Civil Service
Discontinuation of
Physical Agility Testing for Deputy hiring

PURPOSE

This bulletin is to notify the public that the Civil Service Commission for the King County Sheriff’s Office is no longer using the Physical Agility Test (PAT) as a requirement for entry level Deputy hiring. It has not been used for lateral Deputy hiring since May 2014.

REFERENCES

Chapter 41.14 RCW Civil Service for Sheriff’s Office
King County Code
King County Civil Service Rules
Model Civil Service Rules for Washington State Local Governments, P. Stephen DiJulio, Foster Pepper PLLC, Third Edition

BACKGROUND

In aligning with the King County Equity and Social Justice Strategic Plan, and in partnership with the King County Sheriff’s Office Personnel Unit, the Civil Service Administration has eliminated the physical agility testing as a barrier to entry level Deputy Sheriff candidates effective May 20, 2016. The purpose of this decision is to increase diversity in our applicant pool. Lateral Deputy Sheriff and County Marshals have not been required to pass the PAT as a requirement for consideration since May 2014.

Note that all entry-level Deputy candidates are required to pass the PAT in order to be admitted into the Washington State Criminal Justice Training Academy. All candidates must successfully complete the Academy to become a commissioned officer at King County.

QUESTIONS/COMMENTS

Refer all questions or comments via e-mail to Mei Barker, Civil Service Administrator at Mei.Barker@KingCounty.gov.