

COVID Vaccination FAQ

Please note – this document will be updated periodically as new information and guidance emerges
Issued June 7, 2021

When is someone fully vaccinated?

People are considered fully vaccinated:

- 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or
- 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine

If an employee doesn't meet these requirements, the employee is NOT fully vaccinated.

Does an employee have to share their vaccination status with King County?

No. Employees are not required to share their COVID vaccination status with King County at this time.

Why might an employee want to share their vaccination status?

In some cases, fully vaccinated employees may be able to be near other fully vaccinated employees without wearing a mask. At this time, that only includes employees working outdoors, but it is expected that as COVID numbers decline, other fully vaccinated employees may be able to be in the workplace near others without wearing a mask.

Who can collect an employee's vaccination information?

Human Resource Managers will designate employees in each department who will collect and record information about employee's vaccinations and will notify workgroups about the designated employees to contact with vaccine information.

What can an employee provide to prove their vaccination status?

The employee can provide proof of vaccination by showing either their actual vaccination card(s), a photo or copy of their vaccination card(s), or a copy of a valid medical record showing vaccination. The county will not accept self-attestation about vaccine status.

What information about an employee's vaccination status will be kept by King County?

Departments will not keep copies of vaccination cards; however, they will document that the employee has been vaccinated, which vaccination was received (Pfizer, Moderna, Johnson & Johnson), and the date of the last vaccination. As public health authorities learn more about how long different vaccines are effective or how effective a vaccine is against new variants, this information will allow the county to know if the employee continues to be effectively vaccinated.

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What information about an employee’s vaccination status will be shared with supervisors and managers?

Only the work restrictions will be shared with managers and supervisors. In other words, whether the employee must wear a mask or not will be shared. An employee’s vaccination status will not be shared with supervisors or managers.

Where will the information be stored?

Like all medical information, employees’ vaccination information will be stored separately from the employee’s personnel file, limiting access to this information.

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