## Job Analysis Form

Alternate Format Available

DEPARTMENT: Natural Resources, Wastewater



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## SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

Physical Required: General physical, Diabetes, BP, Vision, Back strength and lifting and Audiogram.

PATIENT NAME:

JOB TITLE: Utility Worker

WORK SCHEDULE: 4/10s

JOB DESCRIPTION: A wide variety of routine manual work in the maintenance and repair of Wastewater Treatment buildings and grounds

WORK ENVIRONMENT: Wastewater Treatment Plant – Outdoors in all weather conditions ESSENTIAL FUNCTIONS: Cleans and carries out general preventive maintenance on buildings and grounds at Wastewater Treatment plant and associated facilities. Operates a variety of equipment, machinery and/or vehicles such as hand and power tools, power and riding mowers, landscape equipment, tractors, forklifts, cranes, vacuum trucks, back hoes, portable pumps, dump trucks, etc. Performs light gardening and basic carpentry, plumbing, painting, cleaning and custodial tasks, such as; Hosing, sweeping, mopping, washing windows, mowing, changing light bulbs, etc. Provides manual assistance to journey-level trade workers who perform gardening, carpentry, plumbing, painting, and custodial work. Participates in continuing education, safety and training programs in support of the buildings and grounds program. Trains other personnel in laboring tasks, procedures and equipment operation. Maintains daily written and/or computerized logs and completes work requests on assignments. Works with and around chemicals associated with maintaining wastewater facilities and grounds, such as cleaning agents, solvents, fertilizers, herbicides, etc. Performs work according to business and team standards. Performs all essential duties in compliance with safety guidelines, policies and regulations. May be assigned to work alternative schedules or occasional nights and/or weekends. Performs other duties as assigned

	Exposures:				
	<u>X</u> Outside weather				
	_X_Non-weather related				
	temp below 55 <sup>0</sup>				
	Non-weather related				
	temp above 75 <sup>0</sup>				
t	_X_Humidity/dampness				
	<u>X</u> Moving mechanical parts				
	X_Exposed high places				
	<u>X</u> _Vibration				
	$\overline{X}$ Toxic or caustic chemicals				
	Confined spaces				
	<u>X</u> Wet <u>X</u> Gasses				
	<u>X</u> Fumes <u>X</u> Odors				
	<u>X</u> Dusts <u>X</u> Mists				
	RadiationExplosives				
	X_Noise Level80-100 DBL				
	Other				
	Special Requirements:				
	□ CDL				

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PHYSICAL DEMAND	HRS PER SHIFT	PHYSICAL DEMAND	HRS PER SHIFT
Standing	3 – 6 hours	Reaching knee-waist	1 – 4 hours
Walking 🗵 uneven terrain	2 – 6 hours	Reaching floor-knee	1 – 4 hours
Sitting	30 min – 1 hour	Lifting/Carrying 1-10#	4 – 6 hours
Climbing stairs	15 min – 1 hour	Lifting/Carrying 11-20#	1 – 6 hours
Climbing <u>ladder</u>	15 min – 1 hour	Lifting/Carrying 21-50#	1 – 6 hours
Balancing	4 – 6 hours	Lifting/Carrying 51-100#	1 – 4 hours
Bending/Stooping	4 – 6 hours	Lifting/Carrying 100+#	0 – 2 hours
Kneeling	1 – 2 hours	Handling	4 – 7 hours
Crouching	1 – 2 hours	Hand Controls	2 – 6 hours
Crawling	0 – 2 hours	Fingering Ekeyboarding	30 min – 2 hours
Foot controls	30 min – 3 hours	Vision to assure safety of others	4 – 8 hours
Reaching above shoulders	1 – 4 hours	Hearing to assure safety of others	4 – 8 hours
Reaching waist-shoulder	2 – 4 hours	Other	

I have reviewed the following Job Analysis for the above-named candidate.

Physician's Signature

Date