

\$25 Million Grants to Start to Address Racism as a Public Health Crisis

FREQUENTLY ASKED QUESTIONS (FAQs)

These frequently asked questions (FAQs) come from questions received via email and during our informational sessions hosted in February 2023. It will be updated regularly as we receive more questions and is subject to change.

Common Questions Relevant to all Applications:	1
Application Questions:	1
Eligibility Questions:	4
Focus Populations Questions:	6
Financial Questions	9
General Grant Application:	10
Capacity-Building Grants for Community Service Providers Application:	11
Small Business Grant Application:	12
Physical Infrastructure Grant Application:	15

Common Questions Relevant to all Applications:

Application Questions:

- Q **When are the application deadlines?**
A The application cycle for the Capacity Building, General and Small Business grants ends on March 28, 2023. Physical Infrastructure grants are due April 11, 2023.

- Q **Can you apply for more than one category?**
A Yes. If eligible, one may apply for more than one grant category.

- Q **Are there character limits to each question?**
A We ask that applicants share their full stories in short versions and limit their application to the equivalent of less than 5-7 pages.
- Q **Will technical assistance be provided?**
A You can find information on technical assistance resources on [the Gathering Collaborative webpage](#) (under Technical Assistance Resources) and on the application.
- Q **Will an org/office be hosting office hours if our non-profit had application/proposal questions?**
A Please check the OERSJ website for news about OERSJ information sessions. You may contact us by email at OESJgrants@kingcounty.gov. There is also information on technical assistance resources on [the Gathering Collaborative webpage](#) (Under *Technical Assistance Resources*) and on the application.
- Q **Should we include anecdotes?**
A Anecdotes are a great way to express your organization's story and describe how the Gathering Collaborative/King County can assist you in beginning to undo the harms of racism.
- Q **The application speaks about the possibility of doing a video or audio instead of written. Can you please speak to that?**
A Applicants may choose to submit answers to the narrative portions of the application by audio or video instead of a written response. If you wish to do so, you will be asked to complete the non-narrative questions before being directed to the Budget and Supplemental Documents tab where you can upload links to Dropbox, Google Drive, etc. We ask that applicants limit single answers to no more than 3-4 minutes.
- Q **How long does the video submission need to be?**
A There is no minimum limit to video submission, however we ask that applicants limit single answers to no more than 3-4 minutes. There is an upload file size limit in ZoomGrants.
- Q **How many applications can one org put forward? If an org has multiple ideas/focus areas, should they be combined in one application?**
A We encourage organizations to only apply once, and include all the ideas, programs, focus areas, and operational needs for which you are requesting funding. There may be organizations serving as fiscal sponsors for other applications, in which case they are permitted to submit multiple applications, on behalf of each of their eligible organizations that they sponsor.
- Q **Can you talk about the submittal of the application? Some online applications do not allow you to upload files and the online format may not allow you to submit all of the information that you want to. Are we able to upload additional files like pdfs?**
A All applications should be submitted through [King County's ZoomGrants portal](#). After completing the required questions, applicants will submit a project budget. There will also be space to submit any supplementary documents including PDFs.

Q **Small business grants are for actual small business owners and not nonprofits who are supporting small businesses? Is that right?**

A Yes, only licensed businesses can apply for the small business grant. Nonprofits who are supporting small businesses can apply for the General Grant or Capacity grants.

Q **Are all grantees eligible to get technical assistance or just some?**

A It is important to us to make this grant process as welcoming and easy as possible for all applicants, with a goal to support those organizations and businesses with the greatest needs for technical assistance and capacity building, who focus on serving local Black and/or Indigenous communities. Organizations and businesses of the following type and size are highly encouraged to use technical assistance resources through our contracted providers listed below:

Organization TYPE	Organization SIZE
<ul style="list-style-type: none"> • Community-rooted, grassroots groups and organizations, with a fiscal sponsor currently registered as a business or non-profit with Washington State. OR • Non-profits currently registered with Washington State 	<ul style="list-style-type: none"> • Equal to or less than \$100,000 in annual total revenue OR • 3 or fewer full-time equivalent (FTE) employees
<ul style="list-style-type: none"> • Businesses currently registered with Washington State, including all proper, applicable licenses and permits. This includes corporations, LLCs, general and limited partnerships, and sole proprietorships. • In business since at or before January 1, 2022 	<ul style="list-style-type: none"> • Equal to or less than \$1,000,000 in gross annual total revenue OR • 5 or fewer full-time equivalent (FTE) employees

Q **What types of support are provided by the Technical Assistance partners?**

A Getting started with grant-writing and grant budget development, accounting, grant management, designing data collection methods, and strategic planning.

Q **When an organization receives your grant, what are the reporting guidelines you ask of recipients to measure impact? Do you ask for photos, essays, testimonials, profit loss statement every 6 month? Once a year?**

A Reporting and monitoring will vary from contract to contract, and we will work with each grantee to create schedules and requirements that make sense for their specific proposal or organization. That said, reporting will be based on how the applicant describes how they define and measure success and outcomes, in the application. Their response will be reflected in the scope-of-work details that will be laid out in final grant contacts, and, in many cases, these contracts may be

deliverables-based. The reporting schedule will align with the billing schedule – as invoices are submitted and funds are dispersed, we will ask for some sort of documentation that the associated deliverable is complete.

Q **Are applications being reviewed and grants given on a rolling basis or reviewed only after the deadline?**

A Applications will be reviewed holistically, after the application deadline. Applicants are welcome to make change to their applications any time until the final deadline.

Q **I know that projects must be completed by December 2024. Is there a specific start date?**

A The application window for the General, Small Business, and Capacity Building application **closes, March 28**, and the Physical Infrastructure application closes on **April 11**. The Gathering Collaborative and King County staff will work to ensure the grant review and award period moves as quickly as possible. In general, all work under the contract must be completed by December 31, 2024. We will consider extending past 2024 on a case-by-case basis.

Q **Will there only be one application cycle?**

A Yes.

Q **Is this for all of Washington or just King County businesses?**

A This initiative is focused on organizations in or serving communities in King County. Businesses must be operated and located in King County and meet all the other eligibility criteria to apply.

Eligibility Questions:

Q **Can we apply for funding for existing or long-standing programs?**

A Yes, this funding may be used for to support work that organizations are already doing.

Q **I work at UW and would like to know if I/my department can qualify to apply for this grant. We are working on starting an undergraduate pathways program for BIPOC students.**

A We invite you to review the eligibility requirements for the grant you are interested in applying for and assessing your organization/program to determine if your program is eligible. In doing so, please pay close attention to the Gathering Collaboratives description of Focus Populations and Grantmaking Investment Priorities. *All organizations that meet the minimum eligibility criteria are encouraged to apply.*

Q **Can childcare providers apply?**

A Yes, as long as you meet all of the stated eligibility criteria in the grant category in which you are applying.

Q **What specifically will King County fund? Will general operating support grants be considered, or is this project-specific?**

A Organizations will be funded for a wide range of needs that includes both operational and program/project needs. Upon submission, applicants will be asked to complete a project budget describing the intended use of grant funding. This budget template asks applicants to detail funding use for salaries and benefits, direct and indirect costs, and more. All grantees will be required to commit to providing specific benefits to the King County community in exchange for the awarded funding. Additional requirements may be included in the contract to comply with applicable laws.

Q **Can multiple nonprofits join together and submit a single application?**

A Yes. In this case, your group will need to identify one contact person and one state-registered entity to represent your group.

Q **Can you apply if one's organization is in Pierce County?**

A It depends. For General and Capacity Building Grants, you must be located and operating in King County OR primarily and directly serving King County residents. If your organization is in Pierce County, but primarily serves King County residents, you may be eligible as long as you meet all other eligibility requirements. For Physical Infrastructure and Small Business Grants, you must be located and operating in King County and may not apply if based in Pierce County.

Q **I own a business in KC and am on a Board of a 501c3 Nonprofit in KC. Can I apply as a business and nonprofit? Can you apply for more than one of your businesses?**

A Businesses and nonprofits may submit applications for multiple grant categories for different projects if they meet the eligibility criteria for each. We ask applicants to only submit one application for the business grant if they own multiple businesses.

Q **Can an agency submit an application for general AND physical infrastructure?**

A Yes, as long as the organization meets the eligibility criteria for the grant it is applying for.

Q **Is an organization limited to the max listed for an application if they put forward multiple?**

A Organizations should only submit multiple applications if they are either the fiscal sponsor listed on multiple applications or if they are partnering with organizations on multiple projects. Currently, the only scenario where an organization may receive grants from two categories, is if they are awarded in Capacity Building OR General Grants, AND also for Physical Infrastructure grants. If you are an organization that is listed as a part of a coalition or collaborative on more than one application, you will still only be awarded the maximum amount depending on the grant category and the maximum award amounts in that grant category.

Q **As a small business owner then, I can apply for the small business grant as well as the capital improvements grant, separately?**

A You should first make sure you meet the eligibility requirements for each application.

Q **Can a business LLC partner with a nonprofit if not profit doesn't have 501c3?**

A Yes.

Q **An LLC (not a 501C3) will need a fiscal sponsor, right?**

A An LLC registered with Washington State, including all proper, applicable licenses and permits, does not require a fiscal sponsor.

Q **Can an application be considered for at least one category if its content covers two or more categories?**

A Yes.

Q **Does the organization need to serve both communities? Or can it be focused on Black OR Indigenous communities?**

A The organization should serve Black and/or Indigenous communities, as described in the Focus Populations of the grant application.

Q **I see that a budget sheet is required. Should this budget reflect the project that the applicant is required to complete by December 2024? It does feel like the grant is project-based, in that the case. Or should this budget be more inclusive of what the business wants to do as a whole?**

A The budget that you submit with your application should reflect the way in which you intend to holistically use the funds provided by this grant program only. This means that you are requesting funding for staffing, programs, operations, etc., You can consider it all and reflect the different parts as line items in the budget document that you submit.

Q **Will the members of the selection panel be made public?**

A No. King County does not want to create a situation where reviewers are advertently or inadvertently influenced during the review process.

Focus Populations Questions:

Q **I see the focus of this grant is Black and Indigenous communities, which I absolutely respect. My question is if this grant will also fund projects serving other POC communities?**

Q **Do Indigenous groups include tribal groups/ethnic groups from other countries? For example, the Hmong, Khmu, Lue, lu Mien, Cham from Southeast Asian countries who do not have a country of their own?**

Q **When you say Black Americans does this apply to African immigrants?**

Q **Can African immigrant and refugee community, impacted and displaced by European colonialism to the U. S. apply?**

Q **For orgs serving immigrants, refugees and Southeast Asians (Cambodian, Hmong, Mien, Khmu, Laotian, Vietnamese American– who are also vulnerable communities disproportionately impacted by anti-Asian racism, school-to-prison-to-deportation pipeline and historical trauma as well), encouraged to apply?**

Q **[Our organization] serves East African seniors, who are not descendants of enslaved Africans in the US per se. Taking into account the narrow focus population, would these black African immigrants be eligible?**



- Q Does this project also include Hispanic-led organizations that serve the Hispanic community?
- Q If the grants are just for American Blacks, Native American, PI, Samoan American. What happen with the other BIPOC groups historically suffering racism? Is that approach similar to historical structural and systemic racism?
- Q Are African-led organizations who identify as Black African American and serve the African community eligible to apply for this grant?
- Q We are a nonprofit grassroots organization that works on environmental issues in the community. Our board is mainly white, but a large area of our community is BIPOC. We would like to reach out to this community and know that we would need funds to compensate folks for their time to help us reach our goals. We do not want to take funds away from other Black organization, so I am wondering if it is worth applying.

The answer below is in response to all the questions above in this section under "Focus Populations Questions":

A Organizations who are doing the work in the community as described in the general eligibility language and meet the minimum criteria are eligible to apply for funding. All organizations that meet the minimum eligibility criteria are encouraged to apply.

The Gathering Collective and King County have prioritized these investments to start to undo the harms on the following **focus populations**:

- Black Americans who are the descendants of enslaved Africans and continue to experience the ongoing and deep impacts of systemic racism in all its facets
- Indigenous Peoples directly impacted by settler colonialism within the US borders which have created the systems of institutional and structural racism perpetuated by the United States government and ongoing settler colonialism of the United States. It includes American Indians/Alaska Natives/Native Americans, Native Hawaiians, American Samoa, and Pacific Islander communities

Please view [this](#) recording to learn more about the Gathering Collective’s Focus Populations objectives. Grants will be awarded to address the negative impacts of racism, and without regard to the applicant’s legally protected classifications.

It is up to each applicant to determine how they interpret the focus populations and to what extent those focus populations are centered in the applicant’s work.

- Q We serve many BIPOC families including Black and Indigenous. To "primarily" serve Black and Indigenous, does that mean they have to be more than 50% of the people we serve?

A Please see **Focus Populations** on [The Gathering Collaborative website](#) and also in the grant applications. Organizations who are doing the work in the community as described in the general eligibility language and meet the minimum criteria are eligible to apply for funding. *All organizations that meet the minimum eligibility criteria are encouraged to apply.* Most questions are narrative, and it is our intention to offer applicants the opportunity to describe how their organization meets the eligibility requirements and supports the focus populations. There is no

quantitative threshold.

- Q **Is an organization still eligible if they serve Black or Indigenous persons *in addition to* other persons?**

A Yes.

- Q **There is a community organization partnered with a fiscal sponsor whose mission is to disrupt the school to prison pipeline for BIPOC families specifically Black. Are they able to apply?**

A Please see Focus Populations on The Gathering Collaborative website and also in the grant applications. Organizations who are doing the work in the community as described in the general eligibility language and meet the minimum criteria are eligible to apply for funding. All organizations that meet the minimum eligibility criteria - including fiscal sponsors - are encouraged to apply.

All applications will be evaluated by community members serving as reviewers according to the scoring criteria, values and priorities listed on the Gathering Collaborative website and on each application.

- Q **Are startups/grassroots eligible?**

A Yes, however different organization classifications are eligible for different grants and must adhere to specific eligibility requirements. For example, for grassroots organizations, the applicant must be a currently registered Washington State non-profit or have a fiscal sponsor who is. In order to be eligible for the Small Business Grant, the business must have been registered with Washington State since or before January 1, 2022, and meet additional size and revenue criteria. For more information, please review the eligibility criteria for each specific application.

- Q **I'm a nonprofit that also fiscal sponsor orgs/ projects. Can I apply for my nonprofit and still fiscally sponsor other projects that need us as a fiscal sponsor?**

A Yes.

- Q **Can a church apply focus on youth programs, activities especially health prevention, include mental health, drugs prevention, counseling and such?**

A Any organization that meets the eligibility requirements is eligible to apply.

- Q **Can an organization that is part of the Gathering Collaborative also apply for their own organization?**

A Yes, however this will prevent members of that organization from serving on the review panel for the application category for which they have applied.

- Q **Can a for profit business apply for the general grant as long as they have a fiscal sponsor, and the program serves the community?**

A Businesses are eligible to apply as long as they meet the eligibility requirements of that specific grant.

- Q **Are the Gathering Collaborative members also the grant review team?**

A Yes, many Gathering Collaborative members will serve as community reviewers so as long as they do not have any conflicts of interest with any of the applications.



- Q **Can an organization apply for a grant for a project they are leading, and then also be part of a partnership for a separate application for a totally different project?**
- A There is no explicit restriction on primary recipients also serving as partners and receiving funds for work conducted on multiple applications, however there will need to be a clear distinction between application goals to ensure that the two are separate and organizations are not being paid twice for the same work.
- Q **If a nonprofit applicant is based/located in King County, do we still need to demonstrate the percent of those served are in King County? Our program is media based, so location of those served is hard to track.**
- A In general, in order to be eligible, your organization must be either located and operating in King County OR primarily and directly serving King County residents. We invite you to describe how your organization is meeting this requirement in your narrative responses to the application questions.
- Q **If a non-profit was filed prior to 2020 and had planned to launch their programming when Covid hit and had a fiscal sponsor yet no prior revenue; does the organization qualify?**
- A In order to be eligible, a non-profit must either be, or be partnered with, a fiscal sponsor currently registered with Washington State.
- Q **One of my service areas was in a Seattle public school and they have asked me to come back. Are schools able to partner or apply for this service for stress reduction due to COVID?**
- A Any organization that meets the eligibility requirements is encouraged to apply. Group applications are permitted; however, your project will need to designate the main applicant who meets the minimum eligibility criteria to serve as a representative; you may need a fiscal sponsor depending on whether your organization meets the eligibility criteria.
- Q **How were the focus criteria determined?**
- A The focus populations were the result of an iterative process involving input and review from [Gathering Collaborative](#) members. The Gathering Collaborative is made up of community members who answered the public call to be part of this community co-creation effort.
- Q **Are Black mental health providers eligible to apply?**
- A Yes.

Financial Questions

- Q **What qualifies an organization as a fiscal sponsor?**
- A A fiscal sponsor must be a 501c3 or business registered with Washington State.
- Q **Please explain how a reimbursement program helps if you don't have the money.**
- A It is our intention to make funds for this grant program accessible. If your organization is selected for a grant, we will work with you to try to alleviate barriers, including efforts to finding creative solutions to reimbursement issues.

- Q **Can you apply if you receive less than a \$1000.00 in revenue for 2022?**
A Yes - as long as your business or organization meets the minimum eligibility requirements for grant for which you are applying.
- Q **If our CBO has more than \$100K annual total revenue AND fewer than 3 FTE, does that mean we can apply for EITHER the capacity building or the general grant categories?**
A You may apply for any grant for which you meet the eligibility requirements. If you meet the requirements for more than one application, we recommend submitting one strong application to whichever grant category you believe to be the best match for your organization.
- Q **We are a nonprofit, so we do not have a 990.**
A We can accept a yearly Profit & Loss Statement instead of a 990.
- Q **Is there a maximum grant amount?**
A Yes, each grant has a different maximum award amount:
 - General Grant: Up to 50% of the highest total annual revenue during 2019-2022 OR \$550,000 - whichever amount is lower
 - Small Business Grant:
 - *Business revenue is below \$1 million, max award is up to \$100,000*
 - *Business revenue is above \$1 million, max award is up to 11% of the highest gross annual revenue during 2019-2022 OR \$550,000 - whichever amount is lower*
 - Capacity Building Grant: \$125,000
 - Infrastructure Grant: Up to \$3,000,000 per project
- Q **As a fiscal sponsor can you apply on behalf of a CBO?**
A Yes, a fiscal sponsor may apply on behalf of a community-based organization.
- Q **Is the same budget template used for all the applications?**
A Yes.
- Q **Might a lower amount be awarded to an organization than they request, or if you can't fund the full amount, they request you would not fund them at all?**
A After review, a lower amount may be awarded. Since there are limited funds, if we receive more requests than funds, ratings awarded by the team of community reviewers will inform who receives the funds and how much.
- Q **What document would we use to show annual revenue?**
A We would request a 990. If you don't have a 990 statement, we can accept a yearly Profit & Loss Statement.

General Grant Application:

- Q **Are housing authorities eligible to apply if it's partnering and sponsoring on behalf of multiple non-profits to create a community resource center?**

A Yes, as long as the housing authority meets the eligibility requirements, including organization type and registration with Washington State.

Q **What is the revenue threshold for a 501c3 applying for general support? I missed that in the eligibility.**

A There is no maximum revenue for nonprofits in the general application, however organizations must have more than \$100,000 in annual total revenue OR have 4 or more full-time equivalent (FTE) employees. The minimum award is \$100k and the maximum is up to 50 percent of the highest total revenue during 2019/2022 or \$550k, whichever amount is lower.

Capacity-Building Grants for Community Service Providers Application:

Q **How do you define capacity building?**

A Capacity building grants are intended to support, develop, and uplift grassroots and small nonprofits. We intend to offer capacity support that larger nonprofits may not need.

Q **I see the eligibility for Capacity Building, but what must the funding be used for under that grant?**

A The purpose of this grant program is to begin to dismantle racism, tackle the root causes of harm that make it a public health crisis, and start to repair those harms across the King County region toward healing, well-being, and restoration. It is our objective to support organizations that are working toward those objectives. For more detailed information on the specific program priorities, we recommend reviewing the ranked list of Grantmaking Investment Priorities listed in the [Grant Program Overview](#) document.

Q **Can you give some examples of the type of capacity building you are hoping to see?**

A The capacity building grant is an opportunity to seed organizations that have not been typically funded in the past. Ex. funding a youth football team. The applicant must still meet all the eligibility requirements for the Capacity-Building Grant application.

Q **The request for proposal says grants are generally paid as reimbursement - but that seems contrary to the notion of capacity building. The money is needed to grow. Is that right that it's still reimbursement-based payment for capacity building projects?**

A It is our intention to make funds for this grant program accessible. If your organization is selected for a grant, we will work with you to try to alleviate barriers, including efforts to finding creative solutions to reimbursement issues.

King County understands and recognizes that the reimbursement model for grantees who do not have a large cash flow can be difficult, and a barrier to applying and using the funds effectively and efficiently. Currently, the County does not have other equitable models to address this structural problem; the advance payment policy developed during COVID, for COVID-relief funding can also be high barrier, cumbersome and often more time consuming than

the reimbursement process. While grants will be generally disbursed using a reimbursement model, King County staff are currently and actively exploring more equitable alternatives with their attorneys, and will strive to support funded organizations and businesses that have low cash flow as best as possible.

- Q **If you have less than 3 Full time FTE but have more than \$100,000 in annual revenue how much will the higher annual revenue impact how you score/rate for capacity building?**
- A The size eligibility requirement will not impact your score, as long as you are eligible. Capacity Building is about the work you are doing in the capacity you are doing it in.
- Q **If a 501c3, has no income yet and no paid staff, are they eligible. They have FTE volunteers.**
- A Yes. The size criteria for the Capacity Building grant is total annual revenue equal to or less than \$100,000 OR 3 or fewer full-time equivalent employees.
- Q **For capacity building grants, can part of the budget go toward providing a salary?**
- A Yes.

Small Business Grant Application:

- Q **Does the Small Business Grant eligibility criteria specifying that a business must have been "in business since on or before January 1, 2022" mean that a business must have been licensed on or before January 1st, 2022?**
- A Yes, to qualify for the Small Business Grant a business must have been licensed on or before January 1st, 2022, in addition to meeting the other eligibility requirements.
- Q **Can new orgs apply? Do you have to have paid taxes last year? For business grants, is this for people who already have a business?**
- A In order to be eligible for this grant, the business must have been licensed on or before January 1st, 2022.
- Q **For question 4 in the business grant application: what if COVID did not negatively impact your business? How would you be able to score high in this area if there are no negative impacts?**
- A We suggest considering how your business might prepare for a future public health emergency, and the clear public benefits you aim to provide in your local Black and/or Indigenous communities as a result of you getting the funding.
- Q **Can a business that was established after January 1, 2022 be named as a subcontractor / vendor in a submission from another applicant, whether that entity is a CBO / non-profit or small business?**
- A Yes. If an eligible business receives a Small Business Grant award, that business may choose to subcontract with any business of their choice no matter when that

business was licensed.

Q **Will you provide examples of what a small business may request funds for? Is capacity building and hiring a sufficient cause?**

A You can find a list of general requirements of business award recipients and ineligible expenses on the Small Business Grant Application.

Q **Would an LLC need a fiscal sponsor?**

A No - businesses do not require a fiscal sponsor. If your LLC is registered with the state, you do not need a fiscal sponsor.

Q **For-profits need to have a fiscal sponsor? Is a fiscal sponsor a requirement for small businesses? Do businesses have to apply under a fiscal sponsor as well?**

A No. If you are a small business applying for a small business grant, you do not need a fiscal sponsor if you meet all the eligibility criteria for this grant category.

Q **Are sole props eligible?**

A Yes.

Q **If the small business is African owned but the organization centers all Black people for public health issues, do they not qualify for this grant?**

A We invite you to review the Focus Populations section of the grant to determine the best course of action for your business. We encourage applications from all organizations who meet the minimum eligibility requirements. Grants will be awarded to address the negative impacts of racism, and without regard to applicant’ s protected classifications.

Q **You only need taxes if you're doing 11% option, right? You don't need it if you're doing an amount under \$100k?**

A For this grant category, the award amounts are the following:

Gross Annual Business Revenue	Award Amount
<i>Business revenue is below \$1 million</i>	<i>Up to \$100,000 max</i>
<i>Business revenue over \$1 million</i>	<i>Up to 11% of the highest gross annual revenue during 2019-2022 OR \$550,000 - whichever amount is lower.</i>

The award amounts are based on the business’ gross annual business revenue. All applicants will need to submit financial documents such as a profit/ loss statement as a part of their application. Tax documents will only be required to verify the revenue of organizations with over \$1 million gross annual business revenue during the award verification process.

Q **Besides the 8 page “Grant Program Overview” document, where else can we get more information on this grant? (Such as this budget sheet requirement mentioned for small businesses”)**

- A There are additional grant program-specific documents available on [The Gathering Collaborative webpage](#) and linked within each application.
- Q **If you haven't done your tax papers yet and don't have the forms mentioned, what can we do?**
- A If you haven't filed for 2022, we can accept taxes from any single year between 2019-2022.
- Q **For the small business grant: Do you need to have been a registered business since January 2022? Or would it be okay to be able to show the startup time period during that time?**
- A To qualify for the Small Business Grant, a business must have been licensed on or before January 1st, 2022, in addition to meeting the other eligibility requirements. If you do not meet these requirements, you can get a Washington State registered business or non-profit who meet the eligibility criteria, as your fiscal sponsor, to apply for the grant.
- Q **We work closely with near 50 Latino/e businesses. \$5 million and 50 employees is huge! Will you prioritize smaller businesses as a smaller subset of the group you are opening this up to?**
- A The size of the business is an eligibility criterion and not a scoring criterion. The Gathering Collaborative has also expressed a general desire to support the smaller of the organizations who are doing the work in community as described in the eligibility criteria. You can review the scoring criteria on the Small Business Grant Application PDF.
- Q **On the business category, can you confirm if you need to partner with a CBO?**
- A If you're a small business, you can apply to a small business grant and don't need to partner with a CBO.
- Q **On the business category, can you apply for more than one project idea? Is it best to submit two separate applications? or prefer combined?**
- A We encourage applicants to avoid submitting project-based applications and instead include all your goals and project ideas into one application.
- Q **For a small business, if someone was doing the business before 1/1/22 but officially became an LLC afterwards, are they still eligible?**
- A Only businesses that were licensed with Washington State on or before January 1, 2022, are eligible for this grant. If you do not meet these requirements, you can get a Washington State registered business or non-profit who meet the eligibility criteria, as your fiscal sponsor, to apply for the grant.

Physical Infrastructure Grant Application:

- Q **I don't think our Infrastructure Development (construction) plan can be completed by the end of 2024. Can you talk more about working with you for approval on a timeline that extends beyond 2024?**

A In general, all work under the contract must be completed by December 31, 2024. King County does not anticipate that physical infrastructure projects will be completed by this time period and will consider extending past 2024 on a case-by-case basis, which will be written into the contract. The extent to which an applicant demonstrates that their proposal has a strong plan and proposal for completion, with specific project timelines and milestones, will be a part of the evaluation and scoring criteria. Please review the Physical Infrastructure application for details.

- Q **Can a group of nonprofits apply as a group if applying for one project's physical infrastructure grant?**

A Yes, as long as the primary applicant meets all the minimum eligibility criteria for this grant category and submitting for one of the priority project areas.

- Q **I'm part of a community advocacy group (with a fiscal sponsor) that is partnering with Seattle Parks and Rec to renovate Garfield Park. The park renovation is focused on reflecting the ethnic and cultural history of the Central Area. Would this project be eligible for the infrastructure portion of this grant?**

A We invite you to review the eligibility requirements for the grant you are interested in applying for and assessing your organization/program to determine if your program is eligible. Grassroots organizations with a fiscal sponsor who is registered with Washington State as a non-profit or non-profit developer, are eligible to apply as long as they are located and operating in King County and doing the work in community as described in the eligibility criteria. Please pay close attention to the Gathering Collaborative's description of Focus Populations and Grantmaking Investment Priorities.

The Gathering Collaborative has prioritized three types of projects (please see application for details) for Physical Infrastructure grants, and all applicants will have to demonstrate how their proposal furthers one or more of those projects, to be competitive in the scoring process. All organizations that meet the minimum eligibility criteria are encouraged to apply.

- Q **Can you give an example of the infrastructure option?**

A This grant is intended to support community-driven development projects to start to create, construct, purchase and/or renovate permanent physical location(s) in King County that center and directly serve the grant's Focus Populations. Some examples include, but are not limited to, starting the creation of a regional hospital focused on serving local Black and/or Indigenous communities, or the development of temporary shelter and/or other temporary housing. Please review the [Physical Infrastructure Grant Program Overview](#) for more information on the Physical Infrastructure Project Priorities.



Q **Can the physical infrastructure grant be used to renovate already occupied spaces?**

A Yes, this grant is intended to “support community-driven development projects to start to create, construct, purchase and/or renovate permanent physical location(s) in King County that promotes health, housing, and economic justice for local Black and Indigenous communities.”

Q **For the Infrastructure grant, could this be used to lease space for nonprofits who no longer have space due to the pandemic?**

A No, leasing spaces is not an approved use for this grant category, but you can apply for the general grant category to pay for lease space as a general operating cost for your organization.