



**King County**

Community Services Division

Women’s Advisory Board

Department of Community and Human Services

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**WOMEN’S ADVISORY BOARD  
MINUTES FROM THE MARCH 13, 2019 MEETING**

Meeting Type: Regular: ___ Special: _	Location: Chinook Building 401 5 <sup>th</sup> Ave, Seattle, WA 98108	Called to Order: 4:0	By: Sarah Reyneveld, Chair
<b>Members Present:</b>			
Rebecca Chan	Karol Brown	Joey Ketah (phone)	
<i>Po.2 Vacant</i>	<i>Po.7 Vacant</i>	Hamdi Abdulle (phone)	
Jessica Giner	<i>Po. 8 Vacant</i>	<i>Po.13 Vacant</i>	
Sarah Reyneveld	Adrian Medved (phone)	Kathy Brasch	
Aimee Grant	Zeeba Khalili	<i>Po. 15 Vacant</i>	
<b>Excused/Absent:</b>	Kathy Brasch (absent)		
<b>Speakers:</b>	NA		
<b>Staff:</b>	Allison Jurkovich & Nikka Lemons		
<b>Guests:</b>	Rebecca Vox		
<b>Approval of Minutes:</b> Adrian (1), Jessica (2)			
<b>Motion to Approve:</b>	Jessica (1) Adrian (2)	Vote: Approved	

**AGENDA ITEMS:**

<b>Agenda Item 1:</b>	<b>Introductions &amp; Announcements</b>
	<ul style="list-style-type: none"> <li>- March 25<sup>th</sup>, CM Kohl-Welles <ul style="list-style-type: none"> <li>o 12-1pm at King County Courthouse, on 9<sup>th</sup> Floor</li> </ul> </li> <li>- Hamdi Abdulle, District 6, Council At-large: <ul style="list-style-type: none"> <li>o SeaTac Bakaro Mall, 50+ businesses are there, mainly owned by women. The space has aged and the City of SeaTac is in its final stage to sell the property/space/land and have asked the business owners to vacate by August. Community is afraid that by the time the law suit ends they will be evicted without funding for relocation or any support.</li> <li>o Executive’s office went and visited for half an hour to hear stories, and asked to come up with a plan that will help business owners. Issue is that the community is not well educated on the system. Two people from the Executive’s office were appointed to support.</li> <li>o What advocacy support could the WAB provide? Particularly as this is affecting women who are pioneers who have brought their small businesses to the County. Will schedule follow-up phone call to discuss if there is interest.</li> </ul> </li> <li>- Rebecca Chan, District 1: Providence St. Joseph Health has started a</li> </ul>

	<p>Women’s Resource Group to decide what support women end at work.</p> <ul style="list-style-type: none"> <li>- New Members: <ul style="list-style-type: none"> <li>o Zeeba Khalili, Council At-large from District 1: Works for the Margaret E-Casey Foundation that grants to small grassroots organizations.</li> <li>o Heena Khatri, Council At-large from District 6: on the Board of One America &amp; Emerge WA. Is a financial consultant.</li> </ul> </li> <li>- Guest: Rebecca Vox, from WA Paramount Duty that works on tax reform and school funding.</li> </ul>	
<b>Action Items:</b>	<b>Person(s) Responsible:</b>	<b>Deadline/Due Date</b>
<ul style="list-style-type: none"> <li>• Clarification about WAB’s role for advocating for issues like Ms. Abdulle raised.</li> </ul>	Staff	May meeting (5/8/19)

<b>Agenda Item 2:</b>	<b>Presentation to 3HS Committee:</b>
	<ul style="list-style-type: none"> <li>- Article on childcare: <a href="https://www.seattleweekly.com/news/parents-feel-the-pinch-of-child-care-costs/">https://www.seattleweekly.com/news/parents-feel-the-pinch-of-child-care-costs/</a> <ul style="list-style-type: none"> <li>o Ms. Khatri was forwarded the article from a foster parent network that identified childcare as being a particularly hard issue for foster parents.</li> <li>o Impacts and benefits of childcare</li> <li>o Current childcare gaps in service</li> </ul> </li> <li>- Councilmembers shared their own experiences of challenges with childcare</li> <li>- The presentation was time-limited but seemed that there was interest and that with more time could have had more of a robust conversation <ul style="list-style-type: none"> <li>o Councilmember Khol-Welles thanked WAB for leadership, particularly around: <ul style="list-style-type: none"> <li>▪ Regulations around childcare and lifting constraints</li> <li>▪ Sick children not pertaining directly to recommendations but had experienced herself</li> </ul> </li> <li>o Councilmember Lambert asked a few questions and it was clear that the issue was personal</li> <li>o Councilmember Gossett also offered thoughtful questions</li> </ul> </li> <li>- Recommendations that will likely be accepted: <ul style="list-style-type: none"> <li>o Task Force</li> <li>o Website as a resource for employers</li> </ul> </li> <li>- What is the next step? <ul style="list-style-type: none"> <li>o Implementation plan that WAB has been working on will continue to facilitate meetings with Councilmembers. <ul style="list-style-type: none"> <li>▪ Plan to lean on Councilmember Kohl-Welles as she is the Chair of 3HS</li> <li>▪ Ms. Grant received a thank you letter from Councilmember Upthegrove for WAB’s work on the recommendations and willing to support any way he can</li> <li>▪ Councilmember Balducci was also very supportive – mother with an adoptive son – had some ideas about what funds to use.</li> <li>▪ Councilmembers are likely looking for more support from other members of Council</li> <li>▪ Monday, 3/18 at 1pm Ms. Reyneveld is meeting with Councilmember Reichbauer</li> </ul> </li> <li>o Schedule a meeting with Executive Constantive – Question about who should schedule the meeting and who to go through/coordinate with.</li> </ul> </li> <li>- Exploration of opportunities for Private/Corporate Partnerships:</li> </ul>

	<ul style="list-style-type: none"> <li>○ There is movement about working parents/families/women in tech that are pushing for childcare facilities</li> <li>○ Representative Reeves also reiterated that we need public and private partnerships</li> <li>○ Smaller tech companies are following the larger corporations lead and looking to them</li> <li>○ Recommendation 5: King County should convene a business roundtable with major and smaller employers in the region to raise the issue about accessing and affording childcare. Would be a great thing to work on and have a specific CM to help push it.</li> </ul>
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<b>Action Items:</b>	<b>Person(s) Responsible:</b>	<b>Deadline/Due Date</b>
- Schedule meeting with Executive Constantine	Chair	May meeting (5/8/19)
- Identify a Councilmember to support “employer-supported childcare” and roundtable recommendations	WAB	May meeting (5/8/19)
- Send out article to WAB	Staff	May meeting (5/8/19)

<b>Agenda Item 3:</b>	<b>2019 Topic Discussion</b>
	<ul style="list-style-type: none"> <li>- Floated topics for 2019: Goal of deciding a topic is to present recommendations to KC Council that can be actualized or that they have the authority to implement. Conversation was also around how all of the issues deeply intersect. <ul style="list-style-type: none"> <li>○ Older Adults and Aging</li> <li>○ Gender-based violence (GBV): domestic violence (DV), sexual assault (SA), commercial sexual exploitation (CSE), &amp; sexual harassment</li> <li>○ Re-entry</li> <li>○ Foster care system</li> <li>○ Substance use disorder and chemical dependency</li> <li>○ Homelessness</li> </ul> </li> <li>- Noted that housing/homelessness is a thread throughout each topic.</li> <li>- Concern about GBV is that while there is a lot that could be addressed, the topic might be too broad.</li> <li>- GBV as a relevant topic in light of the MeToo movement</li> <li>- Conversation about looking at the way that healthcare and healthcare access is an issue that is also threaded throughout.</li> <li>- Affordable housing – there has been so little movement on the issue, and is a daunting topic, trend in people moving out of Seattle, evictions and preventing housing loss, infrastructure etc. Important to look at the way that it affects women in King County. Will look at King County Affordable Housing Task Force (and bills in legislation to address the issues of eviction).</li> <li>- Re-entry as it impacts women of color and Indigenous women.</li> <li>- Voted on 1<sup>st</sup> and 2<sup>nd</sup> choice: <ul style="list-style-type: none"> <li>○ Gender-based violence</li> <li>○ Older Adults &amp; Healthy Aging</li> </ul> </li> <li>- Narrowed down to 1<sup>st</sup> choice: Gender-Based Violence</li> <li>- People to invite to upcoming meetings: <ul style="list-style-type: none"> <li>○ Coalition Ending Gender-Based Violence, Executive Director invite to next WAB meeting in May <ul style="list-style-type: none"> <li>▪ Data and disaggregation based on race</li> <li>▪ Impact on children</li> </ul> </li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>▪ Landscape of GBV in King County and what are the gaps</li> <li>▪ What are we currently doing?</li> <li>○ King County Sexual Assault Resource Center (KCSARC)</li> <li>○ Prosecuting Attorney’s Office, domestic violence unit</li> <li>○ Human Trafficking aspect (who should we invite?)</li> <li>○ Healing after sexually based trauma – particularly folks of color and Indigenous people and the way that it shows up: <ul style="list-style-type: none"> <li>▪ Somali Family Task Force, sewing circles</li> <li>▪ Mother Nation, basket weaving circles</li> <li>▪ Multicultural Families, healing for African American community</li> <li>▪ Aurora Commons, Women’s Programming</li> </ul> </li> <li>○ Priority to focus on communities of color and other marginalized communities. Important to hear from larger systems, but hoping to bring in smaller community-based and grassroots organizations. Using the lens of equity and social justice.</li> <li>○ Prevention, potentially LifeWire and/or Seattle Against Slavery <ul style="list-style-type: none"> <li>▪ Allison will follow up with DCHS team to see about other programs that are community-based and serve communities of color.</li> </ul> </li> <li>○ Look at the way GBV affects and impacts men, transgender and non-binary survivors</li> </ul>
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Action Items:	Person(s) Responsible:	Deadline/Due Date
- Invite CEGV to the next WAB meeting	Staff	May meeting (5/8/19)
- Identify other programs to present	Staff	May meeting (5/8/19)

<b>Agenda Item 4:</b>	<b>WAB Website Updates:</b>
	<ul style="list-style-type: none"> <li>- Focus on making it more accessible and attractive to people.</li> <li>- Bio updates, especially for new WAB members</li> <li>- More interactive and engaging</li> <li>- Pictures: both on bios, group picture &amp; and photos from childcare forum <ul style="list-style-type: none"> <li>○ Can reach out to participants to see if there are any WAB is missing</li> </ul> </li> <li>- Communication tools: <ul style="list-style-type: none"> <li>○ Do other King County boards have social media accounts?</li> <li>○ Social media presence <ul style="list-style-type: none"> <li>▪ Facebook group?</li> <li>▪ Twitter?</li> </ul> </li> </ul> </li> </ul>

Action Items:	Person(s) Responsible:	Deadline/Due Date
- Bios of each WAB member & photo	WAB members	May meeting (5/8/19)
- Identify areas for improvement to discuss at May meeting	Staff & WAB members	May meeting (5/8/19)
- Brainstorm ideas for social media presence & find out if it is appropriate for WAB	Staff & WAB members	May meeting (5/8/19)

<b>Agenda Item 5:</b>	<b>Meeting Schedule:</b>
	<ul style="list-style-type: none"> <li>- Every other month and phone meetings as needed.</li> <li>- Option of having them at other locations? <ul style="list-style-type: none"> <li>○ What about a site visit to community or service providers?</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Public meeting act requires 24 hours' notice</li> <li>○ May meeting will be at the Chinook building</li> </ul>	
<b>Action Items:</b>	Person(s) Responsible:	Deadline/Due Date
- Suggestions of other places to meet	WAB members	May meeting (5/8/19)

**AJOURNMENT**

Time: 6:07pm

**NEXT MEETING**

Date:   , 2019 Time: 4 – 6 p.m. Location: Chinook Building