

Job Analysis Form

Alternate Format Available



King County

SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

Physical Required: General physical, Diabetes, BP, Vision, Back strength and lifting, Audiogram and Respirator Questionnaire.

PATIENT NAME: _____

JOB TITLE: Painter I

DEPARTMENT: DNRP-Parks

WORK SCHEDULE: 40/week

JOB DESCRIPTION: Preparing surfaces and applying protective coatings to facilities, equipment and furnishings. Duties also include operating, cleaning and maintaining all equipment, materials and supplies used in the trade; ensuring proper use and storing, handling and disposing of hazardous paints and solvents. There are two crews that work based upon physical location. One crew is designated outlying structures and detention. The second crew is responsible for the Courthouse complex.

WORK ENVIRONMENT: Office buildings and secure detention facility

ESSENTIAL FUNCTIONS: Prepare a variety of surfaces for the application of protective coatings, including hand sanding, scraping, applying chemical removers, pressure-washing and sand blasting. Apply protective coatings to the interiors and exteriors of buildings, facilities and amenities, equipment, signs and furnishings. Perform drywall finishing and plaster work. Patch nail holes, cracks, and joints with putty, plaster or other filler to prepare surfaces for painting. Select and use appropriately a variety of paints, varnishes, enamels and paint removers. Operate, clean and maintain various pieces of equipment related to the application of protective coatings. Operate a County vehicle in performance of assigned duties. Use all materials and equipment of the painting trade in a manner that protects people and the environment from any hazardous condition. Prepare progress report on jobs; maintain materials and labor cost records. Finish and refinish cabinet furniture. Use stencils, line strip equipment, taping and masking. Apply paint and other finishes with brushes and spray guns and in selecting proper materials and in mixing and matching paints. Prepare time and material estimates; order materials and supplies; schedule equipment, labor and materials for each project. Erect scaffolding, operate equipment such as scissors lift and power tools. Ensure proper use, storage, handling and disposal of all hazardous materials. Read and interpret plans, layouts and color specifications.

Exposures:

- Outside weather
- Non-weather related temp below 55°
- Non-weather related temp above 75°
- Humidity/dampness
- Moving mechanical parts
- Exposed high places
- Vibration
- Toxic or caustic chemicals
- Confined spaces
- Wet
- Gasses
- Fumes
- Odors
- Dusts
- Mists
- Radiation
- Explosives
- Noise Level 50-80 DBL
- Other _____

Special Requirements:

- CDL
- Respirator use

***Continued on next page.

PHYSICAL DEMAND	HRS PER SHIFT
Standing	1 – 7 hours
Walking <input type="checkbox"/> uneven terrain	1 – 7 hours
Sitting	1 – 3 hours
Climbing stairs	0 – 1.5 hours
Climbing _____	1 – 2 hours
Balancing	1 – 6 hours
Bending/Stooping	2 – 4 hours
Kneeling	0 – 1 hour
Crouching	0 – 1 hour
Crawling	0 – 1 hour
Foot controls	0 – 2 hours
Reaching above shoulders	1 – 3 hours
Reaching waist-shoulder	1 – 4 hours

PHYSICAL DEMAND	HRS PER SHIFT
Reaching knee-waist	2 – 6 hours
Reaching floor-knee	0 – 1 hour
Lifting/Carrying 1-10#	1 – 7 hours
Lifting/Carrying 11-20#	1 – 7 hours
Lifting/Carrying 21-50#	15 min – 2 hours
Lifting/Carrying 51-100#	0 – 5 minutes
Lifting/Carrying 100+#	0
Handling	1 – 7 hours
Hand Controls	1 – 7 hours
Fingering <input checked="" type="checkbox"/> keyboarding	2 – 7 hours
Vision to assure safety of others	1 – 7 hours
Hearing to assure safety of others	1 – 7 hours
See Colors	1 – 7 hours

I have reviewed the following Job Analysis for the above-named candidate.

Physician's Signature

Date