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OPEN ENROLLMENT

kingcounty.gov/open-enrollment

BENEFITS

kingcounty.gov/benefits

CONTACT / HELP

Benefits, Payroll and Retirement Operations

206-684-1556 or

kc.benefits@kingcounty.gov

9 a.m. – 4 p.m., Monday – Friday

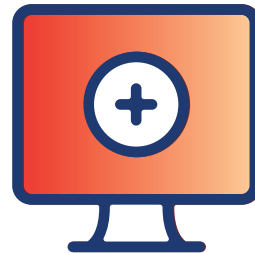
Closed on Veterans Day:


November 11

The Benefits office is again open for walk-up service, subject to current health and safety mandates.

LEARNING SESSIONS & BENEFIT FAIRS

For more information about webinars and benefit fairs, go to kingcounty.gov/open-enrollment.




King County
Benefits, Payroll and Retirement Operations
The Chinook Building, CNK-HR-0230
401 Fifth Avenue
Seattle, WA 98104

OPEN
ENROLLMENT
NOVEMBER 1-15, 2022

Translation services and alternate formats available

Please call 206-684-1556 or TTY: 711



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King County

Benefits, Payroll and Retirement



**TRANSIT
ATU 587
EMPLOYEES**

OPEN ENROLLMENT

NOVEMBER 1-15, 2022



Welcome to Open Enrollment!

It's time to consider your 2023 King County employee benefit options and make sure you have the right coverage for you and your family.

During Open Enrollment, you can add or discontinue coverage for family members. You can also change medical plans—consider Kaiser’s SmartCare or KingCare Select, which have higher quality scores, lower deductibles and copays, and NO Benefit Access Fees.

If you don’t participate in Open Enrollment, your current elections automatically continue for next year—except FSAs and Benefit Access Fee exemptions, which must be selected each year.

ENROLL ONLINE



From any computer, tablet, or smartphone

- 1 Sign in to PeopleSoft: kingcounty.gov/mybenefits
- 2 For PeopleSoft help, call 206-263-4357.
- 3 Go to the Open Enrollment tile.
- 4 Review your benefits & make selections.
- 5 Check your Preview Statement, then use the Submit Enrollment button.

Your new benefits become effective on Jan. 1.

KEY BENEFIT CHANGES FOR NEXT YEAR



KingCare Select:
This medical plan will be adding a new network option: Virginia Mason Franciscan Health. This fourth network offers 900 primary care providers, 10,000 specialists, and nine hospitals in King, Pierce, and Kitsap counties. To learn more, go to [KingCounty.gov/KingCare-Select](https://kingcounty.gov/KingCare-Select).

The annual deductible will be reduced to \$100 per individual/\$300 per family.

The Benefit Access Fee for KingCare Select will be eliminated.



Dental:
A second dental plan choice will be offered. With the Cigna Dental HMO plan, you choose a network dentist who manages your overall dental care. This plan has no deductibles or annual maximums and offers enhanced orthodontia coverage.

In addition, fluoride treatments will be covered for adults and children on both dental plans.



Supplemental life insurance:
During Open Enrollment this year, employees in the Full-time benefits group have an opportunity to enroll or increase their supplemental life coverage.



Hearing aids:
Benefit increases to \$4,000 every 36 months for all ages on all medical plans.



Long-term disability:
The waiting period for King County-paid basic long-term disability insurance will decrease from 180 days to 90 days. This eliminates the need for the supplemental long-term disability plan, so that will be discontinued.



KingCare PPO:
Copays for prescriptions increase to \$35 for preferred brands and \$80 for non-preferred brands. In addition, coinsurance for out-of-network services increases to 40%.



Health Care FSA:
The max contribution will increase to \$2,850.

REQUIRED ACTIONS



Benefit Access Fee
If you cover a spouse or domestic partner and you select the KingCare PPO medical plan, a \$150 monthly Benefit Access Fee will be **automatically deducted** from your pay.

The Kaiser SmartCare plan and the KingCare Select plan do not have Benefit Access Fees.

If you qualify for an exemption, you must **confirm it each year** during Open Enrollment.



Flexible Spending Accounts (FSAs)
Save money by reducing your taxable income with FSAs. You must enroll in Health Care and Day Care FSAs **each year** during Open Enrollment. See amounts below:

	Health Care FSA	Day Care FSA
2023 Annual Contribution Max	\$2,850	\$5,000
Carryover Allowed From 2022 to 2023	\$570	None

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NOV. 1 – 15, 2022