

Application Review

Criterion #1

Does training support employee's King County career goal and do they have a plan?

- Rate on scale of 0 – 4
- Must rate at 2 or higher to pass









Incomplete 0	Below Standard 1	Meets Standard 2	Above Standard 3	Exceeds Standard 4
<ul style="list-style-type: none">• No clear KC career objective• Not clear how training will support employee in achieving their career objective• No plan or action steps they will take to apply the training in support of achieving their stated KC career objective				<ul style="list-style-type: none">• Clear KC career objective• Explains how training will support the employee in achieving career objectives• Clear action steps to apply training towards achieving their KC career objective• Submitted an Individual Development Plan and includes other non-training actions they will take towards their KC career objective• Describes steps they will take outside of King County in pursuit of their career objectives

Application Review

Criterion #2

Explains how they will use training in a way that supports King County's commitment to ESJ, King County's True North and any of the values and better serve our customers or community.

- Rate on scale of 0 – 4
- Must rate at 2 or higher to pass

Incomplete 0	Below Standard 1	Meets Standard 2	Above Standard 3	Exceeds Standard 4
<ul style="list-style-type: none"> Does not show understanding of the determinants of equity Does not explain how training will assist the employee in better serving their customers, organization, the County and/or our communities Does not show knowledge of the County's True North values Does not explain how they will use the training to meet the County's True North or any of the values 				<ul style="list-style-type: none"> Demonstrates personal and/or professional understanding and commitment to any of the determinants of equity Explains benefit the training would have on the employee's ability to better serve their customers, organization, or the County and/or our communities Expresses a personal commitment to the County's True North and values Provides a thoughtful explanation as to how they will apply the training to support any of the True north values
<div> <h3>Values</h3> <div>  <p>We are one team.</p> </div> <div>  <p>We solve problems.</p> </div> <div>  <p>We focus on the customer.</p> </div> <div>  <p>We drive for results.</p> </div> <div>  <p>We are racially just.</p> </div> <div>  <p>We respect all people.</p> </div> <div>  <p>We lead the way.</p> </div> <div>  <p>We are responsible stewards.</p> </div> </div>				