

## COMPLETED INCIDENTS IIU

DECEMBER 1, 2018 – DECEMBER 31, 2018

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/11/2018	Inquiry	Courtesy -	Complainant alleges the deputy was rude and racist after the deputy conducted a welfare check on a child associated with the complainant.	<b>Exonerated</b>	N/A
12/18/2018	Inquiry  (three involved employees)	Harassment based on race, ethnicity, gender...- (all employees)  Conduct Unbecoming- (all employees)	Employee complainant alleges he was discriminated against when he requested training due to his potential longevity with the Sheriff's Office.	Harassment based on race, ethnicity, gender...- <b>Non-Sustained</b> (all employees)  Conduct Unbecoming- <b>Non-Sustained</b> (all employees)	N/A
12/20/2018	Inquiry	Performs at a level significantly below standard...-  Acts in violation of directives...-	Employee made procedural mistakes on a consistent basis, after receiving training on the correct procedure.	Performs at a level significantly below standard...- <b>Sustained</b>  Acts in violation of directives...- <b>Sustained</b>	3 days suspension
12/20/2018	Inquiry	Acts in violation of directives...-  Courtesy -	Employee failed to take proper steps to verify information for the requesting officer; instead he continued with personal business while at his work station.	Acts in violation of directives...- <b>Sustained</b>  Courtesy – <b>Unfounded</b>	3 days suspension

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12/20/2018	Inquiry	Conduct Unbecoming -  Acts in violation of directives...-	Employee failed to take proper steps to gather information for requester. Once the information was obtained by another employee and shared with him, it was conveyed to the requestor in an unprofessional manner.	Conduct Unbecoming – <b>Sustained</b>  Acts in violation of directives...- <b>Sustained</b>	10 days suspension
12/20/2018	Inquiry	Willful violation of either Civil Career Service rules, Code of Ethics...-	Employee neglected monthly assignment for extended period of time, violating FBI, NCIC policies and placing the department at risk for losing ACCESS privileges.	<b>Sustained</b>	5 days suspension
12/18/2018	Inquiry  (three involved employees)	Excessive Use of Force -	Deputies allegedly did not take the time to explain the arrest/handcuff procedure to the subject before placing him in handcuffs, causing a minor wrist injury.	<b>Unfounded</b> (all employees)	N/A
12/03/2018	Inquiry  (two involved employees)	Conduct Unbecoming –  Conduct criminal in nature -	Two employees allegedly used a social media site to bully and harass their child's ex-employer.	<b>No Findings – 180 days</b>	N/A

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12/13/2018	Inquiry (two involved employees)	Acts in violation of directives... - (both employees)  Courtesy – (employee #1)	Complainant alleges the responding deputies are not doing enough to locate or return her child when she runs away. During one of the incidents, a deputy allegedly told her to shut up.	Acts in violation of directives... - <b>Exonerated</b> (both employees)  Courtesy – <b>Unfounded</b>	N/A
12/11/2018	Inquiry (five involved employees)	Excessive Use of Force -	Complainant informed arriving deputies that he had a gun and was going to shoot them. After deputies used several de-escalation techniques, a deputy deployed his taser. The complainant alleges the deputies used excessive force to detain him.	<b>Exonerated</b> (all employees)	N/A
12/18/2018	Inquiry	Making false or fraudulent reports or statements... -	Employee allegedly lied during his employee background investigation.	<b>Undetermined</b>	N/A
12/04/2018	Inquiry (two involved employees)	Excessive Use of Force -	Complainant alleges the arresting deputies caused a minor injury to his lip while taking him into custody.	<b>No Finding- 180 days</b>	N/A

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12/12/2018	Inquiry	Performs at a level significantly below standard... -  Courtesy -	Dispatcher allegedly spoke to several deputies in a discourteous manner when responding to their requests for assistance.	<b>No Finding-180 days</b>	N/A
12/11/2018	Inquiry  (two involved employees)	Ethics, conflicts, and appearance of conflicts –  Withholding evidence -	Complainant allegedly had contact with deputies who took money from him and deposited it to their personal accounts.	<b>Unfounded</b> (both employees)	N/A
12/07/2018	Inquiry	Conduct Unbecoming –  Acts in violation of directives...-	Employee working with a new employee on dispatch allegedly made several loud and inappropriate off-air comments.	<b>No Finding-180 days</b>	N/A
12/17/2018	Inquiry	Insubordination or failure to follow orders -	A deputy allegedly had a conversation with the complainant and then asked the complainant not to mention the conversation to investigators.	<b>Unfounded</b>	N/A

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12/17/2018	Inquiry	Courtesy –  Conduct Unbecoming -	Co-worker allegedly spoke with supervisors numerous times about certain personal hygiene habits of complainant, causing complainant to feel she was being singled out by the co-worker.	Courtesy – <b>Non-Sustained</b>  Conduct Unbecoming - <b>Non-Sustained</b>	N/A
12/03/2018	Inquiry	Courtesy –  Attempting to induce anyone to commit a crime -	Complainant alleges the deputy was insensitive with his questioning of the complainant and then encouraged the complainant to take the matter into his own hands.	Courtesy – <b>Exonerated</b>  Attempting to induce anyone to commit a crime – <b>Exonerated</b>	N/A
12/28/2018	Inquiry  (two involved employees)	Courtesy – (Employee #1)  Making false or fraudulent reports or statements...- (Employee #2)	Employee alleges her supervisor treated a visitor to their unit in a rude manner.	Courtesy – <b>Exonerated</b> (Employee #1)  Making false or fraudulent reports or statements...- <b>Non-Sustained</b> (Employee #2)	N/A
12/12/2018	Inquiry	Acts in violation of directives... -	Complainant alleges an unidentified officer was driving late at night with no lights on and at a high rate of speed.	<b>Unfounded</b>	N/A

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12/11/2018	Inquiry	Excessive Use of Force -	Deputy attempted to de-escalate a situation with a combative subject by pulling her from her vehicle rather than tasing her. Subject complainant later alleged she was pulled from her vehicle and “dragged” on the pavement.	<b>Exonerated</b>	N/A
12/14/2018	Inquiry (two involved employees)	Making false or fraudulent reports or statements... -	Employees allegedly made false statements during their pre-hire background investigations. Allegedly falsified facts surrounding alleged corruption/police brutality by a coworker in previous employment situation.	<b>Unfounded</b> (Employee #1)  <b>Non-Sustained</b> (Employee #2)	N/A
12/18/2018	Inquiry	Conduct criminal in nature -	Complainant alleges a KCSO employee has stalked her continually, including flying a commercial jet over her location, beginning in the 1990’s.	<b>Unfounded</b>	N/A

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12/17/2018	Inquiry	Conduct criminal in nature -	Complainant alleges the deputy and other law enforcement officers touched her inappropriately as they ejected her from a concert for unruly and disruptive behavior.	<b>Unfounded</b>	N/A