

Join a King County Employee Resource Group

Employee Resource Groups (ERGs) are a great way to build relationships with colleagues who share common interests or backgrounds. They also provide opportunities for participants to develop their leadership skills and advance equity.

What is an ERG?

An Employee Resource Group (ERG), also known as an Affinity Group, is an employee-led group formed around shared interests, issues, and backgrounds.

Who can participate in ERGs?

Career service and appointed employees may participate with manager approval. This includes:

- ◆ Employees on their initial probation
- ◆ Limited temporary employees
- ◆ Short-term temporary employees
- ◆ Interns

What are the benefits of participating in an ERG?

ERGs help ensure an inclusive environment where all are valued and empowered to succeed and:

- ◆ Promote equity and social justice
- ◆ Foster employee engagement
- ◆ Strengthen workplace effectiveness
- ◆ Enhance personal and professional growth

How do you join an ERG?

Employees must have manager approval to participate in an ERG. Use the contact information listed below for more information.

All Metro employees interested in participating in a Metro or King County ERG should communicate with supervisors to request advance approval for paid participation, as business needs allow.

King County Groups

- ◆ Native American Leadership Council
- ◆ Asian Pacific Islander
- ◆ Anti-Racist White Action Group
- ◆ Black/African
- ◆ Black/African Women
- ◆ Latinx
- ◆ LGBTQ+
- ◆ Military/Veterans

Metro Transit Groups

- ◆ WOMEN (Women of Metro Empowerment Network)
- ◆ LGBTQIA+
- ◆ HUMV (Helping Unite Metro's Veterans)
- ◆ Metro Anti-Racist White Action Group
- ◆ Metro Black, Indigenous and People of Color (BIPOC)

For more information

Metro ERGs

 kingcounty.gov/metro/erg

 metroEIB@kingcounty.gov

 206-205-8000

King County ERGs

kingcounty.gov/affinitygroups

 King County
METRO

Moving forward together

