## **Job Analysis Form**

Alternate Format Available



## SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

PATIENT NAME:	JOB TITLE: Project Program Manger III Basin Steward
DEPARTMENT: Natural Resources, Water & Land Office	or Rural and Resource Management
WORK SCHEDULE: 40/week	WORK ENVIRONMENT: Office with some field.
JOB DESCRIPTION: This position is a part of the Waters	shed Stewardship unit and will principally work in the
Rural Stewardship Planning Program. Will work closely v	with landowners to promote environmental stewardship
through sustainable land use choices.	
ESSENTIAL FUNCTIONS: Provides assistance to rural la	andowners in the development of customized

site-specific Rural Stewardship Plans for individual properties. Plans may be used to secure flexibility in implementation of critical areas and clearing regulations, or to apply for reduced property taxes. Coordinates technical staff and leads evaluation of site conditions, review of site proposals and determination of appropriate types and levels of mitigation. Works closely with individual landowners and clearly communicates program goals and requirements, related County regulations and environmentally protective site development and management practices. Assists with ongoing improvements to Rural Stewardship Program technical and decision making tools, program monitoring approaches, etc. Assists with RSP outreach and education to introduce landowners to the program, coach them on plan development, and help them understand likely watershed management and site development issues associated with their properties so they can make informed decisions regarding their property and the program.

PHYSICAL DEMAND	HRS PER SHIFT	PHYSICAL DEMAND	HRS PER SHIFT
Standing	30 min – 2 hours	Reaching knee-waist	0 – 30 minutes
Walking   ☑ uneven terrain	30 min – 4 hours	Reaching floor-knee	0 – 30 minutes
Sitting	1 – 7 hours	Lifting/Carrying 1-10#	0 – 4 hours
Climbing stairs	0 – 15 minutes	Lifting/Carrying 11-20#	0 – 2 hours
Climbing ladder/slopes_	0 – 30 minutes	Lifting/Carrying 21-50#	0 – 15 minutes
Balancing	0 – 30 minutes	Lifting/Carrying 51-100#	0 – 5 minutes
Bending/Stooping	0 – 45 minutes	Lifting/Carrying 100+#	0
Kneeling	0 – 45 minutes	Handling	1 – 4 hours
Crouching	0 – 45 minutes	Hand Controls	0 – 30 minutes
Crawling	0	Fingering 🗷 keyboarding	30 min – 6 hours
Foot controls	0 – 2 hours	Vision to assure safety of others	0 – 2 hours
Reaching above shoulders	0 – 15 minutes	Hearing to assure safety of others	0 – 2 hours
Reaching waist-shoulder	2 – 6 hours	Stream walking	0 – 4 hours

I have reviewed the following Job Analysis for the above-named candidate.

Exposures:		
_X_Outside weather		
Non-weather related		
temp below 55 <sup>0</sup>		
Non-weather related		
temp above 75 <sup>0</sup>		
_X_Humidity/dampness		
X Moving mechanical parts		
Exposed high places		
Vibration		
Toxic or caustic chemicals		
Confined spaces		
_X_WetGasses		
Fumes <u>X</u> Odors		
X_DustsMists		
RadiationExplosives		
_ <u>X</u> _Noise Level		
_X_Allergens/Vegetation		
Special Requirements:		
☐ CDL ☐ Respirator use		

Date