

COMPLETED INCIDENTS IIU
SEPTEMBER 1, 2020 – SEPTEMBER 30, 2020

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
09/15/2020	Inquiry	Courtesy -	Deputy was allegedly verbally abusive to the complainant, accusing her of speaking over him in front of other deputies, prompting them to laugh at her.	Exonerated	N/A
09/03/2020	Inquiry	Absence from duty without leave - Willful violation of either Civil Career Service rules....-	Employee failed to show up for shift, and failed to notify supervisor of absence. After receiving message from supervisor, a coworker called to advise that the employee was taking a “sick day”. Employee was allegedly aware of the proper procedure for use of FMLA.	Absence from duty without leave - Non-Sustained Willful violation of either Civil Career Service rules....- Sustained	Written Reprimand
09/24/2020	Inquiry	Acts in violation of directives...- Making false or fraudulent reports or statements...-	Call receiver allegedly neglected to ask required COVID related questions when answering a call. Allegedly sent vague information to both her dispatcher and another agency’s call center employee to avoid admitting error.	Acts in violation of directives...- Sustained Making false or fraudulent reports or statements...- Exonerated	Verbal Counseling

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09/22/2020	Inquiry (four involved employees- three of unknown identity)	Making false or fraudulent reports or statements - (employee #1) Acts in violation of directives...- (unknown employees #2 and #3) Conduct criminal in nature - (unknown employee #4)	Deputy allegedly lied to the complainant when he told her the involuntary mental health evaluation was voluntary. Police are allegedly not doing anything to address criminal behavior of another named citizen. On a previous occasion, a sergeant allegedly failed to take a complaint of an injury to the complainant's hand and several years ago officers stole items from the complainant's vehicle.	Making false or fraudulent reports or statements - Exonerated (employee #1) Acts in violation of directives...- Unfounded (employee #2) Undetermined (employee #3) Conduct criminal in nature- Undetermined (employee #4)	N/A
09/04/2020	Inquiry	Sleeping on duty -	Employee was allegedly observed sleeping while on duty and in his work area.	Non-Sustained	N/A
09/08/2020	Inquiry	Excessive Use of Force -	Complainant attempted to steal a vehicle, fled the scene and then actively resisted arrest after refusing to follow lawful verbal orders. Complainant alleges the deputy caused her lip to bleed as she resisted the cuffing process.	Exonerated	N/A

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09/22/2020	Inquiry	Courtesy -	Courtesy complaint against deputy who responded to an incident involving the complainant. Complainant did not specify complaint or respond to requests for additional information.	Undetermined	N/A
09/16/2020	Inquiry	Failure to report a member's possible misconduct...- Acts in violation of directives...- Performs at a level significantly below standard...-	Investigator failed to document pertinent information in an investigation.	Sustained (all allegations)	No discipline (employee resigned)
09/01/2020	Inquiry	Insubordination or failure to follow orders-	Employee failed to follow orders which directed her to provide information to her supervisors when certain circumstances exist that inhibit her work performance.	Sustained	Written Reprimand

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09/22/2020	Inquiry	Acts in violation of directives...-	Employee allegedly failed to inform the KCSO after he was involved in an alleged domestic violence incident.	Non-Sustained	N/A
09/23/2020	Inquiry	Conduct criminal in nature -	Third party complainant alleges a deputy raped her friend at gunpoint while she was using the portable restroom in a park.	Unfounded	N/A
09/23/2020	Inquiry (five involved employees)	Excessive Use of Force -	Complainant fought with officers during her arrest and later alleged the officers took her to the ground forcibly after she told them not to touch her.	Unfounded	N/A
09/08/2020	Inquiry (three involved employees)	Harassment based on race, ethnicity, gender....-	Complainant was allegedly harassed and experienced "ADA/ACT" violations during the secondary screening process.	Exonerated (all employees)	N/A
09/10/2020	Inquiry	Performs at a level significantly below standards...- Bias Based Policing -	Complainant alleges her belongings were purposely held back while going through the security scanner as a form of malicious harassment.	Unfounded (both allegations)	N/A

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09/10/2020	Inquiry (three involved employees)	Appropriate Use of Authority - (employee #1 and #2) Bias Based Policing - (all employees) Courtesy - (employee #1 and #3)	Complainant was allegedly struck with a screening instrument by the security screener who the complainant alleges also abused his power as a screener. A second employee allegedly upset the complainant by explaining the screening process to the complainant. A third employee allegedly accused the complainant of being upset.	Exonerated (all allegations, all employees)	N/A
09/09/2020	Inquiry (two involved employees)	Acts in violation of directives...- Performs at a level significantly below standard -	Complainant alleges an unnamed screener touched her finger with the hand wand during the screening process.	Exonerated (both allegations, both employees)	N/A
09/23/2020	Inquiry	Excessive Use of Force-	Officer allegedly violated KCSO taser use policy during the apprehension of a fleeing subject.	Exonerated	N/A
09/04/2020	Inquiry	Sleeping on duty -	Employee was allegedly observed sleeping while on duty and in his work area.	Non-Sustained	N/A

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09/08/2020	Inquiry (four involved employees)	Appropriate Use of Authority - (all employees) Performs at a level significantly below standard...- (all employees) Courtesy - (employee #2 and #4) Making false or fraudulent reports or statements...- (employee #3)	A group of detectives allegedly inappropriately detained and questioned the complainant who was allegedly involved in illegal activity on property within the jurisdiction of the detectives.	Appropriate Use of Authority - Unfounded (employee #1) Exonerated (employee #2, #3, #4) Performs at a level significantly below standard...- Sustained (all employees) Courtesy - Unfounded (employees #2 and #4) Making false or fraudulent reports or statements...- Non-Sustained (employee #3)	Corrective Counseling
09/28/2020	Inquiry	Discrimination, Incivility, and Bigotry-	Employee alleges he was denied a transfer to a new position because of his involvement in a critical incident that occurred years earlier.	Exonerated	N/A

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09/25/2020	Inquiry	Insubordination or failure to follow orders-	Deputy allegedly refused to cooperate in an investigation after he was asked for additional information.	Non-Sustained	N/A
09/28/2020	Inquiry	Excessive Use of Force - Appropriate Use of Authority - Acts in violation of directives...-	Officer performed a traffic stop during commute to work, failing to log in to service or broadcast the stop over Radio. Allegedly abused his authority by handcuffing the complainant, who later alleged he was injured during the cuffing process.	Excessive Use of Force - Exonerated Appropriate Use of Authority - Exonerated Acts in violation of directives...- Sustained	Written Reprimand
09/29/2020	Inquiry	Abide by Federal and State Laws...-	Deputy observed speeding and tailgating while transporting a prisoner to jail.	Sustained	Written Reprimand