

# Job Analysis Form

Alternate Format Available



King County

## SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

<http://www.kingcounty.gov/employees/HumanResources/SafetyClaims/JobAnalysis/analyses.aspx>

General physical, Diabetes, BP, Vision, Respiratory Questionnaire

PATIENT NAME: \_\_\_\_\_

JOB TITLE: **Aquatic Program Assistant II**

DEPARTMENT: Natural Resources and Parks - Parks WORK SCHEDULE: 5:30 am to 9:30 pm - may vary

**JOB DESCRIPTION:** This is a temporary employee position. Lifeguards are responsible for the supervision and safety of the public at an aquatic facility. Duties include educating the public to promote habits and attitudes that lead to safe recreation, enforcing safety rules and responding to emergencies in an appropriate manner. Duties also include staging facilities for events and take down and cleaning. Individuals must be able to work as part of an overall staff team and independently without direct supervision. Employees need to be responsible, trustworthy, able to deal appropriately with the public and difficult situations. Lifeguards may be required to work special events, evenings, weekends and split shifts at any King County Park System location. The employee is subject to one or more written evaluations annually. A background check is a condition of employment.

WORK ENVIRONMENT: Aquatics Center 650 Campus Drive Federal Way, WA 98023

ESSENTIAL FUNCTIONS: Ability to demonstrate predictable, reliable, and timely attendance, ability to follow written and verbal directions and to complete assigned tasks on schedule, ability to read, write and communicate in English and understand basic math, ability to learn from directions, observations, and mistakes, and apply procedures using good judgment, ability to work independently or part of a team; ability to interact appropriately with others, ability to work with supervision, receiving instructions and feedback, coaching/counseling and/or action/discipline.

### Exposures:

- Outside weather
- Non-weather related temp above 75°
- Humidity/dampness
- Moving mechanical parts
- Exposed high places
- Vibration
- Toxic or caustic chemicals
- Confined spaces
- Wet  Gasses
- Fumes  Odors
- Dusts  Mists
- Radiation  Explosives
- Noise Level 80–100 dbs
- High, exposed places
- Bright & dim lighting

### Special Requirements:

- ARC cert  Respirator use

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PHYSICAL DEMAND	HRS PER SHIFT
Standing	90 min to 6 hours
Walking <input type="checkbox"/> uneven terrain	1 to 8 hours
Sitting	90 min to 6 hours
Climbing stairs	15 min per shift
Climbing	1 to 20 min
Balancing	2.5 to 10 hours
Bending/Stooping	20 min to 2 hours
Kneeling	10 min to 4 hours
Crouching	0
Crawling	5 min to 1 hour
Foot controls	0
Reaching above shoulders	5 min to 1 hour
Reaching waist-shoulder	15 min to 6 hours

PHYSICAL DEMAND	HRS PER SHIFT
Reaching knee-waist	15 min to 6 hours
Reaching floor-knee	10 min to 4 hours
Lifting/Carrying 1-10#	90 min to 6 hours
Lifting/Carrying 11-20#	5 min to 1 hour
Lifting/Carrying 21-50#	30 min per shift
Lifting/Carrying 51-100#	5 min per shift
Lifting/Carrying 100+#	0
Handling	6 to 7 hours
Hand Controls	4 hours per shift
Fingering <input type="checkbox"/> keyboarding	4 to 5 hours
Vision to assure safety of others	10 hours per shift
Hearing to assure safety of others	10 hours per shift
Other	

I have reviewed this Job Analysis for the above named candidate.

\_\_\_\_\_  
Physician's Signature

\_\_\_\_\_  
Date