

# Job Analysis Form

Alternate Format Available



King County

## SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

Physical Required: General physical, Diabetes, BP, Vision, Back strength and lifting and Audiogram.

PATIENT NAME: \_\_\_\_\_

JOB TITLE: Gardener

DEPARTMENT: Natural Resources & Parks, Wastewater WORK SCHEDULE: 40/week

JOB DESCRIPTION: Performs journey level (fully proficient) landscape maintenance including the routine maintenance and repair of landscape and related equipment and irrigation systems.

WORK ENVIRONMENT: Wastewater Treatment Facility – All weather conditions

ESSENTIAL FUNCTIONS: Perform landscape maintenance of turf, ornamental plants, soil, wetlands, and retention/detention ponds. Install new turf and repair damaged areas. Maintain, modify and repair irrigations systems; program system controllers after work has been completed. Work with the work unit supervisor and Senior Gardener on establishing an irrigation schedule for irrigation systems or modify system blueprints as needed as repair work has been completed. Operate and maintain all landscape gardening equipment and perform preventative maintenance and repair as necessary. Mix and apply pesticides for pest control and herbicides for plant growth. Inspect and assist in the approval of work performed by external contractors for landscape and other related projects.

PHYSICAL DEMAND	HRS PER SHIFT	PHYSICAL DEMAND	HRS PER SHIFT
Standing	2 – 5 hours	Reaching knee-waist	1 – 3 hours
Walking <input checked="" type="checkbox"/> uneven terrain	4 – 8 hours	Reaching floor-knee	1 – 3 hours
Sitting	1 – 3 hours	Lifting/Carrying 1-10#	4 – 8 hours
Climbing stairs	5 min – 2 hours	Lifting/Carrying 11-20#	2 – 6 hours
Climbing <u>ladder</u>	5 min – 2 hours	Lifting/Carrying 21-50#	30 min – 6 hours
Balancing	5 min – 2 hours	Lifting/Carrying 51-100#	0 – 3 hours
Bending/Stooping	4 – 6 hours	Lifting/Carrying 100+#	0 – 15 minutes
Kneeling	5 min – 4 hours	Handling	4 – 8 hours
Crouching	5 min – 4 hours	Hand Controls	5 min – 8 hours
Crawling	0 – 2 hours	Fingering <input checked="" type="checkbox"/> keyboarding	30 min – 1 hour
Foot controls	30 min – 3 hours	Vision to assure safety of others	0 – 8 hours
Reaching above shoulders	30 min – 4 hours	Hearing to assure safety of others	0 – 8 hours
Reaching waist-shoulder	2 – 4 hours	Other	

Exposures:

- Outside weather
- Non-weather related temp below 55°
- Non-weather related temp above 75°
- Humidity/dampness
- Moving mechanical parts
- Exposed high places
- Vibration
- Toxic or caustic chemicals
- Confined spaces
- Wet  Gasses
- Fumes  Odors
- Dusts  Mists
- Radiation  Explosives
- Noise Level 90 DBL
- Other \_\_\_\_\_

Special Requirements:

- CDL  Respirator use

I have reviewed the following Job Analysis for the above-named employee.

\_\_\_\_\_  
Physician's Signature

\_\_\_\_\_  
Date