Job Analysis Form

Alternate Format Available



SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

A more detailed form is available on the web at http://www.metrokc.gov/ohrm/kcjabank/

| technical in nature, and is performed und complex and/or sensitive information. Dur program-specific information to internal a providing direction and training. WORK ENVIRONMENT: Office with som ESSENTIAL FUNCTIONS: Provide and/or assigned specialized or technical clerical procedures, codes, regulations and other telephone, in writing and/or in person. So volatile situations. Research and summar require selecting the most appropriate materials applications. Organize, oversee, establistic payroll, legal documents and/or other recodocuments, contracts, ordinances, motion use of the English language, specialized require attaching related correspondence personally, identify priority and/or time sebudget and budget revision materials and directions; perform financial, payroll or other contracts. | cal and/or oversight office coordination that is specialized and/or ler limited supervision. The work involves independent judgment of ties include researching specialized or technical information, providing and external customers, distributing work to other office employees and the field. The field of acquire authoritative program-specific information relating to support services that require interpreting established policies, relevant sources, to internal and/or external customers over the time employees may have to deal with sensitive and/or potentially arize specialized or technical information from varied sources. This may atterial and the use of spreadsheets and customized database is and maintain data sources that may include contracts, budgets, cords. Compose, draft, summarize, prepare, proofread and/or edit ins and/or correspondence to ensure these conform to the appropriate terminology and established procedures. Process mail that may are or information before forwarding, respond to mail that can be handled ensitive matters, and maintain security and confidentiality. Prepare d/or federal or Washington State grant documents according to specific ther financial/numeric work requiring the application of accepted | Exposures: _X_Outside weatherNon-weather related _temp below 55°Non-weather related _temp above 75° _X_Humidity/dampnessMoving mechanical parts _Exposed high places _X_VibrationToxic or caustic chemicals _Confined spaces _X_WetGasses _Fumes _X_Odors _X_DustsMistsRadiationExplosives _X_Noise Level60 DBL _Other Special Requirements: □ CDL □ Respirator use |
|--|---|--|
| bookkeeping or basic accounting method | Is and applications. Schedule meetings and maintain calendars for | · |

supervisor and/or organizational unit/program. In addition the above, will also perform some field work.

| PHYSICAL DEMAND | HRS PER SHIFT |
|----------------------------|----------------|
| Standing | 0 – 1 hours |
| Walking ■ uneven terrain | 0 – 4 hours |
| Sitting | 4 – 7 hours |
| Climbing stairs | 0 – 30 minutes |
| Climbing | 0 |
| Balancing | 0 – 30 minutes |
| Bending/Stooping | 0 – 30 minutes |
| Kneeling | 0 – 30 minutes |
| Crouching | 0 – 30 minutes |
| Crawling | 0 |
| Foot controls | 0 – 3 hours |
| Reaching above shoulders | 0 – 15 minutes |
| Reaching waist-shoulder | 0 – 15 minutes |

| PHYSICAL DEMAND | HRS PER SHIFT |
|------------------------------------|----------------|
| Reaching knee-waist | 0 – 15 minutes |
| Reaching floor-knee | 0 |
| Lifting/Carrying 1-10# | 0 – 7 hours |
| Lifting/Carrying 11-20# | 0 – 4 hours |
| Lifting/Carrying 21-50# | 0 – 15 minutes |
| Lifting/Carrying 51-100# | 0 |
| Lifting/Carrying 100+# | 0 |
| Handling | 4 – 6 hours |
| Hand Controls | 0 – 3 hours |
| Fingering | 4 – 7 hours |
| Vision to assure safety of others | 0 – 3 hours |
| Hearing to assure safety of others | 0 – 3 hours |
| Other | |

| I have reviewed the following Job Analysis for the above-named candidate. | | | |
|---|------|--|--|
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| | | | |
| Physician's Signature | Date | | |