

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2020 - NOVEMBER 30, 2020**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/04/2020	Inquiry	Appropriate Use of Authority -  Courtesy -  Bias Based Policing-	Complainant alleges the deputy was “threatening” towards her and had no authority to demand her ID after she was stopped for a potential protection order violation and refused to show identification. She also alleges he “discriminated” against her based on her sex.	<b>Exonerated</b> (all allegations)	N/A
11/04/2020	Inquiry  (two involved employees)	Excessive Use of Force -	Complainant who resisted arrest for DUI alleges the deputies did not tell him why he was being arrested and that an officer jumped out of the bushes and tackled him.	<b>Exonerated</b> (both employees)	N/A
11/05/2020	Inquiry	Insubordination or failure to follow orders-	Employee failed to follow an order from his commander that prohibited him from working in specific areas during his regular or overtime shift.	<b>Sustained</b>	4 days suspension

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2020 - NOVEMBER 30, 2020**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/04/2020	Inquiry	Courtesy -	Complainant alleged the officer was aggressive in his stance as he questioned the complainant about a possible speeding incident.	<b>Exonerated</b>	N/A
11/13/2020	Inquiry	Excessive Use of Force -  Acts in violation of directives... -	Complainant alleged the deputy used unnecessary force when he held the complainant back from entering a busy roadway, and allegedly interfered with the complainant's attempt to record the impounding of an illegally parked car.	<b>Exonerated</b> (both allegations)	N/A
11/06/2020	Inquiry	Harassment based on race, ethnicity... -  Courtesy –  Discrimination, Incivility, and Bigotry-  Ridicule -  Conduct Unbecoming-	Employee alleged a hostile work environment caused by another co-worker, to include monitoring other's work, commenting when others appeared to be late to work or returning from breaks, etc.; supervisor failed to respond or remedy the situation and failed to provide reasonable accommodations to honor the complainant's FMLA.	<b>No Findings – 180 days</b>	N/A

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2020 - NOVEMBER 30, 2020**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/12/2020	Inquiry	Abide by Federal and State Laws...-	Complainant allegedly observed a transit vehicle speeding. Complainant refused to give contact information to allow for further investigation.	<b>Undetermined</b>	N/A
11/09/2020	Inquiry	Performs at a level significantly below standard...-  Discrimination, Incivility, and Bigotry-	Call receiver allegedly argued with the complainant about the address given by the complainant, which is not a valid address. The call receiver was allegedly not helpful to the complainant because of his race.	<b>Exonerated</b> (both allegations)	N/A
11/12/2020	Inquiry  (two involved employees)	Appropriate Use of Authority -	Complainant alleges that in 2017, the deputies aggressively handcuffed her to their patrol vehicle and then had her admitted to a hospital for a mental health evaluation for no reason. Complainant was observed walking in traffic and then entered the vehicle of a citizen who was stopped in traffic. Citizen did not know the complainant.	<b>Exonerated</b> (both employees)	N/A

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2020 - NOVEMBER 30, 2020**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/10/2020	Inquiry	Courtesy - Acts in violation of directives...-	Call receiver was unprofessional and demeaning to a caller; made unprofessional and inaccurate statements in the detail; and failed to ask required questions during the call.	<b>Sustained</b>	1 day suspension
11/24/2020	Inquiry	Conduct Criminal in nature - Conduct Unbecoming-	Deputy used a stun gun on the arm of another employee, without invitation, causing visible pain and injury.	Conduct Criminal in nature - <b>Non-Sustained</b> Conduct Unbecoming – <b>Sustained</b>	1 day suspension
11/20/2020	Inquiry	Courtesy - Acts in violation of directives...-	Complainant alleges the Sheriff's office watercraft approached her at an unreasonable speed. The deputy was allegedly rude when informing the complainant that she needed to have a life jacket on while operating a vessel.	<b>Exonerated</b> (both allegations)	N/A
11/19/2020	Inquiry	Excessive Use of Force -	Complainant alleges an unidentified "officer" assaulted him on a bus and broke his tooth.	<b>Undetermined</b>	N/A

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2020 - NOVEMBER 30, 2020**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/19/2020	Inquiry  (six involved employees)	Performs at a level significantly below standard... - (all employees)	Complainant alleges the deputies refused to take a stolen vehicle report after her ex-husband took her vehicle from the home, after she had previously given him permission to drive it.	<b>Exonerated</b> (all employees)	N/A
11/24/2020	Inquiry	Absence from duty without leave -  Performs at a level significantly below standard... -  Acts in violation of directives...-	Employee repeatedly failed to follow procedure regarding use of FMLA. Did not provide timely notification to a supervisor when reporting absence from duty.	<b>Sustained</b> (all allegations)	2 days suspension/  EAP referral
11/24/2020	Inquiry	Absence from duty without leave -  Performs at a level significantly below standard... -  Acts in violation of directives...-	Employee was absent from work two separate times, without having an adequate amount of accumulated leave to cover the absences.	Absence from duty without leave - <b>Sustained</b>  Performs at a level significantly below standard... - <b>Unfounded</b>  Acts in violation of directives...- <b>Sustained</b>	1 day suspension  EAP referral

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2020 - NOVEMBER 30, 2020**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/20/2020	Inquiry  (two involved employees)	Conduct Unbecoming- (both employees)  Appropriate Use of Authority - (both employees)	Officers conducting research of an upcoming protest engaged in conversation with the complainants who later posted alleged comments made by the officers which were controversial in nature.	Conduct Unbecoming – <b>Unfounded</b> (both employees)  Appropriate Use of Authority – <b>Exonerated</b> (both employees)	N/A
11/20/2020	Inquiry	Conduct Unbecoming-  Appropriate Use of Authority -  Acts in violation of directives...-	Off-duty deputy engaged in an argument with a neighbor and allegedly used his position with the Sheriff's Office to try and diffuse the situation. He allegedly used KCSO databases to run criminal history checks on his neighbors.	Conduct Unbecoming - <b>Non-Sustained</b>  Appropriate Use of Authority - <b>Unfounded</b>  Acts in violation of directives...- <b>Non-Sustained</b>	N/A
11/23/2020	Inquiry	Making false or fraudulent reports or statements....-	An employee allegedly falsely reported his ex-wife for violating a non-existent court order.	<b>Unfounded</b>	N/A
11/25/2020	Inquiry	Bias Based Policing-	An officer contacted the complainant after observing him jaywalking in a heavily trafficked area. The complainant alleged the officer contacted him solely based on his race.	<b>Exonerated</b>	N/A

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2020 - NOVEMBER 30, 2020**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/25/2020	Inquiry  (two involved employees)	Bias Based Policing- (both employees)	Complainant alleged the officers demonstrated a bias against him in their theft investigation because of his religious and political affiliations.	<b>Exonerated</b> (both employees)	N/A