

Proposed Ordinance 2023-0310

AN ORDINANCE establishing an hourly minimum wage for employees of employers in unincorporated King County, employees of certain county contractors, and county employees

Activity on 2023-0310 to date

Date	Action	Action By	Public Testimony by Farmers/Farm Orgs
9/12/2023	Introduced and Referred	Metropolitan King County Council	
10/17/2023	Deferred	Transportation, Economy and Environment Committee	
11/16/2023	Deferred	Transportation, Economy and Environment Committee	Andrew Stout, Lauren Silver-Turner – SVPA, Leann Krainick; written testimony: Burr Mosby, Janet Keller
11/28/2023	Public Hearing Held	Metropolitan King County Council	
1/16/2024, 9:30 AM	<i>Next Meeting</i>	Transportation, Economy and Environment Committee	

TREE Committee in 2023

COMMITTEE MEMBERSHIP

Chair: Rod Dembowski

Vice Chair: Pete von Reichbauer

Members: Claudia Balducci, *Jeanne Kohl-Welles, Joe McDermott*

[2023-0310](#) Sponsors: Girmay Zahilay, Rod Dembowski, *Jeanne Kohl-Welles, Joe McDermott*

Meeting Times: 9:30 AM on the third Tuesday of each month –
Next Meeting is scheduled for January 16

Additional information

- Title Amendment T1 would make changes to be consistent with the striking amendment.
- **Striking Amendment S1, sponsored by Councilmember Zahilay, would establish the 2024 hourly minimum wage rate to start at \$18.99, July 1, 2024.**

- ***Original Proposed Ordinance 2023-0310 Language:***

The proposed ordinance would establish an hourly minimum wage rate of \$18.99 for unincorporated King County (UKC) for 2023 with an annual inflationary increase to begin on January 1, 2024 which would increase the 2024 hourly minimum wage rate to \$20.29 to account for the 6.8% inflationary increase. The hourly minimum wage rate would include the following exceptions:

- Beginning on January 1, 2024, employers with 15 employees or fewer with an annual gross revenue of less than \$2.0 million would have an hourly minimum wage rate of \$3.00 less (\$17.29). The reduction would decrease annually by \$0.50 until no reduction is remaining; and
- Beginning on January 1, 2024, employers with more than 15 employees but fewer than 500 employees would have an hourly minimum wage rate of \$2.00 less (\$18.29). The reduction would decrease annually by \$1.00 until no reduction is remaining.

Please see Council Staff Briefing in meeting packet for additional details

Additional information

21A.06.393 Employee, agricultural. Employee, agricultural: A person who renders personal services to, or under the direction of, an agricultural employer in connection with the employer's agricultural activity. (Ord. 15974 § 3, 2007).