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OPEN ENROLLMENT

kingcounty.gov/open-enrollment

BENEFITS

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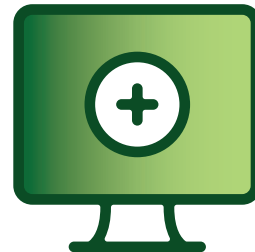
Benefits, Payroll and Retirement Operations

206-684-1556 or
kc.benefits@kingcounty.gov
9 a.m. – 4 p.m., Monday – Friday
Closed on Veterans Day:
November 11

The Benefits office is again open for walk-up service, subject to current health and safety mandates.

LEARNING SESSIONS & BENEFIT FAIRS

For more information about webinars and benefit fairs, go to kingcounty.gov/open-enrollment.



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Benefits, Payroll and Retirement Operations
The Chinook Building, CNK-HR-0230
401 Fifth Avenue
Seattle, WA 98104

OPEN ENROLLMENT

NOVEMBER 1-15, 2022

Translation services and alternate formats available
Please call 206-684-1556 or TTY: 711



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King County

Benefits, Payroll and Retirement



**DEPUTY
SHERIFF
EMPLOYEES**

OPEN ENROLLMENT

NOVEMBER 1-15, 2022



Welcome to 2022 Open Enrollment!

Welcome to Open Enrollment! It's time to consider your 2023 King County employee benefit options and make sure you have the right coverage for you and your family.

During Open Enrollment, you can add or discontinue coverage for family members. You can also change medical plans—consider Kaiser’s SmartCare or KingCare Select, which have higher quality scores and lower deductibles, copays, and **NO** Benefit Access Fees.

If you don’t participate in Open Enrollment, your current elections automatically continue for next year—except FSAs and Benefit Access Fee exemptions, which must be selected each year.

ENROLL ONLINE



From any computer, tablet, or smartphone

- 1 Sign in to PeopleSoft: kingcounty.gov/mybenefits
- 2 For PeopleSoft help, call 206-263-4357.
- 3 Go to the Open Enrollment tile.
- 4 Review your benefits & make selections.
- 5 Check your Preview Statement, then use the Submit Enrollment button.

Your new benefits become effective on Jan. 1.

KEY BENEFIT CHANGES FOR NEXT YEAR



KingCare Select:
This medical plan will be adding a new network option: Virginia Mason Franciscan Health. This fourth network offers 900 primary care providers, 10,000 specialists, and nine hospitals in King, Pierce, and Kitsap counties. To learn more, go to KingCounty.gov/KingCare-Select.



KingCare PPO and KingCare Select:
- General travel benefit up to \$2,000 when services are not available within 100 miles of member residence.

KingCare PPO Plan Selection Fee:
Employees who elect the KingCare PPO medical plan will be required to pay a \$100/month fee for coverage which is pre-tax and is in addition to the \$100/month Benefit Access Fee (if applicable).

Unlike the Benefit Access Fee, this new **Plan Selection Fee** is always required and does not have any exceptions. Employees who wish to avoid this fee must switch to the KingCare Select or Kaiser SmartCare medical plan during open enrollment.



KingCare PPO and KingCare Select:
- Hearing exams now covered.



Deputy Sheriff employee benefit group:
The changes listed in this mailer apply to those who are covered by the Deputy Sheriff employee benefit group. This includes the King County Police Officers Guild (KCPOG) as well as both Puget Sound Police Managers Association (PSPMA) unions.



Health Care FSA:
The maximum annual contribution will increase to \$2,850 and the carryover allowed from 2022 to 2023 increases to \$570.

REQUIRED ACTIONS

Benefit Access Fee



If you cover a spouse or domestic partner and you select the KingCare medical plan, a \$100 monthly Benefit Access Fee will be **automatically deducted** from your pay.



The Kaiser SmartCare plan and the KingCare Select plan do not have Benefit Access Fees.



If you qualify for an exemption, you must **confirm it each year** during Open Enrollment.

Flexible Spending Accounts (FSAs)



Save money by reducing your taxable income with FSAs. You must enroll in Health Care and Day Care FSAs each year during Open Enrollment. See amounts below:

	Health Care FSA	Day Care FSA
2023 Annual Contribution Max	\$2,850	\$5,000
Carryover Allowed From 2022 to 2023	\$570	None

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NOV. 1-15, 2022