempting to understand the nature of the call by asking clarifying questions.	<b>Sustained</b>	1 day suspension
12/11/2020	Inquiry	Appropriate Use of Authority -  Acts in violation of directives...-	Complainant alleges the detective “blackmailed” her into getting her sister to speak with him, telling the complainant he would arrest her children’s father if she did not comply with his request. An arrest was eventually made after learning the children’s father was in violation of a valid no contact order.	<b>Exonerated</b> (both allegations)	N/A

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12/07/2020	Inquiry	Acts in violation of directives...-  Willful violation of either Civil Career Service rules....-	Call receiver released confidential information to someone claiming to work for another government agency, without first obtaining supervisor approval or verifying the caller's identity.	Acts in violation of directives...- <b>Sustained</b>  Willful violation of either Civil Career Service rules....- <b>Non-Sustained</b>	Written Reprimand /Training
12/07/2020	Inquiry	Courtesy -  Acts in violation of directives...-	Call receiver shared warrant information with a caller, contrary to KCSO and Communications Center policies and directives. In another incident, call receiver was allegedly loud and curt when speaking to a caller.	Courtesy - <b>Non-Sustained</b>  Acts in violation of directives...- <b>Sustained</b>	Written Reprimand
12/03/2020	Inquiry	Performs at a level significantly below standard -	Complainant alleged the detective refused to investigate a theft and fraud against her neighbor. Detective allegedly did not have authority to provide the deputies information used to have her involuntarily committed for a mental health evaluation.	<b>Exonerated</b>	N/A

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12/23/2020	Inquiry	Acts in violation of directives...-	Deputies responding to an incident involving the complainant found an unattended vehicle with the engine running, entered it, shut it off and placed the keys on the dash. Complainant alleges the deputies should not have entered his property or his vehicle.	<b>Exonerated</b>	N/A
12/22/2020	Inquiry	Bias Based Policing-	Complainant alleges she was contacted for parking her vehicle illegally solely based on her race.	<b>Exonerated</b>	N/A
12/22/2020	Inquiry (three involved employees)	Excessive Use of Force - Bias Based Policing-	Complainant drove his vehicle over an embankment. After it was determined that he was likely inebriated, officers attempted to take him into custody. Complainant resisted arrest and was tased by an officer. He later alleged that he was arrested and tased because of his race.	Excessive Use of Force - <b>Exonerated</b> (all employees)  Bias Based Policing- <b>Unfounded</b> (all employees)	N/A

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12/11/2020	Inquiry	<p>Otherwise fails to meet standards...-</p> <p>Fails to submit reports, citations...-</p> <p>Supervision -</p>	<p>On scene supervisor failed to complete a use of force investigation for a reportable use of force incident.</p>	<p>Otherwise fails to meet standards...- <b>Sustained</b></p> <p>Fails to submit reports, citations...- <b>Sustained</b></p> <p>Supervision – <b>Sustained</b></p>	Written Reprimand
12/11/2020	Inquiry	<p>Insubordination or failure to follow orders-</p>	<p>Supervisor failed to submit a blue Team entry by end of shift, as directed.</p>	<b>Sustained</b>	Written Reprimand
12/22/2020	<p>Inquiry</p> <p>(two involved employees)</p>	<p>Excessive Use of Force -</p>	<p>Officers used a taser to detain the complainant after he resisted arrest for violation of a protection order. Soon after, while the officer was conducting a search, the complainant turned his head towards the officer who then turned the complainant's head back. Complainant alleges he was tased for "several minutes" and that an officer punched him in the face.</p>	<b>Exonerated</b>	N/A

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12/21/2020	Inquiry	Acts in violation of directives...-	Call receiver failed to write up a detail for a deputy or contact a supervisor to obtain clarification on a procedure.	<b>Sustained</b>	Written Reprimand
12/30/2020	Inquiry	Conduct Criminal in Nature -	Employee allegedly sexually assaulted his ex-wife while the couple was still married.	<b>Undetermined</b>	N/A
12/11/2020	Inquiry	Acts in violation of directives...-	Deputy failed to complete case report, notify supervisor, or request to hold the report over to a future date prior to securing from duty.	<b>Sustained</b>	Written Reprimand
12/01/2020	Inquiry (two involved employees)	Excessive Use of Force -	Complainant alleges the handcuffs placed on her during her arrest were too tight and caused her shoulder to hurt.	<b>Exonerated</b> (both employees)	N/A

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12/02/2020	Inquiry  (three involved employees)	Conduct criminal in nature -  Acts in violation of directives...-	Complainant was stopped for operating vehicle with a defective light during darkness. After discovering complainant was in possession of narcotics, deputies searched the vehicle. Complainant alleges the deputies stole money that was in the vehicle while performing the search.	Conduct criminal in nature -  <b>Unfounded</b> (all employees)  Acts in violation of directives...- <b>Exonerated</b> (all employees)	N/A