

# Job Analysis Form

Alternate Format Available



King County

## SHORT FORM FOR PRE-EMPLOYMENT PHYSICALS

A more detailed form is available on the web at <http://www.metrokc.gov/ohrm/kcjabank/>

PATIENT NAME: \_\_\_\_\_

JOB TITLE: Paramedic

DEPARTMENT: Public Health

WORK SCHEDULE: 24-hour shift 2-3/week

JOB DESCRIPTION: The certified paramedic is a skilled paraprofessional who provides advanced life support to the sick and injured outside of a hospital setting and under the direction of a base hospital physician. Two paramedics work as a team assigned to an emergency service vehicle performing various roles. These include patient assessment, medication administration, development of a treatment plan, securing a medical history from family or bystanders, and driving an emergency vehicle. It is typical for partners to change their roles after 12 hours. The employee responds to an average of 5-7 emergency calls per shift.

WORK ENVIRONMENT: Field

ESSENTIAL FUNCTIONS: Performs physically and emotionally demanding work on a regular and reliable basis. Accesses emergency scenes by driving/operating an emergency-service vehicle, and approaching on foot when necessary. Communicates with an emergency medical dispatcher, hospital personnel, and a work partner. Assist with lift and carrying of patient. Unloads gurney, appropriate supplies and safety equipment and transports to patient at scene of emergency. Provides emergency assessment and treatment for patients. Assists in extricating trapped victims or moving obstacles in order to obtain access to patients. Communicates with patients and/or family regarding medical conditions and determines appropriate medical care facility as well as transportation mode for patients. Transports patients to the emergency vehicle and delivers the patient to the appropriate medical facility. Accurately prepares forms, reports, paperwork and callbacks as required. Performs presentations to public agencies and schools. Regularly checks emergency service vehicle, supplies and tools using an established checklist and performs minor maintenance and updates records. Stocks supplies. Attends a minimum of 50 hours of approved continuing education annually and special training provided by King County. Provides information to a court through deposition of testimony.

### Exposures:

- Outside weather
- Non-weather related temp below 55°
- Non-weather related temp above 75°
- Humidity/dampness
- Moving mechanical parts
- Exposed high places
- Vibration
- Toxic or caustic chemicals
- Confined spaces
- Wet
- Gasses
- Fumes
- Odors
- Dusts
- Mists
- Radiation
- Explosives
- Noise Level 100 DBL
- Biohazards

### Special Requirements:

- CDL
- Respirator use

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PHYSICAL DEMAND	HRS PER SHIFT
Standing	2 – 12 hours
Walking <input type="checkbox"/> uneven terrain	2 – 12 hours
Sitting	2 – 23 hours
Climbing stairs	1 – 3 hours
Climbing _____	5 – 30 minutes
Balancing	2 - 5 hours
Bending/Stooping	2 – 10 hours
Kneeling	2 – 10 hours
Crouching	2 – 10 hours
Crawling	0 – 15 minutes
Foot controls	1 – 7 hours
Reaching above shoulders	1 – 4 hours
Reaching waist-shoulder	2 – 12 hours

PHYSICAL DEMAND	HRS PER SHIFT
Reaching knee-waist	2 – 12 hours
Reaching floor-knee	1 – 7 hours
Lifting/Carrying 1-10#	2 – 12 hours
Lifting/Carrying 11-20#	2 – 12 hours
Lifting/Carrying 21-50#	2 – 12 hours
Lifting/Carrying 51-100#	2 – 12 hours
Lifting/Carrying 100+#	30 min – 1.5 hour
Handling	2 – 12 hours
Hand Controls	2 – 12 hours
Fingering <input checked="" type="checkbox"/> keyboarding	2 – 6 hours
Vision to assure safety of others	2 – 12 hours
Hearing to assure safety of others	2 – 12 hours
Other	

I have reviewed the following Job Analysis for the above-named candidate.

\_\_\_\_\_  
Physician's Signature

\_\_\_\_\_  
Date