Job Analysis Form
Alternate Format Available

SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

PATIENT NAME: _________________________  JOB TITLE: Project Program Manager III Basin Steward

DEPARTMENT: Natural Resources, Water & Land Office or Rural and Resource Management

WORK SCHEDULE: 40/week  WORK ENVIRONMENT: Office with some field.

JOB DESCRIPTION: This position is a part of the Watershed Stewardship unit and will principally work in the Rural Stewardship Planning Program. Will work closely with landowners to promote environmental stewardship through sustainable land use choices.

ESSENTIAL FUNCTIONS: Provides assistance to rural landowners in the development of customized site-specific Rural Stewardship Plans for individual properties. Plans may be used to secure flexibility in implementation of critical areas and clearing regulations, or to apply for reduced property taxes. Coordinates technical staff and leads evaluation of site conditions, review of site proposals and determination of appropriate types and levels of mitigation. Works closely with individual landowners and clearly communicates program goals and requirements, related County regulations and environmentally protective site development and management practices. Assists with ongoing improvements to Rural Stewardship Program technical and decision making tools, program monitoring approaches, etc. Assists with RSP outreach and education to introduce landowners to the program, coach them on plan development, and help them understand likely watershed management and site development issues associated with their properties so they can make informed decisions regarding their property and the program.

<table>
<thead>
<tr>
<th>PHYSICAL DEMAND</th>
<th>HRS PER SHIFT</th>
<th>PHYSICAL DEMAND</th>
<th>HRS PER SHIFT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standing</td>
<td>30 min – 2 hours</td>
<td>Reaching knee-waist</td>
<td>0 – 30 minutes</td>
</tr>
<tr>
<td>Walking</td>
<td>30 min – 4 hours</td>
<td>Reaching floor-knee</td>
<td>0 – 30 minutes</td>
</tr>
<tr>
<td>Sitting</td>
<td>1 – 7 hours</td>
<td>Lifting/Carrying 1-10#</td>
<td>0 – 4 hours</td>
</tr>
<tr>
<td>Climbing stairs</td>
<td>0 – 15 minutes</td>
<td>Lifting/Carrying 11-20#</td>
<td>0 – 2 hours</td>
</tr>
<tr>
<td>Climbing ladder/slopes</td>
<td>0 – 30 minutes</td>
<td>Lifting/Carrying 21-50#</td>
<td>0 – 15 minutes</td>
</tr>
<tr>
<td>Balancing</td>
<td>0 – 30 minutes</td>
<td>Lifting/Carrying 51-100#</td>
<td>0 – 5 minutes</td>
</tr>
<tr>
<td>Bending/Stooping</td>
<td>0 – 45 minutes</td>
<td>Lifting/Carrying 100+#</td>
<td>0</td>
</tr>
<tr>
<td>Kneeling</td>
<td>0 – 45 minutes</td>
<td>Handling</td>
<td>1 – 4 hours</td>
</tr>
<tr>
<td>Crouching</td>
<td>0 – 45 minutes</td>
<td>Hand Controls</td>
<td>0 – 30 minutes</td>
</tr>
<tr>
<td>Crawling</td>
<td>0</td>
<td>Fingering keyboarding</td>
<td>30 min – 6 hours</td>
</tr>
<tr>
<td>Foot controls</td>
<td>0 – 2 hours</td>
<td>Vision to assure safety of others</td>
<td>0 – 2 hours</td>
</tr>
<tr>
<td>Reaching above shoulders</td>
<td>0 – 15 minutes</td>
<td>Hearing to assure safety of others</td>
<td>0 – 2 hours</td>
</tr>
<tr>
<td>Reaching waist-shoulder</td>
<td>2 – 6 hours</td>
<td>Stream walking</td>
<td>0 – 4 hours</td>
</tr>
</tbody>
</table>

Exposures:
- X Outside weather
- ___Non-weather related
  - temp below 55°
  - temp above 75°
- X Humidity/dampness
- X Moving mechanical parts
- ___Exposed high places
- ___Vibration
- ___Toxic or caustic chemicals
- ___Confined spaces
- ___Radiation
- ___Explosives
- ___Noise Level
- ___Gasses
- ___Fumes
- X Odors
- ___Mists
- ___Vibration
- ___Toxic or caustic chemicals
- ___Confined spaces
- ___Radiation
- ___Explosives
- ___Noise Level
- X Allergens/Vegetation

Special Requirements:
- ☐ CDL
- ☐ Respirator use

I have reviewed the following Job Analysis for the above-named candidate.