

# Benefits Bulletin

OPEN ENROLLMENT: Nov. 1–15



King County  
Investing in  
YOU

## Reasons to enroll in an FSA

Here's why you should consider enrolling in a Flexible Spending Account (FSA) *every year* during Open Enrollment:

**Save money.** FSA contributions are pre-tax, resulting in a significant savings.

**Orthodontia.** Contribute up to \$2,750 to a Health Care FSA and pay for eligible health expenses, such as orthodontia.

**Debit cards.** Using the Navia Benefits Card makes it even easier—often eliminating the hassle of submitting receipts and waiting for reimbursement.

**Carryover.** You can carry over up to \$550 of unused Health Care FSA funds to the next plan year.

**MyNavia app.** Manage your FSA accounts using this smartphone app.

**Day care.** Put up to \$5,000 in a Day Care FSA to pay for child care, adult care, or elder care.

**Sunscreen.** Your FSA can reimburse over-the-counter items such as bandages, arch supports, and medicines.

Use the tools & resources at [naviabenefits.com](https://naviabenefits.com).

Learn more at [kingcounty.gov/fsa](https://kingcounty.gov/fsa).

