

COMPLETED INCIDENTS IIU
JANUARY 1, 2021 – JANUARY 31, 2021

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
1/13/2021	Inquiry	Conduct Unbecoming-	Employee allegedly wrote an unprofessional, derogatory comment on a report that was seen by coworkers.	Unfounded	N/A
1/07/2021	Inquiry	Conduct criminal in nature - Conduct Unbecoming-	Complainant alleges her ex-husband (employee of KCSO) engaged in DV behavior with her while the couple was still married.	Non-Sustained (both allegations)	N/A
01/22/2021	Inquiry	Conduct criminal in nature -	Complainant alleges one of the detectives who interviewed her for suspected drug distribution/use, lives in a trailer near her property and has smoked drugs with her in recent weeks.	Unfounded	N/A
1/11/2021	Inquiry	Performs at a level significantly below standard...-	Deputy accidentally discharged his firearm while removing it from the holster in an attempt to secure it at the end of his shift.	Sustained	Memo of Expectations/ Training

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1/13/2021	Inquiry	Acts in violation of directives...-	Employee added personal perspective, to include a derogatory comment, in an official email communication.	Sustained	Corrective Counseling
1/05/2021	Inquiry	Absence from duty without leave - Insubordination or failure to follow orders-	Employee allegedly used more than his pre-approved FMLA leave after receiving a Memo of Expectations specifying the restrictions.	Absence from duty without leave - Non-Sustained Insubordination or failure to follow orders - Unfounded	N/A
1/14/2021	Inquiry (two involved employees)	Acts in violation of directives...- (both employees) Excessive Use of Force - (both employees) Appropriate Use of Authority - (both employees)	Complainant was involuntarily committed to the hospital in 2017 after threatening suicide. He recently alleged the arresting deputies had no reason to have him committed and while attempting to detain him, threw him to the ground.	Acts in violation of directives...- Exonerated (both employees) Excessive Use of Force- Exonerated (both employees) Appropriate Use of Authority – Exonerated (both employees)	N/A

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01/20/2021	Inquiry	Bias Based Policing-	Complainant alleges the deputy decided to tag her illegally parked vehicle solely based on her race and gender.	Exonerated	N/A
1/25/2021	Inquiry	Courtesy -	Deputy responded by phone to a 911 call. In speaking with the caller, the deputy inadvertently used a phrase that was sexual in nature, which proved insensitive to the caller and highly inappropriate for use in a professional situation.	Sustained	Written Reprimand