



January 3, 2022  
Latinx Affinity Group  
King County

Hello, KCLx!

Thank you for your continued support during a still tough 2021. More than ever, having a sense of shared community is crucial to our collective wellbeing—and you made it happen!

### How You Shaped Our Year

#### Cafecito Connections

Cafecito is a relaxed social space we create to share and be in community. We appreciate you spending your valued downtime to meet up and being open to sharing. Getting to know people has been amazing—especially folks who have been in the County for years and are just learning about each other! It's a gift and, at the same time, a sign of how far we have to go toward finding each other.

#### Professional Development

The Latino/Hispanic population in King County is nearly 10%, yet we make up less than 2% of leadership roles in the government for which we work. Ouch! We're finding ways to disrupt business as usual and connect people to places government work has historically denied them.

Let's keep the energy going with our Ignite Promotores series and [Teams Jobs Board](#). Let's help each other navigate complicated work culture, learn new skills, and continue our department-wide HR and DEI collaborations to advance equity for the BIPOC community.

## Community Partnerships

Vibrant partnerships are a strength in the Latinx community. We continue to hold each other up through partnerships between King County departments—to nonprofits, community leaders, artists, and cultural workers! There is a lot of great work going on, and we're happy to help where we are able.

We examine discrimination, anti-blackness, and racism from our own cultures and countries, acknowledging Latin America's diverse but complicated past and present. We also seek active partnerships with other Affinity Groups knowing the Latinx identity is often intersectional, and we all have a part to play in supporting solidarity for others.

## Latinx/Hispanic Heritage Month

With over 220,000 of our extended family calling King County home, there is no shortage of events and celebrations to recognize the vital presence and contributions of Hispanic and Latino/a/x Americans. We know this year was busy, and a lot was going on in the world—so thank you for celebrating this month with us!

This year we hosted or helped put together eight events and supported many others from partner organizations. We were sad we couldn't meet in person but thank you for showing us digital love and support.

## We Want to Hear From You

We're shaping a survey to send out at the beginning of the year to better set goals based on what people want out of KCLx. [Join the conversation on Teams](#) or reach out to [Melissa Aguilar](#) to make sure we're asking the questions that matter. More info to come!

## How to Reach Us

As always, visit the [Latinx Affinity Group website](#) ([kingcounty.gov/latinx](http://kingcounty.gov/latinx)) for details on the referenced events and partnerships. Stay in touch through [Microsoft Teams](#) or reach out to the Leadership Team:

- Co-chair: [Antonio Herrera Garza](#)
- Co-chair: [Luis Enrique Herrera Perales](#)
- Events: [Margarita Aguado & Sabrina Torres](#)
- Membership & Finance Chair: [Diego Galvan](#)
- Employee Advancement: [Rocio Martinez Lopez](#)
- Community Engagement: [Maria Jimenez-Zepeda](#)
- Content Manager: [Melissa Aguilar](#)

We wish you and your families a safe and happy holiday season continuing into 2022! ❤️

Sincerely,

—The King County Latinx Affinity Group