SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

PATIENT NAME: _________________________  JOB TITLE: Vegetation Specialist
DEPARTMENT: Transportation/Roads     WORK SCHEDULE: 40/week

JOB DESCRIPTION: Implement the Integrated Vegetation Management Program for right-of-way vegetation including selecting proper vegetation control measures from among mechanical, cultural, biological and chemical options.

ESSENTIAL FUNCTIONS: Select and apply appropriate herbicides to inhibit germination of vegetation to unimproved shoulders; control noxious weeds on right-of-way by distributing the bio-control agents or herbicide application; monitor the progress of the bio-agents. Evaluate dangerous trees, implement corrective action and authorize payment for vendor work. Operate and perform routine maintenance of a variety of equipment including computerized spray truck, pumps, nozzles, etc.; maintain application records on computerized databases; implement the integrated vegetation management plan. Maintains pesticide application records required by the Department of Agriculture. Maintains files and records for the “Owner Will Maintain” program. Develop and implement vegetation and erosion-control procedures for excavating and roadside sites; select appropriate vegetation and use a variety of planting methods, including a hydro-seeder; operate and maintain a hydro-seeder. Write specifications and procure equipment, vendor services and chemicals used in vegetation control, contract mowing, high-level tree trimming and beautification tree trimming. Deal directly with the public regarding sensitive pesticide and environmental issues. Other duties as assigned

I have reviewed the following Job Analysis for the above-named candidate.

Physician’s Signature _________________________  Date _________________________

PHYSICAL DEMAND HRS PER SHIFT
Standing 30 min – 1 hour
Walking ❑ uneven terrain 1 – 7 hours
Sitting 1 – 7 hours
Climbing stairs 0 – 15 minutes
Climbing _equipment_ 0 – 30 minutes
Balancing 1 – 3 hours
Bending/Stooping 1 – 5 hours
Kneeling 0 – 30 minutes
Crawling 1 – 3 hours
Crawling 0 – 30 minutes
Foot controls 0 – 1 hour
Reaching above shoulders 1 – 2 hours
Reaching waist-shoulder 4 – 6 hours

PHYSICAL DEMAND HRS PER SHIFT
Reaching knee-waist 1 – 2 hours
Reaching floor-knee 1 – 2 hours
Lifting/Carrying 1-10# 2 – 4 hours
Lifting/Carrying 11-20# 2 – 4 hours
Lifting/Carrying 21-50# 2 – 4 hours
Lifting/Carrying 51-100# 0 – 1 hour
Lifting/Carrying 100+# 0
Handling 4 – 7 hours
Hand Controls 2 – 5 hours
Fingerling ❑ keyboarding 1 – 5 hours
Vision to assure safety of others 2 – 6 hours
Hearing to assure safety of others 2 – 6 hours
Other

Exposures:
❑ Outside weather
❑ Non-weather related
temp below 55º
❑ Non-weather related
temp above 75º
❑ Humidity/dampness
❑ Moving mechanical parts
❑ Exposed high places
❑ Vibration
❑ Toxic or caustic chemicals
❑ Confined spaces
❑ Wet ❑ Gasses
❑ Fumes ❑ Odors
❑ Dusts ❑ Mists
❑ Radiation ❑ Explosives
❑ Noise Level 90 DBL
❑ Other

Special Requirements:
❑ CDL ❑ Respirator use