

COMPLETED INCIDENTS IIU

JUNE 1, 2015 – JUNE 30, 2015

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
6/18/2015	Inquiry	Obedience to Laws and Orders	Allegedly failed to follow directive to attend firearms qualification session	Sustained	Combined with another sustained case – 1 day suspension
6/19/2015	Inquiry	Being under the influence of either drugs or alcohol while off-duty which results in criminal conduct	An off-duty member allegedly was intoxicated, had a verbal DV with his girlfriend, and interfered with her ability to report a DV situation. Outside police agency responded to call.	Non-Sustained	N/A
6/26/2015	Inquiry	Performs at a level significantly below standard achieved by others ...	Complainant did not believe deputies responded to his needs when he called KCSO for assistance in a civil matter	Exonerated	N/A
6/26/2015	Inquiry	Performs at a level significantly below standard achieved by others ...	Complainant did not believe deputies responded to his needs when he called KCSO for assistance in a civil matter	Exonerated	N/A
6/12/2015	Inquiry	Acts in violation of directives...	Allegedly mishandled logging item into Evidence, which was later reported as lost	Non-Sustained	N/A
6/30/2015	Inquiry	Fails to submit reports, etc. in a timely manner	Allegedly had 20 incomplete cases in IRIS, some dating as far back as 2009	Sustained	Written Reprimand

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6/18/2015	Inquiry	Fails to submit reports, etc. in a timely manner – Performs at a level significantly below standard – Insubordination or failure to follow orders	Complainant alleges the deputy failed to submit paperwork for an investigation in a timely manner, which caused a delay in the court proceedings	Fails to submit reports, etc. in a timely manner – Sustained Performs at a level significantly below standard – Sustained Insubordination or failure to follow orders- Sustained	Combined with another sustained case – 1 day suspension
6/12/2015	Inquiry	Acts in violation of directives...	Complainant alleges that the deputy engaged in a civil conspiracy to violate the complainant's First Amendment rights	Unfounded	N/A
6/10/2015	Inquiry	Making false or fraudulent reports or statements...	Complaint alleges the deputy made false complaints against him in a civil action, which ultimately led to his arrest	Unfounded	N/A
6/11/2015	Inquiry	Insubordination or failure to follow orders - Willful violation of rules - Conduct Unbecoming-Discrimination, Incivility, and Bigotry	Allegedly used work computer to access social media websites and post offensive, defamatory, religiously intolerant, politically motivated content to a co-worker	Insubordination or failure to follow orders – Sustained Willful violation of rules – Sustained Conduct Unbecoming- Sustained Discrimination, Incivility, and Bigotry – Non-Sustained	5 days suspension- Written Reprimand

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6/08/2015	Inquiry	Performs at a level significantly below standard achieved by others – Courtesy	Alleged failure to respond to requests from officers of the court in a timely manner. When response was given, it was discourteous.	Performs at a level significantly below standard achieved by others – Sustained Courtesy – Sustained	Combined with two other sustained cases - 5 days suspension, Performance Improvement Plan
6/08/2015	Inquiry	AWOL – Insubordination or failure to follow orders - Making false or fraudulent reports or statements	Allegedly told supervisor that requested calls had been placed when, actually, they had not been placed. Failed to notify supervisor of work status. Failed to submit proper paperwork for temporary leave of absence.	AWOL – Sustained Insubordination or failure to follow orders – Sustained Making false or fraudulent reports or statements – Non-Sustained	Combined with two other sustained cases - 5 days suspension, Performance Improvement Plan
6/08/2015	Inquiry	Fails to submit reports, etc. in a timely manner	Allegedly failed to respond to emails requesting verification of required firearms information	Sustained	Combined with two other sustained cases - 5 days suspension, Performance Improvement Plan
6/26/2015	Inquiry	Evidence withholding, fabricating, destroying or otherwise mishandling – Acts in violation of directives	Allegedly did not follow proper procedure when logging evidence items	Evidence withholding, fabricating, destroying or otherwise mishandling – Non-Sustained Acts in violation of directives Non-Sustained	N/A