

**COMPLETED INCIDENTS IIU**

**JUNE 1, 2019 – JUNE 30, 2019**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
06/17/2019	Inquiry  (two involved employees)	Acts in violation of directives... - (Employee #1)  Willful violation of either Civil Career Service rules...- (Employee #2)	Employee self-reported use of marijuana to immediate supervisor after realizing it is a violation of KCSO policies, rules, and procedures, as well as federal law. The employee's immediate supervisor delayed reporting the incident to the commander.	Acts in violation of directives... - (Employee #1) <b>Sustained</b>  Willful violation of either Civil Career Service rules...- (Employee #2) <b>Sustained</b>	Written Reprimand (Employee #1)  Corrective Counseling (Employee #2)
06/03/2019	Inquiry  (two involved employees)	Appropriate Use of Authority – (both employees)  Conduct criminal in nature – (Employee #2)	Complainant alleges the detective unlawfully evicted him from his property while committing numerous crimes; other employee in the unit allegedly refused to investigate the allegations.	Appropriate Use of Authority – <b>Unfounded</b> (employee #1) <b>Exonerated</b> (employee #2)  Conduct criminal in nature – <b>Exonerated</b>	N/A
06/18/2019	Inquiry  (two involved employees)	Acts in violation of directives... - (both employees)	Complainant alleges both the detective and deputy failed to properly document or investigate the respondent of a protection order of which the complainant was the petitioner.	<b>Exonerated</b> (both employees)	N/A

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06/24/2019	Inquiry  (two involved employees)	Making false or fraudulent statements... -	A third party complainant alleges deputies allowed a subject to clean up a mess he made during a domestic violence incident and subsequently left the information off of their report.	<b>Exonerated</b>	N/A
06/28/2019	Inquiry	Performs at a level significantly below standard... -	Detective allegedly mishandled evidence during an investigation.	<b>Unfounded</b>	N/A
06/21/2019	Inquiry	Sleeping on duty -	Employee admitted to falling asleep at her work station.	<b>Sustained</b>	5 days suspension held in abeyance one year (combined with another sustained investigation)
06/21/2019	Inquiry	Sleeping on duty -	Employee was observed falling asleep at her work station.	<b>Sustained</b>	5 days suspension held in abeyance one year (combined with another sustained investigation)

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06/26/2019	Inquiry	Making false or fraudulent reports or statements... -	Employee fabricated several incidences during a separate internal investigation.	<b>Sustained</b>	Termination
06/21/2019	Inquiry	Conduct Unbecoming -	Employee sent an unsolicited and unwanted text message to a retired KCSO employee. Though intended to be sarcastic and funny, it was received as inappropriate, in poor taste and unprofessional.	<b>Sustained</b>	Written Reprimand