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## OPEN ENROLLMENT

[kingcounty.gov/open-enrollment](https://kingcounty.gov/open-enrollment)

## BENEFITS

[kingcounty.gov/benefits](https://kingcounty.gov/benefits)

## CONTACT / HELP

### Benefits, Payroll and Retirement Operations

206-684-1556 or

[kc.benefits@kingcounty.gov](mailto:kc.benefits@kingcounty.gov)

9 a.m. – 4 p.m., Monday – Friday

Closed on Veterans Day:

November 11

**The Benefits office is again open for walk-up service, subject to current health and safety mandates.**

## LEARNING SESSIONS & BENEFIT FAIRS

For more information about webinars and benefit fairs, go to [kingcounty.gov/open-enrollment](https://kingcounty.gov/open-enrollment).



 **King County**  
Benefits, Payroll and Retirement Operations  
The Chinook Building, CNK-HR-0230  
401 Fifth Avenue  
Seattle, WA 98104

OPEN  
ENROLLMENT  
NOVEMBER 1-15, 2022

Translation services and alternate formats available

Please call 206-684-1556 or TTY: 711



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**King County**

Benefits, Payroll and Retirement



**REGULAR  
EMPLOYEES**

OPEN  
ENROLLMENT

**NOVEMBER 1-15, 2022**



Welcome to Open Enrollment!

It's time to consider your 2023 King County employee benefit options and make sure you have the right coverage for you and your family.

During Open Enrollment, you can add or discontinue coverage for family members. You can also change medical plans—consider Kaiser’s SmartCare or KingCare Select, which have higher quality scores, lower deductibles and copays, and NO Benefit Access Fees.

If you don’t participate in Open Enrollment, your current elections automatically continue for next year—except FSAs and Benefit Access Fee exemptions, which must be selected each year.

ENROLL ONLINE



From any computer, tablet, or smartphone

- 1 Sign in to PeopleSoft: [kingcounty.gov/mybenefits](https://kingcounty.gov/mybenefits)
- 2 For PeopleSoft help, call 206-263-4357.
- 3 Go to the Open Enrollment tile.
- 4 Review your benefits & make selections.
- 5 Check your Preview Statement, then use the Submit Enrollment button.

KEY BENEFIT CHANGES FOR NEXT YEAR



**KingCare Select:**  
This medical plan will be adding a new network option: Virginia Mason Franciscan Health. This fourth network offers 900 primary care providers, 10,000 specialists, and nine hospitals in King, Pierce, and Kitsap counties. To learn more, go to [KingCounty.gov/KingCare-Select](https://kingcounty.gov/KingCare-Select).

In addition, the annual deductible for KingCare Select will be reduced to \$100 per individual/\$300 per family.



**Dental:**  
A second dental plan choice will be offered. With the Cigna Dental HMO plan, you choose a network dentist who manages your overall dental care. This plan has no deductibles or annual maximums and offers enhanced orthodontia coverage.

In addition, fluoride treatments will be covered for adults and children on both dental plans.



**Supplemental life insurance:**  
During Open Enrollment this year, you have an opportunity to enroll or increase your supplemental life coverage.



**Hearing aids:**  
Benefit increases to \$4,000 every 36 months for all ages on all medical plans.



**KingCare PPO:**

- Copays for non-preferred prescription drugs increase to \$75.
- Benefit Access Fee increases to \$125/month.
- Out-of-network coinsurance increases to \$40%.



**Health Care FSA:**  
The max contribution will increase to \$2,850.

REQUIRED ACTIONS



**Benefit Access Fee**  
If you cover a spouse or domestic partner and you select the KingCare PPO medical plan, a \$125 monthly Benefit Access Fee will be **automatically deducted** from your pay.

The Kaiser SmartCare plan and the KingCare Select plan do not have Benefit Access Fees.

If you qualify for an exemption, you must **confirm it each year** during Open Enrollment.



**Flexible Spending Accounts (FSAs)**  
Save money by reducing your taxable income with FSAs. You must enroll in Health Care and Day Care FSAs **each year** during Open Enrollment. See amounts below:

	Health Care FSA	Day Care FSA
2023 Annual Contribution Max	\$2,850	\$5,000
Carryover Allowed From 2022 to 2023	\$570	None

OPEN ENROLLMENT  
NOV. 1 – 15, 2022

Your new benefits become effective on Jan. 1.